



City of Nedlands

AGENDA

CEO Performance Review Committee Meeting

Wednesday 14 October 2026

Notice of Meeting

A CEO Performance Review Committee Meeting of the City of Nedlands is to be held on Wednesday 14 October 2026 in the Council Chambers at 71 Stirling Highway, Nedlands commencing at 1:00 pm.

Paul Martin | Chief Executive Officer
Friday, 9 October 2026



Information

Information Council Meeting Agenda are run in accordance with the City of Nedlands Standing Orders 2016. If you have any questions in relation to the agenda, procedural matters, addressing the Council or attending these meetings please contact the Governance Officer on 9273 3500 or governance@nedlands.wa.gov.au

Disclaimer

Members of the public who attend Council Meetings should not act immediately on anything they hear at the meetings, without first seeking clarification of Council's position. For example, by reference to the confirmed Minutes of Council meeting. Members of the public are also advised to wait for written advice from the Council prior to taking action on any matter that they may have before Council. Any plans or documents in agendas and minutes may be subject to copyright. The express permission of the copyright owner must be obtained before copying any copyright material.



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1 DECLARATION OF OPENING

This item will be dealt with at this point.

2 PRESENT AND APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

This item will be dealt with at this point.

3 DISCLOSURES OF FINANCIAL INTEREST

Any disclosures of Financial Interest will be dealt with at this point.

4 DISCLOSURES OF INTERESTS AFFECTING IMPARTIALITY

Any disclosures of Interests Affecting Impartiality will be dealt with at this point.

5 DECLARATIONS BY MEMBERS THAT THEY HAVE NOT GIVEN DUE CONSIDERATION TO PAPERS

This item will be dealt with at this point.

6 CONFIRMATION OF MINUTES

There are nil.



7 CLOSURE OF MEETING TO THE PUBLIC

The following Report is **CONFIDENTIAL** in accordance with Section 5.23(2)(b)(ii) and 5.23(4)(c)(i) of the Local Government Act 1995, which provide as follows, which allow the meeting (or part thereof) to be closed to deal with.

5.23(2)(b) a matter relating to the recruitment or employment of the CEO or a senior employee, including the following

(ii) a review of performance under section 5.38

5.23(4) (c) information contained in a tender received by the local government for a contract to the extent that the information —

(i) is a tendered price; or

(ii) a tendered methodology for calculating a price;

Members are reminded that, should Council resolve to close to members of the public that part of its meeting at which this Report and related documents is to be considered, then they are to ensure that the information remains **CONFIDENTIAL** and should not disclose the content of this Report or any related document to any other person. To do so may be an improper use of the information under section 5.93 of the LG Act.

Officer Recommendation

The Committee **CLOSES** the meeting to members of the public, in accordance with s5.23(2)(b)(ii) and 5.23(4)(c)(i) of the Local Government Act 1995, in order to consider the confidential reports.



9 CONFIDENTIAL ITEMS

9.1 Selection of Independent Consultant to determine CEO KPI's

Report Number	CPR01.10.26
Applicant	City of Nedlands
Disclosure of Interest	Nil
Voting Requirements	Simple Majority
Authority/Discretion	Executive
Contributing Officer	Jonathan Allen – Manager Governance and Risk Management
Responsible Officer	Julie Fairweather - Chief People Officer
Attachments	1. Request for Quote - CEO Performance Review Independent Consultant [9.1.1] 2. REDACTED - Proposal [9.1.2] 3. REDACTED - Clarification [9.1.3] 4. REDACTED - Proposal [9.1.4] 5. REDACTED - Clarification [9.1.5] 6. REDACTED - Proposal [9.1.6] 7. REDACTED - Attachment to Proposal [9.1.7]



10 ANY OTHER BUSINESS

This item will be dealt with at this point.



11 DATE OF NEXT MEETING

Officer Recommendation

The date of the next meeting of the CEO Performance Review Committee Meeting is Wednesday, 18 October 2026.



12 DECLARATION OF CLOSURE

There being no further business, the Presiding Member will declare the meeting closed.