City of Nedlands

AGENDA

Chief Executive Officer Performance Review Committee Meeting

Wednesday 18 November 2026

Notice of Meeting

A Chief Executive Officer Performance Review Committee Meeting of the City of Nedlands is to be held on Wednesday 18 November 2026 in the Council Chambers at 71 Stirling Highway, Nedlands commencing at 1:30 pm.



Paul Martin | Chief Executive Officer
Friday, 9 October 2026

Information

Meeting Agendas are run in accordance with the City of Nedlands Standing Orders 2016. If you have any questions in relation to the agenda, procedural matters, addressing the Council or attending these meetings please contact the Governance Officer on 9273 3500 or governance@nedlands.wa.gov.au

Disclaimer

Members of the public who attend Committee Meetings should not act immediately on anything they hear at the meetings, without first seeking clarification of Council's position. For example, by reference to the confirmed Minutes. Members of the public are also advised to wait for written advice from the Committee prior to taking action on any matter that they may have. Any plans or documents in agendas and minutes may be subject to copyright. The express permission of the copyright owner must be obtained before copying any copyright material.

Table of Contents

1 DECLARATION OF OPENING 4

2 PRESENT AND APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED) 4

3 DISCLOSURES OF FINANCIAL INTEREST 4

4 DISCLOSURES OF INTERESTS AFFECTING IMPARTIALITY 4

5 DECLARATIONS BY MEMBERS THAT THEY HAVE NOT GIVEN DUE CONSIDERATION TO PAPERS 5

6 CONFIRMATION OF MINUTES 5

6.1 CEO Performance Review Committee Meeting held Wednesday 14 October 2026 5

7 CLOSURE OF MEETING TO THE PUBLIC 6

8 CONFIDENTIAL ITEMS 7

8.1 CEO Key Performance Criteria 7

9 ANY OTHER BUSINESS 22

10 DATE OF NEXT MEETING 23

11 DECLARATION OF CLOSURE 24

1 DECLARATION OF OPENING

This item will be dealt with at this point.

2 PRESENT AND APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

This item will be dealt with at this point.

3 DISCLOSURES OF FINANCIAL INTEREST

Any disclosures of Financial Interest will be dealt with at this point.

4 DISCLOSURES OF INTERESTS AFFECTING IMPARTIALITY

Any disclosures of Interests Affecting Impartiality will be dealt with at this point.

5 DECLARATIONS BY MEMBERS THAT THEY HAVE NOT GIVEN DUE CONSIDERATION TO PAPERS

This item will be dealt with at this point.

6 CONFIRMATION OF MINUTES

6.1 CEO Performance Review Committee Meeting held Wednesday, 14 October 2026

Officer Recommendation

The Minutes of the CEO Performance Review Committee Meeting held Wednesday, 14 October 2026 are to be CONFIRMED.

7 CLOSURE OF MEETING TO THE PUBLIC

The following Report is **CONFIDENTIAL** in accordance with Section 5.23(2)(b)(ii) which allow the meeting (or part thereof) to be closed.

> *5.23(2)(b) a matter relating to the recruitment or employment of the CEO or a senior employee, including the following*
>
> > *(ii) a review of performance under section 5.38*

Members are reminded that, should the Committee resolve to close to members of the public that part of its meeting at which this Report and related documents is to be considered, then they are to ensure that the information remains **CONFIDENTIAL** and should not disclose the content of this Report or any related document to any other person. To do so may be an improper use of the information under section 5.93 of the Local Government Act.

Officer Recommendation

The Committee CLOSES the meeting to members of the public, in accordance with s5.23(2)(b)(ii) in order to consider the confidential reports.

8 CONFIDENTIAL ITEMS

8.1 CEO Key Performance Criteria

Report Number	**CPR02.11.26**
Applicant	City of Nedlands
Disclosure of Interest	Nil
Voting Requirements	Simple Majority
Authority/Discretion	Executive
Responsible Officer	Jonathan Allen - Manager Governance and Risk Management Office
Attachments	1. City of Nedlands – CONFIDENTIAL [**9.1.1**]

9 ANY OTHER BUSINESS

This item will be dealt with at this point.

10 DATE OF NEXT MEETING

The Presiding Member will call the next meeting as required.

11 DECLARATION OF CLOSURE

There being no further business, the Presiding Member will declare the meeting closed.