



AGENDA

Ordinary Council Meeting

Wednesday 11 February 2026

Notice of Meeting

An Ordinary Council Meeting of the City of Nedlands is to be held on Wednesday 11 February 2026 in the Council Chambers at 71 Stirling Highway, Nedlands commencing at 5:00 pm.

This meeting will be livestreamed [Livestreaming Council & Committee Meetings » City of Nedlands](#)



Arthur Kyron | Acting Chief Executive Officer
6 February 2026



Information

Council Meeting Agenda are run in accordance with the City of Nedlands Standing Orders 2016. If you have any questions in relation to the agenda, procedural matters, addressing the Council or attending these meetings please contact the Governance Officer on 9273 3500 or governance@nedlands.wa.gov.au

Public Question Time

Public question time at an Ordinary Council Meeting is available for members of the public to ask a question about items on the agenda. Questions asked by members of the public are not to be accompanied by any statement reflecting adversely upon any Council Member, Committee Member or Employee.

Questions should be submitted via the online form available on the City's website: [Public question time | City of Nedlands](#)

Questions may be taken on notice to allow adequate time to prepare a response and all answers will be published in the minutes of the meeting.

Addresses by Members of the Public

Members of the public may make presentations or ask questions on items contained within the agenda. Presentations are limited to 3 minutes. Members of the public must complete the online registration form available on the City's website: [Public Address Registration Form | City of Nedlands](#)

The Presiding Member will determine the order of speakers to address the Council, and the number of speakers is to be limited to 2 in support and 2 against any item on an Ordinary Council Meeting Agenda. The Public address session will be restricted to 15 minutes unless the Council, by resolution decides otherwise.

Disclaimer

Members of the public who attend Council Meetings should not act immediately on anything they hear at the meetings, without first seeking clarification of Council's position. For example, by reference to the confirmed Minutes of Council meeting. Members of the public are also advised to wait for written advice from the Council prior to taking action on any matter that they may have before Council.

Any plans or documents in agendas and minutes may be subject to copyright. The express permission of the copyright owner must be obtained before copying any copyright material.



Table of Contents

| | | |
|----|--|----|
| 1 | DECLARATION OF OPENING..... | 5 |
| 2 | PRESENT AND APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)..... | 5 |
| 3 | PUBLIC QUESTION TIME..... | 5 |
| 4 | ADDRESSES BY MEMBERS OF THE PUBLIC..... | 5 |
| 5 | REQUESTS FOR LEAVE OF ABSENCE..... | 5 |
| 6 | PETITIONS..... | 5 |
| 7 | DISCLOSURES OF FINANCIAL INTEREST..... | 5 |
| 8 | DISCLOSURES OF INTERESTS AFFECTING IMPARTIALITY | 6 |
| 9 | DECLARATIONS BY MEMBERS THAT THEY HAVE NOT GIVEN DUE CONSIDERATION TO PAPERS | 6 |
| 10 | CONFIRMATION OF MINUTES | 6 |
| | 10.1 Ordinary Council Meeting held Wednesday, 28 January 2026 | 6 |
| | 10.2 Special Council Meeting held Friday, 30 January 2025 at 12pm | 6 |
| | 10.3 Special Council Meeting held Friday, 30 January 2025 at 1pm | 7 |
| 11 | ANNOUNCEMENTS BY THE PRESIDING MEMBER WITHOUT DISCUSSION .. | 7 |
| 12 | MEMBERS ANNOUNCEMENTS WITHOUT DISCUSSION | 7 |
| 13 | MATTERS FOR WHICH THE MEETING MAY BE CLOSED | 7 |
| 14 | MINUTES OF COUNCIL COMMITTEES AND ADMINISTRATIVE LIAISON WORKING GROUPS..... | 7 |
| 15 | DIVISIONAL REPORTS - PLANNING & DEVELOPMENT | 8 |
| | 15.1 Request to Waive Work Zone Rental Fees on Swanbourne Oval adjacent to the Children's Hospice Development | 8 |
| 16 | DIVISIONAL REPORTS - CORPORATE SERVICES | 22 |
| | 16.1 Point Resolution Child Care Centre, 53 Jutland Parade in Dalkeith on Reserve 38876 – Expression of Interest and Lease Proposal | 22 |



| | |
|---|-----|
| 16.2 Monthly Financial Report - Dec 2025 | 81 |
| 16.3 Procurement of Goods and Services Policy Review | 154 |
| 17 DIVISIONAL REPORTS - CHIEF EXECUTIVE OFFICER | 183 |
| 17.1 Council Plan 2023-33 Corporate Business Plan Review 2025/26-2028/29 | 183 |
| 18 DIVISIONAL REPORTS - TECHNICAL SERVICES..... | 246 |
| 18.1 Changes to Parking Restrictions in the West Melvista Precinct..... | 246 |
| 18.2 Request for Tender General Landscape Services | 253 |
| 18.3 Request for Tender Tree Pruning Services – Streetscapes, Parks, Powerline Clearance & Natural Areas | 257 |
| 18.4 Kennedia Lane - Road Rehabilitation (Sections 1 and 2) | 260 |
| 18.5 Revoke Community Friends Groups Policy..... | 264 |
| 19 DIVISIONAL REPORTS - GOVERNANCE..... | 270 |
| 20 DIVISIONAL REPORTS - COMMUNITY DEVELOPMENT..... | 271 |
| 21 COUNCIL MEMBERS NOTICE OF MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN..... | 272 |
| 22 URGENT BUSINESS APPROVED BY THE PRESIDING MEMBER OR BY DECISION..... | 273 |
| 23 CONFIDENTIAL ITEMS..... | 274 |
| 24 DECLARATION OF CLOSURE | 275 |



1 DECLARATION OF OPENING

The City of Nedlands acknowledges the traditional custodians of this land, the Whadjuk people of the Nyoongar Nation, and pay our respects to culture and Elders, past and present. The City of Nedlands also values the contributions made to the community over the years by people of diverse backgrounds and cultures, including those who have served and sacrificed.

2 PRESENT AND APOLOGIES AND LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

This item will be dealt with at this point.

3 PUBLIC QUESTION TIME

Questions received from members of the public will be read at this point. The order in which the CEO receives questions shall determine the order of questions, unless the Presiding Member determines otherwise. Questions must relate to a matter affecting the City of Nedlands.

4 ADDRESSES BY MEMBERS OF THE PUBLIC

Deputations by members of the public who have completed Public Address Registration Forms.

5 REQUESTS FOR LEAVE OF ABSENCE

Any requests from Council Members for leave of absence will be dealt with at this point.

6 PETITIONS

Any petitions from members of the public will be dealt with at this point.

7 DISCLOSURES OF FINANCIAL INTEREST

The Presiding Member to remind Council Members and Staff of the requirements of Section 5.65 of the Local Government Act to disclose any interest during the meeting when the matter is discussed.

A declaration under this section requires that the nature of the interest must be disclosed. Consequently, a member who has made a declaration must not preside,



participate in, or be present during any discussion or decision-making procedure relating to the matter the subject of the declaration.

However, other members may allow participation of the declarant if the member further discloses the extent of the interest. Any such declarant who wishes to participate in the meeting on the matter, shall leave the meeting, after making their declaration and request to participate, while other members consider and decide upon whether the interest is trivial or insignificant or is common to a significant number of electors or ratepayers.

8 DISCLOSURES OF INTERESTS AFFECTING IMPARTIALITY

The Presiding Member to remind Council Members and Staff of the requirements of Council's Code of Conduct in accordance with Section 5.103 of the Local Government Act.

Council Members and staff are required, in addition to declaring any financial interests to declare any interest that may affect their impartiality in considering a matter. This declaration does not restrict any right to participate in or be present during the decision-making procedure.

The following pro forma declaration is provided to assist in making the disclosure.

"With regard to the matter in item x I disclose that I have an association with the applicant (or person seeking a decision). This association is (nature of the interest).

As a consequence, there may be a perception that my impartiality on the matter may be affected. I declare that I will consider this matter on its merits and vote accordingly."

The member or employee is encouraged to disclose the nature of the association.

9 DECLARATIONS BY MEMBERS THAT THEY HAVE NOT GIVEN DUE CONSIDERATION TO PAPERS

This item will be dealt with at this point.

10 CONFIRMATION OF MINUTES

10.1 Ordinary Council Meeting held Wednesday, 28 January 2026

Officer Recommendation

The Minutes of the Ordinary Council Meeting held Wednesday, 28 January 2026 are to be **CONFIRMED**.



10.2 Special Council Meeting held Friday, 30 January 2025 at 12pm

Officer Recommendation

The Minutes of the Special Council Meeting held Friday, 30 January 2025 at 12pm are to be CONFIRMED.

10.3 Special Council Meeting held Friday, 30 January 2025 at 1pm

Officer Recommendation

The Minutes of the Special Council Meeting held Friday, 30 January 2025 at 1pm are to be CONFIRMED.

11 ANNOUNCEMENTS BY THE PRESIDING MEMBER WITHOUT DISCUSSION

Any written or verbal announcements by the Presiding Member to be tabled at this point.

12 MEMBERS ANNOUNCEMENTS WITHOUT DISCUSSION

Written announcements by Council Members to be tabled at this point.

13 MATTERS FOR WHICH THE MEETING MAY BE CLOSED

This item will be dealt with at this point.

14 MINUTES OF COUNCIL COMMITTEES AND ADMINISTRATIVE LIAISON WORKING GROUPS

Nil



15 DIVISIONAL REPORTS - PLANNING & DEVELOPMENT

15.1 Request to Waive Work Zone Rental Fees on Swanbourne Oval adjacent to the Children's Hospice Development

| | |
|-------------------------------|---|
| Report Number | PD03.02.26 |
| Applicant | West to West Group |
| Disclosure of Interest | Nil |
| Voting Requirements | Absolute Majority |
| Authority/Discretion | Legislative |
| Contributing Officer | Alain Baldomero - Manager Health and Compliance |
| Responsible Officer | Alain Baldomero - Manager Health and Compliance |
| Director | Bruce Thompson - Director Planning and Development |
| Attachments | <ol style="list-style-type: none">1. Permit Issued BA 344171 - VMP - Swanbourne Oval [15.1.1]2. Application for a Permit to use a Verge or Thoroughfare - West to West Group Jan 26 [15.1.2]3. Request to Waive Carpark Permit Fees - West to West Group [15.1.3] |

Purpose

Another permit application has been received by the City on 30 January 2026 for contractor parking. The purpose of this report is for Council to consider waiving the work zone rental fees, associated with Perth Children's Hospital Foundation's (PCHF) Children's Hospice development, for the overflow contractor parking at the adjacent Swanbourne Oval.

Officer Recommendation

That Council APPROVES the waiving of the work zone rental fees (from February 2026 to June 2026) associated with overflow contractor parking on the grassed area of Swanbourne Oval adjacent to the Children's Hospice development.

Background

At the Ordinary Council Meeting on the 06 August 2025, Council considered the first permit application to use the grassed area at Swanbourne Oval for overflow contractor parking. The area requested (refer to Figure 1 below) exists as overflow parking for the public that use the Swanbourne Beach, The Shorehouse facility and Swanbourne Nedlands Surf Lifesaving Club. The area is approximately 1360m² and is in walking distance to the Children's Hospice development.



Figure 1 – Existing overflow parking area on Swanbourne Oval

Prior to the decision, Council weighed up the following community use considerations:

- During spring and summer period, this area is regularly utilised especially over the weekend.
- During the school holidays in summer, this area is regularly utilised every day of the week.
- Dog walkers, as the reserve is a dog exercise area.

Specific permit conditions addressed the above considerations and the first permit ended (on 18 December 2025) before the peak use period (school holidays) started.

As a result, on 06 August 2025 Council resolved:

Administration Recommendation

That Council:

1. APPROVE the waiving of the work zone rental fees associated with overflow contractor parking on the grassed area of Swanbourne Oval adjacent to the Children's Hospice development.

2. DIRECTS the Chief Executive Officer to write to Perth Children's Hospital Foundation stating Council's decision and the conditions associated with the parking.

Moved: Commissioner Hart Seconded: Commissioner Sandri

CARRIED BY ABSOLUTE MAJORITY

For: Commissioner Caddy, Commissioner Sandri, Commissioner Hart

Against: Nil

The permit, for overflow contractor parking on the grassed area of Swanbourne Oval, was issued on 08 August 2025 (refer to Attachment 15.1.1).

On 30 January 2026 another permit application for the same area and use has been submitted by the builder (West to West Group) (refer to Attachment 15.1.2). Also accompanying the application was a request to waive the work zone rental fees (refer to Attachment 15.1.3). In the application, the permit duration is from Feb 2026 to June 2026 (five months).



Discussion

There are some changes to the community use considerations compared to the last time such as:

- The school holiday period has finished.
- The summer period is coming to end.
- There are different community and sporting groups using the oval.
- From April to October overflow is closed to the public – only certain groups have access.

The peak usage period by the public has likely passed. However, to help minimise the impact on community, specific conditions can be included on the permit. In addition, the builder has always worked with other groups using the area and during the first permit - the City received minimal complaints and it was appropriately managed by all groups involved.

The options to consider:

1. Work zones rental is waived (**preferred option – consistent with original decision on 06 August 2025**).
2. Discounted work zone rental (**Council discretion to set** – 50%, 25%, flat rate of \$1,000 or \$500 per month etc).
3. Full work zone rental applied ($1360 \times \$5.50\text{m}^2 = \text{\$7,480 per month}$).

Consultation

The City of Nedlands [Community Engagement Policy](#) does not require public engagement in relation to this item. However, recently the West Australian Bridge Club advised the City they were in support of the overflow area for contractors as parking around their facility impacts their members and guests.

Internal consultation has taken place with Community Development, Rangers and Parks teams.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

3. A caring and supportive community for all ages and abilities.

Place

8. A city that is easy to get around safely and sustainably.

Performance

12. A happy, well-informed and engaged community.



Budget/Financial Implications

In accordance with the current City's Schedule of Fees and Charges, the work zone rental fee is \$5.50 per m² per month. The 1360m² equates to \$7,480 per month and the build is scheduled to be completed in May 2026 however the permit request is until June 2026. At five months, the total fee would be \$37,400.

Legislative and Policy Implications

As per delegation 1.1.22, any requests to waive a debt above \$1,000 must go to Council for a decision.

Local Government Act 1995 (WA)

6.12. Power to defer, grant discounts, waive or write off debts

- (1) *Subject to subsection (2) and any other written law, a local government may —*
 - (b) *waive or grant concessions in relation to any amount of money; or*
 - (c) *write off any amount of money, which is owed to the local government.*
- * Absolute majority required.*

Decision Implications

Should Council decide not to approve the waiving of fees, PCHF would incur additional fees that are contributing to their additional construction costs during the project. In addition, parking difficulties in the surrounding precinct may continue to increase and create further issues for PCHF and impact the construction of the Perth Children's Hospice.

Conclusion

It is recommended that Council approve waiving the work zone rental fees (for the recent application) associated with the Children's Hospice development for the overflow contractor parking at the adjacent Swanbourne Oval.

Further Information

Nil

This document forms part of approval for BA344171



City of Nedlands
nedlands.wa.gov.au

Permit to Use a Verge and /or Thoroughfare

Local Government (Uniform Local Provisions) Regulations 1996, Reg 6

City of Nedlands Thoroughfares Local Law, Clause 7

Permit Details:


| | |
|----------------|---|
| Permit No: | BA344171 |
| Permit Holder: | West to West Group |
| Address: | Level 1/6 Gould Street, Osborne Park |

Property Details:

| | |
|----------|-------------------------------------|
| Address: | 7 Odern Crescent, Swanbourne |
|----------|-------------------------------------|

The Licensee is authorised to use the verge and/or thoroughfare as identified below and on the attached plans and limited to the attached Conditions of Approval.

| Use Approved For | Duration | Area (Work Zone) |
|---|-----------------|------------------|
| Contractor parking on overflow on Swanbourne Oval | 4 months | 1,360sqm |

| | |
|--|---|
| Approved By: Gordon Bukur – Coordinator Development Compliance |  |
| Date Approved: | 8/08/2025 |
| Date of Expiry: | 18/12/2025 |



Permit to Use a Verge and/or Thoroughfare Conditions of Approval for Permit No: BA344171

1. General Conditions

- a) Approved works shall only be performed between the hours of 7.00 am and 7.00 pm unless modified by approval. Refer to 'Clause 3 Specific Conditions' for any modification.
- b) Traffic management shall be implemented in accordance with the approved TMP at all times as is required during the works / activities on the thoroughfare and inspected regularly.
- c) The permit holder is to ensure no damage is caused to the thoroughfare or public infrastructure during the approved works / activities and to ensure that damage of any kind to the thoroughfare or public infrastructure present at the conclusion of the approved works / activities is reinstated to the satisfaction of the City.
- d) Footpaths shall remain open for use and shall not be closed for periods longer than identified within this approval or any associated construction management plan for the development. All closures shall be accompanied by an approved pedestrian management plan.
- e) All footpaths within the approved area shall be kept clean and free of sand/soil and be regularly swept to maintain cleanliness.
- f) Sand and/or soil materials (including cement slurry) shall not be allowed to leave the approved area. Any material that drifts onto the roadway shall be swept up and removed to ensure no material is allowed to enter the City's drainage system.
- g) Temporary fencing shall be erected around the approved area. Fencing shall be screened with suitable mesh fabric, or the like, to form a screened enclosure.
- h) If there is no footpath or the temporary fence line runs parallel with parking bays, the fencing shall be kept 1m back from the kerb line.
- i) Verge trees shall be protected from damage. Where physically achievable all verge tree protection barriers will be maintained at a minimum of 2 metres from the trunk of the tree. Where 2 metres is not physically achievable, contact the City of Nedlands Development Compliance Department on 9273 3500.

Page 2 of 5



- j) A visual truncation shall be provided to all crossovers, whether on this site or to adjacent sites, to permit vehicles to safely exist the driveway. Truncations shall be 1.5 along the street and 2.5 in towards the property.
- k) Safe sightlines shall be maintained for the safe passage of vehicles and pedestrians adjacent to and/or passing by the approved area.
- l) Any additional condition as required by the City of Nedlands.
- m) Take note that the City reserves the right to cancel the permit giving the Licensee 14 days written notice of its intention.

2. Things not permitted or approved

- a) This approval does not provide authority for private works / activities outside of the work zone delineated in the approved plan(s)
- b) This approval does not provide authority for hoisting activities over private property. Separate access agreements are the responsibility of the applicant and will need to be obtained with each affected landowner over which the hoisting device will operate or swing

3. Specific Conditions

- a) The Licensee shall comply with any notations marked in red on attached approved plans.
- b) The permit holder to ensure no use by their workers on Sundays and/or public holidays.
- c) Standard vehicles only – no trucks, trailers etc.
- d) The permit holder to ensure area locked in particular:
 - i. From 11/08/2025 to 03/10/2025, ensure the area is locked at the end of the day.
 - ii. From 04/10/2025 to 18/12/2025, work with the City's security contractor to ensure the area is locked at the end of the day.
- e) The worker(s) must not enter the main oval, without prior written authorisation from a City Officer.

This document forms part of approval for BA344171



City of Nedlands
nedlands.wa.gov.au

- f) The permit holder is to ensure no damage is caused to the overflow carpark during the approval and to ensure that damage of any kind to the overflow carpark is reinstated to the satisfaction of the City.
- g) A bank guarantee is required (to the value of \$10,000) to cover any damage.
- h) Report to the City (on 9273 3500) if vehicles are locked in (costs may be involved).
- i) The permit holder is to take photographs of the area prior to use and advise the City of any pre-existing damage as the City will hold the permit holder responsible for any damage.

This document forms part of approval for BA344171



City of Nedlands
nedlands.wa.gov.au

Enforcement Information

Applicable legislation for the issuance of an infringement or Notice, or prosecution for an offence for unlawful use is listed below for your information. Infringements are issued for an one off offence whilst a continued offence may result in prosecution


- Local Government (Uniform Local Provisions) Regulations 1996
- City of Nedlands Thoroughfares Local Law

Example Offences and Potential Outcome

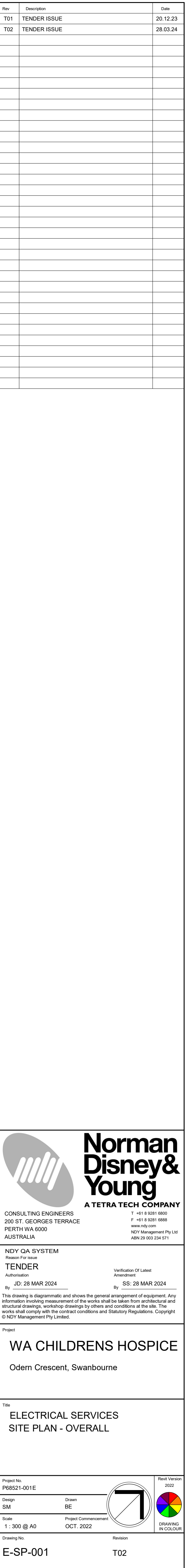
| | |
|--|--------------------|
| Using the verge or thoroughfare or part there of without approval - Local Government (Uniform Local Provisions) Regulations 1996 | \$500 Infringement |
| Failing to comply with conditions of a permit - Local Government (Uniform Local Provisions) Regulations 1996 | Prosecution |
| Placing anything on a verge without a permit - City of Nedlands Thoroughfares Local Law | \$100 Infringement |
| Installing a hoist or other thing for use over a thoroughfare without a permit - City of Nedlands Thoroughfares Local Law | \$100 Infringement |
| Failing to comply with conditions of a permit - City of Nedlands Thoroughfares Local Law | \$100 Infringement |
| Allowing sand to drift off or away from the verge - City of Nedlands Site Erosion and Sand Drift Local Law 2014 | \$500 Infringement |

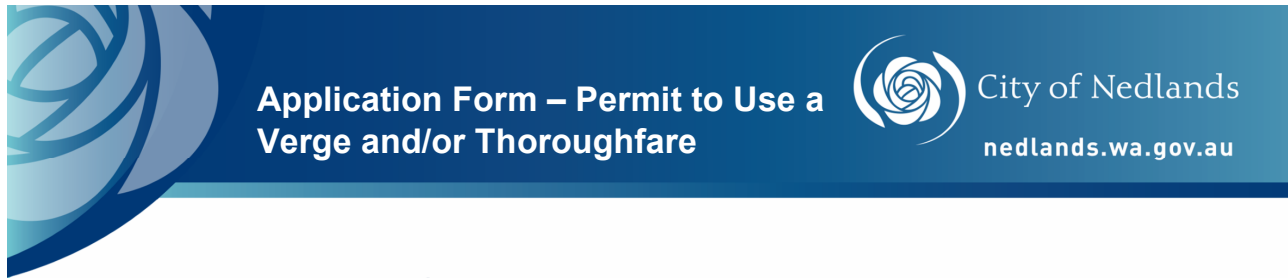
This document forms part of approval for BA344171



 Requested carpark

This document forms part of approval for BA344171






Application for a Permit to Use a Verge and /or Thoroughfare

Local Government (Uniform Local Provisions) Regulations 1996, Reg 6

City of Nedlands Thoroughfares Local Law, Clause 7

Applicant:

| | | | |
|-----------------------|---|---------------|--------------|
| Company: | West to West Group | | |
| Address: | 7 Gould Street, Osborne Park | | |
| Contact Name: | Barry Finn | Phone: | 0413 338 665 |
| Contact Email: | barry.finn@westtowest.com.au | | |
| Signature: |  | Date: | 30.01.26 |

Property Details:

| | | | |
|-----------------------|----------------|--------------------|---------|
| Street Number: | 7 | Lot Number: | Lot 503 |
| Street Name: | Odern Crescent | | |
| Suburb: | Swanbourne | | |

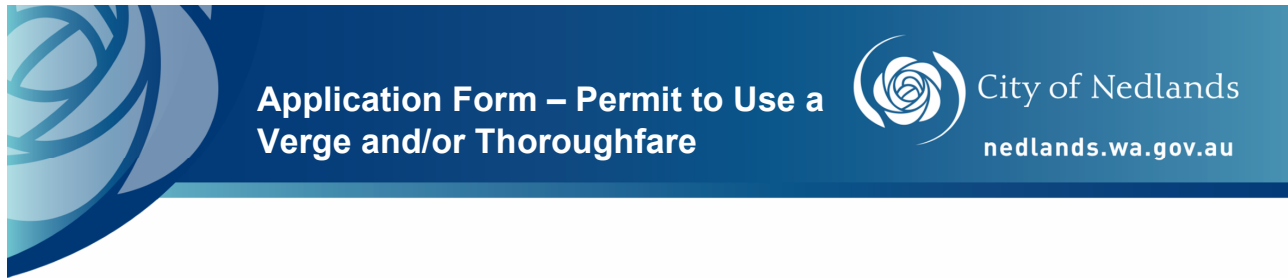
Proposed Application / Use:

| | | |
|------------------------------|---|---|
| Work Zone /Activity | Please provide full details of the activities that will take place within the requested area | Y |
| Skip only application | Application to place a skip only on the verge / thoroughfare that will contain building / construction waste. | N |
| Domestic use only | A permit is not required for placing a skip on the verge for up to 7 days if for domestic use only | |

Documentation Required: Please provide the following

| Plans / Drawings | Please provide sufficient plans to identify the area you are wanting to use including what you want to use the area for | Provided |
|-----------------------------|---|----------|
| Site Plan: | Marked up and dimensioned showing area and activities proposed | Y |
| Other plans: | As required – additional plans that assist our understanding of your proposal | Y |
| Site Management Plan | The City requires that all developments have in place a traffic and pedestrian management plan to cover all instances of goods | Y |

Page 1 of 2



| | | |
|-------------------------|---|--|
| | delivery, concrete pumping operations and mobile hoisting activities, or the like, that occur on or over the thoroughfare or footpath during construction. | |
| Traffic Management Plan | Depending upon site location and activities you may need to supply an accredited traffic management plan. You will be advised after submission if this is required. | |

Duration and Size of Work Zone:

| | |
|-------------------------------|--|
| Period | This will determine the duration for which this approval will be valid for and the resultant work zone/verge area fee |
| Months (min 1, max 24) | 6 months starting January 2026 – June 2026 |
| Area of Verge Required | Existing carpark located at bottom of Swanbourne Reserve |

Fees:

| | |
|--|--|
| Application Fees | Total fee including any bonds will be confirmed after submission |
| Application Fee (Not refundable) | \$298.50 – Required at time of submission is applicable to commercial use of the verge i.e. construction sites |
| Work Zone Fee (Not refundable) | TBC – Required prior to granting of approval – Based upon area of use x duration of use x \$5.5/m2 |

Important Information

Indemnification – upon signing and submission of this application, the applicant undertakes to indemnify the City of Nedlands against all claims for damages, in respect of any loss, damage, death or injury caused by, or in the course of arising out of the use of the thoroughfare and the property of the City of Nedlands, during all periods when the thoroughfares are in use due to the works associated with the development.

Any damages caused during works are to be rectified to the City of Nedlands satisfaction and at the applicant's expense. The applicant is to provide evidence of any existing damage prior to commencement of works. Any existing damage not identified prior to works becomes the applicant's responsibility.

PLEASE NOTE: EXCEEDING THE WORK ZONE AREA ALLOCATED ON YOUR PERMIT MAY INCUR PENALTIES.

To the City of Nedlands,

I write to formally apply for a parking permit for the area, in accordance with the attached application.

I acknowledge that a previous application to utilize the parking area was waived. I now wish to submit a similar request again, accompanied by written justification, for the City's consideration.

I respectfully request that the City review the attached application and supporting information. Should any further details be required, please do not hesitate to contact me.

Thank you for your time and consideration.



16 DIVISIONAL REPORTS - CORPORATE SERVICES

16.1 Point Resolution Child Care Centre, 53 Jutland Parade in Dalkeith on Reserve 38876 – Expression of Interest and Lease Proposal

| | |
|---------------------------------|--|
| Report Number | CPS03.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Executive |
| Contributing Officer | Anita Stirrat - A/Coordinator Strategic Land and Property |
| Responsible Officer | Anita Stirrat - A/Coordinator Strategic Land and Property |
| Director | Lorraine Driscoll - Interim Director Corporate and Community Performance |
| Confidential Attachments | <ol style="list-style-type: none">1. EOI 2025-26.02 Provision of Suitable Day Care Provider - signed [16.1.1]2. Point Resolution Childcare Centre, Part of 53 (Lot 14868) Jutland Parade, Dalkeith Signed [16.1.2] |

Purpose

The purpose of this report is present the submissions received following an Expression of Interest process and to seek approval from the Council to select Learn Play Grow, Early Education and Care T/as Kingfisher Holdings WA (Learn Play Grow) Pty Ltd as the preferred proponent to provide childcare services over the former Point Resolution Childcare Centre, located at 53 Jutland Parade in Dalkeith (Point Resolution Child Care Centre).

Officer Recommendation

That Council:

1. **APPROVES** Learn Play Grow, Early Education and Care T/as Kingfisher Holdings WA as the preferred proponent to provide suitable daycare services and invest in and upgrade the premise at 53 Jutland Parade formally known as Point Resolution Child Care Centre.
2. **AUTHORISES** the Chief Executive Officer to proceed with negotiations with the Learn Play Grow and finalise the lease
3. **AUTHORISES** the Chief Executive Officer and Chair Commissioner to execute the agreement and apply the City's common seal

Background

Land

This report pertains to a portion of land located at the former Point Resolution Child Care Centre, at 53 Jutland Parade in Dalkeith. The Land:



Figure 1

1. *is a portion of land being Reserve 38876 - Lot 14868 on Deposited Plan 35721 being part of the land comprised in Crown Land Title Volume LR3139 Folio 848 as outlined in red below (Land):*
2. *is Crown Land as defined under the Land Administration Act 1997 (WA).*
 - (a) *is owned by the State of Western Australia, subject to the interests and Status Orders below:*
 - i. *the City of Nedlands is the Primary Interest Holder in the Land.*
 - ii. *is a "Reserve under Management Order", namely:*
 - A. *the Reserve (Reserve) as outlined in blue the above diagram;*
 - B. *the Management Order which contains conditions to be observed with power to lease for any term subject to the consent of the Minister for Lands (Management Order).*
 - iii. *is subject to various other limitations, interests, encumbrances, and notifications as listed in the Record of Qualified Certificate of Crown Land Title from time to time.*

The Point Resolution Child Care Centre is shown in more detail in Figure 2 below. Adam Armstrong Pavilion is located north of Point Resolution Child Care Centre and is outlined in green in the above Figure 1.



Figure 2

Expression of Interest

On the 05 November 2025 Council resolved:

That Council:

- 1. AUTHORISES the CEO to undertake an Expression of Interest process seeking proposals from day care providers to lease 53 Jutland Parade in Dalkeith.*
- 2. INSTRUCTS the CEO to complete an updated rental valuation prior to closure of the Expression of Interest period.*
- 3. INSTRUCTS the CEO to make the Expression of Interest publicly available on the City's website, local newspapers and on Tenderlink for a period of 30 days.*
- 4. INSTRUCTS the CEO to prepare a report back to Council by February 2026*

Following the above on 1 December 2026, an Expression of Interest (EOI) was advertised via tender link for the provision of childcare providers to operate Point Resolution Child Care Centre.

The City received five (5) submissions in response to the EOI from the following companies:

Company:

1. Critico Pty Ltd (ABN 796 675 018 998)
2. Investlink Capital Pty Ltd (ABN 46 159 629 124)
3. Learn Play Grow, Early Education and Care T/as
Kingfisher Holdings WA Pty Ltd (ABN 14 633 388 708)
4. The Evelyn Enrichment Foundation (ABN 38 673 065 359)
5. VS Investments Pty Ltd (ABN 44 611 259 173)



An initial compliance check was conducted by the City's Procurement Coordinator to identify submissions that were non-conforming with the immediate requirements of the EOI. This included compliance with contractual requirements and provision of requested information.

As a result, the response submitted by Critico Pty Ltd (ABN 79 675 018 998) was found to be non-conforming and not included in the evaluation.

The other four (4) submissions specified in the following table were found to be compliant with the specified requirements.

| 1. | Investlink Capital Pty Ltd (ABN 46 159 629 124) |
|----|---|
| 2. | Learn Play Grow, Early Education |
| 3. | The Evelyn Enrichment Foundation |
| 4. | VS Investments Pty Ltd |

The submissions were evaluated based on the following Criteria:

1. Business Plan and Procedures (40%)
2. Registration and Compliance (30%)
3. Experience Skills and Key Personnel (30%).

Discussion

On 13 January 2026, the Administration completed an evaluation of the proposals received against the selection criteria mentioned above.

Learn Play Grow received the highest weighted score against the selection criteria. Using this selection criteria, Learn Play Grow was selected by the Administration as the preferred proponent to operate Point Resolution Child Care Centre.

Learn Play Grow has the required registrations and demonstrates appropriate experience, skill, and resources within their submission. For further information about Learn Play Grow please refer to Attachment 17.1.

The lease will provide the flexibility for Learn Play Grow to invest and carry out fit out works to ensure the premises is compliant with relevant legislation to operate as a childcare facility.

Consultation

As an EOI was conducted no further community consultation was required.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:



Vision: Sustainable and responsible for a bright future

People

3. A caring and supportive community for all ages and abilities.

Prosperity

9. A vibrant local economy.

10. Active participation in education and lifelong learning.

Budget/Financial Implications

A commercial rental valuation for the premises was completed on 13 January 2026. The valuation determined the market rental rate to be **\$74,100 per annum**.

Since the premises became vacant in August 2024, the City has continued to fund all maintenance costs associated with the property. Should Council support Administration's recommendation, the City will no longer be responsible for ongoing maintenance expenses. This will result in a reduction in operating expenditure and an increase in revenue through the commercial lease.

Legislative and Policy Implications

The City may only dispose land in accordance with the provisions of section 3.58 of the Local Government Act 1995 (WA).

Decision Implications

If the Council supports Administration's recommendation to select Learn Play Grow as the preferred candidate to operate day care services over 53 Jutland Parade in Dalkeith, Administration will approach Learn Play Grow to commence lease negotiations.

Conclusion

On 13 January, the Administration evaluated the EOI proposals and Learn Play Grow received the highest weighted score against the selection criteria as the preferred proponent for childcare provider over Point Resolution Child Care Centre.

Further Information

Nil



16.2 Monthly Financial Report - Dec 2025

| | |
|-------------------------------|---|
| Report Number | CPS04.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Executive |
| Contributing Officer | Mark Ponton - Acting Coordinator Accounting Services |
| Responsible Officer | Mark Ponton - Acting Coordinator Accounting Services |
| Director | Lorraine Driscoll - Interim Director Corporate and Community Performance |
| Attachments | <ol style="list-style-type: none">1. Cover - Dec 2025 [16.2.1]2. Basis of Preparation - Dec 2025 [16.2.2]3. Stmt of Financial Position - Dec 2025 [16.2.3]4. Stmt of Financial Activity - Dec 2025 [16.2.4]5. Net Current Assets - Dec 2025 [16.2.5]6. Variances - Dec 2025 [16.2.6]7. Reserve Movements - Dec 2025 [16.2.7]8. Capial Works Program - Dec 2025 [16.2.8]9. PC & CC Report - Dec 2025 [16.2.9]10. Fuel card Report - Dec 2025 [16.2.10]11. List of Accounts Paid - Dec 2025 [16.2.11] |

Purpose

Administration is required to provide Council with a monthly financial report in accordance with regulation 34(1) of the *Local Government (Financial Management) Regulations 1996*. Material variances are highlighted to Council in the attached Monthly Financial Report.

Officer Recommendation

That Council RECEIVES the Monthly Financial Report for 31 December 2025.

Background

All opening positions from prior year are a preliminary result for the year ended 30 June 2025 as the Financial Statements 2024/25 are in the process of being reviewed by the Auditors.

Movements in the opening balance from prior months shown in the Statement of Financial Position, Statement of Financial Activity and Reserve Movements reflect accounting adjustments posted in 2024/25 for the Final Audit. This monthly financial report has been prepared on the same basis as any other month in the reporting cycle and does not include any year end accounting adjustments. These accounting adjustments will be made in the accounting ledger in Period 13 which preserves the integrity of monthly reporting to Council within the current financial year.



The report references budget differences in the variance analysis. The materials supporting the preparation of the approved budget were prepared on an aggregate basis which limits the ability to provide a detailed analysis of variances.

Discussion

The monthly financial management report meets the requirements of regulation 34(1), 34(3), and 34(5) of the *Local Government (Financial Management) Regulations 1996*.

The attached report shows the month end position as at the end of December 2025.

The Statement of Financial Activity presents of municipal closing surplus as of 31 December 2025 is \$27,951,647 which is a \$5,852,917 favourable variance, compared to a budgeted surplus for the same period of \$22,098,729.

The Statement of Financial Activity reports operating revenue at the end of December 2025 as \$43,681,361 which represents a \$2,289,170 favourable variance compared to the year-to-date budget of \$41,392,191 primarily due to Service Charges.

The operating expense at the end of December 2025 was \$25,480,892 which represents a \$2,255,227 favourable variance compared to the year-to-date budget of \$27,736,119 primarily in Materials & contracts.

The attached Statement of Financial Activity compares Actuals with Annual Adopted Budget by Nature or Type as per regulation 34 (3) of the Local Government Financial Management Regulations 1996. Material variances from the budget as defined under Budget Implications are explained for revenue and expenditure.

Operating Activities

Operating grants, subsidies, and contributions

No variance analysis required as variance to budget is less than 10%.

Fees and charges

No variance analysis required as variance to budget is less than 10%.

Service charges (UGP)

Favourable variance of \$1,397,028 is due to a difference in the Budgeted Vs Actual mix of UGP paid in full vs Instalments, with the budgeted expecting 50% to be paid in full but Actuals being closer to 60%.

Interest earnings

Favourable variance of \$143,259 resulting due to budget phasing.

Other revenue

Favourable variance of \$164,740 primarily due to a catch up of re-imburement of utility charges from clubs invoiced in September.

Profit on disposal of assets



Unfavourable variance of \$44,594 due to timings of Asset disposal.

Employee costs

No variance analysis required as variance to budget is less than 10%. However, the favourable variance of \$689,889 is mainly due to timing difference of accounting for annual leave expenses to be corrected in January.

Materials and contracts

Favourable variance of \$1,435,545 primarily due to expenditure being delayed pending the approval of the budget.

Utility charges

Favourable variance of \$93,876 due to the reversal of prior year accruals for energy costs in July, but no ongoing monthly accrual.

Depreciation and amortisation

No variance analysis required as variance to budget is less than 10%.

Insurance expenses

No variance analysis required as variance to budget is less than 10%.

Interest expenses

No variance analysis required as variance to budget is less than 10%.

Other expenditure

Unfavourable variance of \$174,428 due to the phasing of the Budget.

Investing Activities

Proceeds from capital grants, subsidies and contributions

Unfavourable variance of 1,668,989 due to timing of grant receipts.

Proceeds from disposal of assets

No Variances to be reported.

Acquisition of property, plant and equipment

Favourable variance of \$913,532 due to timing of major projects.

Acquisition of infrastructure

Favourable variance of \$1,236,727 due to timing of major projects.

Financing Activities

No Variances to be reported.

Rates Receivable

Outstanding rates debtors (net of any rebates) are \$12,105,234 as of 31 December 2025 compared to \$8,480,973 as of 31 December 2024 which reflects the later striking of rates in the current year and UGP. Breakdown as follows:



| Receivable | 31 Dec 2025 (\$) | 31 Dec 2024 (\$) | Variance (\$) |
|-----------------------|----------------------|---------------------|---------------------|
| Rates & UGP | 9,466,532.72 | 7,523,234.66 | 1,943,298.06 |
| Overpayment | -365,293.66 | | -365,293.66 |
| UGP | 1,782,010.96 | 38,221.48 | 1,743,789.48 |
| Rubbish & Pool | 375,760.08 | 280,818.98 | 94,941.10 |
| Deferred (Pensioners) | 344,373.30 | 379,838.00 | -35,464.70 |
| ESL | 501,851.07 | 258,860.14 | 242,990.93 |
| Total | 12,105,234.47 | 8,480,973.26 | 3,624,261.21 |

Employee Data

| Description | Number |
|---|--------|
| Headcount (Active Employees including FT, PT, & Casual) | 168 |
| Occupied FTE (FT & PT) | 137 |
| Occupied FTE (Casual) | 8 |
| No. of contract employees (Temporary/Agency) | 5 |

The figures are reported at the end of the calendar month of December 2025.

Consultation

Nil

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

Performance

11. Effective leadership and governance.

Budget/Financial Implications

At the Special Council Meeting on 27 August 2025, item CPS47.08.25, Council adopted the following thresholds for the reporting of material financial variances in the monthly statement of financial activity reports:

- a. Operating items – Greater than 10% and a value greater than \$20,000
- b. Capital items – Greater than 10% and a value greater than \$50,000

Pursuant to regulation 34(5) of the *Local Government (Financial Management) Regulations 1996*, and Australian Accountings Standard AASB 1031 Materiality.



Legislative and Policy Implications

Local Government Act 1995, Local Government (Financial Management) Regulations 1996, and Australian Accounting Standards.

Decision Implications

Nil

Conclusion

The municipal surplus as of 31 December 2025 is \$27,951,647 which is favourable compared to a budgeted surplus for the same period of \$22,098,729.

The operating revenue at the end of December 2025 was \$41,392,191 which represents a \$2,289,170 favourable variance compared to the year-to-date budget of \$41,392,191 primarily in Service charges.

The operating expenses at the end of December 2025 was \$25,480,892 which represents a \$2,255,227 favourable variance compared to the year-to-date budget of \$27,736,119 primarily in Materials & contracts.

Further Information

Nil

CITY OF NEDLANDS

MONTHLY FINANCIAL REPORT
(Containing the required statement of financial activity and statement of financial position)
For the period ended 31 December 2025

LOCAL GOVERNMENT ACT 1995
LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

TABLE OF CONTENTS

| | |
|--|---|
| Statement of financial activity | 2 |
| Statement of financial position | 3 |
| Note 1 Basis of preparation | 4 |
| Note 2 Net current assets information | 5 |
| Note 3 Explanation of variances | 6 |

CITY OF NEDLANDS NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 DECEMBER 2025

1 BASIS OF PREPARATION AND MATERIAL ACCOUNTING POLICIES

BASIS OF PREPARATION

This prescribed financial report has been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996*, prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the Act, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied where no inconsistencies exist.

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 which would have required the City to measure any vested improvements at zero cost.

Local Government (Financial Management) Regulations 1996, regulation 34 prescribes contents of the financial report. Supplementary information does not form part of the financial report.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

PREPARATION TIMING AND REVIEW

Date prepared: All known transactions up to 29-Jan-2026

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the City controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements.

MATERIAL ACCOUNTING POLICIES

Material accounting policies utilised in the preparation of these statements are as described within the 2024-25 Annual Budget. Please refer to the adopted budget document for details of these policies.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment
 - Infrastructure
- Impairment losses of non-financial assets
- Expected credit losses on financial assets
- Assets held for sale
- Investment property
- Estimated useful life of intangible assets
- Measurement of employee benefits
- Measurement of provisions
- Estimation uncertainties and judgements made in relation to lease accounting

CITY OF NEDLANDS
STATEMENT OF FINANCIAL POSITION
FOR THE PERIOD ENDED 31 DECEMBER 2025

| | Actual 30 June 2025 | Actual as at 31 December 2025 |
|---|------------------------|----------------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash and cash equivalents | 19,251,922 | 26,899,888 |
| Trade and other receivables | 1,771,932 | 15,504,504 |
| Other financial assets | 1,230,606 | 0 |
| Inventories | 4,937 | 4,937 |
| Other assets | 525,346 | 611,924 |
| TOTAL CURRENT ASSETS | 22,784,743 | 43,021,253 |
| NON-CURRENT ASSETS | | |
| Trade and other receivables | 781,514 | 892,944 |
| Other financial assets | 159,239 | 159,239 |
| Property, plant and equipment | 99,900,160 | 98,688,370 |
| Infrastructure | 236,504,074 | 235,853,478 |
| Right of use assets | 311,817 | 311,817 |
| TOTAL NON-CURRENT ASSETS | 337,656,804 | 335,905,848 |
| TOTAL ASSETS | 360,441,547 | 378,927,101 |
| CURRENT LIABILITIES | | |
| Trade and other payables | 5,097,362 | 5,882,655 |
| Contract liabilities | 138,386 | 0 |
| Capital grant/contributions liabilities | 629,167 | 1,125,001 |
| Other liabilities | 0 | 30,000 |
| Lease liabilities | 170,163 | 86,075 |
| Borrowings | 1,008,888 | 402,371 |
| Employee related provisions | 2,100,459 | 1,426,202 |
| TOTAL CURRENT LIABILITIES | 9,144,425 | 8,952,304 |
| NON-CURRENT LIABILITIES | | |
| Lease liabilities | 156,555 | 156,555 |
| Borrowings | 3,273,369 | 3,273,369 |
| Employee related provisions | 486,962 | 486,962 |
| TOTAL NON-CURRENT LIABILITIES | 3,916,886 | 3,916,886 |
| TOTAL LIABILITIES | 13,061,311 | 12,869,190 |
| NET ASSETS | 347,380,236 | 366,057,911 |
| EQUITY | | |
| Retained surplus | (69,370,026) | (91,275,400) |
| Reserve accounts | (10,850,921) | (7,623,222) |
| Revaluation surplus | (267,159,289) | (267,159,289) |
| TOTAL EQUITY | (347,380,236) | (366,057,911) |

This statement is to be read in conjunction with the accompanying notes.

Ordinary Council Meeting | Agenda | 11 February 2026

CITY OF NEDLANDS STATEMENT OF FINANCIAL ACTIVITY FOR THE PERIOD ENDED 31 DECEMBER 2025

| | Adopted Budget Estimates | YTD Budget Estimates | YTD Actual | Variance* \$ | Variance* % | Var. |
|--|--------------------------------|----------------------------|---------------------|--------------------|----------------------|------|
| Note | (a) \$ | (b) \$ | (c) \$ | (c) - (b) \$ | ((c) - (b))/(b) % | |
| OPERATING ACTIVITIES | | | | | | |
| Revenue from operating activities | | | | | | |
| General rates | 29,821,188 | 29,421,188 | 29,769,618 | 348,430 | 1.18% | |
| Grants, subsidies and contributions | 654,638 | 327,319 | 362,230 | 34,911 | 10.67% | ▲ |
| Fees and charges | 9,493,813 | 7,234,534 | 7,479,930 | 245,396 | 3.39% | |
| Service charges | 3,855,577 | 3,855,577 | 5,252,605 | 1,397,028 | 36.23% | ▲ |
| Interest revenue | 1,042,514 | 391,456 | 534,715 | 143,259 | 36.60% | ▲ |
| Other revenue | 209,733 | 104,867 | 269,607 | 164,740 | 157.09% | ▲ |
| Profit on asset disposals | 108,250 | 57,250 | 12,656 | (44,594) | (77.89%) | ▼ |
| | 45,185,713 | 41,392,191 | 43,681,361 | 2,289,170 | 5.53% | |
| Expenditure from operating activities | | | | | | |
| Employee costs | (18,953,044) | (9,476,523) | (8,786,634) | 689,889 | 7.28% | |
| Materials and contracts | (9,319,249) | (7,855,322) | (6,419,777) | 1,435,545 | 18.27% | ▲ |
| Materials and contracts UGP | (15,921,845) | (3,727,700) | (3,727,700) | 0 | 0.00% | |
| Utility charges | (1,046,457) | (523,229) | (429,353) | 93,876 | 17.94% | ▲ |
| Depreciation | (10,598,779) | (5,299,390) | (5,111,263) | 188,127 | 3.55% | |
| Finance costs | (261,117) | (116,813) | (89,804) | 27,009 | 23.12% | ▲ |
| Insurance | (472,104) | (236,052) | (219,112) | 16,940 | 7.18% | |
| Other expenditure | (1,050,643) | (501,090) | (675,518) | (174,428) | (34.81%) | ▼ |
| Loss on asset disposals | 0 | 0 | (21,731) | (21,731) | 0.00% | |
| | (57,623,238) | (27,736,119) | (25,480,892) | 2,255,227 | 8.13% | |
| Non cash amounts excluded from operating activities | 2(c) 10,490,529 | 5,242,140 | 5,086,574 | (155,566) | (2.97%) | |
| Amount attributable to operating activities | (1,946,996) | 18,898,212 | 23,287,043 | 4,388,831 | 23.22% | |
| INVESTING ACTIVITIES | | | | | | |
| Inflows from investing activities | | | | | | |
| Proceeds from capital grants, subsidies and contributions | 4,145,081 | 2,057,540 | 388,551 | (1,668,989) | (81.12%) | ▼ |
| Proceeds from disposal of assets | 108,250 | 0 | 0 | 0 | 0.00% | |
| Proceeds from financial assets at amortised cost - self supporting loans | 4,959 | 4,047 | 4,047 | 0 | 0.00% | |
| | 4,258,290 | 2,061,587 | 392,598 | (1,668,989) | (80.96%) | |
| Outflows from investing activities | | | | | | |
| Acquisition of property, plant and equipment | (1,990,647) | (975,454) | (61,922) | 913,532 | 93.65% | ▲ |
| Acquisition of infrastructure | (8,372,630) | (4,171,299) | (2,934,572) | 1,236,727 | 29.65% | ▲ |
| | (10,363,277) | (5,146,753) | (2,996,495) | 2,150,259 | 41.78% | |
| Amount attributable to investing activities | (6,104,987) | (3,085,166) | (2,603,897) | 481,270 | 15.60% | |
| FINANCING ACTIVITIES | | | | | | |
| Inflows from financing activities | | | | | | |
| Proceeds from new borrowings | 4,000,000 | 0 | 0 | 0 | 0.00% | |
| Transfer from reserves | 3,850,000 | 3,850,000 | 3,727,700 | (122,300) | (3.18%) | |
| | 7,850,000 | 3,850,000 | 3,727,700 | (122,300) | (3.18%) | |
| Outflows from financing activities | | | | | | |
| Payments for principal portion of lease liabilities | (168,984) | (84,088) | (84,088) | 0 | 0.00% | |
| Repayment of borrowings | (1,373,111) | (606,517) | (606,517) | 0 | 0.00% | |
| Transfer to reserves | (500,000) | (500,000) | (500,000) | 0 | 0.00% | |
| | (2,042,095) | (1,190,605) | (1,190,605) | 0 | 0.00% | |
| Amount attributable to financing activities | 5,807,905 | 2,659,395 | 2,537,094 | (122,300) | (4.60%) | |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | | | |
| Surplus or deficit at the start of the financial year | 2(a) 3,626,289 | 3,626,289 | 4,731,406 | 1,105,117 | 30.48% | ▲ |
| Amount attributable to operating activities | (1,946,996) | 18,898,212 | 23,287,043 | 4,388,831 | 23.22% | ▲ |
| Amount attributable to investing activities | (6,104,987) | (3,085,166) | (2,603,897) | 481,270 | 15.60% | ▲ |
| Amount attributable to financing activities | 5,807,905 | 2,659,395 | 2,537,094 | (122,300) | (4.60%) | |
| Surplus or deficit after imposition of general rates | 1,382,211 | 22,098,729 | 27,951,647 | 5,852,917 | 26.49% | ▲ |

KEY INFORMATION

- ▲ ▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data outside the adopted materiality threshold.
 - ▲ Indicates a variance with a positive impact on the financial position.
 - ▼ Indicates a variance with a negative impact on the financial position.
- Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying notes.

CITY OF NEDLANDS
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 DECEMBER 2025

2 NET CURRENT ASSETS INFORMATION

(a) Net current assets used in the Statement of Financial Activity

| | Actual as at 30 June 2025 | Actual as at 31 December 2025 |
|---|---------------------------------|-------------------------------------|
| Note | \$ | \$ |
| Current assets | | |
| Cash and cash equivalents | 19,251,922 | 26,899,888 |
| Trade and other receivables | 1,771,932 | 15,504,391 |
| Other financial assets | 1,230,606 | 0 |
| Inventories | 4,937 | 4,937 |
| Other assets | 525,346 | 611,924 |
| | 22,784,743 | 43,021,140 |
| Less: current liabilities | | |
| Trade and other payables | (5,097,362) | (5,868,647) |
| Other liabilities | 0 | (30,000) |
| Lease liabilities | (170,163) | (86,075) |
| Borrowings | (1,008,888) | (402,371) |
| Employee related provisions | (2,100,459) | (1,426,202) |
| | (8,376,872) | (7,813,295) |
| Net current assets | 14,407,871 | 35,207,845 |
| Less: Total adjustments to net current assets | 2(b) (9,676,465) | (7,134,775) |
| Closing funding surplus / (deficit) | 4,731,406 | 28,073,070 |

(b) Current assets and liabilities excluded from budgeted deficiency

| | | |
|--|-------------------------|--------------------|
| Adjustments to net current assets | | |
| Less: Reserve accounts | (10,850,921) | (7,623,221) |
| Less: Financial assets at amortised cost - self supporting loans | (4,595) | 0 |
| Add: Current liabilities not expected to be cleared at the end of the year | | |
| - Current portion of lease liabilities | 170,163 | 86,075 |
| - Current portion of borrowings | 1,008,888 | 402,371 |
| Total adjustments to net current assets | 2(a) (9,676,465) | (7,134,775) |

(c) Non-cash amounts excluded from operating activities

| | YTD Budget Estimates 31 December 2025 | YTD Actual 31 December 2025 |
|--|--|-----------------------------------|
| | \$ | \$ |
| Adjustments to operating activities | | |
| Less: Profit on asset disposals | (57,250) | (12,656) |
| Add: Loss on asset disposals | 0 | 21,731 |
| Add: Depreciation | 5,299,390 | 5,111,263 |
| Non-cash movements in non-current assets and liabilities: | | |
| - Pensioner deferred rates | 0 | (33,764) |
| Total non-cash amounts excluded from operating activities | 5,242,140 | 5,086,574 |

CURRENT AND NON-CURRENT CLASSIFICATION

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. Unless otherwise stated assets or liabilities are classified as current if expected to be settled within the next 12 months, being the local governments' operational cycle.

CITY OF NEDLANDS
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 DECEMBER 2025

3 EXPLANATION OF MATERIAL VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date actual materially.

The material variance adopted by Council for the 2025-26 year is \$20,000 and 10.00% whichever is the greater.

| Description | Var. \$ | Var. % | |
|---|--------------------|-----------------|---|
| | \$ | % | |
| Revenue from operating activities | | | |
| Service charges | 1,397,028 | 36.23% | ▲ |
| Favourable variance of \$1,397,028 is due to a difference in the Budgeted Vs Actual mix of UGP paid in full vs Instalments, with the budgeted expecting 50% to be paid in full but Actuals being closer to 60%. | | Permanent | |
| Interest revenue | 143,259 | 36.60% | ▲ |
| Favourable variance of \$143,685 resulting due to budget phasing. | | Timing | |
| Other revenue | 164,740 | 157.09% | ▲ |
| Favourable variance of \$164,740 primarily due to a catch up of re-imbursement of utility charges from clubs invoiced in September. | | Timing | |
| Expenditure from operating activities | | | |
| Materials and contracts | 1,434,421 | 18.26% | ▲ |
| Favourable variance primarily due to expenditure being delayed pending the approval of the budget. | | Timing | |
| Utility charges | 93,876 | 17.94% | ▲ |
| Favourable variance due to the reversal of prior year accruals for energy costs in July, but no ongoing monthly accrual. | | Timing | |
| Other expenditure | (174,428) | (34.81%) | ▼ |
| Unfavourable variance due to the phasing of the Budget. | | Timing | |
| Inflows from investing activities | | | |
| Proceeds from capital grants, subsidies and contributions | (1,668,989) | (81.12%) | ▼ |
| Unfavourable variance due to timing of grant receipts. | | Timing | |
| Outflows from investing activities | | | |
| Acquisition of property, plant and equipment | 913,532 | 93.65% | ▲ |
| Favourable variance due to timing of major projects. | | Timing | |
| Acquisition of infrastructure | 1,236,727 | 29.65% | ▲ |
| Favourable variance due to timing of major projects. | | Timing | |
| Surplus or deficit at the start of the financial year | 1,105,117 | 30.48% | ▲ |
| Favourable variance due to the budget being an estimate. | | Permanent | |
| Surplus or deficit after imposition of general rates | 5,851,793 | 26.48% | ▲ |
| Favourable variance primarily due to Fees and charges being budgeted evenly across the year, whereas some of the Service fees have been received entirely with the Rates in September. | | Timing | |

Ordinary Council Meeting | Agenda | 11 February 2026

CITY OF NEDLANDS SUPPLEMENTARY INFORMATION FOR THE PERIOD ENDED 31 DECEMBER 2025

4 RESERVE ACCOUNTS

| Reserve account name | Budget | | | | Actual | | | |
|---|-------------------|------------------|--------------------|------------------|-------------------|------------------|--------------------|------------------|
| | Opening Balance | Transfers In (+) | Transfers Out (-) | Closing Balance | Opening Balance | Transfers In (+) | Transfers Out (-) | Closing Balance |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Reserve accounts restricted by legislation | | | | | | | | |
| Cash-in-lieu of Public Open Space | 519,817 | | | 519,817 | 368,333 | | | 368,333 |
| Reserve accounts restricted by Council | | | | | | | | |
| Plant Replacement | 292,395 | 0 | 0 | 292,395 | 292,395 | 0 | 0 | 292,395 |
| City Development | 188,898 | 0 | 0 | 188,898 | 299,686 | 0 | 0 | 299,686 |
| North Street | 158,951 | 0 | 0 | 158,951 | 158,951 | 0 | 0 | 158,951 |
| Welfare | 208,248 | 0 | 0 | 208,248 | 369,884 | 0 | 0 | 369,884 |
| Services | 28,968 | 0 | 0 | 28,968 | 28,969 | 0 | 0 | 28,969 |
| Insurance | 67,939 | 0 | 0 | 67,939 | 67,939 | 0 | 0 | 67,939 |
| Underground Power Projects | 3,968,802 | 0 | (3,850,000) | 118,802 | 4,045,668 | 0 | (3,727,700) | 317,968 |
| Waste Management | 2,338,667 | 0 | 0 | 2,338,667 | 2,330,292 | 0 | 0 | 2,330,292 |
| Building Replacement | 623,747 | 0 | 0 | 623,747 | 955,315 | 0 | 0 | 955,315 |
| Swanbourne Development | 1,490 | 0 | 0 | 1,490 | 128,490 | 0 | 0 | 128,490 |
| Public Art | 47,334 | 0 | 0 | 47,334 | 47,334 | 0 | 0 | 47,334 |
| Business System | 113,143 | 0 | 0 | 113,143 | 114,143 | 0 | 0 | 114,143 |
| All Ability Play Space | 442,250 | 0 | 0 | 442,250 | 442,251 | 0 | 0 | 442,251 |
| Major Projects | 1,652,277 | 500,000 | 0 | 2,152,277 | 496,817 | 500,000 | 0 | 996,817 |
| Riverwall Maintenance | 100,000 | 0 | 0 | 100,000 | 104,454 | 0 | 0 | 104,454 |
| Laneway Reserve | 600,000 | 0 | 0 | 600,000 | 600,000 | 0 | 0 | 600,000 |
| | 11,352,926 | 500,000 | (3,850,000) | 8,002,926 | 10,850,921 | 500,000 | (3,727,700) | 7,623,221 |

Ordinary Council Meeting | Agenda | 11 February 2026



City of Nedlands Capital Works Program

For the Period 01-Dec-2025 to 31-Dec-2025

| Project Description | Adopted Budget | Actual YTD |
|--|-------------------|------------------|
| Building | | |
| Maisonettes all units - Compliance upgrades to main distribution board | 35,000 | 28,944 |
| Retaining walls and fence John XXIII Depot remedy unstable slopes incl design and construction | 350,000 | 0 |
| City wide air-conditioning program | 42,185 | 0 |
| 2025/26 - City wide flooring program | 40,036 | 14,200 |
| 2025/26 - City wide painting program | 42,185 | 25,055 |
| Hackett Hall Demolition | 203,300 | 0 |
| Roofing / Safety Anchor Program | 38,099 | 0 |
| Strickland Street Infant Health Centre - Renewal | 63,498 | 0 |
| | 814,303 | 68,199 |
| Drainage | | |
| Drainage improvement - Taylor Rd upgrade to connect to new pits and pipes | 100,000 | 0 |
| Drainage improvement - Edwards Green upgrade to connect to new pits and pipes | 100,000 | 3,518 |
| 2025/26 - Drainage Civil Works Program (Reactive & Unplanned) | 88,250 | 4,490 |
| 2025/26 - Drainage Soak well Installation Program (Reactive & Unplanned) | 88,250 | 43,745 |
| 2025/26 - Capital - Drainage | 30,000 | 0 |
| Drainage Improvement - Jenkins Ave Catchment (Taylor Road) | 261,550 | 76,568 |
| | 668,050 | 128,320 |
| Parks | | |
| Foreshore Management Design WaterWise Initiative | 50,000 | 0 |
| Nedlands Park Reserve & Croquet Borehole and headwork upgrade | 62,950 | 0 |
| Rogersons Gardens Inspection of borhole and assess condition | 15,000 | 6,465 |
| Charles Court Reserve Borehole and headwork upgrade | 40,000 | 0 |
| Nedlands Library Borehole and headwork upgrade | 69,300 | 0 |
| Daran Park aerator and jockey upgrade | 20,000 | 6,138 |
| Harris Park Playground upgrade | 71,500 | 0 |
| Swanbourne Beach Shelter replacement | 93,687 | 0 |
| Charles Court Reserve Floodlights | 750,000 | 3,000 |
| Enviroscape Plans Multiple parks | 40,000 | 0 |
| Parks - College Park Reserve Floodlighting | 351,898 | 0 |
| Parks - David Cruickshank Reserve Floodlighting | 343,342 | 285,974 |
| Urban Forest Strategy | 62,121 | 75,171 |
| Foreshore Reserve 28307 Greenway Development | 89,678 | 0 |
| | 2,059,476 | 376,748 |
| Roads | | |
| Roads - Stubbs Toe FY 2025/2026 | 353,600 | 0 |
| Roads - Asquith St Stage 1 | 250,000 | 0 |
| Roads - Kennedia Lane - Renewal | 402,690 | 130,473 |
| Roads - The Avenue - Traffic Calming (Black Spot) | 1,549,200 | 835,037 |
| Roads - Monash Ave - Road Rehab (Smyth to East of Clifton) | 716,313 | 7,468 |
| Roads - Victoria Ave - Road Rehab (Waratah to Watkins) | 1,395,468 | 913,703 |
| Roads - Waratah Ave - Road Rehab (Robert to Alexander) | 731,855 | 155,767 |
| Roads - Webster Street - Road Rehab (Stirling Hwy to Edward) | 55,978 | 3,007 |
| | 5,455,104 | 2,045,454 |
| Bus Shelters | | |
| Bus shelter upgrade co-funded with PTA | 60,000 | 0 |
| | 60,000 | 0 |
| Vehicle | | |
| Fleet Renewal - Flt 106 1GBM398 : Hino Tipper - Landscape | 145,000 | 0 |
| Fleet Renewal - Flt 107 1GBM399 : Hino Tipper - Landscape | 145,000 | 0 |
| Fleet Renewal - 1TAE380 : Polmac B/Tail - 80206 | 22,727 | 20,256 |
| Fleet Renewal - 1TAE381 : Polmac B/Tail - 80207 | 22,727 | 20,256 |
| | 335,454 | 40,512 |
| Plant & Equipment | | |
| Plant Trailer for Mini Excavator | 16,800 | 10,950 |
| Flt 100 Hino 300 Series Crew Cab Modifications | 13,500 | 0 |
| Flt 101 Hino 300 Series Crew Cab Modifications | 13,500 | 0 |
| Depot - Decommission Underground Fuel Tank | 20,000 | 0 |
| 1AJN270: Caterpillar Forklift | 54,545 | 49,925 |
| 1ENI491 : Hino Maintenance Truck | 155,000 | 170,879 |
| 1ETL928 : Squirrel 805/SD | 54,545 | 0 |
| | 327,890 | 231,754 |
| Asset Management Capital | | |
| Investigation and Design PICG-40kmh and parking strategy | 100,000 | 8,600 |
| Electronic Speed Display Signs Management in high speed areas | 30,000 | 0 |
| | 130,000 | 8,600 |
| ICT | | |
| Network equipment replacement switches, UPS, firewall | 250,000 | 0 |
| Additional Aps Depot & Admin blackspots | 30,000 | 0 |
| New HC IT equipment for new position FY25/26 | 105,000 | 0 |
| Library destop/laptop to replace VDIs for FY25/26 | 75,000 | 0 |
| FBT/Safety car system | 35,000 | 0 |
| CCTV upgrade replace hardware EOL | 18,000 | 0 |
| | 513,000 | 0 |
| UnBudgeted | | |
| OneCouncil Solution | 0 | 30,517 |
| Investigation and Design | 0 | 61,347 |
| Parks - Minor Park Furniture Renewal Program | 0 | 13,228 |
| Charles Court Reserve | 0 | 17,053 |
| Buildings - Administration Compactus Room Refurbishment | 0 | 828 |
| Total Capital Works Program | 10,363,277 | 3,022,559 |

Ordinary Council Meeting | Agenda | 11 February 2026



City of Nedlands - Purchasing & Credit Card Payments December 2025

For the Period 28 November 2025 to 28 December 2025

| Date | Supplier | Description | AUD | Comment |
|------------|---------------------------|---|---------|---------|
| 16/12/2025 | BOC | Mosquito surveillance program | 15.93 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 2/12/2025 | PAYPAL | QTRA Licences | 178.45 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/11/2025 | IKEA PERTH | Materials for public activities | 120.00 | |
| 18/12/2025 | KMART | Public activities | 231.00 | |
| 18/12/2025 | KMART | Public activities | 100.50 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/11/2025 | COLES 0302 | Sunscreen for depot staff | 56.90 | |
| 2/12/2025 | JTB SPARES | Hino Fleet parts | 7.25 | |
| 2/12/2025 | JOHN HUGHES PARTS | Ford fleet part | 58.30 | |
| 16/12/2025 | LOCK STOCK & FARRELL | Fleet vehicle parts | 33.84 | |
| 16/12/2025 | OFFICEWORKS 0602 | 2026 Diaries for depot staff | 30.00 | |
| 23/12/2025 | INSTANT WINDSCREENS | New side window for Ranger staff vehicle | 603.39 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/11/2025 | Bloomerloo | Bereavement flowers | 100.95 | |
| 8/12/2025 | LinkedIn Recruiter P69968 | Subscription to LinkedIn Recruiter for recruitment purposes | 224.99 | |
| 10/12/2025 | WILSON PARKING P200 | Parking for meeting | 15.21 | |
| 11/12/2025 | DAN MURPHY'S/401 SCARBORO | Selection of drinks for staff Christmas party | 1745.34 | |
| 17/12/2025 | KMART | Christmas gifts for dogs who visited in December | 48.00 | |
| 23/12/2025 | COLES 0256 | Hot cross buns for employees on Christmas Employees | 56.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 1/12/2025 | Google Workspace_nedlands | Google workspace-Live streaming | 46.20 | |
| 9/12/2025 | MICROSOFT#G128659752 | 2025 Nov - MS Azure SQL Storage-G128659752 | 616.42 | |
| 9/12/2025 | BUNNINGS 483000 | Batteries for keyboards and mice | 98.90 | |
| 10/12/2025 | Microsoft-G128991103 | 2025 Nov - MS Azure storage | 89.18 | |
| 11/12/2025 | POS CENTRAL | Rangers' infringement printer purchase | 2072.00 | |
| 13/12/2025 | Intuit Mailchimp | Mailchimp survey tool - Communication | 113.66 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 4/12/2025 | ALDI STORES | Tresillian XMas Party for Tutors | 13.53 | |
| 5/12/2025 | COLES 0299 | Tresillian XMas Party for tutors | 15.50 | |
| 5/12/2025 | COLES 0299 | Tresillian XMas Party for tutors | 3.00 | |
| 5/12/2025 | JACK'S WHOLEFOODS & | Tresillian Xmas Party | 17.92 | |
| 15/12/2025 | NESPRESSO AU | Consumables - Tresillian | 209.30 | |
| 15/12/2025 | BUNNINGS GROUP LTD | Tresillian - Painting for benches and plinths | 233.00 | |
| 16/12/2025 | BUNNINGS 483000 | Bunnings - cleaning attachments for deep clean | 57.96 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 5/12/2025 | OFFICEWORKS | LPS 3 Maps Printing | 51.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 27/11/2025 | HIDDEN DISABILITIES | DAIP program, support materials | 370.13 | |
| 9/12/2025 | SP CHATSWORTH F | Flowers for birth of baby | 103.95 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 26/11/2025 | BUNNINGS 453000 | Depot decking materials- edge boards | 300.00 | |
| 27/11/2025 | BUNNINGS 483000 | Small tools of trade | 34.16 | |
| 28/11/2025 | BUNNINGS 309000 | Depot decking materials | 38.81 | |
| 1/12/2025 | BUNNINGS 483000 | Concrete edging tool | 17.01 | |
| 1/12/2025 | BUNNINGS 309000 | Depot decking materials | 65.56 | |
| 1/12/2025 | BUNNINGS 309000 | Depot decking materials | 42.39 | |
| 2/12/2025 | BUNNINGS 483000 | Depot decking materials | 90.45 | |
| 2/12/2025 | BUNNINGS 483000 | Depot decking materials | 81.58 | |
| 3/12/2025 | DIAMOND HIRE | Acrow prop hire - dropped ceiling | 220.00 | |
| 12/12/2025 | BUNNINGS 483000 | Depot hose reels - workshop + office building | 188.10 | |
| 15/12/2025 | BUNNINGS 309000 | Door hinge repair | 33.67 | |
| 18/12/2025 | BUNNINGS 309000 | Workshop water cooler repairs | 209.13 | |
| 18/12/2025 | GALVINS PLUMBING SUPPL | Workshop water cooler repairs | 23.21 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 2/12/2025 | CONCRETE TAXI AUSTRALIA | Concrete for footings | 350.00 | |
| 9/12/2025 | TAYLOR RD IGA | Catering | 62.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/12/2025 | CARD FEE | CARD FEE | 5.00 | |
| 28/11/2025 | KMART 1018 | Items for Staff Function | 46.00 | |
| 8/12/2025 | DOLCE AND SALATO | Catering for Staff Function | 222.00 | |
| 9/12/2025 | WOOLWORTHS/SUBIACO SQR S/ | Staff Awards | 300.00 | |
| 9/12/2025 | WOOLWORTHS/SUBIACO SQR S/ | Staff Awards | 300.00 | |
| 9/12/2025 | WOOLWORTHS/SUBIACO SQR S/ | Staff Awards | 499.85 | |

Ordinary Council Meeting | Agenda | 11 February 2026

| | | | |
|------------|---------------------------|-----------------------------|---------------------|
| 10/12/2025 | WOOLWORTHS/SUBIACO SQR S/ | Staff Awards | 300.00 |
| 10/12/2025 | WOOLWORTHS/SUBIACO SQR S/ | Staff Awards | 300.00 |
| 10/12/2025 | COLES 0270 | Staff Awards | 115.80 |
| 11/12/2025 | ALDI STORES | Catering for Staff Function | 281.13 |
| 11/12/2025 | WOOLWORTHS/INNALOO S/C 38 | Catering items | 13.20 |
| 11/12/2025 | Pricesavers Innaloo | Items for Staff Function | 9.00 |
| 12/12/2025 | POST NEDLANDS POST SHO | Staff Awards | 217.85 |
| 12/12/2025 | THE GOOD GROCER SOUT | Items for staff function | 14.97 |
| 19/12/2025 | LS VinEataly | Catering for Function | 916.88 |
| | | | \$ 13,100.45 |



City of Nedlands - Purchasing Card - Fuel

For the Period 10 November 2025 to 8 December 2025

WEX Australia Pty Ltd ABN: 68 005 970 570

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|---------------|---------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 17/11/2025 | 118.64 | BP ROSEGARDEN | ULS DIESEL | FLEET 106 |
| 17/11/2025 | -1.13 | BP ROSEGARDEN | DISCOUNT | FLEET 106 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 106 |
| 26/11/2025 | 0.64 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 26/11/2025 | 40.16 | BP ROSEGARDEN | ULS DIESEL | FLEET 106 |
| 26/11/2025 | -0.38 | BP ROSEGARDEN | DISCOUNT | FLEET 106 |
| 26/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 106 |
| 1/12/2025 | 2.03 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 1/12/2025 | 127.22 | BP ROSEGARDEN | ULS DIESEL | FLEET 106 |
| 1/12/2025 | -1.2 | BP ROSEGARDEN | DISCOUNT | FLEET 106 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 106 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 106 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 107 |
| 3/12/2025 | 3.32 | BP ROSEGARDEN | SURCHARGE | FLEET 107 |
| 3/12/2025 | 207.6 | BP ROSEGARDEN | ULS DIESEL (211.90 | FLEET 107 |
| 3/12/2025 | -1.96 | BP ROSEGARDEN | DISC. (NO GST) 2.00 | FLEET 107 |
| 3/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 107 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 107 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 512 |
| 20/11/2025 | 1.24 | BP ROSEGARDEN | SURCHARGE | FLEET 512 |
| 20/11/2025 | 77.66 | BP ROSEGARDEN | REGULAR ULP | FLEET 512 |
| 20/11/2025 | -0.83 | BP ROSEGARDEN | DISCOUNT | FLEET 512 |
| 20/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 512 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 512 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 218 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 218 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 644 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 644 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1002 |
| 11/11/2025 | 1.17 | BP ROSEGARDEN | SURCHARGE | FLEET 1002 |
| 11/11/2025 | 73.51 | BP ROSEGARDEN | REGULAR ULP | FLEET 1002 |
| 11/11/2025 | -0.9 | BP ROSEGARDEN | DISCOUNT | FLEET 1002 |
| 11/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1002 |
| 17/11/2025 | 1.25 | BP ROSEGARDEN | SURCHARGE | FLEET 1002 |
| 17/11/2025 | 78.15 | BP ROSEGARDEN | REGULAR ULP | FLEET 1002 |
| 17/11/2025 | -0.89 | BP ROSEGARDEN | DISCOUNT | FLEET 1002 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1002 |
| 24/11/2025 | 1.33 | BP ROSEGARDEN | SURCHARGE | FLEET 1002 |
| 24/11/2025 | 83.28 | BP ROSEGARDEN | REGULAR ULP | FLEET 1002 |
| 24/11/2025 | -0.96 | BP ROSEGARDEN | DISCOUNT | FLEET 1002 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1002 |
| 1/12/2025 | 1.24 | BP ROSEGARDEN | SURCHARGE | FLEET 1002 |
| 1/12/2025 | 78.01 | BP ROSEGARDEN | REGULAR ULP | FLEET 1002 |
| 1/12/2025 | -0.9 | BP ROSEGARDEN | DISCOUNT | FLEET 1002 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1002 |
| 5/12/2025 | 1.2 | BP ROSEGARDEN | SURCHARGE | FLEET 1002 |
| 5/12/2025 | 75.02 | BP ROSEGARDEN | REGULAR ULP | FLEET 1002 |
| 5/12/2025 | -0.85 | BP ROSEGARDEN | DISCOUNT | FLEET 1002 |
| 5/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1002 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1002 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1373 |
| 13/11/2025 | 1.43 | BP ROSEGARDEN | SURCHARGE | FLEET 1373 |
| 13/11/2025 | 89.4 | BP ROSEGARDEN | REGULAR ULP | FLEET 1373 |
| 13/11/2025 | -0.96 | BP ROSEGARDEN | DISCOUNT | FLEET 1373 |
| 13/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1373 |
| 28/11/2025 | 28 | REDDY EXPRESS | CARWASH | FLEET 1373 |
| 28/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1373 |
| 28/11/2025 | 63.11 | REDDY EXPRESS | REGULAR ULP | FLEET 1373 |
| 28/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1373 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1373 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 182 |
| 11/11/2025 | 2.32 | BP ROSEGARDEN | SURCHARGE | FLEET 643 |
| 11/11/2025 | 145.01 | BP ROSEGARDEN | ULS DIESEL | FLEET 643 |
| 11/11/2025 | -1.45 | BP ROSEGARDEN | DISCOUNT | FLEET 643 |
| 11/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 643 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 643 |
| 19/11/2025 | 0.78 | BP ROSEGARDEN | SURCHARGE | FLEET 643 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|---------------|------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 19/11/2025 | 49.1 | BP ROSEGARDEN | ULS DIESEL | FLEET 643 |
| 19/11/2025 | -0.47 | BP ROSEGARDEN | DISCOUNT | FLEET 643 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 643 |
| 25/11/2025 | 2.2 | BP CONNECT | SURCHARGE | FLEET 643 |
| 25/11/2025 | 138.01 | BP CONNECT | ULS DIESEL | FLEET 643 |
| 25/11/2025 | -1.38 | BP CONNECT | DISCOUNT | FLEET 643 |
| 25/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 643 |
| 4/12/2025 | 2.41 | BP ROSEGARDEN | SURCHARGE | FLEET 643 |
| 4/12/2025 | 150.75 | BP ROSEGARDEN | ULS DIESEL | FLEET 643 |
| 4/12/2025 | -1.42 | BP ROSEGARDEN | DISCOUNT | FLEET 643 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 643 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 643 |
| 14/11/2025 | 1.68 | BP ROSEGARDEN | SURCHARGE | FLEET 201 |
| 14/11/2025 | 105.01 | BP ROSEGARDEN | USL DIESEL | FLEET 201 |
| 14/11/2025 | -1.02 | BP ROSEGARDEN | DISCOUNT | FLEET 201 |
| 14/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 201 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 201 |
| 28/11/2025 | 90.17 | BURK MALAGA | DIESEL | FLEET 201 |
| 28/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 201 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 201 |
| 10/11/2025 | 1.1 | BP ROSEGARDEN | SURCHARGE | FLEET 868 |
| 10/11/2025 | 68.84 | BP ROSEGARDEN | ULTRA PULP | FLEET 868 |
| 10/11/2025 | -0.69 | BP ROSEGARDEN | DISCOUNT | FLEET 868 |
| 10/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 868 |
| 12/11/2025 | 1.97 | BP ROSEGARDEN | SURCHARGE | FLEET 868 |
| 12/11/2025 | 123.22 | BP ROSEGARDEN | ULS DIESEL | FLEET 868 |
| 12/11/2025 | -1.22 | BP ROSEGARDEN | DISCOUNT | FLEET 868 |
| 12/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 868 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 868 |
| 24/11/2025 | 1.95 | BP ROSEGARDEN | SURCHARGE | FLEET 868 |
| 24/11/2025 | 122.33 | BP ROSEGARDEN | ULS DIESEL | FLEET 868 |
| 24/11/2025 | -1.15 | BP ROSEGARDEN | DISCOUNT | FLEET 868 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 868 |
| 2/12/2025 | 1.41 | BP ROSEGARDEN | SURCHARGE | FLEET 868 |
| 2/12/2025 | 88.55 | BP ROSEGARDEN | ULS DIESEL | FLEET 868 |
| 2/12/2025 | -0.84 | BP ROSEGARDEN | DISCOUNT | FLEET 868 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 868 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 868 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1375 |
| 19/11/2025 | 75.04 | CALTEX | REGULAR ULP | FLEET 1375 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1375 |
| 27/11/2025 | 1.44 | BP ROSEGARDEN | SURCHARGE | FLEET 1375 |
| 27/11/2025 | 90.62 | BP ROSEGARDEN | REGULAR ULP | FLEET 1375 |
| 27/11/2025 | -0.96 | BP ROSEGARDEN | DISCOUNT | FLEET 1375 |
| 27/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1375 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1375 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | WORKSHOP |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1372 |
| 14/11/2025 | 1.21 | BP ROSEGARDEN | SURCHARGE | FLEET 1372 |
| 14/11/2025 | 75.64 | BP ROSEGARDEN | REGULAR ULP | FLEET 1372 |
| 14/11/2025 | -0.85 | BP ROSEGARDEN | DISCOUNT | FLEET 1372 |
| 14/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1372 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1372 |
| 13/11/2025 | 66.55 | EG FUELCO | REGULAR ULP | FLEET 1381 |
| 13/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1381 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1381 |
| 19/11/2025 | 55.35 | EG FUELCO | REGULAR ULP | FLEET 1381 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1381 |
| 25/11/2025 | 12.36 | EG FUELCO | REGULAR ULP | FLEET 1381 |
| 25/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1381 |
| 26/11/2025 | 1.43 | BP ROSEGARDEN | SURCHARGE | FLEET 1381 |
| 26/11/2025 | 89.66 | BP ROSEGARDEN | REGULAR ULP | FLEET 1381 |
| 26/11/2025 | -0.9 | BP ROSEGARDEN | DISCOUNT | FLEET 1381 |
| 26/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1381 |
| 4/12/2025 | 82.74 | EG FUELCO | REGULAR ULP | FLEET 1381 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1381 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1381 |
| 1/12/2025 | 131.46 | REDDY EXPRESS | ULS DIESEL | FLEET 600 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 600 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 600 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 648 |
| 25/11/2025 | 2.26 | BP WOODVALE | SURCHARGE | FLEET 648 |
| 25/11/2025 | 141.62 | BP WOODVALE | ULS DIESEL | FLEET 648 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|-------------------|------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 25/11/2025 | -1.36 | BP WOODVALE | DISCOUNT | FLEET 648 |
| 25/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 648 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 648 |
| 12/11/2025 | 1.07 | BP ROSEGARDEN | SURCHARGE | FLEET 901 |
| 12/11/2025 | 67.21 | BP ROSEGARDEN | ULS DIESEL | FLEET 901 |
| 12/11/2025 | -0.67 | BP ROSEGARDEN | DISCOUNT | FLEET 901 |
| 12/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 901 |
| 28/11/2025 | 22.83 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 901 |
| 4/12/2025 | 1.19 | BP ROSEGARDEN | SURCHARGE | FLEET 901 |
| 4/12/2025 | 74.59 | BP ROSEGARDEN | ULS DIESEL | FLEET 901 |
| 4/12/2025 | -0.7 | BP ROSEGARDEN | DISCOUNT | FLEET 901 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 901 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 901 |
| 9/11/2025 | 6.88 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1600 |
| 25/11/2025 | 98.16 | AMPOL LEEDERVILLE | PREMIUM | FLEET 1600 |
| 25/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1600 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1600 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 200 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 200 |
| 13/11/2025 | 1.66 | BP ROSEGARDEN | SURCHARGE | FLEET 322 |
| 13/11/2025 | 103.89 | BP ROSEGARDEN | ULS DIESEL | FLEET 322 |
| 13/11/2025 | -1.02 | BP ROSEGARDEN | DISCOUNT | FLEET 322 |
| 13/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 322 |
| 19/11/2025 | 1.25 | BP ROSEGARDEN | SURCHARGE | FLEET 322 |
| 19/11/2025 | 78.27 | BP ROSEGARDEN | ULS DIESEL | FLEET 322 |
| 19/11/2025 | -0.75 | BP ROSEGARDEN | DISCOUNT | FLEET 322 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 322 |
| 27/11/2025 | 1.37 | BP ROSEGARDEN | SURCHARGE | FLEET 322 |
| 27/11/2025 | 85.93 | BP ROSEGARDEN | ULS DIESEL | FLEET 322 |
| 27/11/2025 | -0.81 | BP ROSEGARDEN | DISCOUNT | FLEET 322 |
| 27/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 322 |
| 4/12/2025 | 1.52 | BP ROSEGARDEN | SURCHARGE | FLEET 322 |
| 4/12/2025 | 95.33 | BP ROSEGARDEN | ULS DIESEL | FLEET 322 |
| 4/12/2025 | -0.9 | BP ROSEGARDEN | DISCOUNT | FLEET 322 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 322 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 322 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1001 |
| 14/11/2025 | 1.66 | BP ROSEGARDEN | SURCHARGE | FLEET 1001 |
| 14/11/2025 | 103.82 | BP ROSEGARDEN | REGULAR ULP | FLEET 1001 |
| 14/11/2025 | -1.17 | BP ROSEGARDEN | DISCOUNT | FLEET 1001 |
| 14/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1001 |
| 24/11/2025 | 1.52 | BP ROSEGARDEN | SURCHARGE | FLEET 1001 |
| 24/11/2025 | 95.02 | BP ROSEGARDEN | REGULAR ULP | FLEET 1001 |
| 24/11/2025 | -1.09 | BP ROSEGARDEN | DISCOUNT | FLEET 1001 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1001 |
| 5/12/2025 | 1.62 | BP ROSEGARDEN | SURCHARGE | FLEET 1001 |
| 5/12/2025 | 101.56 | BP ROSEGARDEN | REGULAR ULP | FLEET 1001 |
| 5/12/2025 | -1.15 | BP ROSEGARDEN | DISCOUNT | FLEET 1001 |
| 5/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1001 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1001 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 108 |
| 13/11/2025 | 4.57 | BP ROSEGARDEN | SURCHARGE | FLEET 108 |
| 13/11/2025 | 285.91 | BP ROSEGARDEN | ULS DIESEL | FLEET 108 |
| 13/11/2025 | -2.8 | BP ROSEGARDEN | DISCOUNT | FLEET 108 |
| 13/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 108 |
| 19/11/2025 | 4.34 | BP ROSEGARDEN | SURCHARGE | FLEET 108 |
| 19/11/2025 | 271.3 | BP ROSEGARDEN | ULS DIESEL | FLEET 108 |
| 19/11/2025 | -2.59 | BP ROSEGARDEN | DISCOUNT | FLEET 108 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 108 |
| 27/11/2025 | 4.78 | BP ROSEGARDEN | SURCHARGE | FLEET 108 |
| 27/11/2025 | 299.27 | BP ROSEGARDEN | ULS DIESEL | FLEET 108 |
| 27/11/2025 | -2.82 | BP ROSEGARDEN | DISCOUNT | FLEET 108 |
| 27/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 108 |
| 4/12/2025 | 4.3 | BP ROSEGARDEN | SURCHARGE | FLEET 108 |
| 4/12/2025 | 269.26 | BP ROSEGARDEN | ULS DIESEL | FLEET 108 |
| 4/12/2025 | -2.54 | BP ROSEGARDEN | DISCOUNT | FLEET 108 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 108 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 108 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1374 |
| 18/11/2025 | 1.15 | BP ROSEGARDEN | SURCHARGE | FLEET 1374 |
| 18/11/2025 | 72.18 | BP ROSEGARDEN | REGULAR ULP | FLEET 1374 |
| 18/11/2025 | -0.87 | BP ROSEGARDEN | DISCOUNT | FLEET 1374 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1374 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|----------------|------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1374 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 190 |
| 18/11/2025 | 2.43 | BP ROSEGARDEN | SURCHARGE | FLEET 190 |
| 18/11/2025 | 152.01 | BP ROSEGARDEN | ULS DIESEL | FLEET 190 |
| 18/11/2025 | -1.45 | BP ROSEGARDEN | DISCOUNT | FLEET 190 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 190 |
| 1/12/2025 | 2.53 | BP ROSEGARDEN | SURCHARGE | FLEET 190 |
| 1/12/2025 | 158.44 | BP ROSEGARDEN | ULS DIESEL | FLEET 190 |
| 1/12/2025 | -1.5 | BP ROSEGARDEN | DISCOUNT | FLEET 190 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 190 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 190 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1371 |
| 10/11/2025 | 75.18 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1371 |
| 10/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1371 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1371 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | MINOR PLANT |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 505 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 505 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 503 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 503 |
| 17/11/2025 | 0.24 | BP CONNECT | SURCHARGE | FLEET 1386 |
| 17/11/2025 | 15 | BP CONNECT | CAR WASH | FLEET 1386 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1386 |
| 17/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1386 |
| 19/11/2025 | 1.61 | BP ROSEGARDEN | SURCHARGE | FLEET 1386 |
| 19/11/2025 | 100.95 | BP ROSEGARDEN | ULTRA PULP | FLEET 1386 |
| 19/11/2025 | -0.89 | BP ROSEGARDEN | DISCOUNT | FLEET 1386 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1386 |
| 19/11/2025 | 1.77 | BP CONNECT | SURCHARGE | FLEET 1386 |
| 1/12/2025 | 25 | BP CONNECT | CAR WASH | FLEET 1386 |
| 1/12/2025 | 86.07 | BP CONNECT | ULTRA PULP | FLEET 1386 |
| 1/12/2025 | -0.86 | BP CONNECT | DISCOUNT | FLEET 1386 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1386 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1386 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 137 |
| 24/11/2025 | 2.4 | BP ROSEGARDEN | SURCHARGE | FLEET 137 |
| 24/11/2025 | 150.51 | BP ROSEGARDEN | ULS DIESEL | FLEET 137 |
| 24/11/2025 | -1.42 | BP ROSEGARDEN | DISCOUNT | FLEET 137 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 137 |
| 4/12/2025 | 2.5 | BP ROSEGARDEN | SURCHARGE | FLEET 137 |
| 4/12/2025 | 156.64 | BP ROSEGARDEN | ULS DIESEL | FLEET 137 |
| 4/12/2025 | -1.48 | BP ROSEGARDEN | DISCOUNT | FLEET 137 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 137 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 137 |
| 12/11/2025 | 2.41 | BP ROSEGARDEN | SURCHARGE | MINOR PLANT |
| 12/11/2025 | 85.08 | BP ROSEGARDEN | REGULAR ULP | MINOR PLANT |
| 12/11/2025 | -0.85 | BP ROSEGARDEN | DISCOUNT | MINOR PLANT |
| 12/11/2025 | 65.6 | BP ROSEGARDEN | TRANSACTION FEE | MINOR PLANT |
| 12/11/2025 | -0.65 | BP ROSEGARDEN | DISCOUNT | MINOR PLANT |
| 12/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | MINOR PLANT |
| 21/11/2025 | 0.86 | BP ROSEGARDEN | SURCHARGE | MINOR PLANT |
| 21/11/2025 | 54.33 | BP ROSEGARDEN | REGULAR ULP | MINOR PLANT |
| 21/11/2025 | -0.61 | BP ROSEGARDEN | DISCOUNT | MINOR PLANT |
| 21/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | MINOR PLANT |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | MINOR PLANT |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1000 |
| 19/11/2025 | 2.05 | BP ROSEGARDEN | SURCHARGE | FLEET 1000 |
| 19/11/2025 | 128.63 | BP ROSEGARDEN | ULTRA PULP | FLEET 1000 |
| 19/11/2025 | -1.13 | BP ROSEGARDEN | DISCOUNT | FLEET 1000 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1000 |
| 3/12/2025 | 2.08 | BP ROSEGARDEN | SURCHARGE | FLEET 1000 |
| 3/12/2025 | 130.04 | BP ROSEGARDEN | ULTRA PULP | FLEET 1000 |
| 3/12/2025 | -1.16 | BP ROSEGARDEN | DISCOUNT | FLEET 1000 |
| 3/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1000 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1000 |
| 18/11/2025 | 0.99 | BP ROSEGARDEN | SURCHARGE | FLEET 1388 |
| 18/11/2025 | 62.08 | BP ROSEGARDEN | REGULAR ULP | FLEET 1388 |
| 18/11/2025 | -0.75 | BP ROSEGARDEN | DISCOUNT | FLEET 1388 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1388 |
| 2/12/2025 | 64.73 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1388 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1388 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1388 |
| 17/11/2025 | 1.53 | BP HIGHGATE | SURCHARGE | FLEET 1385 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|----------------|------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 17/11/2025 | 95.7 | BP HIGHGATE | REGULAR ULP | FLEET 1385 |
| 17/11/2025 | -1.11 | BP HIGHGATE | DISCOUNT | FLEET 1385 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1385 |
| 19/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1385 |
| 24/11/2025 | 101.52 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1385 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1385 |
| 4/12/2025 | 110.88 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1385 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1385 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1385 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 616 |
| 3/12/2025 | 2.38 | BP ROSEGARDEN | SURCHARGE | FLEET 616 |
| 3/12/2025 | 148.94 | BP ROSEGARDEN | ULS DIESEL | FLEET 616 |
| 3/12/2025 | -1.41 | BP ROSEGARDEN | DISCOUNT | FLEET 616 |
| 3/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 616 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 616 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 109 |
| 17/11/2025 | 3.9 | BP ROSEGARDEN | SURCHARGE | FLEET 109 |
| 17/11/2025 | 244.26 | BP ROSEGARDEN | ULS DIESEL | FLEET 109 |
| 17/11/2025 | -2.33 | BP ROSEGARDEN | DISCOUNT | FLEET 109 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 109 |
| 2/12/2025 | 4.02 | BP ROSEGARDEN | SURCHARGE | FLEET 109 |
| 2/12/2025 | 251.44 | BP ROSEGARDEN | ULS DIESEL | FLEET 109 |
| 2/12/2025 | -2.37 | BP ROSEGARDEN | DISCOUNT | FLEET 109 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 109 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 109 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 113 |
| 18/11/2025 | 139.98 | AMPOL NEDLANDS | DIESEL | FLEET 113 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 113 |
| 2/12/2025 | 152.9 | REDDY EXPRESS | DIESEL | FLEET 113 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 113 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 113 |
| 12/11/2025 | 2.53 | BP ROSEGARDEN | SURCHARGE | FLEET 191 |
| 12/11/2025 | 158.15 | BP ROSEGARDEN | ULS DIESEL | FLEET 191 |
| 12/11/2025 | -1.57 | BP ROSEGARDEN | DISCOUNT | FLEET 191 |
| 12/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 191 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 191 |
| 2/12/2025 | 162 | AMPOL NEDLANDS | ULS DIESEL | FLEET 191 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 191 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 191 |
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 136 |
| 19/11/2025 | 2.34 | BP ROSEGARDEN | SURCHARGE | FLEET 136 |
| 19/11/2025 | 146.74 | BP ROSEGARDEN | ULS DIESEL | FLEET 136 |
| 19/11/2025 | -1.4 | BP ROSEGARDEN | DISCOUNT | FLEET 136 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 136 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 136 |
| 11/11/2025 | 1.99 | BP ROSEGARDEN | SURCHARGE | FLEET 100 |
| 11/11/2025 | 124.72 | BP ROSEGARDEN | ULS DIESEL | FLEET 100 |
| 11/11/2025 | -1.25 | BP ROSEGARDEN | DISCOUNT | FLEET 100 |
| 11/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 100 |
| 2/12/2025 | 1.08 | BP ROSEGARDEN | SURCHARGE | FLEET 100 |
| 2/12/2025 | 67.64 | BP ROSEGARDEN | ULS DIESEL | FLEET 100 |
| 2/12/2025 | -0.64 | BP ROSEGARDEN | DISCOUNT | FLEET 100 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 100 |
| 2/12/2025 | 2.1 | BP ROSEGARDEN | SURCHARGE | FLEET 100 |
| 2/12/2025 | 131.65 | BP ROSEGARDEN | ULS DIESEL | FLEET 100 |
| 2/12/2025 | -1.24 | BP ROSEGARDEN | DISCOUNT | FLEET 100 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 100 |
| 5/12/2025 | 1.18 | BP ROSEGARDEN | SURCHARGE | FLEET 100 |
| 5/12/2025 | 74.12 | BP ROSEGARDEN | ULS DIESEL | FLEET 100 |
| 5/12/2025 | -0.7 | BP ROSEGARDEN | DISCOUNT | FLEET 100 |
| 5/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 100 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 100 |
| 8/12/2025 | 8 | WEX AUSTRALIA | NEW CARD | FLEET 500 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 500 |
| 26/11/2025 | 1.34 | BP ROSEGARDEN | SURCHARGE | FLEET 701 |
| 26/11/2025 | 84.15 | BP ROSEGARDEN | ULS DIESEL | FLEET 701 |
| 26/11/2025 | -0.79 | BP ROSEGARDEN | DISCOUNT | FLEET 701 |
| 26/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 701 |
| 1/12/2025 | 1.32 | BP ROSEGARDEN | SURCHARGE | FLEET 701 |
| 1/12/2025 | 82.98 | BP ROSEGARDEN | ULS DIESEL | FLEET 701 |
| 1/12/2025 | -0.78 | BP ROSEGARDEN | DISCOUNT | FLEET 701 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 701 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 701 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|-----------------|------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 646 |
| 17/11/2025 | 1.76 | BP ROSEGARDEN | SURCHARGE | FLEET 202 |
| 17/11/2025 | 110.47 | BP ROSEGARDEN | ULS DIESEL | FLEET 202 |
| 17/11/2025 | -1.05 | BP ROSEGARDEN | DISCOUNT | FLEET 202 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 202 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 202 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 111 |
| 15/11/2025 | 1.49 | UNITED ANKETELL | SURCHARGE | FLEET 1003 |
| 15/11/2025 | 67.59 | UNITED ANKETELL | REGULAR ULP | FLEET 1003 |
| 15/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1003 |
| 26/11/2025 | 1.24 | BP ROSEGARDEN | SURCHARGE | FLEET 1003 |
| 26/11/2025 | 77.76 | BP ROSEGARDEN | REGULAR ULP | FLEET 1003 |
| 26/11/2025 | -0.78 | BP ROSEGARDEN | TRANSACTION FEE | FLEET 1003 |
| 26/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1003 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1003 |
| 18/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 1382 |
| 24/11/2025 | 79.18 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1382 |
| 24/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1382 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1382 |
| 10/11/2025 | 1.11 | BP ROSEGARDEN | SURCHARGE | FLEET 1004 |
| 10/11/2025 | 69.72 | BP ROSEGARDEN | REGULAR ULP | FLEET 1004 |
| 10/11/2025 | -0.8 | BP ROSEGARDEN | DISCOUNT | FLEET 1004 |
| 10/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1004 |
| 17/11/2025 | 62.51 | AMPOL NEDLANDS | REGULAR ULP | FLEET 1004 |
| 17/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1004 |
| 18/11/2025 | 0.28 | BP CONNECT | SURCHARGE | FLEET 1004 |
| 18/11/2025 | 18 | BP CONNECT | CAR WASH | FLEET 1004 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1004 |
| 25/11/2025 | 0.93 | BP ROSEGARDEN | SURCHARGE | FLEET 1004 |
| 25/11/2025 | 58.18 | BP ROSEGARDEN | REGULAR ULP | FLEET 1004 |
| 25/11/2025 | -0.71 | BP ROSEGARDEN | DISCOUNT | FLEET 1004 |
| 25/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1004 |
| 2/12/2025 | 0.91 | BP ROSEGARDEN | SURCHARGE | FLEET 1004 |
| 2/12/2025 | 57.35 | BP ROSEGARDEN | REGULAR ULP | FLEET 1004 |
| 2/12/2025 | -0.7 | BP ROSEGARDEN | DISCOUNT | FLEET 1004 |
| 2/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 1004 |
| 8/02/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 1004 |
| 18/11/2025 | 1.66 | BP ROSEGARDEN | SURCHARGE | FLEET 301 |
| 18/11/2025 | 104.09 | BP ROSEGARDEN | ULS DIESEL | FLEET 301 |
| 18/11/2025 | -0.99 | BP ROSEGARDEN | DISCOUNT | FLEET 301 |
| 18/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 301 |
| 1/12/2025 | 1.8 | BP ROSEGARDEN | SURCHARGE | FLEET 301 |
| 1/12/2025 | 112.9 | BP ROSEGARDEN | ULS DIESEL | FLEET 301 |
| 1/12/2025 | -1.07 | BP ROSEGARDEN | DISCOUNT | FLEET 301 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 301 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 301 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 115 |
| 20/11/2025 | 2.31 | BP ROSEGARDEN | SURCHARGE | FLEET 101 |
| 20/11/2025 | 144.5 | BP ROSEGARDEN | ULS DIESEL | FLEET 101 |
| 20/11/2025 | -1.38 | BP ROSEGARDEN | DISCOUNT | FLEET 101 |
| 20/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 101 |
| 1/12/2025 | 0.72 | BP ROSEGARDEN | SURCHARGE | FLEET 101 |
| 1/12/2025 | 45.56 | BP ROSEGARDEN | ULS DIESEL | FLEET 101 |
| 1/12/2025 | -0.43 | BP ROSEGARDEN | DISCOUNT | FLEET 101 |
| 1/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 101 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 101 |
| 11/11/2025 | 1.88 | BP ROSEGARDEN | SURCHARGE | FLEET 300 |
| 11/11/2025 | 117.76 | BP ROSEGARDEN | ULS DIESEL | FLEET 300 |
| 11/11/2025 | -1.18 | BP ROSEGARDEN | DISCOUNT | FLEET 300 |
| 11/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 300 |
| 19/11/2025 | 0.58 | BP ROSEGARDEN | SURCHARGE | FLEET 300 |
| 19/11/2025 | 36.42 | BP ROSEGARDEN | ULS DIESEL | FLEET 300 |
| 19/11/2025 | -0.35 | BP ROSEGARDEN | DISCOUNT | FLEET 300 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 300 |
| 19/11/2025 | 2.08 | BP ROSEGARDEN | SURCHARGE | FLEET 300 |
| 19/11/2025 | 130.16 | BP ROSEGARDEN | ULS DIESEL | FLEET 300 |
| 19/11/2025 | -1.24 | BP ROSEGARDEN | DISCOUNT | FLEET 300 |
| 19/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 300 |
| 5/12/2025 | 0.86 | BP ROSEGARDEN | SURCHARGE | FLEET 300 |
| 5/12/2025 | 54.35 | BP ROSEGARDEN | ULS DIESEL | FLEET 300 |
| 5/12/2025 | -0.51 | BP ROSEGARDEN | DISCOUNT | FLEET 300 |
| 5/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 300 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 300 |

Ordinary Council Meeting | Agenda | 11 February 2026

| Transaction Date | Amount | Merchant Name | Card Description | Product Name |
|------------------|--------|---------------|----------------------|--------------|
| 10/11/2025 | 9.08 | WEX AUSTRALIA | ROADSIDE ASSIST | FLEET 106 |
| 17/11/2025 | 1.89 | BP ROSEGARDEN | SURCHARGE | FLEET 106 |
| 14/11/2025 | 1.83 | BP ROSEGARDEN | SURCHARGE | FLEET 880 |
| 14/11/2025 | 114.48 | BP ROSEGARDEN | ULS DIESEL | FLEET 880 |
| 14/11/2025 | -1.11 | BP ROSEGARDEN | DISCOUNT | FLEET 880 |
| 14/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 880 |
| 26/11/2025 | 1.48 | BP ROSEGARDEN | SURCHARGE | FLEET 880 |
| 26/11/2025 | 92.9 | BP ROSEGARDEN | ULS DIESEL | FLEET 880 |
| 26/11/2025 | -0.88 | BP ROSEGARDEN | DISCOUNT | FLEET 880 |
| 26/11/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 880 |
| 4/12/2025 | 1.14 | BP ROSEGARDEN | SURCHARGE | FLEET 880 |
| 4/12/2025 | 71.58 | BP ROSEGARDEN | ULS DIESEL | FLEET 880 |
| 4/12/2025 | -0.68 | BP ROSEGARDEN | DISCOUNT | FLEET 880 |
| 4/12/2025 | 0.83 | WEX AUSTRALIA | TRANSACTION FEE | FLEET 880 |
| 8/12/2025 | 3.58 | WEX AUSTRALIA | MANAGEMENT FEE | FLEET 880 |
| 8/12/2025 | 9.67 | WEX AUSTRALIA | EXPRESS DELIVERY FEE | |
| \$ 11,226.23 | | | | |



City of Nedlands - List of Accounts Paid

For the Period 01-Dec-2025 to 31-Dec-2025

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|--|-----------------|------------------------------------|---------------------|
| Creditor EFT | | | | 5,414,554.64 |
| 113532 | 5/12/2025 | 10001 | Australian Taxation Office | 172,918.00 |
| FORTNIGHT 30/11/2025 | Withholding Tax (PAYG) | | | 147,172.00 |
| FORTNIGHT 30/11/2025 | Extra Tax | | | 1,233.00 |
| FORTNIGHT 30/11/2025 | HELP | | | 2,782.00 |
| FORTNIGHT 30/11/2025 | TSL | | | 720.00 |
| FORTNIGHT 30/11/2025 | Withholding Tax (PAYG) | | | 10,180.00 |
| FORTNIGHT 30/11/2025 | ETP Tax - Code O | | | 10,831.00 |
| 113533 | 5/12/2025 | 10002 | Child Support Registrar | 561.22 |
| FORTNIGHT 30/11/2025 | Child Support Agency | | | 561.22 |
| 113534 | 5/12/2025 | 10003 | Australian Services Union | 208.00 |
| FORTNIGHT 30/11/2025 | Australian Services Union | | | 208.00 |
| 113535 | 5/12/2025 | 10005 | Easi | 3,806.84 |
| FORTNIGHT 30/11/2025 | Novated Lease Easifleet - Pre Tax | | | 2,380.24 |
| FORTNIGHT 30/11/2025 | Novated Lease Easifleet- Post Tax | | | 1,426.60 |
| 113536 | 5/12/2025 | 10006 | Westpac Banking Corporation | 98,332.27 |
| FORTNIGHT 30/11/2025 | Employee Additional Contrib Pre Tax (\$) | | | 2,246.53 |
| FORTNIGHT 30/11/2025 | Employee Additional Contrib Pre Tax (%) | | | 8,735.54 |
| FORTNIGHT 30/11/2025 | Employee Additional Contrib Post Tax (%) | | | 245.56 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 3,987.89 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,664.34 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,476.55 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,576.11 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|---------------------------|-----------------|---------------|----------------|
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 712.08 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 5,240.68 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 951.38 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 826.78 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 876.92 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,832.36 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,889.11 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,535.42 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 985.29 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,864.94 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 3,907.94 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,573.66 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 363.05 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,200.57 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 994.94 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 730.87 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,637.07 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 4,336.72 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,026.14 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,072.59 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,978.35 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,734.12 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,193.14 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,285.11 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,660.10 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 807.69 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 3,089.91 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,305.11 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,962.19 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 5,156.66 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,977.52 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 2,472.62 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 540.63 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|---|-----------------|---------------|----------------|
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 985.48 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 1,769.48 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 197.50 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 60.51 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 225.19 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 163.17 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 346.63 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 77.83 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 305.36 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 102.23 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 87.00 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 115.38 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 60.51 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 142.54 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 165.83 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 121.82 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 215.55 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 189.48 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 115.44 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 357.95 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 217.76 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 180.77 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 134.62 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 88.69 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 206.51 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 255.38 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 287.49 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 144.56 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 62.63 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 75.83 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 158.34 |
| FORTNIGHT 30/11/2025 | Employee Additional Contrib Pre Tax (%) | | | 1,116.92 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 4,467.69 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|---------------------------------------|-----------------|------------------------|-----------------|
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 618.31 |
| FORTNIGHT 30/11/2025 | SGC Employer Contribution | | | 113.09 |
| FORTNIGHT 30/11/2025 | Employer Contribution (Additional) | | | 744.62 |
| 113537 | 5/12/2025 | 10053 | Landgate | 38.43 |
| 76694758 | Schedule revaluation 25/26 | | | 38.43 |
| 113538 | 5/12/2025 | 10076 | Kleenit Pty Ltd | 352.00 |
| 183177 | Graffiti removal - College Park | | | 352.00 |
| 113539 | 5/12/2025 | 10112 | Shacks Holden | 143.00 |
| 672667 | Optikleen w/washer sachets | | | 143.00 |
| 113540 | 5/12/2025 | 10136 | Westbooks | 1,367.82 |
| 353163 | Nedlands Library Stock Book | | | 48.98 |
| 353154 | Nedlands Library Stock Book | | | 26.59 |
| 353153 | Nedlands Library Stock Book | | | 38.50 |
| 353152 | Library local stock item | | | 403.03 |
| 353161 | Mt Claremont Junior Local Stock Books | | | 30.08 |
| 353160 | Mt Claremont Junior Local Stock Books | | | 20.98 |
| 353157 | Mt Claremont Junior Local Stock Books | | | 84.65 |
| 353162 | Nedlands Junior Local Stock Books | | | 160.88 |
| 353156 | Nedlands Junior Local Stock Books | | | 12.59 |
| 353155 | Nedlands Junior Local Stock Books | | | 381.28 |
| 353158 | Nedlands Junior Local Stock Books | | | 116.14 |
| 353159 | Nedlands Junior Local Stock Books | | | 44.12 |
| 113541 | 5/12/2025 | 10143 | Zipform Pty Ltd | 2,498.05 |
| 225704 | Final Notice Run 2025/2026 | | | 2,498.05 |
| 113542 | 5/12/2025 | 10145 | IPWEA WA | 6,850.00 |
| ZDNDTMHPQR2 | IPWEA PD Week 2025 | | | 700.00 |
| Z5NZFZWVP2Y | IPWEA PD Week 2025 | | | 2,050.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---|------------------|
| LHNXB5QPS2P | IPWEA PD Week 2025 | | | 2,050.00 |
| J5NX2X2FXJS | IPWEA PD Week 2025 | | | 2,050.00 |
| 113543 | 5/12/2025 | 10194 | Budget Rent a Car | 1,321.89 |
| 449995151 | Hire vehicle | | | 1,321.89 |
| 113544 | 5/12/2025 | 10199 | Hays Specialist Recruitment Aust Pty Ltr | 3,777.53 |
| 53039904 | Labour Hire | | | 1,931.71 |
| 53039905 | Labour hire - Turf Maintenance Officer | | | 1,845.82 |
| 113545 | 5/12/2025 | 10212 | WA Genealogical Society Inc | 110.00 |
| NEDLDS 2026 | Family History Subscription | | | 110.00 |
| 113546 | 5/12/2025 | 10250 | Action Glass Pty Ltd | 450.00 |
| 73213 | Glass replacement admin | | | 450.00 |
| 113547 | 5/12/2025 | 10280 | GHD Pty Ltd | 9,460.00 |
| 112-0262566 | Drainage Peer Review | | | 9,460.00 |
| 113548 | 5/12/2025 | 10402 | DU Electrical Pty Ltd | 467.50 |
| 00018872 | Electrical works College Park Irrigation | | | 467.50 |
| 113549 | 5/12/2025 | 10405 | C Marinovich | 1,364.00 |
| T42025CMA | TAC - Tutor Fees - C Marinovich | | | 1,364.00 |
| 113550 | 5/12/2025 | 10407 | Nu-Trac Rural Contracting | 985.60 |
| 00003365 | Beach cleaning- Swanbourne | | | 985.60 |
| 113551 | 5/12/2025 | 10419 | Sustainable Outdoors | 25,331.94 |
| INV-3402 | Greenways Maintenance | | | 25,331.94 |
| 113552 | 5/12/2025 | 10429 | Sonic HealthPlus Pty Ltd | 386.10 |
| 3796352 | Pre-employment Medical Cost for 25/26 FY | | | 386.10 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|--|-------------------|
| 113553 B0137 | 5/12/2025 Graphic Design for STIKY project | 10446 | Kool Digital Graphics | 2,818.75 |
| 113554 216898 | 5/12/2025 Toilet John 23rd yard | 10457 | Instant Products Hire | 82.41 |
| 113555 1000042 | 5/12/2025 ALLEN PK TOPDRESSING | 10479 | State Wide Turf Services | 8,602.00 |
| 113556 00023827 | 5/12/2025 Educting Services FY 25/26 | 10483 | DFS Industrial & Environmental Services | 539.00 |
| 113557 83 | 5/12/2025 TAC - Tutor Fees - S Hibbert | 10504 | Ms S Hibbert | 1,984.00 |
| 113558 0033 | 5/12/2025 Lively Brush Exhibition Curator | 10518 | Ms J Rogers | 496.00 |
| 113559 VA980004941 | 5/12/2025 TONNE CUSTOM BODY TRUCK | 10528 | Daimler Trucks Perth | 188,320.94 |
| 113560 MT425_03 MT425_04 | 5/12/2025 Life Models for Life Drawing Thursdays Life Models for Life Drawing Thursdays | 10553 | Mr I De Souza | 440.00 |
| 113561 30212 | 5/12/2025 Safety rail on Hibbertia Lane Nedlands | 10559 | Protek 24/7 | 11,429.89 |
| 113562 00099756 00099938 00099864 | 5/12/2025 Parking signs and Pedestrian signage Parking signage Parking signage | 10608 | Corsign WA Pty Ltd | 7,681.21 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|---|------------------|
| 00099903 | Signage for depot | | | 533.50 |
| 00099725 | Info signs for Parks | | | 3,069.00 |
| 00099976 | Installation of sign | | | 360.71 |
| 113563 | 5/12/2025 | 10632 | RID (Australia) | 382.27 |
| 856980 | Repellent for residents | | | 382.27 |
| 113564 | 5/12/2025 | 10688 | Officeworks Ltd | 423.06 |
| 624856987 | General Office Order | | | 259.81 |
| 624856361 | Arnott's Scotch Finger and Nice Biscuit | | | 163.25 |
| 113565 | 5/12/2025 | 10692 | Total Green Recycling Pty Ltd | 861.89 |
| INV18449 | E-waste from bulk collection 2025-26 | | | 861.89 |
| 113566 | 5/12/2025 | 10693 | Boyan Electrical Services Boyan Electric | 1,886.57 |
| 58241 | boyan electrical works | | | 714.55 |
| 58244 | boyan electrical works | | | 410.77 |
| 58256 | Tresillian kitchen dishwasher | | | 304.47 |
| 58213 | Tresillian kitchen dishwasher | | | 456.78 |
| 113567 | 5/12/2025 | 10731 | Bore Stain West /Powell's Pressure | 425.00 |
| 2 | cleaning furniture | | | 425.00 |
| 113568 | 5/12/2025 | 10735 | WINC Australia Pty Ltd (Previous name | 437.56 |
| 9049144092 | Kitchen consumables | | | 437.56 |
| 113569 | 5/12/2025 | 10800 | Living Turf | 3,927.00 |
| 173710/01 | TURF MANAGEMENT PLANS x 3 | | | 3,927.00 |
| 113570 | 5/12/2025 | 10835 | YouthCARE | 13,000.00 |
| 12112025 | Youth Grant | | | 13,000.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---------------------------------------|--|-----------------|--|-----------------|
| 113571 1970298723 | 5/12/2025 Various as per quote VIZ1807 | 10860 | GPC Asia Pacific Pty Ltd - Repco 895.57 | 895.57 |
| 113572 1280998 (2) | 5/12/2025 Inspection of bore hole at Rogerson | 10881 | New Ground Water Services Pty Ltd 7,111.50 | 7,111.50 |
| 113573 3392841 | 5/12/2025 Tyre repair | 10909 | Richards Tyrepower 250.00 | 250.00 |
| 113574 61480386 | 5/12/2025 Waste Disposal - Res&comm | 11192 | Veolia Recycling & Recovery Pty Ltd (Su 3,541.60 | 3,541.60 |
| 113575 2421 2528 2474 | 5/12/2025 12 Neville Rd-Prune eucalypt Directors Gardens- Habitat prune ficus Masons Garden- Prune Eucalyptus globulus | 11307 | Liveable Group Pty Ltd T/A Professional 1,020.01 5,717.75 2,040.02 | 8,777.78 |
| 113576 INV-0977 | 5/12/2025 PartnerPro Bundle | 11368 | SpacetoCo 1,980.00 | 1,980.00 |
| 113577 00006601 | 5/12/2025 Irrigation Service Contractor | 11409 | Pipeline Irrigation 1,353.00 | 1,353.00 |
| 113578 INV-0543 | 5/12/2025 College Park Lights -Removal and Storage | 11487 | Comex Civil Pty Ltd 2,035.00 | 2,035.00 |
| 113579 RF 806106 | 5/12/2025 Security Fencing - 118 Woods St | 11532 | Rent A Fence Pty Ltd 211.76 | 211.76 |
| 113580 9280 | 5/12/2025 TotalCount Pro-Count NetworkPeople Count | 11562 | TotalCount 264.00 | 264.00 |
| 113581 | 5/12/2025 | 11596 | Yellow Citrine Pty. Ltd. T/A Perth Marque | 1,820.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------------|--|-----------------|--|------------------|
| INV-6173 | 2025 Remembrance Day Marquee | | | 1,820.00 |
| 113582 | 5/12/2025 | 11639 | Telstra Limited | 530.00 |
| 3043361421 - NOVEMBER 2025 | T 311 | | | 20.00 |
| 1315114130 - NOVEMBER 2025 | T 311 | | | 510.00 |
| 113583 | 5/12/2025 | 11731 | STIHL Shop Osborne Park | 344.35 |
| 85777 #4 | Various small plant parts | | | 344.35 |
| 113584 | 5/12/2025 | 11763 | Environmental Industries | 1,056.00 |
| INV39457 | VERGE MOWING | | | 1,056.00 |
| 113585 | 5/12/2025 | 11773 | The Fruit Box Group Pty Ltd | 418.40 |
| 3458315 | Milk and Fruit for Depot: Standing Order | | | 418.40 |
| 113586 | 5/12/2025 | 11805 | Aqua Filtration Enterprises Pty Ltd | 55.00 |
| INV-2233 | Filter Change, Rental & Maintenance | | | 55.00 |
| 113587 | 5/12/2025 | 11845 | Harvey Norman AV/IT Osborne Park | 1,680.00 |
| 10508895 | Replacement cooktops | | | 1,680.00 |
| 113588 | 5/12/2025 | 11873 | Sydney Tools Pty Ltd | 500.00 |
| 19222001 | Milwaukee Rattle gun | | | 500.00 |
| 113589 | 5/12/2025 | 11884 | The Mental Health Project | 2,668.60 |
| INV-00245 | MHP Annual License Fee's | | | 2,668.60 |
| 113590 | 5/12/2025 | 11899 | KS BLACK PTY LTD | 15,277.46 |
| 7653 | Service Pump at Brockman Reserve | | | 15,277.46 |
| 113591 | 5/12/2025 | 11905 | Luxworks Traffic Control and Manageme | 2,445.76 |
| 11348 | Traffic Control Roads | | | 2,445.76 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---------------------------------------|--|-----------------|--|------------------|
| 113592 84782 | 5/12/2025 2025 Xmas Carols PVC Banner | 11971 | iPrintPlus 403.70 | 403.70 |
| 113593 168252 | 5/12/2025 Standing Order OSIT | 11993 | Office Solutions IT PTY LTD 424.63 | 424.63 |
| 113594 INV007410 | 5/12/2025 2025 Council Xmas Lights | 12009 | The Factory The Factory Aust. Pty Ltd 5,500.00 | 5,500.00 |
| 113595 1051 | 5/12/2025 WHS consulting service | 12030 | New View Safety Coach WOLLAGE, DAV 4,500.00 | 4,500.00 |
| 113596 FORTNIGHT 30/11/2025 | 5/12/2025 Novated Lease Driva - Pre Tax | 12032 | Driva Pty Ltd 632.23 | 632.23 |
| 113597 INV-0399 | 5/12/2025 Retainer Agreement | 12069 | Resolve Legal Solutions 1,100.00 | 1,100.00 |
| 113598 00009311 | 5/12/2025 EWP Repair | 12075 | KW Services WA PTY LTD 2,117.79 | 2,117.79 |
| 113599 A067305 A067304 | 5/12/2025 Coordinator Environmental Conservation TURF MAINTENANCE OFFICER LABOUR HIRE | 12083 | CHOICEONE PTY LTD 2,466.55 227.44 | 2,693.99 |
| 113600 INV-213377-X3B5X3 | 5/12/2025 Principal repayment of lease - Plotter | 12122 | Kyocera Leasing Account Kyocera Docu 479.60 | 479.60 |
| 113601 INV-48054 | 5/12/2025 Sponsorship Application | 12146 | The Trustee for Mapien Unit Trust 12,880.29 | 12,880.29 |
| 113602 2808 | 5/12/2025 Nedlands Library site- Tree pruning | 12150 | Proarb WA Pty Ltd 2,376.00 | 6,666.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|--|-----------------|--|------------------|
| 2236 | 40 Mooro Dve- Tuart removal. | | | 4,290.00 |
| 113603 | 5/12/2025 | 12154 | Asset Maintenance Solutions WA The tr | 2,415.96 |
| PRO-261024-A | Inspection & opening of the gatic lids | | | 2,415.96 |
| 113604 | 5/12/2025 | 12160 | FUTURE INSTITUTE OF AUSTRALIA PTY | 10,362.00 |
| INV-1713 | Leadership Fundamentals Program | | | 10,362.00 |
| 113605 | 5/12/2025 | 12163 | Elizabeth Wright A.B WRIGHT & E.H WRI | 372.00 |
| TR001 | TAC - Tutor Fees - Liz Wright | | | 372.00 |
| 113606 | 5/12/2025 | 12173 | The Spanish Casa Edelweiss | 1,430.00 |
| 1000 | Catering - Staff Christmas Party | | | 1,430.00 |
| 113607 | 5/12/2025 | 12175 | Lifting & Rigging Solutions Frefax Pty Lt | 298.32 |
| 00003961 | Supply chain/Links | | | 298.32 |
| 113608 | 5/12/2025 | 12181 | Excel Trophies EverMack Pty Ltd | 330.00 |
| 00008524 | Honour Board Council Chambers | | | 330.00 |
| 113609 | 5/12/2025 | 12185 | Leanna Taylor | 326.00 |
| T100 | TAC - Tutor Fees - Leanna Taylor | | | 326.00 |
| 113613 | 10/12/2025 | 10001 | Australian Taxation Office | 936.00 |
| FORTNIGHT 07/12/2025 | Withholding Tax (PAYG) | | | 936.00 |
| 113614 | 10/12/2025 | 10006 | Westpac Banking Corporation | 110.77 |
| FORTNIGHT 07/12/2025 | Employee Additional Contrib Pre Tax (\$) | | | 45.00 |
| FORTNIGHT 07/12/2025 | Employee Additional Contrib Pre Tax (%) | | | 8.22 |
| FORTNIGHT 07/12/2025 | SGC Employer Contribution | | | 49.33 |
| FORTNIGHT 07/12/2025 | Employer Contribution (Additional) | | | 8.22 |
| 113615 | 10/12/2025 | 10013 | Alinta Energy | 343.85 |
| 921344190 | 1 Sep 2025 to 26 Nov 2025 | | | 104.95 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|--|------------------|
| 282000794 | 1 Sep 2025 to 26 Nov 2025 | | | 41.80 |
| 129840030 | 2 Sep 2025 to 27 Nov 2025 | | | 197.10 |
| 113616 | 10/12/2025 | 10021 | Australia Post | 4,853.91 |
| 1014403569 | November 2025 Postage | | | 4,853.91 |
| 113617 | 10/12/2025 | 10035 | City of Cockburn | 2,511.81 |
| 120533 | MOU Secondment: Revenue Co-ordinator | | | 2,511.81 |
| 113618 | 10/12/2025 | 10057 | Elliotts Filtration (Previously | 649.00 |
| F35015 | Filtration servicing - Montario | | | 324.50 |
| F35014 | Filtration servicing -Dot Bennett | | | 324.50 |
| 113619 | 10/12/2025 | 10070 | J Blackwood & Son Ltd | 491.50 |
| SI12800793 | PPE RESTOCK | | | 21.91 |
| SI12799582 | PPE RESTOCK | | | 39.16 |
| SI12816155 | PPE RESTOCK | | | 132.00 |
| SI12815542 | PPE - Hats | | | 282.59 |
| SI12800309 | PPE RESTOCK | | | 15.84 |
| 113620 | 10/12/2025 | 10073 | John Hughes | 143.00 |
| 5266203 | Front floor mats to fit #10003 | | | 143.00 |
| 113621 | 10/12/2025 | 10120 | Swanbourne Veterinary Centre | 66.00 |
| 7750352 | Standing Order - Animal Impounds 6 month | | | 66.00 |
| 113622 | 10/12/2025 | 10131 | Dept of Fire and Emergency Services | 35,536.74 |
| 160173A | 2025/26 ESL Income - Local Government | | | 35,536.74 |
| 113623 | 10/12/2025 | 10183 | Water Corporation | 7,056.01 |
| 9001468319 | Bill ID - 0061 | | | 14.61 |
| 9001412868 | Bill ID - 0151 | | | 367.51 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------------|--|-----------------|---------------------------------------|------------------|
| 9001412323 | Bill ID - 0128 | | | 5.77 |
| 9001412569 | Bill ID - 0129 | | | 5.84 |
| 9025213935 | Bill ID - 0012 | | | 5.84 |
| 9001411961 | Bill ID - 0129 | | | 268.73 |
| 9001483770 | Bill ID - 0160 | | | 2,975.71 |
| 9001404032 | Bill ID - 0132 | | | 26.29 |
| 9001405115 - DECEMBER 2025 | Bill ID - 0168 | | | 942.05 |
| 9001409415 | Bill ID - 0142 | | | 589.58 |
| 9001409423 | Bill ID - 0145 | | | 185.22 |
| 9001415778 | Bill ID - 0132 | | | 435.23 |
| 9001409431 | Bill ID - 0144 | | | 430.64 |
| 9001416797 | Bill ID - 0132 | | | 6.55 |
| 9014584802 | Bill ID - 0107 | | | 796.44 |
| 113624 | 10/12/2025 | 10273 | West Tip Waste Control Pty Ltd | 2,277.00 |
| 14861 | Skip bin bulk rubbish | | | 495.00 |
| 14860 | Skip bin bulk rubbish - Victoria House | | | 594.00 |
| 14859 | Skip bin bulk rubbish - Aria | | | 1,188.00 |
| 113625 | 10/12/2025 | 10304 | Synergy | 13,672.03 |
| 856995430 - DECEMBER 2025 | Invoice 2050591108 | | | 2,045.25 |
| 801870080 | Invoice 3000247556 | | | 8,550.64 |
| 968214430 | Invoice 2006630195 | | | 338.39 |
| 380380600 | Invoice 2082560662 | | | 1,082.72 |
| 380380220 | Invoice 2082560661 | | | 1,505.06 |
| 653311790 | Invoice 2078560310 | | | 149.97 |
| 113626 | 10/12/2025 | 10311 | Mr N Collard | 500.00 |
| 23 | 2025 Xmas Carols WTC | | | 500.00 |
| 113627 | 10/12/2025 | 10329 | Flexipole Industries Pty Ltd | 704.72 |
| 00003068 | Bollard work | | | 704.72 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--|--|-----------------|--|-----------------|
| 113628 14 | 10/12/2025 Design Review Panel Member Sitting Fees | 10356 | Blackwell & Associates Pty Ltd 2,356.50 | 2,356.50 |
| 113629 3803404 3804614 | 10/12/2025 Pre-employment Medical Cost for 25/26 FY Pre-employment Medical Cost for 25/26 FY | 10429 | Sonic HealthPlus Pty Ltd 470.80 470.80 | 941.60 |
| 113630 B0215 | 10/12/2025 Tresillian Term 1 2026 Designs | 10446 | Kool Digital Graphics 858.00 | 858.00 |
| 113631 INV-21836 INV-21839 INV-21864 10009637 | 10/12/2025 Security upgrades Depot Security equipment repairs - Ned Library Security cards - Allen Park Security upgrades and equipment repairs | 10456 | G M S Security (WA) Pty Ltd 4,191.00 528.00 2,420.00 1,258.40 | 8,397.40 |
| 113632 94164294 94164293 | 10/12/2025 Archive Record Storage & Digitisation Archive Record Storage & Digitisation | 10467 | The Information Management Group Pty 828.30 814.08 | 1,642.38 |
| 113633 00023541 | 10/12/2025 Loftus and Bedford Intersection - CCTV | 10483 | DFS Industrial & Environmental Services 1,910.99 | 1,910.99 |
| 113634 763867 | 10/12/2025 DAP Fee - 129-133 Waratah Ave | 10506 | Dept of Planning, Lands and Heritage - D 271.00 | 271.00 |
| 113635 00079850 | 10/12/2025 Ranger Uniform Embroidery | 10535 | Adelphi Apparel 167.75 | 167.75 |
| 113636 00100345 | 10/12/2025 Street sign repairs | 10608 | Corsign WA Pty Ltd 371.80 | 371.80 |
| 113637 I0034651 | 10/12/2025 Cert IV Course | 10658 | Central Regional TAFE 189.80 | 189.80 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|--|-------------------|
| 113638 624986115 | 10/12/2025 J.Burrows Key Tags Red 4 Pack | 10688 | Officeworks Ltd 439.04 | 439.04 |
| 113639 NEDLAN-725654 | 10/12/2025 Tender Advertisement | 10689 | Illion Australia Pty Ltd 184.80 | 184.80 |
| 113640 58200 | 10/12/2025 Street and Footpath Lighting | 10693 | Boyan Electrical Services Boyan Electric 809.44 | 809.44 |
| 113641 257389 257390 | 10/12/2025 Consulting services - Phase 3 PnR Consulting services - Phase 3 PnR | 10724 | TechnologyOne 5,002.45 2,316.83 | 7,319.28 |
| 113642 1281627 | 10/12/2025 Irrigation Design for Charles Court Res | 10881 | New Ground Water Services Pty Ltd 7,122.50 | 7,122.50 |
| 113643 INV-16646 INV-16647 | 10/12/2025 Hot water unit installation. Tresillian clay trap cleanout. | 10925 | Westend Plumbing & Gas 5,555.00 594.00 | 6,149.00 |
| 113644 167956 | 10/12/2025 Residential Waste collection | 11192 | Veolia Recycling & Recovery Pty Ltd (Su 254,231.59 | 254,231.59 |
| 113645 431 | 10/12/2025 Gutter Cleaning FY25/26 City Wide | 11214 | Roof Checks W.A. 3,400.00 | 3,400.00 |
| 113646 2541 2544 2543 2488 | 10/12/2025 Directors Garden- vegetation removal College Park- Remove dead Euc & Pine. 74 Watkins Rd. Prune Eucalypt Stump grinding by PTS | 11307 | Liveable Group Pty Ltd T/A Professional 693.84 7,714.03 2,040.02 1,250.66 | 11,698.55 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|---|------------------|
| 113647 0001-00019325 | 10/12/2025 Uniforms | 11398 | Totally Workwear Mt Hawthorn R & J Ma 664.50 | 664.50 |
| 113648 INV-5025 | 10/12/2025 Printing 2023/24 Annual Report | 11608 | Seal Island Pty Ltd Lateral Aspect 2,036.10 | 2,036.10 |
| 113649 00015430 | 10/12/2025 Catering TAC - 2025 TAC Xmas Party | 11737 | BY WORD OF MOUTH 400.00 | 400.00 |
| 113650 34383 | 10/12/2025 Monthly Cash in Transit Services | 11834 | West-Sure Security 153.56 | 153.56 |
| 113651 7671 | 10/12/2025 Cable extensions at Melvista Bore | 11899 | KS BLACK PTY LTD 814.00 | 814.00 |
| 113652 10599 | 10/12/2025 Contract Traffic Management | 11905 | Luxworks Traffic Control and Manageme 611.78 | 611.78 |
| 113653 238935641 240621345 | 10/12/2025 Brownes Dairy Milk Full Cream 2L Nedlands Library Coles Order 4 December | 11930 | Coles Supermarkets Australia Pty Ltd 142.16 133.40 | 275.56 |
| 113654 148729 | 10/12/2025 McLeods Lawyers - Legal Advice | 11931 | McLeods Lawyers 1,284.80 | 1,284.80 |
| 113655 168918 | 10/12/2025 Standing Order OSIT | 11993 | Office Solutions IT PTY LTD 1,158.48 | 1,158.48 |
| 113656 3982 | 10/12/2025 Cleaning soft fall in Parks | 11996 | Steve's Sand Sifting For Playground Ser 10,061.92 | 10,061.92 |
| 113657 PP11252026 | 10/12/2025 Adjustment INV-082LBJDGM4 | 12032 | Driva Pty Ltd 63.22 | 126.44 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|--|-----------------|--|-------------------|
| 12252026 | Adjustment INV-D3GQI8195S | | | 63.22 |
| 113658 | 10/12/2025 | 12109 | PROFESSIONAL SEARCH GROUP PTY L | 8,240.94 |
| INV-27324 | Agency Staff Salary - Relief FA | | | 4,120.47 |
| INV-27349 | Agency Staff Salary - Relief FA | | | 4,120.47 |
| 113659 | 10/12/2025 | 12116 | AGM Automation North AKI ENTERPRISE | 429.00 |
| INV-25642 | Depot main gate repairs | | | 429.00 |
| 113668 | 18/12/2025 | 10001 | Australian Taxation Office | 153,005.00 |
| FORTNIGHT 14/12/2025 | Withholding Tax (PAYG) | | | 148,452.00 |
| FORTNIGHT 14/12/2025 | Extra Tax | | | 1,233.00 |
| FORTNIGHT 14/12/2025 | HELP | | | 2,522.00 |
| FORTNIGHT 14/12/2025 | TSL | | | 798.00 |
| 113669 | 18/12/2025 | 10002 | Child Support Registrar | 561.22 |
| FORTNIGHT 14/12/2025 | Child Support Agency | | | 561.22 |
| 113670 | 18/12/2025 | 10003 | Australian Services Union | 208.00 |
| FORTNIGHT 14/12/2025 | Australian Services Union | | | 208.00 |
| 113671 | 18/12/2025 | 10005 | Easi | 3,806.84 |
| FORTNIGHT 14/12/2025 | Novated Lease Easifleet - Pre Tax | | | 2,380.24 |
| FORTNIGHT 14/12/2025 | Novated Lease Easifleet- Post Tax | | | 1,426.60 |
| 113672 | 18/12/2025 | 10006 | Westpac Banking Corporation | 91,264.91 |
| FORTNIGHT 14/12/2025 | Employee Additional Contrib Pre Tax (\$) | | | 2,201.53 |
| FORTNIGHT 14/12/2025 | Employee Additional Contrib Pre Tax (%) | | | 8,723.60 |
| FORTNIGHT 14/12/2025 | Employee Additional Contrib Post Tax (%) | | | 245.56 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 3,987.89 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,705.32 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,476.55 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,576.11 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|---------------------------|-----------------|---------------|----------------|
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 712.08 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 6,048.65 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 820.61 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 808.62 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,200.00 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,832.36 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,889.11 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,535.42 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,076.74 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,657.08 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 3,834.54 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,573.66 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 363.05 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,210.31 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 994.94 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 689.31 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,359.13 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 3,927.35 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,386.72 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,072.59 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,720.47 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,734.12 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,261.88 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,075.81 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,835.07 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 807.69 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,943.37 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,495.28 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,962.19 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 4,960.79 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,977.52 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 2,472.61 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 540.63 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|------------------------------------|-----------------|---------------|----------------|
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 985.48 |
| FORTNIGHT 14/12/2025 | SGC Employer Contribution | | | 1,784.23 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 197.50 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 60.51 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 225.19 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 163.17 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 346.63 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 77.83 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 305.36 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 119.91 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 92.86 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 115.38 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 60.51 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 139.46 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 165.83 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 114.89 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 169.23 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 121.39 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 59.71 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 115.44 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 314.97 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 217.76 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 180.77 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 134.62 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 88.69 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 206.51 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 255.38 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 305.62 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 144.56 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 62.63 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 75.83 |
| FORTNIGHT 14/12/2025 | Employer Contribution (Additional) | | | 160.80 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--|---|-----------------|--|-----------------|
| 113673 751974110 | 18/12/2025 15 Sep 2025 to 9 Dec 2025 | 10013 | Alinta Energy | 240.35 |
| | | | 240.35 | |
| 113674 4040580247 | 18/12/2025 Gas bottle lease | 10025 | Boc Limited | 23.14 |
| | | | 23.14 | |
| 113675 2404/01684065 2260/00627206 2260/99891834 | 18/12/2025 Standing Order Bunnings Materials Standing Order Bunnings Materials Office Veranda | 10028 | Bunnings Group Limited | 382.44 |
| | | | 204.03 | |
| | | | 129.46 | |
| | | | 48.95 | |
| 113676 122249 | 18/12/2025 MOU Secondment: Revenue Co-ordinator | 10035 | City of Cockburn | 1,125.98 |
| | | | 1,125.98 | |
| 113677 77032494 | 18/12/2025 Schedule revaluation 25/26 | 10053 | Landgate | 345.87 |
| | | | 345.87 | |
| 113678 F35063 F35064 | 18/12/2025 Filtration servicing -Dot Bennett Service Dott Bennet Irrigation Filters | 10057 | Elliotts Filtration (Previously | 1,022.67 |
| | | | 649.00 | |
| | | | 373.67 | |
| 113679 2025T4BHUNT | 18/12/2025 TAC - Tutor Fees - Mrs B L Hunt | 10067 | Mrs B L Hunt | 1,176.00 |
| | | | 1,176.00 | |
| 113680 SI12818381 | 18/12/2025 PPE RESTOCK | 10070 | J Blackwood & Son Ltd | 214.36 |
| | | | 214.36 | |
| 113681 5275524 | 18/12/2025 Hyundai/Kia parts | 10073 | John Hughes | 624.14 |
| | | | 624.14 | |
| 113682 INV-00152774 | 18/12/2025 Commissioners Update Post Newspapers | 10103 | Post Newspapers Pty Ltd | 1,282.00 |
| | | | 1,282.00 | |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|---|---------------------|
| 113683 EHSINV000960213 | 18/12/2025 2025 Community Xmas Carols First Aid | 10116 | St John Ambulance Western Australia Lt 427.35 | 427.35 |
| 113684 160384 | 18/12/2025 2025/26 ESL Q2 | 10131 | Dept of Fire and Emergency Services 1,585,711.16 | 1,585,711.16 |
| 113685 353363 353364 353362 353365 353361 353359 353360 | 18/12/2025 Mt Claremont Junior Local Stock Books Nedlands Junior Local Stock Books Mt Claremont Junior Local Stock Books Nedlands Junior Local Stock Books Nedlands Junior Local Stock Books Nedlands Library Stock Book Nedlands Junior Local Stock Books | 10136 | Westbooks 24.49 12.59 65.76 13.99 412.77 38.48 183.28 | 751.36 |
| 113686 M-2511211 M-2512111 | 18/12/2025 Council greenwaste disposal 2025/26 Council greenwaste disposal 2025/26 | 10139 | Western Metropolitan Regional Council 737.28 727.26 | 1,464.54 |
| 113687 155091-M0725 | 18/12/2025 IPWEA membership Manager Parks & Enviro | 10145 | IPWEA WA 187.00 | 187.00 |
| 113688 C/LG044550 M/LG0032531 | 18/12/2025 Civica Upgrade Project Milestone Charges Authority Altitude SaaS Service | 10151 | Civica Pty Ltd 11,742.50 156,879.21 | 77,968.05 |
| 113689 9001474401 9001449345 9001398891 - DECEMBER 2025 9001409474 9001399093 9001409802 | 18/12/2025 Bill ID - 0148 Bill ID - 0172 Bill ID - 0134 Bill ID - 0127 Bill ID - 0145 Bill ID - 0129 | 10183 | Water Corporation 1,222.17 2,412.21 372.22 14.61 454.01 8.76 | 9,503.28 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------------|--|-----------------|---|------------------|
| 9001410555 | Bill ID - 0149 | | | 1,209.96 |
| 9014026245 | Bill ID - 0096 | | | 131.45 |
| 9014026229 - DECEMBER 2025 | Bill ID - 0097 | | | 159.52 |
| 9001417087 | Bill ID - 0140 | | | 317.86 |
| 9001436843 | Bill ID - 0131 | | | 55.50 |
| 9001438160 | Bill ID - 0111 | | | 160.66 |
| 9023612334 | Bill ID - 0037 | | | 20.87 |
| 9001419920 | Bill ID - 0149 | | | 383.31 |
| 9001419939 | Bill ID - 0162 | | | 350.58 |
| 9001434741 | Bill ID - 0158 | | | 881.09 |
| 9001426506 | Bill ID - 0155 | | | 196.90 |
| 9001418688 | Bill ID - 0139 | | | 257.05 |
| 9011838619 | Bill ID - 0103 | | | 90.55 |
| 9001418928 | Bill ID - 0129 | | | 81.79 |
| 9008607449 | Bill ID - 0126 | | | 11.68 |
| 9008659732 | Bill ID - 0126 | | | 8.76 |
| 9012041505 | Bill ID - 0099 | | | 5.84 |
| 9001412833 - DECEMBER 2025 | Bill ID - 0218 | | | 584.93 |
| 9014278979 | Bill ID - 0091 | | | 111.00 |
| 113690 | 18/12/2025 | 10199 | Hays Specialist Recruitment Aust Pty Ltd | 3,805.08 |
| 53047432 | Labour hire - Turf Maintenance Officer | | | 1,931.71 |
| 53047433 | Labour hire - Turf Maintenance Officer | | | 1,873.37 |
| 113691 | 18/12/2025 | 10279 | Bale Data Services | 214.50 |
| 95870 | Bale Data Services Ned Lib 20 Nov 2025 | | | 214.50 |
| 113692 | 18/12/2025 | 10296 | Connect Call Centre Services (Previous | 423.72 |
| 00120724 | Standing Order for Connect Call Centre | | | 423.72 |
| 113693 | 18/12/2025 | 10304 | Synergy | 22,855.73 |
| 313447070 - DECEMBER 2025 | Invoice 2042600023 | | | 58.01 |
| 392417010 | Invoice 2066586672 | | | 4,959.98 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|--|-----------------|
| 380380790 | Invoice 2042600194 | | | 965.44 |
| 443627070 | Invoice 2082574446 | | | 602.66 |
| 301696720 | Invoice 2002683582 | | | 138.82 |
| 380380410 | Invoice 2042600193 | | | 2,266.62 |
| 801340050 | Invoice 3000248229 | | | 10,141.57 |
| 131596660 | Invoice 2058587459 | | | 760.88 |
| 342131310 | Invoice 2018616837 | | | 618.02 |
| 331018820 | 2086553907 | | | 153.07 |
| 338661150 | Invoice 2086552609 | | | 1,593.30 |
| 338661010 | Invoice 2086552608 | | | 135.18 |
| 239411960 | Invoice 2070586086 | | | 462.18 |
| 113694 | 18/12/2025 | 10313 | Active Transport & Tilt Tray Svces WA | 286.00 |
| INV-23371 | Recover vehicle to depot | | | 286.00 |
| 113695 | 18/12/2025 | 10319 | Claremont Nedlands Cricket Club | 2,156.00 |
| INV-0382 | Turf Wicket Management (Melvista Park). | | | 2,156.00 |
| 113696 | 18/12/2025 | 10325 | AILSA EVANS | 501.50 |
| 2025-4 | TAC - Tutor Fees- AILSA EVANS | | | 501.50 |
| 113697 | 18/12/2025 | 10328 | Macri Partners | 1,705.00 |
| 54178 | FY25 Grant Acquittal Audit | | | 1,705.00 |
| 113698 | 18/12/2025 | 10332 | Natural Area Consulting Management | 7,981.82 |
| 00027132 | Hollywood Reserve Chem Weed Control | | | 7,981.82 |
| 113699 | 18/12/2025 | 10357 | Magicorp Pty Ltd | 1,424.74 |
| INV-46953 | On hold messages - annual subscription | | | 1,424.74 |
| 113700 | 18/12/2025 | 10358 | Allerding & Associates | 9,913.02 |
| 2025-592 | Legal Advice | | | 9,913.02 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---------------------------------------|---|-----------------|---|-----------------|
| 113701 8083412 | 18/12/2025 Dept of Transport - Information Fees App | 10374 | Dept of Transport - Information Fees App 566.10 | 566.10 |
| 113702 T22035CMA | 18/12/2025 TAC - Tutor Fees - C Marinovich | 10405 | C Marinovich 1,532.00 | 1,532.00 |
| 113703 3805937 3807162 | 18/12/2025 Pre-employment Medical Cost for 25/26 FY Pre-employment Medical Cost for 25/26 FY | 10429 | Sonic HealthPlus Pty Ltd 470.80 470.80 | 941.60 |
| 113704 INV-21987 | 18/12/2025 Security Response Service | 10456 | G M S Security (WA) Pty Ltd 129.25 | 129.25 |
| 113705 84 480 | 18/12/2025 TAC - Tutor Fees - S Hibbert Exhibition: 2025 The Lively Brush Exh | 10504 | Ms S Hibbert 1,984.00 525.00 | 2,509.00 |
| 113706 763426 | 18/12/2025 DAP Fees for Lot 388 & 387 | 10506 | Dept of Planning, Lands and Heritage - D 6,322.00 | 6,322.00 |
| 113707 0033 | 18/12/2025 TAC - Tutor Fees - J Rogers | 10518 | Ms J Rogers 1,792.00 | 1,792.00 |
| 113708 TAC/ IDES/TERM 04/25 | 18/12/2025 TAC - Tutor Fees - Mr I De Souza | 10553 | Mr I De Souza 1,636.80 | 1,636.80 |
| 113709 136 | 18/12/2025 Internode IDC COLO: Full Rack Next DC | 10561 | Internode Pty Ltd 2,950.50 | 2,950.50 |
| 113710 00100517 | 18/12/2025 Anti- theft tool | 10608 | Corsign WA Pty Ltd 33.00 | 33.00 |
| 113711 | 18/12/2025 | 10625 | Anna Ruocco | 1,888.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---|-------------------|
| 44 | TAC - Tutor Fees - Anna Ruocco | | | 1,888.00 |
| 113712 | 18/12/2025 | 10688 | Officeworks Ltd | 181.82 |
| 625153038 | Nedlands Library Officeworks 20 November | | | 148.10 |
| 625152898 | Nedlands Library Officeworks 20 November | | | 33.72 |
| 113713 | 18/12/2025 | 10693 | Boyan Electrical Services Boyan Electric | 23,710.19 |
| 58084 | Electrical repairs | | | 251.66 |
| 57972 | Electrical repairs | | | 2,884.84 |
| 58385 | boyan electrical works | | | 436.58 |
| 58243 | boyan electrical works | | | 718.58 |
| 58249 | boyan electrical works | | | 538.96 |
| 58247 | boyan electrical works | | | 1,044.62 |
| 58245 | boyan electrical works | | | 316.49 |
| 58246 | boyan electrical works | | | 1,819.05 |
| 58396 | SPORTS FLOODLIGHT REPAIR | | | 7,615.96 |
| 58292 | Urgent Test & Tag | | | 122.95 |
| 58197 | boyan electrical works | | | 970.82 |
| 58563 | Electrical repairs | | | 472.18 |
| 58305 | Electrical repairs - Lawler Park Toy Lib | | | 6,517.50 |
| 113714 | 18/12/2025 | 10708 | WCP Civil Pty Ltd | 454,844.83 |
| 33940 | The Avenue Roadway Rehabilitation | | | 73,363.11 |
| 3 | Victoria Avenue Roadway Rehabilitation | | | 381,481.72 |
| 113715 | 18/12/2025 | 10724 | TechnologyOne | 13,968.56 |
| 257977 | Consulting services - Phase 3 PnR | | | 6,873.56 |
| 257325 | TechnologyOne GIS consultancy 2025 | | | 5,912.50 |
| 257886 | TechnologyOne GIS consultancy 2025 | | | 1,182.50 |
| 113716 | 18/12/2025 | 10735 | WINC Australia Pty Ltd (Previous name | 3,303.06 |
| 9049244796 | Winc Order Library 20 Nov 2025 | | | 770.31 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|--|-----------------|
| 9049148396 | Furniture | | | 2,532.75 |
| 113717 | 18/12/2025 | 10815 | Stephanie Reisch | 1,209.00 |
| 2531 | TAC - Tutor Fees - Stephanie Reisch | | | 1,209.00 |
| 113718 | 18/12/2025 | 10913 | AE Hoskins Building Services | 7,002.60 |
| 523130 | Door and closer repair works. | | | 2,724.70 |
| 523131 | Replacement cubicle door | | | 1,092.30 |
| 523156 | Adam Armstrong Changeroom Door Quote | | | 1,592.80 |
| 523155 | Door replacement | | | 1,592.80 |
| 113719 | 18/12/2025 | 10925 | Westend Plumbing & Gas | 726.00 |
| INV-16643 | Backflow device testing | | | 726.00 |
| 113720 | 18/12/2025 | 10968 | Fiona Buchanan Art | 1,482.00 |
| 25_1202 | TAC - Tutor Fees - Fiona Buchanan | | | 1,482.00 |
| 113721 | 18/12/2025 | 11056 | Dr K Tan | 2,480.00 |
| 0019/25 | TAC - Tutor Fees - Dr K Tan | | | 2,480.00 |
| 113722 | 18/12/2025 | 11087 | Beacon Equipment | 4,667.00 |
| 83780 #1 | 3 x STIHL FS 461 BRUSHCUTTERS | | | 4,667.00 |
| 113723 | 18/12/2025 | 11093 | Myra Staffa | 1,120.00 |
| MS20025 | TAC - Tutor Fees - Myra Staffa | | | 1,120.00 |
| 113724 | 18/12/2025 | 11266 | Richard Gunning | 985.00 |
| 19 | TAC - Tutor Fees - Richard Gunning | | | 985.00 |
| 113725 | 18/12/2025 | 11307 | Liveable Group Pty Ltd T/A Professional | 5,227.55 |
| 2545 | Marri.Prune as per meeting | | | 1,912.52 |
| 2586 | Minora & Hynes Rd. Prune tuart & Marri | | | 3,315.03 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--|--|-----------------|-----------------------------|---|
| 113726 INV-343 | 18/12/2025 Tutor Fees - Pip Hoy | 11375 | Pip Hoy | 1,488.00 1,488.00 |
| 113727 2025T4JT | 18/12/2025 TAC - Tutor Fees - Shin-I Tang | 11413 | Shin-I Tang | 1,674.00 1,674.00 |
| 113728 INV-0558 | 18/12/2025 Stormwater Construction and Maintenance | 11487 | Comex Civil Pty Ltd | 25,596.07 25,596.07 |
| 113729 00825 | 18/12/2025 TAC - Tutor Fees - Chen He | 11488 | Chen He | 1,344.00 1,344.00 |
| 113730 RF 806107 RF 813546 RF 813545 | 18/12/2025 Security Fencing - Hackett Hall Security Fencing - Hackett Hall Security Fencing - 118 Woods St | 11532 | Rent A Fence Pty Ltd | 1,219.48 515.59 498.96 204.93 |
| 113731 JPT42025B | 18/12/2025 TAC Tutor Fees John Paul | 11543 | John Paul | 1,344.00 1,344.00 |
| 113732 0140 | 18/12/2025 TAC - Tutor Fees - Ric Burkitt | 11552 | Ric Burkitt | 2,976.00 2,976.00 |
| 113733 T4/2025 | 18/12/2025 TAC - Tutor Fees - Nathalie Butcher | 11570 | Nathalie Butcher | 5,042.00 5,042.00 |
| 113734 A01000055618 | 18/12/2025 Pavement Design for The Avenue - R.about | 11582 | BG&E Pty. Ltd. | 7,150.00 7,150.00 |
| 113735 114 | 18/12/2025 TAC - Tutor Fees - Jane Zandi | 11588 | Jane Zandi | 1,116.00 1,116.00 |
| 113736 | 18/12/2025 | 11593 | Swalo Ceramics | 1,302.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|---|------------------|
| TAC91225_004 | TAC - Tutor Fees - Swalo Ceramics | | | 1,302.00 |
| 113737 | 18/12/2025 | 11620 | AIT Specialists Pty Ltd | 660.00 |
| INV-14055 | Fuel Tax Credit July25 - June26 | | | 165.00 |
| INV-14056 | Fuel Tax Credit July25 - June26 | | | 165.00 |
| INV-14057 | Fuel Tax Credit July25 - June26 | | | 165.00 |
| INV-14058 | Fuel Tax Credit July25 - June26 | | | 165.00 |
| 113738 | 18/12/2025 | 11660 | Pixelcase Group Pty Ltd | 11,946.00 |
| 126261 | License Plate Recognition 3 Months | | | 11,946.00 |
| 113739 | 18/12/2025 | 11695 | Tyrell Cafe Pty Ltd | 316.80 |
| INV-0020 | Tyrell Cafe | | | 316.80 |
| 113740 | 18/12/2025 | 11731 | STIHL Shop Osborne Park | 76.05 |
| 85191 #4 | Battery Cover | | | 36.50 |
| 85377 #7 | Parts as per Quote | | | 39.55 |
| 113741 | 18/12/2025 | 11763 | Environmental Industries | 17,055.50 |
| INV39613 | VERGE MOWING OCTOBER 2025 | | | 17,055.50 |
| 113742 | 18/12/2025 | 11770 | Ms Rhonda Ann Hickey | 2,240.00 |
| RH 4 | TAC - Tutor Fees - Rhonda Ann Hickey | | | 2,240.00 |
| 113743 | 18/12/2025 | 11791 | Annemieke Mulders | 1,674.00 |
| 0122 | TAC - Tutor Fees - Annemieke Mulders | | | 1,674.00 |
| 113744 | 18/12/2025 | 11833 | Melanie Tina Sharpham t/as Eucalypt Ho | 3,273.60 |
| 2022 | TAC - Tutor Fees - Eucalyptus Homewares | | | 3,273.60 |
| 113745 | 18/12/2025 | 11862 | Motorpass | 11,226.23 |
| 24 | Fuel cards period ending 8 Dec 2025 | | | 11,226.23 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--|---|-----------------|--|--|
| 113746 56 | 18/12/2025 TAC - Tutor Fees - JP Martin Art | 11864 | JP Martin Art | 2,728.00 2,728.00 |
| 113747 TWS - 100254 | 18/12/2025 PPE and Uniforms | 11898 | The Workers Shop | 1,355.00 1,355.00 |
| 113748 7677 | 18/12/2025 Replace the bore pump at College Park | 11899 | KS BLACK PTY LTD | 18,539.40 18,539.40 |
| 113749 10879 10885 10878 10871 10373 | 18/12/2025 Drainage traffic control Traffic Control Roads Traffic management - Loftus Street Contract Traffic Management For traffic mgmt works from Lux. | 11905 | Luxworks Traffic Control and Manageme | 10,662.88 3,441.65 2,473.12 611.78 1,682.39 2,453.94 |
| 113750 0003 | 18/12/2025 TAC - Tutor Fees | 11916 | Beverley Jones | 1,488.00 1,488.00 |
| 113751 240840430 | 18/12/2025 Coca-Cola Classic Soft Drink 30 pack | 11930 | Coles Supermarkets Australia Pty Ltd | 276.35 276.35 |
| 113752 148887 148589 149015 | 18/12/2025 McLeods Lawyers - Legal Advice Legal Advice McLeods Lawyers - Legal Advice | 11931 | McLeods Lawyers | 14,555.75 9,442.40 3,793.35 1,320.00 |
| 113753 INV-000482 | 18/12/2025 TAC - Tutor Fees - STEFANIA RAVELLI | 11952 | STEFANIA RAVELLI | 1,808.00 1,808.00 |
| 113754 84908 | 18/12/2025 Promotional Pamphlet | 11971 | iPrintPlus | 1,115.40 1,115.40 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------|---|-----------------|---|------------------|
| 113755 | 18/12/2025 | 11993 | Office Solutions IT PTY LTD | 24,608.50 |
| 168324 | Freight going to OSIT Perth Office | | 1,895.70 | |
| 169575 | Firewall Setup - Project Labour | | 1,903.00 | |
| 169482 | Project Management | | 1,842.50 | |
| 169483 | Project Labour - Estimated | | 709.50 | |
| 169481 | Project Labour | | 756.80 | |
| 168385 | Standing Order OSIT | | 13,750.00 | |
| 169561 | Dell Pro Plus 34" WQHD Curve Monitor | | 3,751.00 | |
| 113756 | 18/12/2025 | 12014 | PLAY CHECK PTY LTD | 8,360.00 |
| HD 828112823 | Operational Playground Inspections-Sept | | 8,360.00 | |
| 113757 | 18/12/2025 | 12015 | MT CLAREMONT NEWS RAMRAJ DISTR | 231.60 |
| 337407 | Mount Claremont Newspaper delivery | | 231.60 | |
| 113758 | 18/12/2025 | 12022 | YIDARRA GROUP PTY LTD | 275.00 |
| 3156 | Reinstate paving at Chessington Grd | | 275.00 | |
| 113759 | 18/12/2025 | 12024 | Hazel Gearing | 2,880.00 |
| HG2025T4 | TAC - Tutor Fees - Hazel Gearing | | 2,880.00 | |
| 113760 | 18/12/2025 | 12027 | Barbara Marie Trendall | 1,416.00 |
| BT 2025 T4 | TAC - Tutor Fees - Barbara Trendall | | 1,416.00 | |
| 113761 | 18/12/2025 | 12030 | New View Safety Coach WOLLAGE, DAV | 4,320.00 |
| 1052 | WHS consulting service | | 4,320.00 | |
| 113762 | 18/12/2025 | 12032 | Driva Pty Ltd | 632.23 |
| FORTNIGHT 14/12/2025 | Novated Lease Driva - Pre Tax | | 632.23 | |
| 113763 | 18/12/2025 | 12082 | FLUIDRA GROUP AUSTRALIA PTY LTD | 593.97 |
| 257164349 | P/TEST 3 LUMISO PHOTOMETER LMP003 | | 593.97 | |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|---|-----------------|
| 113764 A067492 | 18/12/2025 Coordinator Environmental Conservation | 12083 | CHOICEONE PTY LTD 649.56 | 649.56 |
| 113765 INV-30851 | 18/12/2025 Supply/Install stickers | 12102 | Signarama Osborne Park MCHUGH INVE 165.00 | 165.00 |
| 113766 111225 | 18/12/2025 TAC - Tutor Fees - Rob Forlani | 12115 | FORLANI, ROBERTO DANIELE 1,488.00 | 1,488.00 |
| 113767 0000001272 | 18/12/2025 Piano Tuning | 12139 | In Tune Piano Service 825.00 | 825.00 |
| 113768 00015 | 18/12/2025 TAC - Tutor Fees - Ana de Sousa Rosa | 12148 | Estudio Ana DE SOUSA ROSA, ANA DUL 1,240.00 | 1,240.00 |
| 113769 2807 | 18/12/2025 Underwood Ave | 12150 | Proarb WA Pty Ltd 2,772.00 | 2,772.00 |
| 113770 P12211 | 18/12/2025 Dell 32 Plus 4K Monitor | 12172 | CDM Australia Pty Ltd 4,404.40 | 4,404.40 |
| 113771 747749 | 18/12/2025 Supply Battery for Compressor | 12179 | Goodchild Enterprises Queensway Pty L 85.80 | 85.80 |
| 113797 B34 | 23/12/2025 Electrical work | 10008 | Advantech Mobile Auto Electrics 300.00 | 300.00 |
| 113798 INV-326213-J4P8J2 | 23/12/2025 BCITF LEVY TAX INVOICE - NOVEMBER 2025 | 10027 | Construction Training Fund 9,494.75 | 9,494.75 |
| 113799 2260/00814669 2260/00590456 | 23/12/2025 Standing Order Bunnings Materials Materials for Works Dept | 10028 | Bunnings Group Limited 7.45 81.85 | 140.39 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|--|-----------------|
| 2433/00154457 | Standing Order Bunnings Materials | | | 51.09 |
| 113800 | 23/12/2025 | 10029 | Bunzl Limited | 3,424.26 |
| Z100289 | Hygiene supplies | | | 3,424.26 |
| 113801 | 23/12/2025 | 10034 | Chubb Fire & Security Pty Ltd | 1,021.94 |
| 1737459 | Fire Panel Testing | | | 69.26 |
| 1737726 | College Park Fire Pump Shed Maintenance | | | 32.01 |
| 1737585 | College Park Fire Pump Shed Maintenance | | | 69.26 |
| 1737938 | Fire Panel Testing | | | 69.26 |
| 1554917 | Fire Equipment Testing FY 25/26 | | | 69.26 |
| 1554286 | Fire Equipment Testing FY 25/26 | | | 69.26 |
| 1554919 | Fire Equipment Testing FY 25/26 | | | 69.26 |
| 1554914 | Fire Equipment Testing FY 25/26 | | | 32.01 |
| 1554915 | Fire Equipment Testing FY 25/26 | | | 32.01 |
| 1554913 | Fire Equipment Testing FY 25/26 | | | 84.34 |
| 1554912 | College Park Fire Pump Shed Maintenance | | | 44.95 |
| 1737727 | College Park Fire Pump Shed Maintenance | | | 44.95 |
| 1554916 | College Park Fire Pump Shed Maintenance | | | 109.88 |
| 1737728 | College Park Fire Pump Shed Maintenance | | | 109.88 |
| 1737730 | College Park Fire Pump Shed Maintenance | | | 32.01 |
| 1737729 | College Park Fire Pump Shed Maintenance | | | 84.34 |
| 113802 | 23/12/2025 | 10046 | Team Global Express Pty Ltd | 613.25 |
| P60845163 | Team Global Express Monthly Invoice | | | 613.25 |
| 113803 | 23/12/2025 | 10050 | Dawson's Garden World Pty Ltd | 1,333.60 |
| 3523 | Rose replacements | | | 1,333.60 |
| 113804 | 23/12/2025 | 10053 | Landgate | 702.82 |
| 77078822 | Schedule revaluation 25/26 | | | 428.27 |
| 77167789 | Schedule revaluation 25/26 | | | 274.55 |
| 113805 | 23/12/2025 | 10057 | Elliotts Filtration (Previously | 649.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---------------------------------------|-----------------|
| F35322 | Filtration servicing - Montario | | | 649.00 |
| 113806 | 23/12/2025 | 10070 | J Blackwood & Son Ltd | 1,036.88 |
| SI12934781 | Safety wear for Assets Team | | | 31.86 |
| SI12984601 | November 2025 - Safety Fund Initiative | | | 49.98 |
| SI12933654 | PPE RESTOCK | | | 195.97 |
| SI13004498 | November 2025 - Safety Fund Initiative | | | 69.70 |
| SI13052226 | SAFETY GOGGLES | | | 106.57 |
| SI13125162 | Sunscreen | | | 428.80 |
| SI13095301 | November 2025 - Safety Fund Initiative | | | 154.00 |
| 113807 | 23/12/2025 | 10073 | John Hughes | 90.48 |
| 5311404 | Floor mats to suit #600 | | | 90.48 |
| 113808 | 23/12/2025 | 10074 | Kmart Innaloo | 529.00 |
| 556962 | School Holiday Prizes | | | 529.00 |
| 113809 | 23/12/2025 | 10099 | Optus Billing Services Pty Ltd | 4,334.56 |
| 000543618793 | Optus Mobile-Shared Data & Teams Calling | | | 2,769.25 |
| 000544784031 | Optus Mobile-Shared Data & Teams Calling | | | 1,565.31 |
| 113810 | 23/12/2025 | 10103 | Post Newspapers Pty Ltd | 2,734.00 |
| INV-00152881 | November Half Page Reprint | | | 1,452.00 |
| INV-00153005 | Commissioners Message 5 December | | | 1,282.00 |
| 113811 | 23/12/2025 | 10123 | The Potters Market | 82.00 |
| FR-11516 | School Holiday Program Supplies T1 2026 | | | 82.00 |
| 113812 | 23/12/2025 | 10136 | Westbooks | 1,384.83 |
| 353526 | Mt Claremont Junior Local Stock Books | | | 17.49 |
| 353522 | Nedlands Local Stock Item | | | 979.59 |
| 353525 | Mt Claremont Junior Local Stock Books | | | 121.73 |
| 353524 | Nedlands Library Stock Book | | | 25.89 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|----------------------------|---|-----------------|---|------------------|
| 353527 | Nedlands Junior Local Stock Books | | | 13.99 |
| 353523 | Library local stock item | | | 226.14 |
| 113813 | 23/12/2025 | 10147 | Seton Australia | 161.79 |
| 9360562531 | Graphic Safety label | | | 161.79 |
| 113814 | 23/12/2025 | 10160 | Hire Society | 143.35 |
| 122137 | Glassware Hire for 2025 Volunteer Event | | | 143.35 |
| 113815 | 23/12/2025 | 10183 | Water Corporation | 1,155.34 |
| 9001418733 | Bill ID - 0155 | | | 241.91 |
| 9001418629 - DECEMBER 2025 | Bill ID - 0160 | | | 913.43 |
| 113816 | 23/12/2025 | 10199 | Hays Specialist Recruitment Aust Pty Ltd | 32,932.10 |
| 53057902 | Labour hire - Turf Maintenance Officer | | | 1,903.31 |
| 53039906 | Agency Staff Salary - Relief FA | | | 5,628.79 |
| 53047434 | Agency Staff Salary - Relief FA | | | 5,628.79 |
| 53057903 | Labour hire - Turf Maintenance Officer | | | 2,314.16 |
| 53068395 | Labour hire - Turf Maintenance Officer | | | 1,862.89 |
| 53068394 | Labour hire - Turf Maintenance Officer | | | 1,937.69 |
| 53079697 | Labour hire - Turf Maintenance Officer | | | 2,301.22 |
| 53079696 | Labour hire - Turf Maintenance Officer | | | 2,393.62 |
| 53079698 | Agency Staff Salary - Relief FA | | | 3,406.90 |
| 53079699 | Agency Staff Salary - Relief FA | | | 5,554.73 |
| 113817 | 23/12/2025 | 10272 | Capital Recycling | 2,639.54 |
| CSD17434-J18133 | Capital Recycling | | | 2,639.54 |
| 113818 | 23/12/2025 | 10273 | West Tip Waste Control Pty Ltd | 41,704.82 |
| 15269 | Disposal Hardwaste bulk rubbish 2025 | | | 41,704.82 |
| 113819 | 23/12/2025 | 10302 | Wilson Security | 924.00 |
| W00332853 | opening and closing Swan beach | | | 220.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---------------------------------------|-----------------|--|------------------|
| W00332944 | opening and closing Swan beach | | | 220.00 |
| W00333112 | opening and closing Swan beach | | | 484.00 |
| 113820 | 23/12/2025 | 10304 | Synergy | 47,392.84 |
| 214579230 | Invoice 2002691505 | | | 47,392.84 |
| 113821 | 23/12/2025 | 10328 | Macri Partners | 1,595.00 |
| 54660 | FY25 Grant Acquittal Audit | | | 1,595.00 |
| 113822 | 23/12/2025 | 10332 | Natural Area Consulting Management | 7,530.55 |
| 00027305 | Eco-zone Management for 2025/26 | | | 6,749.51 |
| 00027399 | Pt. Resolution Maintenance | | | 781.04 |
| 113823 | 23/12/2025 | 10343 | Wren Oil | 127.05 |
| 211487 | Waste Oil recovery | | | 127.05 |
| 113824 | 23/12/2025 | 10345 | Animal Pest Management Services The 1 | 5,500.00 |
| INV-05024 | Feral Animal Control - Rabbits | | | 5,500.00 |
| 113825 | 23/12/2025 | 10351 | Colleagues Nagels Pty Ltd | 1,503.00 |
| R60951 | 2026 Parking Permits | | | 1,105.00 |
| R60955 | Authorised Vehicle Permits | | | 398.00 |
| 113826 | 23/12/2025 | 10381 | Burgess Rawson | 2,750.00 |
| 60913-60 | Complete Valuation for Tresillian Art | | | 2,750.00 |
| 113827 | 23/12/2025 | 10383 | Data#3 Limited | 18,691.99 |
| SIN000338030 | Tenable Vulnerability Management | | | 18,691.99 |
| 113828 | 23/12/2025 | 10385 | Iris Consulting Group Pty Ltd | 1,411.74 |
| 00002442 | RM Training - 2x IM Officers | | | 1,411.74 |
| 113829 | 23/12/2025 | 10390 | Clever Patch Pty Ltd | 428.97 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|--|------------------|
| 610049 | School Holiday Supplies | | | 428.97 |
| 113830 | 23/12/2025 | 10396 | Lock Stock & Farrell Locksmith Pty Ltd | 549.00 |
| 38420-1 | BEN sign locks for beach signs | | | 304.00 |
| 38411-1 | Change of barrel locks Montario | | | 245.00 |
| 113831 | 23/12/2025 | 10397 | Mowmaster Turf Equipment | 410.59 |
| 00071013 | Whipper Snipper Heads | | | 410.59 |
| 113832 | 23/12/2025 | 10407 | Nu-Trac Rural Contracting | 985.00 |
| 00003373 | Beach cleaning- Swanbourne | | | 985.00 |
| 113833 | 23/12/2025 | 10419 | Sustainable Outdoors | 20,250.62 |
| INV-3411 | Native verge works - Aberdare and Smyth | | | 3,124.64 |
| INV-3420 | Golden Crown Beard at various sites. | | | 748.00 |
| INV-3428 | Greenways Maintenance | | | 16,377.98 |
| 113834 | 23/12/2025 | 10429 | Sonic HealthPlus Pty Ltd | 1,673.10 |
| 3810637 | Pre-employment Medical Cost for 25/26 FY | | | 386.10 |
| 3811890 | Pre-employment Medical Cost for 25/26 FY | | | 386.10 |
| 3829830 | Pre-employment Medical Cost for 25/26 FY | | | 386.10 |
| 3834249 | Pre-employment Medical Cost for 25/26 FY | | | 514.80 |
| 113835 | 23/12/2025 | 10430 | South East Regional Centre for Urban | 25,157.92 |
| 00007127 | Allen Park Maintenance Works | | | 18,294.60 |
| 00007128 | Mt. Claremont Maintenance | | | 4,205.26 |
| 00007129 | Montario Quarter Maintenance | | | 2,658.06 |
| 113836 | 23/12/2025 | 10450 | Commercial & Industrial Mowing | 660.00 |
| 00002836 | 2025/2026 - Bush Fire Hazard Clearance | | | 660.00 |
| 113837 | 23/12/2025 | 10483 | DFS Industrial & Environmental Services | 27,510.24 |
| 00024089 | Educting Services FY 25/26 | | | 244.97 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|--|-----------------|
| 00024137 | Educting Services FY 25/26 | | | 1,371.83 |
| 00024185 | City wide sweeping | | | 24,325.63 |
| 00024271 | Educting Services FY 25/26 | | | 1,567.81 |
| 113838 | 23/12/2025 | 10517 | Insight Enterprises Australia Pty Ltd | 1,388.30 |
| 100549728 | AZURE PLAN CONSUMPTION | | | 1,388.30 |
| 113839 | 23/12/2025 | 10549 | JB Hi-Fi Group Pty Ltd | 2,343.68 |
| 00043005 | Apple MacBook Air 15-inch-M4Chip-512Gb | | | 2,343.68 |
| 113840 | 23/12/2025 | 10608 | Corsign WA Pty Ltd | 8,909.45 |
| 00100519 | Street signage Floreat Underground Power | | | 7,877.65 |
| 00100114 | BEN sign replacement | | | 231.00 |
| 00100693 | Street signage Floreat Underground Power | | | 800.80 |
| 113841 | 23/12/2025 | 10617 | Aus Chill Technical Services Pty Ltd | 2,263.25 |
| 16380 | A/C Service Quarterly All Locations | | | 121.00 |
| 16385 | A/C Service Quarterly All Locations | | | 151.25 |
| 16381 | A/C Service Quarterly All Locations | | | 121.00 |
| 16384 | A/C Service Quarterly All Locations | | | 561.00 |
| 16388 | A/C Service Quarterly All Locations | | | 121.00 |
| 16382 | A/C Service Quarterly All Locations | | | 121.00 |
| 16387 | A/C Service Quarterly All Locations | | | 121.00 |
| 16379 | A/C Service Quarterly All Locations | | | 121.00 |
| 16383 | A/C Service Quarterly All Locations | | | 704.00 |
| 16386 | A/C Service Quarterly All Locations | | | 121.00 |
| 113842 | 23/12/2025 | 10649 | Ultimo Catering and Event P/L | 445.95 |
| 00430115 | Leadership Fundamentals Program Catering | | | 445.95 |
| 113843 | 23/12/2025 | 10667 | CTI Couriers Pty Ltd | 605.29 |
| CISC4843498 | Library courier - six months | | | 605.29 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|---|-------------------|
| 113844 | 23/12/2025 | 10688 | Officeworks Ltd | 1,444.45 |
| 625235152 | Stationery Order - Depot 2025 | | 670.08 | |
| 625332968 | Logo Notepads | | 515.00 | |
| 625692397 | TAC Stationery and SH Supplies Order | | 259.37 | |
| 113845 | 23/12/2025 | 10689 | Illion Australia Pty Ltd | 184.80 |
| NEDLAN-727653 | RFT 2025-26.10 Tender Advertisement | | 184.80 | |
| 113846 | 23/12/2025 | 10693 | Boyan Electrical Services Boyan Electric | 35,650.32 |
| 58516 | Replace lamp at Lawler Tennis Court | | 1,588.96 | |
| 58393 | Various electrical maintenance and instal | | 121.19 | |
| 58314 | Emergency light\RCD test - Child Health | | 1,949.29 | |
| 55234 | Distribution board replacement | | 31,838.40 | |
| 58471 | Check Elect .Surface grinder not working | | 152.48 | |
| 113847 | 23/12/2025 | 10697 | StrataGreen | 1,414.51 |
| 183889 | Supplies for Arbor 2x Bio prime | | 1,414.51 | |
| 113848 | 23/12/2025 | 10708 | WCP Civil Pty Ltd | 738,147.15 |
| 34031 | The Avenue Roadway Rehabilitation | | 738,147.15 | |
| 113849 | 23/12/2025 | 10713 | Soft Landing | 6,300.44 |
| INV98903 | Mattress recycling: October/November 25 | | 6,300.44 | |
| 113850 | 23/12/2025 | 10733 | TPG Telecom | 5,121.16 |
| 22787809 | TPG Telecom - Internet Service | | 5,121.16 | |
| 113851 | 23/12/2025 | 10735 | WINC Australia Pty Ltd (Previous name | 226.65 |
| 9049344194 | Kitchen consumables | | 226.65 | |
| 113852 | 23/12/2025 | 10761 | Australian Training Management Pty Ltd | 2,725.00 |
| 38662 | Traffic Control and Skid- steer training | | 575.00 | |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---|------------------|
| 38759 | Traffic Control and Skid- steer training | | | 600.00 |
| 38726 | Training | | | 1,550.00 |
| 113853 | 23/12/2025 | 10766 | Inlogik Pty Ltd | 563.10 |
| IN000097054 | Promaster/ Expense Pro software | | | 563.10 |
| 113854 | 23/12/2025 | 10772 | Ream Clean Property Service | 3,058.00 |
| 13/O/D/25 | Recycling Station disposal 2024/25 | | | 3,058.00 |
| 113855 | 23/12/2025 | 10800 | Living Turf | 15,048.00 |
| 177780/01 | INSECTICIDE MONARCH G | | | 374.00 |
| 175981/01 | FUNGICIDE SUPPLY & APPLY | | | 14,674.00 |
| 113856 | 23/12/2025 | 10803 | Carramar Resource Industries | 1,650.00 |
| INV-10088082 | PLASTERERS SAND DELIVERED | | | 1,650.00 |
| 113857 | 23/12/2025 | 10839 | Encyclopaedia Britannica Australia | 2,569.60 |
| 217746 | Online Resource Subscription | | | 2,569.60 |
| 113858 | 23/12/2025 | 10842 | Retro Roads - Tagsat Pty Ltd | 1,007.56 |
| 01709547 | Depot line marking | | | 1,007.56 |
| 113859 | 23/12/2025 | 10866 | Initial Hygiene - Rentokil Initial Pty | 2,066.46 |
| 98436669 | Hygiene Maintenance FY 25/26 | | | 2,066.46 |
| 113860 | 23/12/2025 | 10909 | Richards Tyrepower | 99.00 |
| 3395874 | Vehicle for Wheel Alignment | | | 99.00 |
| 113861 | 23/12/2025 | 10926 | Perth Materials Blowing Pty Ltd | 27,489.00 |
| 3457 | Mulching the rose garden | | | 27,489.00 |
| 113862 | 23/12/2025 | 10983 | Michelle Kelly | 708.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---|--|-----------------|--|---|
| 175 | TAC - Tutor Fees - Michelle Kelly | | | 708.00 |
| 113863 SIN001125162 | 23/12/2025 2026 Jan Citizenship Coins | 10994 | Gold Corporation | 482.90 482.90 |
| 113864 54144920 | 23/12/2025 NBN Enterprise service- Jul 25 - Jun 26 | 11012 | Aussie Broadband Pty Ltd | 4,897.60 4,897.60 |
| 113865 14479 | 23/12/2025 Shade sail installation | 11017 | West Coast Shade Pty Ltd | 6,900.00 6,900.00 |
| 113866 83933 #21 | 23/12/2025 Supply mower blades | 11087 | Beacon Equipment | 602.00 602.00 |
| 113867 0000419 0000418 | 23/12/2025 Tresillian Website Monthly Manag 2025 Tresillian Website Monthly 2025 - 2026 | 11088 | OtagoIT Pty Ltd | 3,586.68 747.05 2,839.63 |
| 113868 87424 | 23/12/2025 Office furniture - Comms | 11160 | Office Line | 3,771.90 3,771.90 |
| 113869 8100735759 61525468 | 23/12/2025 bulk commercial bulk bins Waste Disposal - Res&comm | 11192 | Veolia Recycling & Recovery Pty Ltd (Su | 46,601.10 679.19 46,528.05 |
| 113870 36 | 23/12/2025 Design Review Panel Member Fees (24-25) | 11255 | Simon Sherwood Anderson Trading As | 3,712.50 3,712.50 |
| 113871 91352433 | 23/12/2025 Printing Costs | 11268 | Kyocera Document Solutions Pty Ltd | 890.33 890.33 |
| 113872 2580 | 23/12/2025 Birdwood Pde Res- Prune Euc & Jap pepper | 11307 | Liveable Group Pty Ltd T/A Professional | 15,129.25 2,550.02 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|---|-----------------|--|------------------|
| 2581 | Power line pruning contract. Sector 4 | | | 2,643.43 |
| 2579 | St Johns Wood. Euc-prune as per meeting | | | 765.01 |
| 2589 | Stump grinding | | | 2,458.68 |
| 2608 | Marri- Prune limb over road. | | | 1,274.44 |
| 2606 | Prune Euc as per site meet | | | 2,040.02 |
| 2623 | Allen Park Tennis- Clement St. | | | 3,131.17 |
| 2632 | Grind stump. Pine removal -Allen Park | | | 266.48 |
| 113873 | 23/12/2025 | 11374 | Western Suburbs Cricket Club Inc | 39,272.32 |
| INV-0604 | Turf Wicket Maintenance (College Park) | | | 39,272.32 |
| 113874 | 23/12/2025 | 11398 | Totally Workwear Mt Hawthorn R & J Ma | 1,041.20 |
| 0001-00019778 | Polo Biz Razor Bizcool Sports Navy | | | 111.00 |
| 0001-00019777 | PPE for Assets Staff | | | 374.50 |
| 0001-00019781 | PPE for Fleet Coordinator | | | 237.20 |
| 0001-00020424 | New PO for Boots | | | 229.50 |
| 0001-00020610 | 2 Polo Shirts | | | 89.00 |
| 113875 | 23/12/2025 | 11456 | Paperbark Technologies Pty Ltd | 1,100.00 |
| 00009977 | Arborist Report with recommendations | | | 550.00 |
| 00010001 | Arborist assessment and report | | | 550.00 |
| 113876 | 23/12/2025 | 11468 | Level 5 Design Pty Ltd | 5,225.00 |
| 1678 | Parking Information Forum | | | 5,225.00 |
| 113877 | 23/12/2025 | 11487 | Comex Civil Pty Ltd | 48,119.73 |
| INV-0560 | Drainage Soakwell Installation Program | | | 48,119.73 |
| 113878 | 23/12/2025 | 11629 | Tool Kit Depot Bunnings Group Limited | 206.10 |
| SI318810 | Oil Recovery for W/shop | | | 206.10 |
| 113879 | 23/12/2025 | 11654 | Alex Kyriakakis | 2,728.00 |
| 032 | TAC - Tutor Fees - Alex Kyriakakis | | | 2,728.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--|---|-----------------|--|---|
| 113880 1390 | 23/12/2025 Mt Claremont MASTER PLAN & UPDATED MAPS | 11679 | Tessa Collins Design | 5,410.00 5,410.00 |
| 113881 267213 267304 | 23/12/2025 Laneway Auditing Project - Letters Form 2 Advertising | 11752 | Bing Technologies Pty Ltd | 5,051.81 4,510.27 541.54 |
| 113882 3466140 3461006 | 23/12/2025 Weekly fruit and milk order Weekly fruit and milk order | 11773 | The Fruit Box Group Pty Ltd | 460.98 213.60 247.38 |
| 113883 1900557 1900559 1900554 1900555 1900558 1900556 1900560 | 23/12/2025 Public Notice Electors Meeting 10 Dec Disposition of Property Notice Scheme Amendment No. 15 Bush Fire Control Officers Notice Advertisement of RFT2025-26.06 Public Notice Revocation LPP 5.9 Advertisement EOI2025-26.02 | 11778 | Omnicom Media Group Australia Pty Ltd | 3,691.87 494.95 917.98 335.27 418.87 528.00 380.84 615.96 |
| 113884 0005969 0005967 0005968 | 23/12/2025 Cleaning of 36 BBQ Hotplates July - Dec Provision of Cleaning Services Provision of Cleaning Services | 11827 | Brightmark Group Pty Ltd | 34,359.61 2,392.01 26,350.34 5,617.26 |
| 113885 11083 11578 INV-1183 11271 | 23/12/2025 City wide drainage traffic management City wide drainage traffic management For Traffic management Contract Traffic Management | 11905 | Luxworks Traffic Control and Manageme | 8,753.05 2,854.08 2,600.07 734.52 2,564.38 |
| 113886 | 23/12/2025 | 11930 | Coles Supermarkets Australia Pty Ltd | 194.65 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---|------------------|
| 241345659 | Coles Fortnightly Order | | | 194.65 |
| 113887 | 23/12/2025 | 11931 | McLeods Lawyers | 364.32 |
| 147940 | The Avenue Roundabout Project | | | 364.32 |
| 113888 | 23/12/2025 | 11971 | iPrintPlus | 4,075.50 |
| 84916 | TAC Course Booklet Printing | | | 3,184.50 |
| 85063 | Carnaby's Cockatoo DL Flyer Printing | | | 409.20 |
| 85064 | TRESILLIAN PARKING PERMITS | | | 481.80 |
| 113889 | 23/12/2025 | 11993 | Office Solutions IT PTY LTD | 9,579.90 |
| 169737 | Standing Order OSIT | | | 9,579.90 |
| 113890 | 23/12/2025 | 11995 | PERTH PEST CONTROL PTY LTD | 2,293.50 |
| 52081 | Various pest treatment carried out | | | 2,293.50 |
| 113891 | 23/12/2025 | 12010 | ELM WA PTY LTD | 5,403.20 |
| INV-5325 | General landscape services November 2025 | | | 5,403.20 |
| 113892 | 23/12/2025 | 12019 | BMH Electrics Pty Ltd The Trustee for E\ | 76,997.09 |
| INV-1975 | Solar lighting in the Avenue Dalkeith | | | 76,997.09 |
| 113893 | 23/12/2025 | 12023 | LOCHNESS LANDSCAPE SERVICES LLS | 35,082.59 |
| 90949 | PARK/TURF MAINTENANCE - Cut #9 | | | 18,196.49 |
| 90979 | BROADACRE MOWING | | | 12,266.10 |
| 91004 | TOPDRESSING ALLEN PK | | | 4,620.00 |
| 113894 | 23/12/2025 | 12030 | New View Safety Coach WOLLAGE, DAV | 1,950.00 |
| 1053 | WHS consulting service | | | 1,950.00 |
| 113895 | 23/12/2025 | 12060 | Elevate Facility Management Services Pt | 4,731.00 |
| 261125 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|---|------------------|
| 271125 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |
| 251125 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |
| 281125 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 622.50 |
| 291225 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |
| 301225 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |
| 311225 | Dog Waste Bag - refills 1/10/25-31/12/25 | | | 684.75 |
| 113896 | 23/12/2025 | 12083 | CHOICEONE PTY LTD | 6,518.73 |
| A067654 | Coordinator Environmental Conservation | | | 754.55 |
| A067833 | Coordinator Environmental Conservation | | | 2,557.31 |
| A068018 | Coordinator Environmental Conservation | | | 3,206.87 |
| 113897 | 23/12/2025 | 12087 | Marion Chenailler Tutoring | 2,832.00 |
| 03 | TAC - Tutor Fees - Marion Chenailler | | | 2,832.00 |
| 113898 | 23/12/2025 | 12094 | Margherita Cavani | 4,560.00 |
| 2025 16MC | TAC - Tutor Fees Italian | | | 4,560.00 |
| 113899 | 23/12/2025 | 12109 | PROFESSIONAL SEARCH GROUP PTY L | 13,350.31 |
| INV-27419 | Agency Staff Salary - Relief FA | | | 3,296.37 |
| INV-27420 | Agency Staff Salary - Relief FA | | | 3,735.89 |
| INV-27495 | Agency Staff Salary - Relief FA | | | 3,296.37 |
| INV-27496 | Agency Staff Salary - Relief FA | | | 3,021.68 |
| 113900 | 23/12/2025 | 12118 | HHG Legal Group AUSTRALASIAN SOLI | 1,460.25 |
| 0174656 | Legal Advice | | | 1,460.25 |
| 113901 | 23/12/2025 | 12122 | Kyocera Leasing Account Kyocera Docu | 479.60 |
| INV-226887-G6S7Y5 | Principal repayment of lease - Plotter | | | 479.60 |
| 113902 | 23/12/2025 | 12123 | Auscorp IT The Trustee for THE MEHTA | 8,628.88 |
| INV-00041703 | Yealink WH64 Dual Teams DECT Wireless | | | 604.69 |
| INV-00041700 | Yealink WH64 Dual Teams DECT Wireless | | | 604.69 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--------------------------------|---|-----------------|--|-----------------|
| INV-00041680 | iPhone 17 256GB Black | | | 7,419.50 |
| 113903 DECEMBER 2025 | 23/12/2025 December 2025 - Commissioner Allowances | 12127 | Comr D Caddy | 9,214.97 |
| 113904 DECEMBER 2025 | 23/12/2025 Commissioner Allowances - December 2025 | 12128 | Comr C Hart | 9,214.97 |
| 113905 DECEMBER 2025 | 23/12/2025 December 2025 - Commissioner Allowances | 12129 | Comr B Sandri | 9,214.97 |
| 113906 122 | 23/12/2025 2025 Community Xmas Singer | 12157 | ZIVANOVIC, ALANA | 200.00 |
| 113907 PM08731 | 23/12/2025 2025 Community Xmas Carols AV | 12158 | Power Audio Visual Perth GWT Power M | 2,443.38 |
| 113908 INV-9049 | 23/12/2025 MEDIA & COMMUNICATIONS SUPPORT ALLOWANCE | 12161 | CLARITY CORPORATE COMMUNICATIO | 1,347.50 |
| 113909 P12745 | 23/12/2025 SAMSUNG (WAF) INTERACTIVE DISPLAY, 65" | 12172 | CDM Australia Pty Ltd | 1,837.00 |
| 113910 3118 | 23/12/2025 Updating new Building AMP | 12174 | Benchmark Consulting WA | 4,979.70 |
| 113911 20191 | 23/12/2025 Equipment Hire for Staff Function | 12176 | Cosmic Cocktails and Events SYNERGY | 630.00 |
| 113912 750013 | 23/12/2025 Supply 2 x Batteries | 12179 | Goodchild Enterprises Queensway Pty L | 244.20 |
| 113913 | 23/12/2025 | 12184 | Kinetic IT Pty Ltd | 4,603.50 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-------------------|--|-----------------|--|------------------|
| 7047955 | ITIL 4 FOUNDATION TRAINING- Aaron Sayson | | | 4,603.50 |
| 113914 | 23/12/2025 | 12186 | CORA BIKE RACK PTY LTD | 1,886.50 |
| INV-65304 | Bike rack Installation | | | 1,886.50 |
| Sundry EFT | | | | 45,436.54 |
| 113610 | 5/12/2025 | 99998 | Fellowship of Australian Writers WA | 250.00 |
| 28112025 | Community Grant | | | 250.00 |
| 113611 | 5/12/2025 | 99998 | L Smith | 9.00 |
| 03122025 | Reimbursement Parking | | | 9.00 |
| 113612 | 5/12/2025 | 99998 | L Berendsen | 1,264.90 |
| 24112025 | Reimbursement Building Surveying/Police | | | 1,264.90 |
| 113660 | 10/12/2025 | 99998 | Shellabears Trust | 726.77 |
| REFUND2026-10 | Rates Refund | | | 726.77 |
| 113661 | 10/12/2025 | 99998 | Core Developments & Constructions Pty | 2,000.00 |
| 700224 | Verge Bond Refund | | | 2,000.00 |
| 113662 | 10/12/2025 | 99998 | J D Henstridge | 444.18 |
| REFUND2026-11 | Rates refund credit | | | 444.18 |
| 113663 | 10/12/2025 | 99998 | A.T. Brine & Sons Pty Ltd | 1,700.00 |
| 666768 | Verge Bond Refund | | | 1,700.00 |
| 113664 | 10/12/2025 | 99998 | Axon Homes | 1,700.00 |
| 633182 | Verge Bond Refund | | | 1,700.00 |
| 113665 | 10/12/2025 | 99998 | P Price | 1,700.00 |
| 628126 | Verge Bond Refund | | | 1,700.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--------------------------------|--|-----------------|--|-----------------|
| 113666 658900 | 10/12/2025 Verge Bond Refund | 99998 | Infratec Pty Ltd | 1,700.00 |
| | | | 1,700.00 | |
| 113667 603734 | 10/12/2025 Verge Bond Refund | 99998 | Ocean Corporation | 1,700.00 |
| | | | 1,700.00 | |
| 113772 03112025 | 18/12/2025 Reimbursement Adjustable Laptop Stand | 99998 | D Wollage | 59.00 |
| | | | 59.00 | |
| 113773 DR61740 | 18/12/2025 Overpayment Debtor #61740 - return | 99998 | Suburban Lions Hockey Club Incorporated | 818.65 |
| | | | 818.65 | |
| 113774 01122025 | 18/12/2025 Reimbursement - water weights | 99998 | K Richards | 50.00 |
| | | | 50.00 | |
| 113775 REFUND2026-12 | 18/12/2025 Refund rebates | 99998 | Patricia Ai Tuan Goh | 1,016.50 |
| | | | 1,016.50 | |
| 113776 697991 | 18/12/2025 Verge Bond Refund | 99998 | D T Vo | 2,000.00 |
| | | | 2,000.00 | |
| 113777 474 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | R Tilt | 350.00 |
| | | | 350.00 | |
| 113778 480 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | S Drury | 637.00 |
| | | | 637.00 | |
| 113779 479 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | Eleanor Williams-Moore | 350.00 |
| | | | 350.00 | |
| 113780 478 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | IG + FE Hammond | 504.00 |
| | | | 504.00 | |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---------------------------|--|-----------------|--|-----------------|
| 113781 477 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | Grant Walsh + Brigitte Savy-Walsh 1,029.00 | 1,029.00 |
| 113782 476 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | JS & KA Webber 840.00 | 840.00 |
| 113783 475 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | Mrs JF Steinberg 3,675.00 | 3,675.00 |
| 113784 473 | 18/12/2025 Exhibition: 2025 The Lively Brush | 99998 | Christine H Harrison 1,743.00 | 1,743.00 |
| 113785 15122025 | 18/12/2025 Parking Reimbursement | 99998 | C Hill 13.12 | 13.12 |
| 113786 05122025 | 18/12/2025 Parking reimbursement | 99998 | Mr C P Hill 18.17 | 18.17 |
| 113787 637696 | 18/12/2025 Verge Bond Refund | 99998 | Westlake Corporation Pty Ltd 1,700.00 | 1,700.00 |
| 113788 592873 | 18/12/2025 Verge Bond Refund | 99998 | Formview Building Pty Ltd 1,700.00 | 1,700.00 |
| 113789 669975 | 18/12/2025 Verge Bond Refund | 99998 | B R Foley 1,700.00 | 1,700.00 |
| 113790 649925 | 18/12/2025 Verge Bond Refund | 99998 | L W Young 1,700.00 | 1,700.00 |
| 113791 637203 | 18/12/2025 Verge Bond Refund | 99998 | A S Cumming 1,700.00 | 1,700.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|---------------------------|---|-----------------|------------------------------------|-----------------|
| 113792 632576 | 18/12/2025 Verge Bond Refund | 99998 | Plunkett Homes | 1,700.00 |
| 113793 643125 | 18/12/2025 Verge Bond Refund | 99998 | A D Scanlan | 1,700.00 |
| 113794 637562 | 18/12/2025 Verge Bond Refund | 99998 | Minchin & sims Pty Ltd | 1,700.00 |
| 113795 638217 | 18/12/2025 Verge Bond Refund | 99998 | Principal Bathrooms Pty Ltd | 1,700.00 |
| 113796 16122025 | 18/12/2025 Reimbursement for CPA Membership fee | 99998 | S Liyanage | 888.00 |
| 113915 754628 | 23/12/2025 Swipe card bond refund | 99998 | Jan Steinberg | 55.00 |
| 113916 737684 | 23/12/2025 Exhibition Room hire bond refund | 99998 | Jan Steinberg | 150.00 |
| 113917 766056 | 23/12/2025 Swipe card bond refund | 99998 | R Dissanaike | 55.00 |
| 113918 766057 | 23/12/2025 Swipe card bond refund | 99998 | E Law | 55.00 |
| 113919 653979 | 23/12/2025 Verge Bond Refund | 99998 | B Wang | 1,700.00 |
| 113920 15122025 | 23/12/2025 Reimbursement | 99998 | YK Wijeyagoonewardena | 888.00 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|--------------------------------|---|-----------------|--|-------------------|
| 113921 09122025 | 23/12/2025 Parking Reimbursements | 99998 | A Kyron | 47.25 |
| Direct Debit | | | | 21,461.32 |
| 100678 MERCH FEES | 1/12/2025 WESTPAC MERCHANT FEES | 10141 | Westpac Banking Corporation | 7,169.51 |
| 100679 ACTIVITY F | 1/12/2025 Activity Fee - Refer Analysis & Fee STM | 10141 | Westpac Banking Corporation | 996.79 |
| 100680 NOVEMBER 2025 | 2/12/2025 PC & CC November 2025 | 10141 | Westpac Banking Corporation | 12,724.23 |
| 100681 DECEMBER 2025 | 2/12/2025 The West Australian Newspaper Delivery | 10133 | West Australian Newspaper Ltd | 102.60 |
| 100682 MFEEDDEC25 | 3/12/2025 CBA MER FEE DECEMBER 2025 | 11506 | Commonwealth Bank Australia (CBA) | 311.25 |
| 100683 35468340 | 10/12/2025 FER Lodgement Fee | 10871 | Dept of Justice | 88.50 |
| 100684 BPOINT FEE | 15/12/2025 Bpoint Transaction Fees Dec-25 | 11506 | Commonwealth Bank Australia (CBA) | 68.44 |
| Cancelled Payments | | | | 0.00 |
| 0 | | 0 | 0 | 0.00 |
| Payroll | | | | 468,575.64 |

| Payment Reference | Payment Date | Creditor Number | Creditor Name | Payment Amount |
|-----------------------------|-------------------|------------------------|-------------------------|---------------------|
| FORTNIGHT 07/12/2025 | 7/12/2025 | 109000900010010 | City of Nedlands | 2,282.83 |
| FORTNIGHT 07/12/2025 | Net Pay | | | 2,282.83 |
| FORTNIGHT 14/12/2025 | 14/12/2025 | 109000900010010 | City of Nedlands | 463,697.82 |
| FORTNIGHT 14/12/2025 | Additional Bank 1 | | | 3,800.00 |
| FORTNIGHT 14/12/2025 | Additional Bank 2 | | | 750.00 |
| FORTNIGHT 14/12/2025 | Net Pay | | | 459,147.82 |
| FORTNIGHT 21/12/2025 | 21/12/2025 | 109000900010010 | City of Nedlands | 2,594.99 |
| FORTNIGHT 21/12/2025 | Net Pay | | | 2,594.99 |
| TOTAL PAYMENTS | | | | 5,950,028.14 |



16.3 Procurement of Goods and Services Policy Review

| | |
|-------------------------------|---|
| Report Number | CPS05.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Absolute Majority |
| Authority/Discretion | Review |
| Contributing Officer | Gabor Bronson – Coordinator Procurement and Contracts |
| Responsible Officer | Tyler Willmore – Procurement Officer |
| Director | Lorraine Driscoll - Interim Director Corporate and Community Performance |
| Attachments | Attachment 1 – Current Procurement of Goods and Services Policy Attachment 2 – Revised Procurement Policy (Procurement of Goods and Services Policy) |

Purpose

In 2024, an internal audit review for procurement processes was conducted, where multiple recommendations were made regarding the risks associated with current procurement activities. This procurement policy review addresses a large number of these issues and will allow procurement activities to have a solid foundation for future processes.

Officer Recommendation

That Council ADOPTS the revised Procurement Policy as set out in Attachment 2 to this report.

Background

In accordance with the City of Nedlands Strategic Internal Audit Plan, Moore Australia performed an internal audit to assess the design, description, implementation and operating effectiveness of the City's procurement process. On 27 March 2024, a detailed report outlined audit recommendations that imposed risks across the following procurement categories: governance, process, people and systems.

This Policy review addresses the audit findings directly, allowing clarity in thresholds, document controls, compliance, sustainability measures and more. This revised Policy comprehensively details all key procurement functions, ensuring that the internal, overarching administrative procedures for procurement activities operate in a clear, effective, and compliant manner, with no confusion, overlap, or misinterpretation of information.



The City Policies and their formatting have altered since the previous Policy review; therefore, the supporting attachments will not include tracked changes comparison version, but will include the current Procurement of Goods (see attachment 1) and Services Policy and the Revised Procurement Policy (see attachment 2).

Discussion

This revised Procurement Policy addresses and resolves a number of audit recommendations and provides a clear governance framework that supports compliance, transparency, and best practice procurement across the City. The key audit recommendations addressed through this amendment are outlined below.

1. Recommendation 1 – Update Procurement Framework AND Recommendation Amend Procurement of Goods and Services Procedure.

The audit identified that the City must first adopt a Policy that clearly defines procurement functions and activities before amending any supporting frameworks or procedures.

The revised Procurement Policy:

- Clearly defines procurement terminology and establishes consistent interpretations to ensure clarity across all supporting procedures and frameworks.
- Complies with the requirements of the *Local Government Act 1995* and the *Local Government (Functions and General) Regulations 1996*, including provisions relating to purchasing policies, tendering, and pre-qualified supplier panels.
- Provides a sound policy foundation that enables the Procurement Team to update the Procurement Framework and amend the Procurement Procedures with confidence that they are aligned with Council-adopted policy and recognised best practice.

2. Recommendation 3 – Align Reference Material:

The audit recommended alignment between the Procurement Policy and the City's reference materials, including the Procurement Procedures Quick Reference Guide.

The revised Procurement Policy establishes clarity of processes and responsibilities, which will allow the Procurement Team to amend and align the Quick Reference Guide once the Policy is adopted.

3. Recommendation 4 - Clarify Purchasing Thresholds:

Under Regulation 11A(3) of the *Local Government (Functions and General) Regulations 1996*, a purchasing policy must define:

- The minimum number of verbal and written quotations required, and
- The requirement to record and retain written information relating to quotations received and purchases made.



Paragraph 4.7 of the revised Procurement Policy clearly defines procurement procedures for each value threshold. While minimum quotation requirements are specified, the Policy also clarifies that a sufficient number of quotations must be *obtained* (not just sought) within each threshold to enable a proper value-for-money assessment

4. **Recommendation 13** – Provide Procurement Training to all Staff AND **Recommendation 14** – Establish Procurement Training Program

Upon adoption of the revised Procurement Policy:

- The Procurement Team will be able to deliver targeted procurement training across the City.
- Staff will receive training relevant to their roles and the nature of goods and services procured within their departments.
- Procurement induction training can be aligned with the revised Policy and its supporting documentation, improving compliance and consistency across the organisation.

5. **Recommendation 11** - Compliance Monitoring AND **Recommendation 12** - Adherence to Record Keeping Requirements

To support compliance with legislative requirements:

- Paragraph 4.10.2 of the revised Policy outlines the minimum information required to raise a requisition, including written confirmation of verbal or visual quotations and the attachment of required quotations (both sought and obtained) for each value threshold.
- A new provision has been included to clearly define the minimum information that must be captured and recorded for every procurement process.

This strengthens compliance monitoring, improves auditability, and ensures procurement records meet statutory obligations.

The following inclusions clarify the current Policy clauses in areas that lacked appropriate control measures or transparency.

Sustainable Procurement

The revised Policy mandates the inclusion and assessment of sustainability criteria in all formal Requests for Quotation and tender evaluations for goods, services, and works.

Formal Requests must include a weighted qualitative sustainability criterion ranging between 5% and 40% of the total evaluation weighting. This approach supports the City's commitment to minimising environmental, social, and economic impacts while encouraging sustainable practices and supporting local businesses.

Exempt Procurements – Sole Supplier Arrangements

Exempt procurements allow for exceptions to public tendering requirements under Regulation 11(2) of the *Local Government (Functions and General) Regulations 1996*.



The audit identified risks associated with sole supplier arrangements due to potential misinterpretation of whether a genuine single source of supply exists. To reduce this risk:

- Additional information must be provided to the Procurement Team through a formal Sole Supplier Request Form prior to approval.
- Sole supplier arrangements will be limited to a maximum period of three (3) years.
- Continuation of any such arrangement must be reassessed prior to expiry, with evidence provided that only one genuine supplier continues to exist.

Variations of Contract

The revised Policy provides clear guidance on contract variations:

- Any variation, or cumulative variations, that change the Total Contract Value by up to the lesser of 10% is considered a *minor variation* and must be approved in writing by the CEO.
- Variations exceeding the minor variation threshold are considered *major variations* and require Council approval via a Council Report.

This approach improves transparency, supports effective contract management, and ensures appropriate oversight of contract expenditure

Policy Title

For clarity and simplicity, it is recommended that the title Procurement of Goods and Services Policy be amended to 'Procurement Policy'.

The *Local Government Act 1995* and the *Local Government (Functions and General) Regulations 1996* consistently refer to procurement in the context of goods and services, and this is already reflected within the Policy content. Including this wording in the title is therefore unnecessary

Consultation

Consultation was sought with the City's Governance Team, and advice was provided on the clarity of references within the Policy, interpretations of clauses, and the use of the new City Policy format.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

Performance

11. Effective leadership and governance.

Budget/Financial Implications



Nil

Legislative and Policy Implications

Local Government Act 1995

- The Act requires a Local Government to invite tenders before it enters a contract of a prescribed kind.
- The Act does not allow the CEO to accept tender procurements

Local Government (Functions and General) Regulations 1996

- Requires Local Government to prepare or adopt and implement a purchasing policy.
- Where a contract is, or expected to be \$250,000 or less.
- A purchasing policy must make provision in respect of
 - (c) the form of quotations acceptable; and
 - (c) the minimum number of oral quotations and written quotations that must be obtained
 - (c) the recording and retention of written information, or documents, in respect of
 - a. all quotations received;
 - b. and all purchases made

Decision Implications

Failure to adopt this revised Procurement Policy may result in:

- a lack of reliable and consistent administrative procurement procedures
- reduced ability to track compliance with threshold quotation requirements
- the possibility of non-compliance with exempt procurement arrangements
- the continued exposure to anti-avoidance measures upon purchases that are repetitive in nature
- The inability to train staff consistently and to a high standard, resulting in exposure to non-compliant activities.
- Value for money outcomes are not achieved for the City.

Conclusion

Adopting this revised Procurement Policy will enable the City to establish a strong baseline for all procurement processes and ensure that the underlying procedures and guidelines that assist City Officers are clear and precise. This policy will allow all formal procurements to address sustainability factors as a weighted criterion upon decisions that support local businesses and environmental sustainability. Value-for-money outcomes will be achieved whilst being confident that all activities within the process were conducted effectively, consistent with legislative requirements.



Further Information

Nil



Procurement of Goods and Services

Status Council

Responsible Division Corporate and Strategy

This policy outlines Council's approach to the procurement of goods and services.

1. Policy Context

Regulation Part 4, Division 1(11A) of the *Local Government (Functions and General) Regulations 1996* (As at 07 November 2020) requires a local government to prepare, adopt and implement a purchasing policy in relation to the supply of goods or services where the consideration under the contract is, or is expected to be \$250,000 or less. Purchases above \$250,000 must follow the process detailed in Division 2 of the *Local Government (Functions and General) Regulations 1996* and requires a local government to invite tenders.

Division 3 of the *Local Government (Functions and General) Regulations 1996* requires a local government to prepare, adopt and implement a policy in relation to establishing a panel of pre-qualified suppliers for the procurement of goods or services.

2. Policy Objectives

The City is committed to establishing and implementing efficient, effective, economical and sustainable procedures for all procurement activities.

The purpose of this procurement policy is to:

- Provide the City with an efficient process for the procurement of goods and services
- Ensure that all procurement transactions are conducted in a transparent, fair, unbiased and equitable manner
- Strengthen the integrity and confidence in the procurement system
- Ensure effective and proper expenditure of public moneys based on achieving value for money
- Ensure that the City gives appropriate consideration to the environmental impact of its procurement through the lifecycle of goods and services.
- Ensure that the City, where value for money can be demonstrated, gives appropriate consideration to the use of recycled construction and demolition products including but not limited to recycled road base and drainage rock
- Ensure that the City, at all times, remains compliant with all statutory and regulatory obligations, City policies and code of conduct
- Promote effective governance, accountability and a clear definition of all City officers roles and responsibilities
- Uphold community and industry respect for the City's procurement practices



3. Value for Money

Value for money is an overarching principle governing procurement that allows the best possible outcomes to be achieved for the City. It is important to note that compliance with the specification is more important than obtaining the lowest price, particularly taking into account end user requirements, quality standards, sustainability, life cycle costing and service benchmarks.

An assessment of the best value for money outcome for any procurement above \$5,001.00 shall consider:

- All relevant whole-of-life costs and benefits for goods and whole of contract life costs (for services). This consideration includes transaction costs associated with acquisition, delivery, distribution, as well as other costs such as but not limited to holding costs, consumables, deployment, maintenance and disposal;
- The technical merits of the goods or services being offered in terms of compliance with specifications, contractual terms and conditions and any relevant methods of assuring quality;
- The financial viability and capacity of the supplier to supply in the specified time without risk of default;
- A strong element of competition in the allocation of orders or the awarding of contracts. This is achieved by seeking a sufficient number of competitive quotations wherever practicable; and
- Minimising the average social, environmental and economic impacts in procurement decision making.

4. Procurement Thresholds:

The following table outlines the procedure for City procurement. The value for procurement is the expected value (excluding GST) of the contract over the full contract period (including options to extend).

| Procurement value (ex GST) | Procedure |
|----------------------------|---|
| Up to \$5,000 | Direct purchase from one supplier after seeking one (1) verbal or written quotation or priced printouts from a reputable supplier's catalogue or website. |
| \$5,001 and up to \$10,000 | <p>Seek a minimum of two* verbal or written quotations. The method used should be based on risk and complexity.</p> <p>The purchasing decision is to be based upon assessment of the supplier's response to:</p> <ul style="list-style-type: none"> • A brief outline of the specified requirement for the goods; services or works required; and • Value for Money criteria, not necessarily the lowest quote. |



| | |
|------------------------------|--|
| \$10,001 and up to \$50,000 | <p>Seek a minimum of three* written quotations from suppliers.</p> <p>The purchasing decision is to be based upon assessment of the supplier's response to:</p> <ul style="list-style-type: none"> • A brief outline of the specified requirement for the goods; services or works required; and • Value for Money criteria, not necessarily the lowest quote. |
| \$50,001 and up to \$250,000 | <p>Obtain a minimum of three** written responses from suppliers by invitation under a formal Request for Quotation, in accordance with City procurement procedures.</p> <p>The purchasing decision is to be based upon assessment of the suppliers response to:</p> <ul style="list-style-type: none"> • A detailed written specification for the goods or services required • pre-determined selection criteria that assesses value for money considerations. |
| Over \$250,000 | <p>Conduct a public tender process in accordance with the Regulations and City procurement procedures. Tender award to be approved for acceptance by Council.</p> |

*A minimum of one written quotation may be accepted in place of multiple quotations at the discretion of the CEO on a case-by-case basis, where the selected supplier can be demonstrated to offer value for money and approved by the responsible Manager of the business unit.

**A minimum of one written quotation may be accepted in place of three at the approval of Council.

Where it is considered beneficial, tenders may be called in lieu of seeking quotations for procurements under \$250,000 (excluding GST). If a decision is made to seek public tenders for contracts of less than \$250,000 a Request for Tender process that follows the procedures for tendering outlined in Division 2 of the *Local Government (Functions and General) Regulations 1996* must be followed to the extent required of Regulation 13.



5. Form of Quotation

The general principles for obtaining quotations are:

- All formal Request for Quotations (RFQs) must be processed through the Procurement team who will allocate a control RFQ number to the document and maintain a register of RFQs issued by the City;
- Ensure that the requirements/specification/scope of services is clearly understood by the Local Government employee seeking quotations;
- Ensure that the requirement is clearly, accurately and consistently communicated to each of the suppliers being invited to quote; and
- Ensure due diligence is performed in approaching a sufficient number of suppliers to comply with the number of quotes required as per this policy.

6. Details of quotation that must be recorded in the Online Requisition System

- The request for tender/quotation number
- Name of company and person contacted;
- Contact number of suppliers;
- Adequate product/service description, quantity, unit price and total value;
- In cases where the choice of supplier is a WALGA preferred supplier, the WALGA contract number must be stated in the Narration column;
- Written quotes obtained must at least include all of the above details and be captured in the City's Document Management System. Further, the applicable Document Management System reference number must be stated;
- In cases of inability to obtain sufficient number of quotes, the procurement may proceed and Procurement must state the reason in the narration column of the respective supplier contacted for a quote;
- Procurement without the required number of quotes may be made only with valid reasons as allowed in the Exemptions Allowed under this policy; and
- In cases where the lowest quote is not the choice of supplier, the reason must be clearly stated in the Narration column of the choice of supplier.

7. Panels of Pre-Qualified Suppliers:

Where the City has a continuing need for any particular goods or services to be supplied by a panel of pre-qualified suppliers, the procedures for tendering outlined in Division 2 of the *Local Government (Functions and General) Regulations 1996* must be followed in full. This ensures that the process must be inclusive of clear and consistent information being made available to all suppliers and must include the release of specifications, selection criteria, price schedules, and conditions.

The number of pre-qualified suppliers successfully selected for a panel will be dependent on the number of conforming submissions received from potential suppliers, and their suitability to provide goods or services against applicable selection criteria.

Each pre-qualified supplier selected for a panel will be assessed for suitability and value for money to the City. Any procurement from the pre-qualified suppliers, including the process



for obtaining quotations from them shall follow normal competitive procedures as stated in this policy.

All pre-qualified suppliers on a panel of pre-qualified suppliers will be invited to quote for the supply of the goods or services that the pre-qualified suppliers will be expected to supply.

All regular communications between the City and the pre-qualified suppliers shall be in writing to ensure clarity and consistency. All written communication in respect of quotations received and procurements made from the pre-qualified suppliers shall be recorded and retained in the City's records.

When sourcing work from the panel the City will assess the supplier based on the following criteria, price, availability, demonstrated understanding of the project, and any specialist requirements.

The City may elect to select a supplier not on the panel, subject to normal quotation and tendering requirements of the Local Government (Functions and General) Regulations 1996.

In accordance with Division 3 (24AJ) of the Local Government (Functions and General) Regulations 1996 any individual contract with a pre-qualified supplier who is part of a panel will be for a term not exceeding 12 months and will not contain an option for renewing or extending the term beyond the 12 month period.

8. Quotation Exemptions

In any of the following instances, competitive quotations are not required, regardless of the value of the procurement:

- An emergency situation as defined by the *Local Government Act 1995*;
- The procurement is under auction which has been authorised by Council;
- The contract is for petrol, oil, or other liquid or gas used for internal combustion engines;
- The supply of goods or services is to be supplied by or obtained through the government of the State or the Commonwealth or any of its agencies, or by a local government or a regional local government
- Within last six months the market testing was done for procuring the same type of goods and services and the quotations obtained are still valid (i.e. price per unit, total value and the level of service has not changed), then the direct procurement is allowed; or
- Any of the other exclusions under Regulation 11 (2)(e) to (h) of Local Government (Functions & General) Regulations 1996.



9. Tender Exemptions

Part 4, Division 2, regulation 11 (2) of the *Local Government (Functions & General) Regulations 1996* specifies the requirements for when a Local Government does not have to publicly invite tenders for purchases above \$250,000. Accordingly, the determination can be made to procure goods and services which is expected to be more, or worth more, than \$250,000 (exc. GST) without performing a competitive Tender process. Where a tender-exempt supply arrangement is used, the City's Purchasing Policy and procedures under the tender threshold still apply i.e. these exemptions to tender do not exempt the purchaser from gaining the required number of quotations under the policy. For procurements from State Government Common Use Arrangements (CUA), the City is to follow the buying rules for that CUA.

The Regulation may change from time-to-time; hence reference is to be made to the Regulation prior to considering procurement that are likely to exceed \$250,000 excluding GST.

When deciding to conduct a public tender or utilise a Tender Exempt arrangement, consideration and comparison should be made, where reasonable and practical, on the cost and benefits of both processes. The chosen procurement method shall be approved by the CEO.

10. Variation to Tender Contracts

Regulation 20 & 21(A) of Local Government (Functions & General) Regulations 1996 stipulates the requirements for the variation to Tender Contracts prior to and post of awarding the contract. These requirements need to be addressed before any Tender Contract variation can be made.

For the purpose of clarity a 'minor variation' as detailed in Regulation 20(1) shall not exceed the lower of 5% of the total contract value or \$50,000 excluding GST.

11. Variations to Non-Tender Contracts

The City may make minor amendments to a contract only in the following instances:

- After the quotations have been received but before a contract is entered into; or
- After the contract has been entered into but before it has been completed.

Minor variation means a variation that the City is satisfied is minor having regard to the total goods or services that suppliers were invited to supply.

For the purpose of clarity a '*minor variation*' for Non-Tender contracts shall not exceed the lower of 5% of the total contract value or \$25,000 excluding GST

Any major variation to the contract must be fully costed and supported with detailed reasons for the amendment request.



Variations deemed essential for the delivery of the contract requirements may be authorised by the City Officer with the appropriate level of delegation in accordance with the City's Purchasing Authorities and Certification of Invoices.

12. Variation between Authorised Purchase Order and Invoice

It is not normal to observe variation between the total value of the Purchase Order and Invoice. However, when such instances occur the following needs to be executed:

- The requesting officer needs to provide appropriate explanation for the variance and get it approved by their Manager;
- If the variance is greater than 10% or \$1,000, whichever is less, a Purchase Order Amendment is required.

13. Anti-avoidance

The City will not conduct multiple purchasing activities or split the value of a purchase to avoid the requirement to go to public tender or to take the value of a purchase below a purchasing threshold specified in this policy. This includes entering into two or more contracts or creating multiple purchase order transactions of a similar nature.

14. Ethics and Integrity of Employees

It is the responsibility of all staff involved in procurement of goods or services for the City of Nedlands to ensure that any actual or perceived conflicts of interest are to be identified, disclosed and appropriately managed.

All officers and employees of the City of Nedlands shall observe the highest standards of ethics and integrity in undertaking procurement activity and act in an honest and professional manner that supports the standing of the City of Nedlands.

The City of Nedlands recognises the personal rights of all employees to engage in other activities, but strongly discourages such activities within the boundaries of City of Nedlands that may have the potential to create a perception of a conflict of interest or a conflict with the objectives of this policy or an employee's contract of employment. Accordingly, employees must disclose to the Chief Executive Officer any activity or interests (including indirect financial interests) that may create a conflict of interest when performing any of their duties including an activity or an interest by a person with whom they have a close association as provided for in section 5.62 of the *Local Government Act 1995*.

15. Authorisation of Expenditure

Acceptance of tenders and quotations and the authorisation of expenditure is to comply with the City's procurement requirements, associated policies and procedures and within the relevant delegation or limit of authority.

All procurement of goods or services other than those goods or services deemed an emergency or those outside of normal business hours are only to be procured after the



approval of an appropriate purchase requisition and the creation of a relevant purchase order.

The confirmation of any procurement after the completion of a quotation / tender process must be authorised by an officer to whom authority to incur a liability has been delegated ensuring that sufficient funds have been provided for in the City's annual budget.

16. Quote, Tender and Procurement Record Capture:

All Local Government purchasing activity, communications and transactions must be evidenced and retained as local government records in accordance with the City's Information and Records Management Policies and the *State Records Act 2000*.

17. Purchasing Policy Non-Compliance

This Purchasing Policy is mandated under the *Local Government Act 1995* and Regulation 11A of the *Local Government (Functions and General) Regulations 1996* and therefore the policy forms part of the legislative framework in which the Local Government is required to conduct business.

Where legislative or policy compliance is not reasonably able to be achieved, records must evidence the rationale and decision-making processes that substantiate the non-compliance.

Purchasing activities are subject to internal and external financial and performance audits, which examine compliance with legislative requirements and the City's policies and procedures.

If non-compliance with legislation, this Purchasing Policy or the Code of Conduct, is identified it must be reported to the Manager of Finance or Chief Executive Officer.

Where a breach is substantiated, it may be treated as:

- a) An opportunity for additional training to be provided;
- b) A disciplinary matter, which may or may not be subject to reporting requirements under the *Public Sector Management Act 1994*; or
- c) Where the breach is also identified as potential serious misconduct, the matter will be reported in accordance with the *Corruption, Crime and Misconduct Act 2003*.

Related documentation

Procurement of Goods and Services Procedure
General Disposal Authority for Local Government Records

Related local law and legislation

Local Government Act 1995
Local Government (Functions and General) Regulations 1996
State Records Act 2000



Related delegation

Local Government Act 1995, sections 3.57(1), 3.58(2), 3.58(3).

Local Government (Functions and General) Regulations, regulations 14(2a), 18(4), 18(5), 20(1) 20(2), 21(1), 21(3), 23(3) and 30(2)(a)(ii).

Review History

24 May 2022 (CPS19.05.22)

27 July 2021 (CPS15.21)

14 April 2020 (Item 6 – Special Council Meeting)

25 June 2019 (CEO Report 13.9)

25 May 2010 (Report CM12.10)

25 March 2014 (Report CPS14.14)

15 December 2015 (Report CPS29.15)

Minor change approved by CEO 11 January 2018



Procurement Policy

Responsible Directorate: Corporate Services

1. Context and Objective

1.1 The City is committed to establishing and implementing efficient, effective, economical and sustainable procedures for all procurement activities.

1.2 The objective of the policy is to:

- a) Establish clear policy and guidance for all City employees to support a consistent and reliable approach to procuring goods and services;
- b) Ensure that all procurement processes are conducted with integrity and fairness, free from bias and conflicts of interest—whether actual, potential, or perceived;
- c) Implement confidentiality measures to safeguard commercially sensitive information, ensuring any release of such information is properly authorised and controlled;
- d) Promote the responsible and effective use of public funds by prioritising value for money, underpinned by core procurement principles and competitive selection processes;
- e) Ensure full compliance with the Local Government Act 1995, Local Government (Functions and General) Regulations 1996, and all applicable laws, regulations, codes of conduct, and inform internal City policies and procedures;
- f) Foster strong governance and transparency across all procurement practices to uphold accountability; and
- g) Incorporate environmental, economic, and social sustainability considerations into all stages of the procurement lifecycle, ensuring they form part of the overall value-for-money assessment.

1.3 This Procurement Policy complies with the requirement under regulation 11A of the Local Government (Functions and General) Regulations 1996 for Local Governments to adopt and implement a purchasing policy in relation to contracts for other persons to supply goods or services where the consideration under the contract is, or is expected to be, \$250,000 or less or worth \$250,000 or less.

2. Scope

2.1 This Procurement Policy applies to all employees, contractors, consultants and entities that procure goods, services and works for, or on behalf of the City of Nedlands.

3. Definitions

3.1 In this document, the following terms have the meanings set out below:

Aboriginal Business

Means a business;

- a) with a majority ownership by a person of Aboriginal or Torres Strait Island descent; and
- b) is currently registered on the Aboriginal Business Directory WA issued by the Small Business Development Corporation; and/or
- c) is registered with the Australian Indigenous Minority Supplier Office Limited (trading as Supply Nation)



Act

The *Local Government Act 1995*

Australian Disability Enterprise

An Australian Disability Enterprise registered as such on the Australian Business Register

City

The City of Nedlands

Contract

Legally binding agreement between the City (the 'Principal') and the subsequent contractor or supplier that outlines the terms and conditions of the services and goods to be provided.

Delegation

As defined in the City of Nedlands Register of Delegated Authority.

Emergency Purchases

The supply of goods or services associated with:

A Local Emergency and the expenditure is required (either with or without relevant available budget allocation) to respond to an imminent risk to public safety, or to protect or make safe property or infrastructure assets in accordance with section 6.8 of the Act and regulation 11(2)(a) of the F&G Regs;

OR

A State of Emergency is declared under the *Emergency Management Act 2005*, and therefore, regulations 11(2)(aa), (ja) and (3) of the F&G Regs apply

Expression of Interest (EOI)

An expression of interest as prescribed in regulations 21 to 24 of the F&G Regs

FM Regs

Local Government (Financial Management) Regulations 1996

Formal Request

An RFQ or RFT request

F&G Regs

Local Government (Functions and General) Regulations 1996

Local Business

Means a business located within the boundaries of the City or its adjoining Local Government Areas (LGAs) that meets all of the following criteria;

- a) Operate from a physical location—such as an office, depot, shopfront, outlet, headquarters, or home office—situated within the City or adjoining LGA, from which goods or services (including professional services) are actively provided. Businesses registered outside the City or adjacent LGAs are not excluded, provided they conduct operations from premises within these areas.
- b) Employ permanent staff based at the premises located within the City or its adjoining LGAs.



- c) Deliver or oversee the majority of services or project outcomes from the premises situated within the City or neighbouring LGAs.
- d) Submit adequate documentation to the City as proof of meeting the above requirements.

Officer

An employee of the City

Procurement Policy

This Procurement of Goods and Services Policy

Responsible Officer

The person responsible for planning and managing the subject matter aspects of the procurement process

RFT

A request for tender that, for the purpose of this document, means procurements valued at or expected to be above the monetary threshold requiring publicly invited tenders. Currently, the threshold is \$250,000 (F&G Regs 11). An RFT is to be conducted in accordance with F&G Regs Part 4.

RFQ

A request for quote for the purpose of this document procurement valued at or expected to be below the monetary threshold that requires publicly invited tenders. Currently, the threshold is \$250,000 (F&G Regs 11).

State of Emergency

Has the meaning given in section 3 of the *Emergency Management Act 2005*

Sustainable Product Stewardship

Means that producers will take on the financial or physical responsibility for their products once they reach the end of their life cycle by designing products to reduce waste and make it easier to recover materials or recycle them when they are no longer in use

Total Contract Value

Includes the costs of all possible extension options and optional deliverables, as if every extension options are exercised, and all optional deliverables are to be taken up.

Total Estimated Value

Includes the expected value of a Contract that the City estimates to spend across all possible extension options, crucial for determining the procurement method and thresholds applicable to the Contract.

WALGA

Means the Western Australian Local Government Association

WALGA PSP

WALGA's Preferred Supplier Program

WA State CUA

The Government of Western Australia State Common Use Arrangement.



4. Policy Requirements

4.1 Procurement Principles

4.1.1 All procurement activities are to consider the principle of responsible financial management. When procuring goods, services and works on behalf of the City, funds are to be used effectively. When doing so, every attempt must be made to include the costs of the procurement process, without compromising any procurement principles set out in this Procurement Policy.

4.1.2 Procurement Requirements:

- a) **Legislative Compliance:** All procurement activities must adhere to applicable laws, including the *Local Government Act 1995*, *Local Government (Functions and General) Regulations 1996*, *Local Government (Financial Management) Regulations 1996*, and the *Competition and Consumer Act 2010*.
- b) **Integrity and Fairness:** City staff are required to conduct all procurement activities with integrity, impartiality, and fairness, and must not share confidential or sensitive information outside of the City (unless authorised by the supplier or in accordance with relevant legislation).
- c) **Conflict of Interest:** Any actual, potential, or perceived conflict of interest must be declared and appropriately managed throughout the entire procurement process.
- d) **Fair Competition:** Officers must avoid providing any supplier with an unfair advantage and must not participate in or facilitate any form of collusion.
- e) **Commitment to Purchase:** All procurement processes must reflect a genuine intention to proceed, including ensuring that the necessary funding has been secured. This is inclusive of any allocation in the Council adopted Long Term Financial Plan where purchases require a lead time of more than 12 months.
- f) **Transparency and Accountability:** Procurement must be carried out in a transparent, well-documented, and accountable manner.
- g) **Gifts and Hospitality:** City Officers and Councillors must not request or accept any gifts, benefits, or hospitality from individuals or organisations involved in the procurement process. This applies to all stages of procurement — including any actions that could reasonably be perceived as seeking to influence, or as a reward for influencing, a procurement activity before it commences, while it is underway, or after it has concluded.
- h) **Professional Conduct:** Officers should foster strong business relationships by promoting open communication, mutual respect, and trust with all stakeholders.

4.2 Sustainable Procurement

4.2.1 The City is dedicated to applying sustainable procurement practices throughout the procurement lifecycle and shall endeavour to design quotations and tenders to advantage goods, services and works that minimise the effect of environmental, social and economic impacts or support Local Businesses. To promote this, the inclusion and assessment of sustainable evaluation criteria in the evaluation process of goods, services and works must be mandatory for all Formal Requests for quotations and tender processes. All Formal Requests must include a weighted qualitative criterion directed towards sustainability, accounting for a range of 5-40% of the total evaluated weighted criterion.

4.2.2 Consideration of sustainable procurement means the City will endeavour to engage with contractors that support Sustainable Product Stewardship, sustainable business practice and procure goods and services that are:



- a) Ensuring recycled materials are sourced competitively from licensed waste processing facilities;
- b) Actively demonstrating best practice in water efficiency;
- c) Implemented sustainability into policies and practices within the business as part of their operations;
- d) Demonstrating the ability to reduce waste, recover materials, and recycle materials sustainably;
- e) Demonstrate that products being refurbished, recycled and reclaimed are given priority;
- f) Demonstrate environmental best practice in energy efficiency and energy consumption and be recognised through an accredited sustainability rating system and eco-labelling; and
- g) Considers the use of recycled construction and demolition products, including but not limited to recycled road base and drainage rock.

4.3 Socially Sustainable Suppliers:

- 4.3.1 The City will support the procurement of goods, services, and works from socially sustainable suppliers such as Australian Disability Enterprise (ADE), Aboriginal and Local Businesses.

Australian Disability Enterprises

- 4.3.2 Under Regulation 11(2)(i) of the F&G Regs, a tender exemption is available when goods or services are procured from an ADE.
- 4.3.3 The City is committed to supporting procurement from ADEs and will, where feasible, seek to create opportunities for these organisations to supply goods, services, or works. When preparing procurement requests, efforts should be made to encourage ADEs to participate. For instance, socially sustainable procurement criteria will be incorporated into evaluation processes, with qualitative weighting applied to offer a competitive advantage to ADEs in instances where they are not directly contracted. Where ADEs are directly engaged, the standard procurement thresholds outlined in paragraph 4.7 can be waived.
- 4.3.4 It is essential that, in all such arrangements, ADE employees or contractors receive no less than the Australian National Minimum Wage.

Aboriginal Businesses

- 4.3.5 According to Regulation 11(2)(h), a tender exemption is also applicable where the consideration under the Contract is \$250,000 or less, or worth \$250,000 or less provided the supplier is listed on either the Aboriginal Business Directory WA (maintained by the Chamber of Commerce and Industry of Western Australia) or by Supply Nation (trading as Australian Indigenous Minority Supplier Officer Limited).
- 4.3.6 The City is dedicated to engaging Aboriginal Businesses wherever practical. Procurement opportunities will be structured to encourage participation from Aboriginal suppliers. To support this, socially sustainable procurement criteria will be included in requests, with suitable qualitative weighting given to favour Aboriginal Businesses in competitive processes where direct contracting is not undertaken.

Local Businesses

- 4.3.7 The City prioritises sourcing from local businesses. Where it is practical to do so, procurement activities will be designed to provide local businesses with opportunities to supply goods, services, or works to the City.



- 4.3.8 Procurement requests should be structured to actively encourage responses from local suppliers. In evaluating submissions, a tiered scoring approach may be used—offering higher scores to businesses based within the City’s boundaries, and relatively lower scores to those in neighbouring local government areas (LGAs).
- 4.3.9 Additionally, the City may introduce key performance indicators (KPIs) for awarded suppliers that promote employment of residents from within the City. This may include recruitment promotions targeting local residents or partnerships with local schools. However, any such recruitment efforts must be inclusive and cannot favour candidates solely based on their residency within the City.

4.4 Value for Money

- 4.4.1 Value for money is a fundamental principle that underpins all procurement activities, guiding the City to achieve the most advantageous outcomes. It is important to recognise that meeting the required specifications takes precedence over simply selecting the lowest-cost option
- 4.4.2 For any procurement, an evaluation of value for money must consider the following:
 - a) Whole-of-life costs and benefits - These costs may encompass acquisition, delivery, distribution, inventory holding, consumables, installation, ongoing maintenance, and eventual disposal.
 - i. for goods, this includes all associated costs across their entire lifecycle;
 - ii. for services, this relates to the full term of the Contract.
 - b) Technical quality and compliance - The goods or services offered must be assessed for their ability to meet required specifications, comply with contractual obligations, and demonstrate sound quality assurance processes.
 - c) Supplier capability and financial stability - It is essential to consider the supplier’s ability to deliver the goods or services within the required timeframe, with minimal risk of default due to financial or operational limitations.
 - d) Competitive process- To support a fair and robust procurement process, a reasonable number of competitive quotes should be obtained wherever possible to promote genuine competition.
 - e) Sustainability and broader impacts - Procurement decisions should also seek to minimise negative social, environmental, and economic impacts, promoting sustainable and responsible sourcing practices.

4.5 Procurement Order of Priority

- 4.5.1 When approaching the market to obtain quotes or carrying out any procurement activity, the City should consider and apply the following ‘Procurement Order of Priority’.

| | |
|--------------------|---|
| Priority 1: | Existing Pre-Qualified Supplier Panel Current Contracts, including a Panel of Pre-Qualified Suppliers or contracted suppliers, must be used where the City’s supply requirements can be met through the existing Contract |
| Priority 2: | Local Suppliers Where the total purchase value does not exceed the tender threshold, and a relevant local supplier that is permanently located within the City can provide the required goods or services. |



| | |
|--------------------|--|
| Priority 3: | Tender Exempt Arrangement Use a relevant WALGA PSP or WA State CUA regardless of whether or not the total procurement value will exceed the tender threshold. |
| Priority 4: | Other Tender Exempt Arrangement Investigate and seek quotations from relevant WA Disability Enterprises and Aboriginal Businesses that are capable of providing the required goods or services, regardless of whether or not the total procurement value will exceed the tender threshold. |
| Priority 5: | Other Suppliers Where there are no relevant existing Contract or tender exempt arrangements available, procurement activities from any other supplier are to be in accordance with relevant procurement value thresholds. |

4.6 Risk Management

- 4.6.1 The correct application of risk management ensures that there is a consistent, effective and efficient assessment of risk incorporated within the procurement planning document, as well as iteratively across the procurement lifecycle. This ensures risk factors are mitigated, reducing potential legal disputes, financial penalties, and, most importantly, alleviating potential health and safety concerns. A risk assessment must be conducted for all procurement activities, irrespective of value, with a focus on identifying and managing risks, particularly with service agreements and works.
- 4.6.2 The following circumstances may constitute a greater consideration upon the type of risks that could be prominent within different procurements. Risk assessments are to be completed before procurement plan approval for any of the following:
- a) A high-profile procurement, such as:
 - i. socially sensitive
 - ii. importance
 - iii. high public visibility
 - c) Where the Total Estimated Value exceeds \$250,000
 - d) Working from heights or confined spaces
 - e) Machinery expected to be present at City sites
 - f) New capital equipment with access to the internet
- 4.6.3 All procurement transactions must endeavour to minimise risk regardless of contract value, in accordance with and complying with the City's [Risk Management Policy](#) and [Risk Management Framework](#)

4.7 Procurement Thresholds

- 4.7.1 The following table outlines the procedure for City procurement. The value for procurement is the expected value (excluding GST) of the contract over the full Contract period (including options to extend).

| Total Estimated Value threshold (ex GST) | Procurement Procedure |
|---|--|
| Up to \$5,000 | The City seeks direct source purchase with at least one (1) visual, verbal or written quotation. |



| | |
|-------------------------------------|---|
| | <p>Goods and services of a low risk, occasional, and not repetitive in nature.</p> <p>All visual and verbal quotations must be supported with written follow-up confirmation of the agreed quote from the supplier, to be attached to the purchase order requisition (see paragraph 4.10.2(c)).</p> |
| \$5,001 and up to \$10,000 | <p>The City must seek a minimum of two (2) written quotations and obtain a minimum of one (1) quotation from a supplier.</p> <p>The City must clearly define the specifications of the goods, services, and works being procured, with the intent of enabling suppliers to respond and appropriately price their quotes.</p> <p>There is no requirement to prepare a formal RFQ document.</p> |
| \$10,001 and up to \$50,000 | <p>The City must seek a minimum of three (3) written quotations and obtain a minimum of two (2) quotations from suppliers.</p> <p>The City must clearly define the specifications of the goods, services and works being procured with the intent of enabling suppliers to respond and appropriately price their quote.</p> <p>There is no requirement to prepare a formal RFQ document, but procurement advice is encouraged if there is a possibility of the Contract value exceeding \$50,000.</p> |
| \$50,001 and up to \$250,000 | <p>The City must seek and obtain a minimum of three (3) written quotations from relevant suppliers by invitation under a formal RFQ (including detailed written specifications for the goods, services and works required, and pre-determined evaluation criteria).</p> <p>All quotations above \$50,000 must be sought in conjunction with the City's Procurement Team.</p> |
| Over \$250,000 | <p>The City must:</p> <ul style="list-style-type: none"> (a) conduct a formal RFT process (including detailed written specifications for the goods, services and works required, and pre-determined evaluation criteria) in accordance with the Act, F & G Regs and other relevant City policies; OR (b) Seek at least three (3) written quotations from tender exempt suppliers via a formal RFQ process, or through a Sole Supplier Arrangement described in clause 4.14.2 of this Procurement Policy. <p>All tenders and tender exemptions must be sought in conjunction with the City's Procurement Team.</p> |



4.8 Obtaining Quotations

- 4.8.1 Where quotations are sought from suppliers, with a Contract value below \$250,000, according to the requirements set in this Procurement Policy, but suppliers decline to respond, Officers are required to document the outcome of the request.
- 4.8.2 Where Officers are unable to obtain the required number of quotations but can demonstrate they took reasonable steps to ensure compliance with this Procurement Policy, the procurement decision is to be based on the quotation(s) received and documented.
- 4.8.3 In such instances, the recommendation to award a respondent must be approved by the CEO through an Evaluation and Recommendation Report. However, if the CEO believes that, due to the nature of the goods, services, or works, the recommendation should be referred to the Council for approval, they may do so at their sole discretion.
- 4.8.4 Where a public tender process is conducted and zero (0) quotations are obtained or the submission does not satisfy value for money through a public tendering process, the Officer is exempt from advertising this request publicly again.
- 4.8.5 All quotation requests must allow a reasonable response period for suppliers. The response timeframe is to be proportionate to the complexity, scope, and risk profile of the required goods or services.

4.9 Publicly Sourced Quotations (<\$250,000)

- 4.9.1 Where a decision is made to seek public tenders for Contracts less than \$250,000, an RFT process entailing all the procedures for a tender, in accordance with the Act and the associated Regulations, must be followed in full.

4.10 Online Requisition Recording Requirements

- 4.10.1 Where a City Officer is to raise a requisition for a Purchase Order, quotation threshold requirements are to be displayed in the requisition as attachments to demonstrate that the Officer has sought and obtained the necessary quotations and is compliant with this Procurement Policy.
- 4.10.2 The minimum information input requirements for raising a requisition are the following:
 - a) The request for tender/quotation number (above \$50,000)
 - b) Name of company and person contacted.
 - c) Written, follow-up confirmation of verbal or visual quotes, quoted by suppliers and attached when raising the Purchase Order (Under \$5,000).
 - d) The contact number of suppliers.
 - e) Adequate product/service description, quantity, unit price and total value
 - f) In cases where the choice of supplier is a WALGA preferred supplier, the WALGA Contract number must be stated in the narration column.
 - g) The applicable Document Management System reference number must be stated.
 - h) The required number of quotations (sought and obtained) specified for each value threshold displayed in paragraph 4.7 of this Procurement Policy is attached to the requisition.
 - i) In cases of inability to obtain the required quantity of quotations, the procurement may proceed, only when advice has been given by the Procurement Team to complete and attach any of the following to the requisition:
 - Evaluation and Recommendation Report – approved or endorsed by CEO (paragraph 4.8.3)
 - A Council Report (paragraph 4.8.3)
 - A Quotation Exemption Request Form – Approved by CEO (paragraph 4.12)
 - A Sole Supplier Request Form – Approved by CEO (paragraph 4.12.3)



4.11 Panels of Pre-Qualified Suppliers:

- 4.11.1 Where the City has a continuing need for any particular goods or services to be supplied by a panel of pre-qualified suppliers, the procedures for tendering outlined in Division 2, regulation 24AC of the *F&G Regs* must be followed in full. A Panel of Pre-qualified Suppliers ("Panel") as defined in the *F&G Regs* may be considered and established where the City has:
- a) Identified the number of potential suppliers and their suitability to provide goods or services against applicable selection criteria is enough to satisfy the test of 'value for money' (see paragraph 4.4).
 - b) Clearly articulate the goods and services to be provided from the Panel
 - c) Provide instructions to panel members regarding how the panel will work, including advice on how quotes will be requested, work awarded, and supplier changes managed.
 - d) Regularly manage performance and proactively engage panel members
- 4.11.2 Any procurement from pre-qualified suppliers, including the process for obtaining quotations from them, shall follow normal competitive procedures as stated in this Procurement Policy.
- 4.11.3 All regular communications between the City and the pre-qualified suppliers shall be in writing to ensure clarity and consistency. All written communication in respect of quotations received and procurements made from the pre-qualified suppliers shall be recorded and retained in the City's records.
- 4.11.4 The City may elect to select a supplier not on the panel, subject to normal quotation and tendering requirements of the *F&G Regs*.
- 4.11.5 In accordance with Division 3 (24AJ) of the *F&G Regs*, any individual Contract with a pre-qualified supplier who is part of a panel will be for a term not exceeding 12 months and will not contain an option for renewing or extending the term beyond the 12-month period.

4.12 Quotation Exemptions

- 4.12.1 In alignment with this Procurement Policy, multiple quotations are required where the estimated total value of a Contract is above \$5,000. Where an exceptional circumstance occurs, an exemption can be requested from obtaining multiple quotes for a procurement up to \$250,000, which must be approved by the CEO. In any of the following instances, competitive quotations are not required, up to \$250,000:
- a) An emergency situation as defined by the *Local Government Act 1995*;
 - b) The procurement is under auction, which has been authorised by Council;
 - c) The Contract is for petrol, oil, or other liquid or gas used for internal combustion engines;
 - d) The supply of goods or services is to be supplied by or obtained through the Government of the State or the Commonwealth or any of its agencies, or by a Local Government or a Regional Local Government,
 - e) A purchase is from a person registered on the WA Aboriginal Business Directory published by the Chamber of Commerce and Industry of Western Australia, or registered with the Australian Indigenous Minority Supplier Office; or
 - f) Any of the other exclusions under Division 2, Regulation 11 (2)(e) to (jb) of *F&G Regs*.



Council Policy

4.13 Sole Supplier Arrangement

- 4.13.1 Through thorough market research, and only after the identification that the goods, services or works are available from only one source of supplier, it is then acceptable to procure without undertaking the necessary procurement procedures under the specific value threshold described under paragraph 4.7.
- 4.13.2 In these circumstances, the CEO must be satisfied that there is genuinely only one source of supply that falls within the CEO's delegated authority. Approval for a sole supplier arrangement must be sought using either a 'Sole Supplier Request Form' for procurements below \$250,000, or through a Council Report over \$250,000.
- 4.13.3 An arrangement of this nature will only be approved for a period not exceeding three (3) years. To allow the possibility of new entrances and the opportunity for value for money assessments, the continuation of this procurement must be reassessed before expiry to show evidence that only one potential supplier still genuinely exists. Where market testing conducted within the preceding six (6) months identifies that no new suppliers are available to provide the same goods or services, the City may undertake direct procurement with the existing supplier for an additional contract term not exceeding three (3) years.

4.14 Tender Exemptions

- 4.14.1 Part 4, Division 2, regulation 11(2) of the *F & G Regs* specifies the requirements for when a Local Government does not have to publicly invite tenders for purchases above \$250,000. Where the regulations provide an exemption, the determination can be made to procure goods and services which is expected to be more, or worth more, than \$250,000 (exc. GST) without performing a competitive tender process.
- 4.14.2 Where a tender exempt supply arrangement is used, the procurement procedures within this Procurement Policy still applies, i.e. the exemption to tender does not exempt the purchaser from gaining the required number of quotations under the Procurement Policy. For procurements from State Government Common Use Arrangements (CUA), the City is to follow the buying rules for that CUA.
- 4.14.3 When deciding to conduct a public tender or utilise a tender exempt arrangement, consideration and comparison should be made, where reasonable and practical, on the costs and benefits of both processes. The chosen procurement method shall be approved by the CEO. Accordingly, tenders do not have to be publicly invited for Contracts over \$250,000 when:
 - a) A purchase is obtained from the preferred supplier under the WALGA Preferred Supplier Program, or the State Government Common Use Agreement (CUA),
 - b) A purchase is obtained from an Australian Disability Enterprise and represents value for money,
 - c) A purchase is obtained from a panel established by the City of Nedlands; and
 - d) Any other exclusions under regulation 11 of the F&G Regs 1996.

4.15 Variation

- 4.15.1 Regulation 20 & 21(A) of F & G Regs stipulates the requirements for a variation to a tender Contract prior to and post of awarding the Contract. These requirements need to be addressed before any tender Contract variation can be made. A Contract must not be varied unless:



- a) The variation is necessary for the goods and services to be supplied, and does not change the scope of the Contract, or
 - b) The variation is a renewal or an extension of the Contract, where the extension or renewal actions were included in the initial Contract.
- 4.15.2 Furthermore, a variation to the term of a Contract is not permitted, as per F&G Regs 11(2)(ja), unless:
- a) The City has an existing Contract for the required goods or services, and
 - b) The existing Contract expires within 3 months, and
 - c) The extension is for a term of not more than 12 months from the expiry of the existing Contract, or
 - d) The Contract extension is entered into at a time when there is in force a state of emergency declaration applying to the City.
- 4.15.3 Any variation, or the sum of all variations that results in the Total Contract Value within the initial Contract being varied by the lesser of 10% is considered a 'minor variation'. Where a minor variation exists, CEO must approve in writing.
- 4.15.4 Any variation, or the sum of all variations that result in the Total Contract Value changing by **more** than the minor variation threshold, is considered a 'major variation' and requires Council approval via a Council Report. Any major variation to the Contract must be fully costed and supported with detailed reasons for the amendment request.
- 4.15.5 Variations deemed essential for the delivery of the Contract requirements may be authorised by the City Officer with the appropriate level of delegation in accordance with the City's Purchasing Authorities and Certification of Invoices.
- 4.16 Anti-avoidance**
- 4.16.1 In conformity with regulation 12(1) of the F & G Regs, all procurement activities that aim to source the same goods and services should be aggregated into a single procurement to achieve optimal value for money outcomes and enhance efficiency in the City.
- 4.16.2 The City must not conduct multiple purchasing activities for the same good or service to avoid (unintentionally or otherwise) taking the value of separate purchases below a procurement threshold requirement specified in this Procurement Policy.
- 4.17 Ethics and Integrity of Employees**
- 4.17.1 All Officers and employees of the City of Nedlands must uphold the highest standards of ethics and integrity in all procurement activities, acting honestly and professionally to maintain and enhance the City's reputation.
- 4.17.2 The City of Nedlands recognises the personal rights of all employees to engage in other activities but strongly discourages such activities within the boundaries of the City of Nedlands that may have the potential to create a perception of a conflict of interest or a conflict with the objectives of this Procurement Policy or an employee's contract of employment. Accordingly, employees must disclose to the CEO any activity or interests (including indirect financial interests) that may create a conflict of interest when performing any of their duties, including an activity or an interest by a person with whom they have a close association as provided for in section 5.62 of the Act.



Council Policy

4.18 Authorisation of Expenditure

- 4.18.1 Acceptance of tenders and quotations and the authorisation of expenditure is to comply with the City's procurement requirements, associated policies and procedures and within the relevant delegation or limit of authority.
- 4.18.2 All procurement of goods or services other than those goods or services deemed an emergency or those outside of normal business hours is only to be procured after the approval of an appropriate purchase requisition and the creation of a relevant purchase order.
- 4.18.3 The confirmation of any procurement after the completion of a quotation/tender process must be authorised by an Officer to whom authority to incur a liability has been delegated, ensuring that sufficient funds have been provided for in the City's annual budget.

4.19 Procurement Activity Record Capture

- 4.19.1 All Local Government purchasing activity, communications and transactions must be evidenced and retained as local government records in accordance with the City's Information and Records Management Policies and the State Records Act 2000.
- 4.19.2 For a formal tender/quotation process, this includes keeping records of:
 - a) Procurement Planning documents
 - b) All tender/quotation documentation (including addenda)
 - c) Advertisement Proof (as per F&G Regs regulation 15(1)(b))
 - d) Internal documentation (COI declarations, etc.)
 - e) Contractor's insurances and the City's Conditions of Contract used
 - f) Evaluation documentation
 - g) All correspondence, including enquiry and response documentation
 - h) Notification, recommendation and award documentation

4.20 Procurement Policy Non-Compliance

- 4.20.1 This Procurement Policy is mandated under the *Local Government Act 1995* and Regulation 11A of the *Local Government (Functions and General) Regulations 1996* and therefore forms part of the legislative framework in which the City is required to conduct business.
- 4.20.2 Purchasing activities are subject to internal and external financial and performance audits, which examine compliance with legislative requirements and the City's policies and procedures.
- 4.20.3 Where legislative or policy compliance is not reasonably able to be achieved, records must evidence the rationale and decision-making processes that substantiate the non-compliance. If non-compliance with legislation, this Purchasing Policy or the Code of Conduct is identified, it must be reported to the Manager of Finance or Chief Executive Officer.
- 4.20.4 Where a breach is substantiated, it may be treated as:
 - ii. An opportunity for additional training to be provided.
 - iii. A disciplinary matter, which may or may not be subject to reporting requirements under the *Public Sector Management Act 1994*; or
 - iv. Where the breach is also identified as potential serious misconduct, the matter will be reported in accordance with the *Corruption, Crime and Misconduct Act 2003*.



5. Roles and Responsibilities

Council

- Make procurement decisions brought before Council in accordance with the Procurement Principles.

Executive Management Team (EMT)

- Lead compliance within their divisions.
- Monitor high-risk operational areas.

Employees

- Ensure all procurement is carried out in accordance with the procedures set out in the Policy
- Comply with individual approved purchasing thresholds

Procurement Team

- Maintain a tender register
- Provide guidance and training to employees
- Support the CEO and Executive Leadership Team in monitoring and compliance.

6. Related documentation

General Disposal Authority for Local Government Records
Employee Code of Conduct
Record Management City Policy
Purchasing Card Procedure
Use of Common Seal and Execution of Documents Council Policy

7. Related local law and legislation

Local Government Act 1995
WA Local Government (Functions and General) Regulations 1996 *State Records Act 2000*
WA Local Government (Administration) Regulations 1996
WA Local Government (Financial Management) Regulations 1996
WA Local Government (Audit) Regulations 1996
WA Work Health and Safety Act 2020
WA Work Health and Safety Regulations 2022
Competition and Consumer Act 2010 (Cth)

8. Related delegation

Local Government Act 1995, sections 3.57(1), 3.58(2), 3.58(3).
Local Government (Functions and General) Regulations, regulations 14(2a), 18(4), 18(5), 20(1) 20(2), 21(1), 21(3), 23(3) and 30(2)(a)(ii).



9. Document Control and Review History

Owner:

- Procurement Officer
- Coordinator Procurement and Contracts
- Manager Financial Services

Approval Body: Council

Review frequency: biennially

| Document Responsibilities | | | |
|---------------------------|------------------|-------------------------------|------------------------|
| Version | Approved date | Reference | Summary of changes |
| V1.0 | 25 May 2010 | Council Report CM12.10 | First approved version |
| V2.0 | 25 March 2014 | Council Report CPS14.14 | Reviewed |
| V3.0 | 15 December 2015 | Council Report CPS29.15 | Reviewed |
| V3.1 | 11 January 2018 | CEO Report | Minor Change |
| V3.2 | 25 June 2019 | CEO Report 13.9 | |
| V4.0 | 14 April 2020 | Council Report Item 6 SCM | |
| V5.0 | 27 July 2021 | Council Report CPS15.21 | |
| V6.0 | 24 May 2022 | Council Report CPS19.05.22 | |

Next Review Date: 2 years from date of approval



17 DIVISIONAL REPORTS - CHIEF EXECUTIVE OFFICER

17.1 Council Plan 2023-33 | Corporate Business Plan Review 2025/26-2028/29

| | |
|-------------------------------|--|
| Report Number | CEO04.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Absolute Majority |
| Authority/Discretion | Executive |
| Responsible Officer | Vicky Van Heerden - Strategy and Performance Coordinator |
| Director | Arthur Kyron - Acting Chief Executive Officer |
| Attachments | 1. Corporate Business Plan Review 25-26 [17.1.1] 2. CBP Review 25-26 Record of Changes [17.1.2] |

Purpose

To adopt the Corporate Business Plan (CBP) review for 2025/26, *Corporate Business Plan 2025/26 – 2028/29* (Attachment 1).

The CBP review for 2025/26 meets the legislated requirement for an annual review (s.5.56 of the Local Government Act 1995 (the Act) and r.19DA.(4) of the Local Government (Administration) Regulations 1996) and provides strategic direction, through the confirmation of the program of the services and projects/ actions to be delivered by the City of Nedlands across 2025/26.

Officer Recommendation

That Council ADOPTS the Corporate Business Plan 2025/26-2028/29, as contained in Attachment 1, in accordance with section 5.56 of the Local Government Act 1995 and Regulations 19 DA(4) of the Local Government (Administration) Regulations 1996.

Background

Our Plan for the Future, the City of Nedlands Council Plan 2023-33 (Council Plan) was adopted by Council on 28 November 2023.

The Council Plan is the City of Nedlands' 'plan for the future' and comprises both the Strategic Community Plan (SCP) and Corporate Business Plan (CBP) (required in terms of Section 5.56 of the Local Government Act 1995 and Local Government (Administration) Regulations 1996 (Regulations) r.19C(1) and r.19DA.)

The Council Plan sets out the City of Nedlands' vision, objectives and purpose (SCP) and the services, actions and resourcing to address these (CBP).



The Act s.5.56(1) and Regulations, r.19C(4) and r.19DA(4) require a local government to not only 'plan for the future', but also regularly review their plans, and complete a major review of their SCP at least every four years and to review their CBP every year. (The Department's *Advisory Standard* recommends that local governments complete a minor review of their SCP every two years, but this is not legislated.)

The SCP remains in compliance with the legislated review period and is outlined in the first part of the *Corporate Business Plan 2025/26- 2028/29* (CBP 25/26) (Attachment 1). The second part of this document provides the reviewed and updated *Corporate Business Plan 2025/26-2028/29* and meets the legislated requirement for an annual CBP review for 2025/26.

The *Corporate Business Plan 2025/26- 2028/29* (CBP 25/26) (Attachment 1) does not replace the City's Council Plan, but is a companion plan, that sets out the reviewed and updated CBP program (services, actions, plans and resourcing) for 2025/26.

As the CBP is reviewed annually, the three years following 2025/26 are indicative and will be reviewed and as part of the next cycle of planning for 2026/27 forward.

Discussion

The first step for the CBP Review 2025/26 process was an assessment of progress with *Council Plan* Actions. In June 2025, City Officers and the Executive Management Team reviewed progress and assessed the status of Council Plan Actions for 2024/25. A report was prepared and received by ARIC on 6 August 2025 (minutes tabled at the OCM on 17 September 2025).

The *Corporate Business Plan 2025/26-2028/29* (Attachment 1) was largely reviewed and consolidated over the period September 2025 to December 2025. It was not reviewed prior to the start of the 2025/26 year, due to resourcing and process constraints.

Meetings and Workshops were held with Service Teams, the Leadership Team and Directors across this period, to assess, review and update Council Plan Actions, Plans and Services. Updates were informed by the assessment of progress, consideration of the current and changing context and priorities, and available resources (Budget 25/26 and Budgeted FTE 25/26).

The CBP review 2025/26 included an assessment and update of Council Plan:

- Actions – content, timing, new
- Plans – content, timing, new
- Services areas and sub-services



- Service area statements/ purpose (Service Plans 23/24 on the City's website)
- Services area costs and FTE (Budget 25/26)

Proposed changes to Council Plan Actions, Plans and Services are detailed in Attachment 2.

Consultation

The CBP review process and consultation included the following:

- Across October and November 2025, the Strategy and Performance Coordinator met with all Service Teams to explain and work through the CBP review process.
- On 21 November and 2 and 16 December 2025, workshops were held with the Directors and Leadership to review proposed changes and confirm content of the reviewed *Corporate Business Plan 2025/26-2028/29*.
- The draft *Corporate Business Plan 2025/26-2028/29* was circulated to the Directors and Leadership Team on 27 January 2026 for final checking and confirmation.
- The draft *Corporate Business Plan 2025/26-2028/29* was circulated to the Commissioners on 27 January 2026, to review and provide follow up questions, as appropriate.
- ELT has endorsed the draft *Corporate Business Plan 2025/26-2028/29* for submission to Council.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

Performance

11. Effective leadership and governance.
12. A happy, well-informed and engaged community.

Budget/Financial Implications

In accordance with Regulations 19C and 19DA of the Administration Regulations, the Strategic Community Plan and Corporate Business Plan have a ten (10) and four (4) year planning and funding horizon, respectively.

The *Corporate Business Plan 2025/26- 2028/29* (CBP 25/26) (Attachment 1) sets out the reviewed and updated CBP program (services, actions, plans) for 2025/26-2028/29.



The reviewed CBP is consistent with the adopted City of Nedlands Budget 2025/26. The three years following 2025/26 are indicative and will be reviewed and as part of the next cycle of integrated planning and budgeting for 2026/27 forward.

Legislative and Policy Implications

- Section 5.56 of the Local Government Act 1995 requires all local governments to plan for the future of their local government area.
- Regulation 19C and 19DA of the Local Government (Administration) Regulations 1996 prescribes how Section 5.56, through adoption of a Strategic Community Plan and Corporate Business Plan, is achieved.
- Regulation 19DA.(4) of the Local Government (Administration) Regulations 1996 requires a local government to review their current Corporate Business Plan every year.

Decision Implications

If Council approves the Officer's Recommendation, the *Corporate Business Plan 2025/26 – 2028/29*, the CBP review and program will be adopted. This will finalise the CBP review for 2025/26 and achieve statutory compliance in accordance with Section 5.56 of the Local Government Act 1995 and Regulation 19DA(4) of the Local Government (Administration) Regulations 1996.

Conclusion

It is proposed that Council approve the City of Nedlands *Corporate Business Plan 2025/26 – 2028/29* (Attachment 1), to achieve statutory compliance and provide strategic direction, through the confirmation of the program of services and projects/ actions to be delivered by the City of Nedlands.

Further Information

Nil

OUR PLAN FOR THE FUTURE

CITY OF NEDLANDS – COUNCIL PLAN 2023-33

Corporate Business Plan 2025/26 – 2028/29

Draft: 4 February 2026

Acknowledgement of Country

The City of Nedlands acknowledges the traditional custodians of this land, the Whadjuk people of the Noongar nation, and pays respect to the Elders both past and present.

Contents

| | |
|---|----------|
| Introduction..... | 3 |
| Strategic Community Plan 2023-33 | 4 |
| Our Purpose and Values | 5 |
| Our 10-year vision..... | 6 |
| Outcomes | 7 |
| Corporate Business Plan 2025/26 – 2028/29 | 8 |
| Our Services..... | 9 |
| Our Services, Plans and Actions | 10 |
| People..... | 10 |
| Planet..... | 16 |
| Place..... | 19 |
| Prosperity..... | 27 |
| Performance..... | 29 |
| Strategic Projects, Plans and Corporate Initiatives | 37 |
| Integrated Planning..... | 39 |
| Reporting..... | 40 |
| Budget 2025-26..... | 41 |

Introduction

Our Plan for the Future, the City of Nedlands Council Plan 2023-33, was informed by community engagement, and adopted by a majority of Council on 28 November 2023*. The *Council Plan* includes the Strategic Community Plan (SCP) and Corporate Business Plan (CBP), illustrated in the diagram below.

The *Local Government Act 1995* requires local governments to not only ‘*plan for the future*’, but also regularly review their plans, and complete a major review of their SCP at least every four years and to review their CBP every year.

The Strategic Community Plan remains in compliance with the review period, is outlined in the first part of this document, and describes the City’s 10-year, aspirational vision, outcomes and objectives.

The second part, the *Corporate Business Plan 2025/26 – 2028/29* (CBP), meets the requirement for the 2025/26 annual review, and addresses the regulated content requirements. The CBP 2025/26:

- is set out consistently with the City’s SCP vision, outcomes and objectives
- outlines the City’s service commitments and priority actions for 2025/26 – 2028/29 and
- reflects the resources allocated to deliver these in the 2025/26 year**.

Diagram 1: Council Plan for the Future



* See minutes of the Ordinary Council Meeting 28 November 2023 and City of Nedlands Council Plan 2023-33 on the City’s website.

** The resources allocated to CBP services and actions are aligned to the adopted Budget 2025/26, and whilst it is anticipated that these services and actions will be resourced across the following three years of the Plan, the City’s Long-Term Financial Plan and other resourcing plans are not current; this will be addressed as part of the next cycle of integrated planning, for 2026/27 forward (see page 39).

Strategic Community Plan 2023-33

Our Purpose and Values

Purpose

The City of Nedlands exists to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

Values

| | |
|-----------------------|--|
| Partnership | We work together for the benefits of the community. |
| Fairness | We provide consistent, fair and unbiased treatment for the whole community. |
| Accountability | We conduct our business and all our services in an open, transparent and financially responsible manner. |

Roles

| | |
|-------------------|--|
| Lead | We lead strategic planning to create and achieve a shared vision for the future. |
| Advocate | We are a voice for the local community on contemporary issues. |
| Facilitate | We enable service delivery through partnerships, funding and other support. |
| Provide | We provide infrastructure, services and events to meet local needs. |
| Educate | We deliver public education programs for improved sustainability and wellbeing. |
| Regulate | We regulate compliance with legislation, regulations, local laws and policies. |

Our 10-year vision

Sustainable and responsible for a bright future

| | |
|--------------------|---|
| PEOPLE | We are a harmonious, inclusive, and healthy community where people enjoy living through different ages and life-stages. |
| PLANET | We live sustainably within the natural environment, clean and green, with a healthy, growing urban forest. |
| PLACE | We are growing and developing responsibly to enhance our lifestyle, unique heritage and character, and beautiful parks and gardens. |
| PROSPERITY | We are a smart, connected community with access to quality life-long learning opportunities and vibrant town centres. |
| PERFORMANCE | We have collaborative leadership, working with the community and key stakeholders to strengthen overall quality of life. |

Outcomes

People

We are a harmonious, inclusive, and healthy community where people enjoy living through different ages and life-stages.

1. Art, culture and heritage are valued and celebrated.
2. A healthy, active and safe community.
3. A caring and supportive community for all ages and abilities.

Planet

We live sustainably within the natural environment, clean and green, with a healthy, growing urban forest.

4. Healthy and sustainable ecosystems.
5. Climate resilience.

Place

We are growing and developing responsibly to enhance our lifestyle, unique heritage and character, and beautiful parks and gardens.

6. Sustainable population growth with responsible urban planning.
7. Attractive and welcoming places.
8. A city that is easy to get around safely and sustainably.

Prosperity

We are a smart, connected community with access to quality life-long learning opportunities and vibrant town centres.

9. A vibrant local economy.
10. Active participation in education and lifelong learning.

Performance

We have collaborative leadership, working with the community and key stakeholders to strengthen overall quality of life.

11. Effective leadership and governance.
12. A happy, well-informed and engaged community.

Corporate Business Plan 2025/26 – 2028/29

Our Services

People

- Community Programs & Events
- Tresillian Arts Centre
- Community Development
- Environmental Health
- Sport & Recreation
- Volunteer Services
- Ranger Services
- Youth Development
- Positive Ageing

Place

- Strategic Urban Planning
- Statutory Urban Planning
- Building Assessment Services
- Development Compliance
- Swimming Pools Inspections
- Asset Management
- Building Maintenance
- Parks Services
- Transport & Development
- Civil Maintenance
- City Projects & Programs

Prosperity

- Strategic Urban Planning
- Library Services

Planet

- Environmental Conservation
- Arboriculture
- Waste Minimisation
- Sustainability

Performance

- Members of Council Services
- Executive Leadership Services
- Governance & Legal
- Strategic Planning & Performance
- Human Resources
- Financial Services
- Land & Property
- Digital & Information Services
- Information & Records Management
- Fleet Management
- Corporate Communications
- Customer Services

Our Services, Plans and Actions

People

We are a harmonious, inclusive, and healthy community where people enjoy living through different ages and life-stages.

| Outcomes | Objectives |
|---|--|
| Art, culture and heritage are valued and celebrated. | 1.1 Grow participation in the arts, cultural activities, and community events. |
| | 1.2 Recognise and celebrate local First Nations peoples, places and stories. |
| | 1.3 Preserve and showcase local history and heritage. |
| A healthy, active and safe community. | 2.1 Facilitate community health and wellbeing. |
| | 2.2 Grow participation in sport and recreation activities. |
| | 2.3 Grow participation in volunteering. |
| | 2.4 Encourage the responsible ownership of pets. |
| | 2.5 Provide safe community spaces. |
| A caring and supportive community for all ages and abilities. | 3.1 Support the health and wellbeing of families and children. |
| | 3.2 Support young people to flourish. |
| | 3.3 Support people to age safely, happily, with dignity and respect. |
| | 3.4 Advance opportunities, Community participation and quality of life for people with disability. |

| Guiding Council Strategies and Plans | Year |
|---|------|
| Disability Access and Inclusion Plan (2023 – 2028) | 2023 |
| REFLECT - Reconciliation Action Plan (July 2025 – September 2026) | 2025 |
| Public Health Plan 2024-28 | 2024 |
| Public Art Strategy 2025 - 35 | 2025 |

| Service Areas, Sub-Services and Actions | Objectives |
|---|------------|
|---|------------|

| | |
|---|------------|
| S1.1 Community Programs & Events | 1.1 |
|---|------------|

Strengthen local connections and community spirit by bringing people together at a wide range of local events, including those provided by the City and those provided by the community itself.

- | | | |
|----------------------------|------------------------|--------------------|
| ○ Community Programs | ○ Community Grants | ○ Community Events |
| ○ External Event Approvals | ○ Citizenship Services | ○ Civic Events |

| S1.1 | Net Direct Cost 25/26 (\$) | | | FTE |
|------------------|----------------------------|------------------|--|------|
| Operating Income | Operating Expenses | Net Service Cost | | 2.80 |
| 0 | 287,504 | 287,504 | | |

| | | | | |
|--|-------|-------|-------|-------|
| S1.1 Actions | 25/26 | 26/27 | 27/28 | 28/29 |
| 1.1.2* Review and deliver a City Events Program to activate the foreshore and local parks, with a range of family friendly, inclusive activities and events. | ✓ | ✓ | ✓ | ✓ |

| | |
|------------------------------------|------------|
| S1.2 Tresillian Arts Centre | 1.1 |
|------------------------------------|------------|

Community Art Centre that brings people together and contributes to community wellbeing through participation in the arts.

- | | | |
|------------------------------------|---------------|-----------|
| ○ Artist Studio and Café Tenancies | ○ Exhibitions | ○ Courses |
|------------------------------------|---------------|-----------|

| S1.2 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|--------------------|------------------|----------------------------|
| Operating Income | Operating Expenses | Net Service Cost | 2.96 |
| (792,000) | 776,440 | (15,560) | (includes 0.50 Casual FTE) |

* Note: the first part of the Action no. (1.1) reflects the primary objective the Action supports.

S1.3 Community Development 1.1, 1.2, 1.3, 3.4

Develops, plans and implements a suite of projects and programs that lead, facilitate or advocate the development of strategic community partnerships. Builds capacity and empowerment within the community to develop and implement sustainable solutions that respond to local needs, and are aimed at improving social resilience, health and wellbeing of the City's community and its neighbourhoods.

- Disability Access & Inclusion
- Reconciliation
- Public Art

| S1.3 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|-------------------------------|-----------------------------|--------------------------------------|
| Operating Income (251,850) | Operating Expenses 509,318 | Net Service Cost 257,468 | 1.80 (includes Manager, 1.00 FTE) |

| S1.3 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|--|-------|-------|-------|-------|
| 3.4.1 | Review and update the Disability Access and Inclusion Plan. | ✓ | ✓ | ✓ | ✓ |
| 1.2.1 | Develop and implement a Reconciliation Action Plan (RAP), in accordance with Reconciliation Australia's RAP Framework. | ✓ | ✓ | ✓ | ✓ |
| 1.1.1 | Review the Public Art Strategy. | | ✓ | | ✓ |
| 1.3.2 | Complete a Museum Feasibility Study to recognise viable locations to preserve and promote local history and heritage. | | ✓ | ✓ | |
| 1.3.3 | Investigate and cost options for a Heritage Circuit to raise awareness of local history and heritage. Consider opportunities to collaborate with the Historical Society and neighbouring councils. | | ✓ | ✓ | |

S1.4 Environmental Health 2.1

Protect the general public from natural and built environmental risk factors that affect their health and well-being. Foster public health by performing functions and undertaking tasks in line with statutory requirements and City strategic directions.

- Food Businesses
- Personal Appearance
- Mosquito & Rodent Control
- Public Health Planning
- Public Building
- Local Laws - Trading in Public Places, Health
- Environmental Noise Assessment
- Aquatic Facilities
- Event Assessment and Approval
- Public and Environmental Protection
- Recreational Water Quality

| S1.4 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|-------------------------------|-----------------------------|--------------------------------------|
| Operating Income (98,328) | Operating Expenses 867,584 | Net Service Cost 769,256 | 6.00 (includes Manager, 1.00 FTE) |

| S1.4 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|------|-------------------------------|-------|-------|-------|-------|
| | Review the Public Health Plan | ✓ | ✓ | ✓ | ✓ |

S1.5 Sport & Recreation 2.2

Provides point-of-contact for the City's sporting clubs, enables the City's 34 sporting clubs' orderly use City facilities and secures grant funding for the upgrade of sporting facilities.

- Community Sport & Recreation Facilities Fund
- Reserve Bookings
- Facility Usage
- Sports Club Liaison

| S1.5 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|--------------------|------------------|------|
| Operating Income | Operating Expenses | Net Service Cost | 1.00 |
| 0 | 179,011 | 179,011 | |

| S1.5 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|--|-------|-------|-------|-------|
| 2.2.1 | Develop the Strategic Active Sports Facilities Plan | ✓ | | | |
| 2.2.3 | Support club plans to upgrade existing sporting facilities to provide appropriate change room facilities for all genders. | | ✓ | ✓ | |
| 2.2.3 | Support the Claremont Junior Football Club to apply for State funding to upgrade reserve floodlighting at College Park | ✓ | | | |
| 2.2.5 | Finalise options to upgrade reserve floodlighting at David Cruickshank Reserve. | ✓ | | | |
| 2.2.6 | Review investigation and report, regarding suitable sites in Mt Claremont for mountain bike trails, following the completion of the Mount Claremont Master Plan. | | ✓ | | |

S 1.6 Volunteer Services 2.3

Building a more self-reliant and connected community by involving volunteers in the delivery of Council-provided services. Decreases dependence on government services and builds local relationships.

- Volunteer Services
- Volunteer Appreciation Event

| S1.6 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|--------------------|------------------|-----------------------------------|
| Operating Income | Operating Expenses | Net Service Cost | 1.00 |
| 0 | 96,541 | 96,541 | (0.60 for S1.6 and 0.40 for S1.9) |

| S1.6 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|---|-------|-------|-------|-------|
| 2.3.1 | Advertise volunteer opportunities across a broader range of communication channels and platforms. | ✓ | ✓ | ✓ | ✓ |
| 2.3.2 | Provide an annual volunteer appreciation celebration | ✓ | ✓ | ✓ | ✓ |

| S1.6 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|--|-------|-------|-------|-------|
| 2.3.3 | Complete a review of the City's volunteer programs to ensure a holistic approach to the volunteer services provided by the City. | ✓ | ✓ | | |

| | | |
|-------------|------------------------|---------------|
| S1.7 | Ranger Services | 2.4, 2.5, 8.4 |
|-------------|------------------------|---------------|

Provide a vital role in maintaining community safety, amenity and compliance by offering information and advice on State and Local Laws and other relevant legislation to residents and visitors, and where appropriate take enforcement action with relation to these laws.

- | | | |
|----------------------------------|--|-------------------------------|
| ○ Local Law (Various) Compliance | ○ Emergency Management (Prevention, Preparedness, Response and Recovery) | ○ Animal Management & Control |
| ○ Parking Compliance | | |

| S1.7 | Net Direct Cost 25/26 (\$) | FTE |
|-------------------------------|-----------------------------------|-----------------------------|
| Operating Income (603,700) | Operating Expenses 919,951 | Net Service Cost 316,251 |
| | | 6.00 |

| S1.7 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|--|-------|-------|-------|-------|
| 2.5.5 | Develop a Closed-Circuit Television Strategy | | ✓ | | |
| 2.4.1 | Develop a community engagement program to encourage responsible pet ownership, with consideration for new legislation in the Cat Local Law. | ✓ | ✓ | ✓ | ✓ |
| 2.4.3 | Review and improve the process for raising and addressing animal complaints, mediating disputes, and enforcing regulations. | ✓ | ✓ | | |
| 2.5.1 | Provide a campaign to improve community awareness of safety and security initiatives. | ✓ | ✓ | ✓ | ✓ |
| 7.2.6 | Partner with the Metropolitan Cemeteries Board to investigate ways to improve amenities and safety around Karrakatta Cemetery, with consideration for security, parking, verges, lighting and visual screening planting. | ✓ | ✓ | ✓ | ✓ |

| | | |
|-------------|--------------------------|----------|
| S1.8 | Youth Development | 3.1, 3.2 |
|-------------|--------------------------|----------|

Provide events, activities and grants that connect local children, young people and their families with their local community.

- | | | |
|-----------------------------|------------------------|---------------------------|
| ○ Youth Events & Activities | ○ School Pools Subsidy | ○ School Holiday Programs |
| ○ Youth Grants | | |

| S1.8 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|--|
| Operating Income | Operating Expenses | Net Service Cost | | 0.00 |
| 0 | 40,128 | 40,128 | | (S4.1-Librarian-Young People Services) |

| S1.8 Actions | | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|---|-------|-------|-------|-------|
| 3.1.1 | Map existing facilities, services, events and activities for children aged 0-14 years, identify local needs and gaps, to inform recommendations for projects and the annual program of events and activities and projects. | ✓ | ✓ | ✓ | ✓ |
| 3.2.1 | Map existing facilities, services, events, activities and volunteer opportunities for young people aged 15-24 years, identify local needs and gaps, to identify local needs and gaps, to inform recommendations for projects and the annual program of events and activities, | ✓ | ✓ | ✓ | ✓ |

| S1.9 Positive Ageing | 3.3 |
|--|-----|
| Provide a Positive Ageing program to support seniors 55+ in the City of Nedlands through the Affinity Club and Connected Seniors program. The program provides events and information sessions for all Nedlands' seniors and liaises with other agencies, Not For Profits' and Government departments. | |
| <ul style="list-style-type: none"> Positive Ageing Calendar of Events Seniors Shopping Bus Service | |

| S1.9 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|----------------------|
| Operating Income | Operating Expenses | Net Service Cost | | |
| (5,000) | 3,981 | (1,019) | | (0.40 FTE from S1.6) |

Planet

We live sustainably within the natural environment, clean and green, with a healthy, growing urban forest.

| Outcomes | Objectives |
|-------------------------------------|---|
| Healthy and sustainable ecosystems. | 4.1 Conserve, restore and enhance local biodiversity and natural assets, including the river foreshore, coastline and remnant bushland. |
| | 4.2 Grow the urban forest. |
| Climate resilience. | 5.1 Encourage the adoption of sustainable practices to work towards zero waste and being carbon neutral. |
| | 5.2 Strengthen adaptive capacity to climate-related hazards and natural disasters. |

| Guiding Council Strategies and Plans | Year |
|--------------------------------------|------|
| Urban Forest Strategy 2025-2045 | 2025 |
| Foreshore Management Plan | 2025 |
| Waste Plan | 2020 |

| Service Areas, Sub-Services and Actions | Objectives |
|---|---------------|
| S2.1 Environmental Conservation | 4.1, 4.2, 5.2 |

Conserve the natural environment and protect and enhance biodiversity within the City.

- | | | |
|---------------------------------|-----------------------------|----------------------------------|
| ○ Bushland Management | ○ Bush Fire Risk Management | ○ Water Conservation |
| ○ Community Engagement & Events | ○ Feral Animal Management | ○ Energy & Greenhouse Management |
| ○ Volunteer Programs | | |

| S2.1 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|-------------------------------|-----------------------------|--|------|
| Operating Income (16,353) | Operating Expenses 820,548 | Net Service Cost 804,195 | | 1.00 |

| S2.1 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|---|-------|-------|-------|-------|
| | Review the Foreshore Management Plan | | | ✓ | |
| 4.1.1 | Develop the Coastal Hazard Risk Management & Adaption Plan | | ✓ | ✓ | |
| 4.1.2 | Review and update the City Greenway Policy. | ✓ | ✓ | | |
| 4.1.3 | Review and update bushland management plans for Shenton Bushland, Hollywood Reserve, Birdwood Parade, Point Resolution, Mt Claremont, and Allen Park. | ✓ | ✓ | | |

S2.2 Arboriculture 4.1, 4.2, 5.2

Ensure the responsible provision and protection of the City of Nedlands tree assets through conservation and sustainable practices that provide and maintain healthy, aesthetically pleasing, and safe trees within streetscapes, parks, gardens, and reserves in line with community standards and available financial resources.

- Tree Maintenance Services
- Tree Planting Services
- Tree Watering Services

| S2.2 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|-----------------------------------|------------------|
| Operating Income | Operating Expenses | Net Service Cost |
| 0 | 1,262,765 | 1,262,765 |

| S2.2 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|--|-------|-------|-------|-------|
| 4.2.1 | Review and update the Urban Forest Strategy. | ✓ | | | |
| 4.2.2 | Implement the Tree Planting Program. | ✓ | ✓ | ✓ | ✓ |

S2.3 Waste Minimisation 5.1

Meets regulatory responsibilities to manage waste in a way that delivers positive environmental, economic, and social outcomes and achieves the targets in the State Waste Strategy and the City's Waste Plan and includes:

- the collection of all residential waste
- offers a commercial waste management program
- delivers a clean and tidy City, utilising contemporary technologies, and allowing businesses to operate unhindered
- proactively removes graffiti from public realm assets.

- Residential & Commercial Waste Collection
- Public Bin Management
- Graffiti Removal
- Waste Education

| S2.3 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|-------------------|--|------|
| Operating Income | Operating Expenses | Net Service Cost* | | 2.00 |
| (5,057,905) | 4,085,320 | (972,585) | | |

* Note if any surplus service charges for 25/26, they will be transferred to reserves.

| S2.3 Actions | | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|--|-------|-------|-------|-------|
| 5.1.4 | Assess and implement a new contract for improved bulk waste collection services. | | | ✓ | |
| 5.1.5 | Review the Waste Plan | | ✓ | | |

S2.4 Sustainability 4.1, 4.2, 5.2

No dedicated FTE or resources for 2025/26, complete a service area review.

| S2.4 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|------|
| Operating Income | Operating Expenses | Net Service Cost | | 0.00 |
| 0 | 9,593 | 9,593 | | |

| S2.4 Actions | | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|---|-------|-------|-------|-------|
| 5.1.6 | Investigate the feasibility of providing a sustainability service, assess purpose, scope and resourcing requirements for start in 2026/27. | ✓ | ✓ | | |
| 5.1.1 | Prepare a Sustainability Strategy to guide the City's adoption of sustainable practices, improve community awareness and adoption of sustainable practices, and report on progress against key performance indicators via a Sustainability Dashboard Report. (3.1 Strategic Urban Planning) | | ✓ | ✓ | |

| Capital Program | 25/26 (\$) | 26/27 | 27/28 | 28/29 |
|---------------------|------------|-------|-------|-------|
| Natural Environment | 89,678 | ✓ | ✓ | ✓ |

Place

We are growing and developing responsibly to enhance our lifestyle, unique heritage and character, and beautiful parks and gardens.

| Outcomes | Objectives |
|--|--|
| Sustainable population growth with responsible urban planning. | 6.1 Responsible planning and development to enhance liveability and the area's unique character. |
| Attractive and welcoming places. | 7.1 Provide quality community buildings, halls and toilets. |
| | 7.2 Enhance playgrounds, parks and reserves. |
| | 7.3 Provide beautiful, well-maintained streetscapes. |
| A city that is easy to get around safely and sustainably. | 8.1 Encourage more people to walk, ride or use other forms of active transport. |
| | 8.2 Encourage greater use of public and shared transport. |
| | 8.3 Deliver an efficient, safe and sustainable road network. |
| | 8.4 Effectively manage parking supply and affordability. |

| Guiding Council Strategies and Plans | Year |
|--|-------------|
| Asset Management Strategy and Plans | See page 39 |
| Local Planning Strategy (under review) | 2017 |
| Local Planning Scheme | 2023 |
| Nedlands Stirling Highway Activity Corridor Strategy | 2024 |
| Public Open Space Strategy: Nedlands and Dalkeith | 2024 |
| Integrated Transport Strategy | 2024 |

| Service Areas, Sub-Services and Actions | | | | | Objectives | | | |
|---|---|--------------------|--|------------------|---------------------|-------|-------|-------|
| S3.1 Strategic Urban Planning | | | | | 6.1 | | | |
| Deliver holistic, integrated city-wide strategies, plans and policies, that set the direction for the sustainable growth of the City of Nedlands including land use, environmental sustainability, community infrastructure, and economic and cultural heritage outcomes. Ensure integration across all tiers of government and the private sector including management of government relations relating to the planning and development of the city. | | | | | | | | |
| o Planning Strategy & Scheme | | | o Urban Planning Policy o Precinct Planning | | o Heritage Planning | | | |
| S3.1 Net Direct Cost 25/26 (\$) | | | | | FTE | | | |
| Operating Income | | Operating Expenses | | Net Service Cost | | 3.00 | | |
| 0 | | 587,039 | | 587,039 | | | | |
| S3.1 Actions | | | | | 25/26 | 26/27 | 27/28 | 28/29 |
| 1.3.1 | Update the Local Heritage Survey and Heritage list | | | | ✓ | ✓ | | |
| 2.2.2 | Prepare the Highview Park Masterplan. | | | | | | ✓ | ✓ |
| 6.1.1 | Review the Local Planning Strategy and Local Planning Scheme in collaboration with the community and State Government to agree on an approach for responsible and sustainable development that meets local community needs. | | | | ✓ | ✓ | ✓ | |
| 6.1.2 | Progress Scheme Amendment 13 - Stirling Highway and related policies to introduce limits on building heights. | | | | ✓ | | | |
| 6.1.3 | Review the City's Local Planning Policy 3.1 - Sustainability Policy (Residential). | | | | ✓ | | | |
| 6.1.4 | Prepare the Mt Claremont Masterplan. | | | | ✓ | | | |
| 6.1.7 | Prepare a Developer Contribution Plan and Local Planning Policy to upgrade the City's numerous laneways and guide development adjacent to the laneways. | | | | ✓ | ✓ | | |
| 7.2.1 | Implement the preferred developer contribution model (cash in-lieu of land for public open spaces). | | | | | ✓ | ✓ | ✓ |
| 7.2.2 | Undertake a review of public open space requirements to meet current and future needs. | | | | ✓ | ✓ | | |
| 7.2.5 | Prepare a Concept Plan for the Loreto Primary School site with consideration for the community's aspirations. | | | | | ✓ | ✓ | |

S3.2 Statutory Urban Planning 6.1

Deliver assessment and compliance actions to ensure the City meets its land use planning and development control functions and obligations. Ensure land use planning outcomes are consistent with local and state planning policy and legislation and community expectation.

- | | | |
|--|---|--------------------------|
| ○ Design Review Panel Administration | ○ Statutory Policy Formulation | ○ Development Assessment |
| ○ Subdivision Application Assessment and Clearance | ○ Liquor Licensing Application Assessment | ○ Development Compliance |

| S3.2 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|---------------------------------|-----------------------------|---|
| Operating Income (570,500) | Operating Expenses 1,092,554 | Net Service Cost 522,054 | 6.50 <small>(Includes Manager, 1.00 FTE and 0.50 Casual FTE)</small> |

| S3.2 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|---|-------|-------|-------|-------|
| 6.1.6 | Complete a customer experience review to improve the planning and building approval process through to building completion, for all stakeholders. | ✓ | ✓ | | |

S3.3 Building Assessment Services 6.1

Provide quality, customer focussed advice and building approval and compliance services to the community including timely assessment and inputs into building permits and relevant applications. Undertake investigations and resolution of building compliance matters. Professionally represent the City of Nedlands at SAT as required. Provide sharing and provision of resource cover to other LGA building departments.

- | | |
|--|-----------------------------------|
| ○ Shared Services with other Local Governments | ○ Building Application Assessment |
|--|-----------------------------------|

| S3.3 Net Direct Cost 25/26 (\$) | | | FTE |
|---------------------------------|-------------------------------|-------------------------------|------|
| Operating Income (1,262,310) | Operating Expenses 307,065 | Net Service Cost (955,245) | 2.00 |

S3.4 Development Compliance 6.1

Provide an effective, efficient and customer friendly compliance service to the community relating to development sites. Timely assessment and inputs to management plans and permits. Undertake investigations and resolution of development compliance matters.

S3.4 Development Compliance 6.1

- Construction Management Plans (CMP), Demolition Management Plans (DMP), Verge and Thoroughfare Permits (VMP)
- Conduct Inspections to ensure compliance with the issued CMP/DMP/VMP.
- Respond to enquiries and complaints

| S3.4 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|------|
| Operating Income* | Operating Expenses | Net Service Cost | | 3.67 |
| 0 | 271,905 | 271,905 | | |

* Verge Permit income (185,860) is included in the income for Building Assessment Services; this will be corrected in future.

S3.5 Swimming Pool Safety 6.1

Undertake inspections of private swimming pool safety barriers in accordance with legislative requirements and prescribed timeframes. This function supports community safety by ensuring barriers meet regulatory standards, thereby reducing the risk of drowning incidents - particularly among young children - and contributing to the City's broader public health and wellbeing objectives.

- Shared Services with other Local Governments
- Pool Safety Regulation Advice and Education
- Pool Compliance and Monitoring
- Swimming Pools Inspections

| S3.5 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|----------------------------|
| Operating Income | Operating Expenses | Net Service Cost | | 3.41 |
| 0 | 314,686 | 314,686 | | (Includes 1.00 Casual FTE) |

* Swimming Pool Inspection Fees (246,830) is included in the income for Building Assessment Services; this will be corrected in future.

S3.6 Asset Management 7.1-7.3, 8.1-8.4

Proactively plan to manage roads, drainage, parks, footpaths, building and bus shelter assets, to maximise community value, service utility and ensure that remedial and maintenance interventions deliver best value outcomes to our community.

- Asset Management
- Capital Works Project Planning
- Capital Works Project Budgeting

| S3.6 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|------------------------------|
| Operating Income | Operating Expenses | Net Service Cost | | 5.00 |
| 0 | 1,019,497 | 1,019,497 | | (Includes Manager, 1.00 FTE) |

| S3.6 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|--|-------|-------|-------|-------|
| 5.2.1 | Develop a Stormwater Management Strategy and Plan. | | ✓ | | |
| | Develop and review the Asset Management Strategy and Plans as per the schedule set out on page 38. | ✓ | ✓ | ✓ | ✓ |

S3.7 Building Maintenance

7.1

Maintaining the Building portfolio to support the delivery of a wide range of public services which fulfil the social, economic, and environmental needs of the community. Preventing further deterioration or failure that will not impact daily operations with planning work at predetermined intervals to meet Statuary, Health and Safety, and operational reliability. Provide quality customer focussed advice and service to Stakeholders and the Community.

- Building Capital Works Projects
- Building Maintenance
- Building Security

| S3.7 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|-----------------------------------|------------------|
| Operating Income | Operating Expenses* | Net Service Cost |
| 0 | 1,829,045 | 1,829,045 |

* Excludes depreciation 1,429,419

| S3.7 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|---|-------|-------|-------|-------|
| 3.4.2 | Identify opportunities to improve universal access to Council facilities and reserves (i.e. self-opening doors, ramps, sealing footpaths and accessways, parking, beach and river access etc) and include specific actions when reviewing the Disability Access and Inclusion Plan and Capital Works Program. | ✓ | ✓ | ✓ | ✓ |
| 7.1.2 | Develop a business case for the future operations of the buildings in the Lawler Park Precinct with consideration for sport, performing arts and culture, and community meeting space. | | | ✓ | |
| 7.1.3 | Investigate demand for new and upgraded public toilets in priority locations (i.e. Charles Court Reserve and Swanbourne Beach). | | | ✓ | |

S3.8 Parks Services

7.2, 7.3, 4.2, 5.2

Ensure the responsible provision, use and protection of the City of Nedlands formalised parks, gardens, reserves and groundwater resources through sustainable practices that provide and maintain healthy, aesthetically pleasing, and useable parks, gardens and reserves in line with community needs, standards and available financial resources.

- Turf Services
- Irrigation Services
- Groundwater Monitoring
- Landscape Services

| S3.8 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|----------------------------------|-------------------------------|--|-------|
| Operating Income (101,250) | Operating Expenses* 3,775,326 | Net Service Cost 3,674,076 | | 16.50 |

* Excludes depreciation 1,605,521

| S3.8 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|---|-------|-------|-------|-------|
| 5.1.3 | Improve water management practices and strive to achieve Platinum Waterwise Status. | ✓ | ✓ | ✓ | ✓ |
| 7.2.4 | Upgrade the playground in front of the Shorehouse, Swanbourne. | | ✓ | | |
| 7.3.2 | Develop a Waterwise Nature-strip Program. | | ✓ | ✓ | ✓ |
| 7.3.3 | Implement Actions in the Urban Forest Strategy for street trees. | ✓ | ✓ | ✓ | ✓ |

S3.9 Transport & Development 8.1, 8.2, 8.3, 8.4

Provide holistic, integrated plans for the public realm to guide improvements to City of Nedlands streets, places, and spaces. Design the City's transport infrastructure to facilitate an integrated network that optimises transport movements and delivers function, safety, and access across the network. Review development and building applications and their impact on the City's transport network.

- Technical Review – Planning & Building Applications
- Traffic and Transport Planning
- Traffic Management Plan Review
- Parking Management and Strategy
- Road Safety
- Vehicle Crossover Applications

| S3.9 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|-------------------------------|-----------------------------|--|------------------------------------|
| Operating Income 0 | Operating Expenses 681,279 | Net Service Cost 681,279 | | 4.00 (Includes 1.00 Casual FTE) |

| S3.9 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|---|-------|-------|-------|-------|
| 6.1.5 | Review the Integrated Transport Strategy | | | ✓ | |
| 8.2.1 | Advocate for improvements in public transport services and alternative transport options, and initiatives to increase commuter awareness and usage across the City of Nedlands. | ✓ | ✓ | ✓ | ✓ |
| 8.3.1 | Undertake a comprehensive traffic modelling study to be used proactively with future developments, including at the Captain Stirling site. | ✓ | | | |
| 8.4.1 | Develop a Parking Strategy to manage growing demand and traffic congestion. | ✓ | | | |

S3.10 Civil Maintenance 8.1, 8.2, 8.3, 8.4

Maintenance of roads, right of ways, footpaths, parking signage, line marking and subsidiary street furniture to facilitate safe usage of the transport network by pedestrians, cyclists and vehicles. Maintenance of the drainage network to ensure the efficient removal of stormwater across the City of Nedlands during normal rainfall events. Street lighting infrastructure is owned and maintained by both the City and Western Power to deliver a safe environment to night-time visitors to our city.

- | | | |
|--|--------------------------------------|---|
| ○ Road Network (including Rights of Way/ Laneways) | ○ Path Network ○ Drainage Network | ○ Bus Shelters ○ Parking Signs & Lines |
|--|--------------------------------------|---|

| S3.10 Net Direct Cost 25/26 (\$) | | | FTE |
|----------------------------------|----------------------------------|-------------------------------|------|
| Operating Income** (172,000) | Operating Expenses* 2,022,254 | Net Service Cost 1,850,254 | 6.00 |

* Excludes depreciation 6,681,220.

**Includes 172,000 grants.

Underground Power:

| | | |
|---------------------------------|---------------------------------|------------------------|
| Operating Income (3,855,577) | Operating Expenses 9,319,249 | Net Cost* 5,463,672 |
|---------------------------------|---------------------------------|------------------------|

* Project reconciliation will be part of Mid-Year Budget Review

| S3.10 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|--|-------|-------|-------|-------|
| 2.5.3 | Audit City-owned lights along the foreshore, in parks, sports facilities and other public places, for safety and sustainability, and incorporate recommendations into the Capital Works Program. | | ✓ | | |
| 5.2.2 | Deliver drainage remediation as planned in the Capital Works Program and keep the community informed about progress. | ✓ | ✓ | ✓ | ✓ |
| 7.3.1 | Facilitate the installation of underground power in Hollywood East, Nedlands West and Nedlands North precincts. | ✓ | ✓ | ✓ | |
| 8.1.2 | Develop a strategy and implement a prioritised capital works program to improve footpaths and cycleways. | | | ✓ | ✓ |
| 8.3.3 | Develop a strategy, seek funding, and implement a prioritised capital works program to systematically upgrade laneways across the City of Nedlands. | | ✓ | ✓ | ✓ |
| 8.3.2 | Complete planned roadworks as described in the Capital Works Program. | ✓ | ✓ | ✓ | ✓ |

S3.11 City Projects & Programs 8.1, 8.2, 8.3, 8.4

Manage the design, planning and delivery of all infrastructure projects within the annual Capital Works Program. Ensure stakeholder consultation is undertaken where required.

- | | | |
|--------------------------|------------------------|-------------------------|
| ○ Capital Works Planning | ○ Capital Works Design | ○ Capital Works Program |
|--------------------------|------------------------|-------------------------|

| S3.11 Net Direct Cost 25/26 (\$) | | | | FTE |
|----------------------------------|--------------------|------------------|--|------------------------------|
| Operating Income | Operating Expenses | Net Service Cost | | 10.20 |
| 0 | 1,357,696 | 1,357,696 | | (Includes Manager, 1.00 FTE) |

| S3.11 Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|---|-------|-------|-------|-------|
| Develop a Technical Services Project Management Framework | ✓ | | | |

| Capital Programs | 25/26 (\$) | 26/27 | 27/28 | 28/29 |
|--------------------------|------------|-------|-------|-------|
| Asset Management | 130,000 | ✓ | ✓ | ✓ |
| Parks | 619,798 | ✓ | ✓ | ✓ |
| Buildings | 814,304 | ✓ | ✓ | ✓ |
| Civil and Major Projects | 3,388,073 | ✓ | ✓ | ✓ |

Prosperity

We are a smart, connected community with access to quality life-long learning opportunities and vibrant town centres.

| Outcomes | Objectives |
|--|--|
| A vibrant local economy. | 9.1 Revitalise commercial areas to retain, support and attract businesses. |
| Active participation in education and lifelong learning. | 10.1 Facilitate access to quality education and lifelong learning opportunities for all. |

| Service Areas, Sub-Services and Actions | Objectives |
|---|------------|
|---|------------|

S3.1 Strategic Urban Planning

9.1

See S3.1 Strategic Urban Planning

| S3.1 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------|--|-------|-------|-------|-------|
| 9.1.2 | Develop a Place Vision for the Nedlands Town Centre. | ✓ | ✓ | ✓ | |
| 9.1.1 | Partner with the State Government and City of Perth to prepare a UWA-QEII Precinct Plan. | ✓ | ✓ | ✓ | |
| 9.1.3 | Create an agreement with the City of Perth to co-create Place Plans for Hampden Rd and Broadway to revitalise and activate shared village precincts. | ✓ | ✓ | ✓ | |
| 9.1.4 | Develop a Place Plan for Waratah Village to revitalise and activate the community hub. | ✓ | ✓ | ✓ | |
| 9.1.5 | Develop a Place Plan for Mt Claremont Shopping Precinct to revitalise and activate the community hub. | ✓ | ✓ | ✓ | |

S4 Local Economic Development

9.1

Investigate the feasibility of providing a local economic development service, assess purpose, scope and resourcing requirements for start in 2026/27.

S4.1 Library Services

10.1

Provide resources and activities to address information and learning needs of the community in the Nedlands and Mt Claremont libraries and through on-line access.

| | | | | |
|---|--|------------------------|--|----------------------------|
| S4.1 Library Services | | | | 10.1 |
| ○ Library Services | ○ Local History Collection | ○ IT support | | |
| ○ Children's Library | Studies | ○ Justice of the Peace | | |
| S4.1 Net Direct Cost 25/26 (\$) | | | | FTE |
| Operating Income | Operating Expenses | Net Service Cost* | | 8.52 |
| (14,850) | 1,127,397 | 1,112,547 | | (Includes 0.50 Casual FTE) |
| * Excludes (266,608) Vacancy Provision. | | | | |
| S4.1 Actions | | | | 25/26 26/27 27/28 28/29 |
| 10.1.1 | Undertake a review of the City's library services and propose a costed improvement program to meet current and future needs. | | | ✓ ✓ ✓ ✓ |

Performance

We have collaborative leadership, working with the community and key stakeholders to strengthen overall quality of life.

| Outcomes | Objectives |
|---|---|
| Effective leadership and governance. | 11.1 Strengthen Council's leadership and governance. |
| A happy, well-informed and engaged community. | 12.1 Effectively inform and engage the community about local services and events, key projects, consultation outcomes, Council decisions, and budget allocations. |

| Guiding Council Strategies and Plans | Year |
|--------------------------------------|-------------|
| Governance Framework | 2024 |
| Risk Management Framework | 2025 |
| Customer Service Charter | 2023 |
| Business Continuity Plan | 2023 |
| Equal Opportunity & Diversity Plan | 2023 |
| Integrated Planning | see page 38 |

| Service Areas, Sub-Services and Actions | | | | Objectives |
|---|--------------------|------------------|--|------------|
| S5.1 Members of Council Services | | | | 11.1, 12.1 |
| Provides Council support services and coordinates communication and information between Councillors and the Administration. | | | | |
| o Council Members Support o Council Meeting Support | | | | |
| S5.1 Net Direct Cost 25/26 (\$) | | | | FTE |
| Operating Income | Operating Expenses | Net Service Cost | | 0.6 |
| 0 | 527,161 | 527,161 | | |

S5.2 Executive Leadership Services 11.1, 12.1

Provides leadership and supports decision-making and communication across the City of Nedlands.

- Executive Leadership Services
- Executive Leadership Team Support

| S5.2 Net Direct Cost 25/26 (\$)* | | | FTE |
|----------------------------------|--------------------|-------------------|--|
| Operating Income | Operating Expenses | Net Service Cost* | 8.90 |
| 0 | 2,011,424 | 2,011,424 | (Includes CEO, 3 Directors and 0.9 Casual FTE) |

* Excludes (1,716,075) Vacancy Provision

| S5.2 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|---------|--|-------|-------|-------|-------|
| 11.1.5 | Develop and annually review an Advocacy Plan, for the City to proactively partner with the State Government and other key stakeholders on issues of local significance. | ✓ | ✓ | ✓ | ✓ |
| 1.3.4 | Advocate for heritage and activation works to be completed at the Sunset Precinct, Jutland Parade. | ✓ | ✓ | ✓ | ✓ |
| 1.2.2 | Support the Perth Children's Hospice Foundation (PCHF), as a stakeholder, to develop the pathway that integrates with the City of Nedlands Whadjuk Trail Network. | ✓ | | | |
| 8.1.1 | Continue to advocate and engage Main Roads regarding the construction of an at-grade signalised crossing on Stirling Highway (Smyth or Stanley). | ✓ | ✓ | ✓ | |
| 11.1.9 | Review the Strategic Project Development Policy to guide project inception and due diligence of Strategic Projects. | ✓ | | ✓ | |
| 11.1.24 | Investigate opportunities, and resourcing requirements, to provide a coordinated and proactive approach to grant management in support of Council Plan priorities and actions. | ✓ | ✓ | | |

S5.3 Governance & Legal 11.1, 12.1

Establishes the framework of decision making, systems and processes that assist the organisation in enhancing its statutory compliance, legal, and risk management responsibilities.

- Governance
- Risk Management
- Local Government Elections
- Legal Services
- Insurance
- Internal Audit
- Supports Code of Conduct complaint handling process.

| S5.3 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|----------------------------|------------------|
| Operating Income | Operating Expenses | Net Service Cost |
| | | 3.40 |

| S5.3 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|---------|---------|--|----------------------------|
| 0 | 420,459 | 420,459 | | (Includes 0.80 Casual FTE) |

| S5.3 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|---------|--|-------|-------|-------|-------|
| 11.1.10 | Review the Governance Framework | ✓ | | | |
| 11.1.1 | Support councillors to complete mandatory councillor training | ✓ | ✓ | | |
| 11.1.2 | Provide standardised Council meeting procedures, in accordance with the Local Government Reform process. | ✓ | ✓ | | |
| 12.1.2 | Develop a Communications Agreement, in accordance with the Local Government Regulations. | ✓ | ✓ | | |

S5.4 Strategic Planning & Performance 11.1, 12.1

Coordinates and collaborates to develop and implement a practical, integrated, planning process for the development, review and reporting of the Council Plan, a Strategic Community Plan and a Corporate Business Plan, and Service Plans, to address the City's long-term vision and meet statutory requirements.

- Strategic and Corporate Planning
- Strategic and Corporate Reporting
- Service Planning and Business Improvement

| S5.4 Net Direct Cost 25/26 (\$) | | | | FTE |
|---------------------------------|--------------------|------------------|--|------|
| Operating Income | Operating Expenses | Net Service Cost | | 1.00 |
| 0 | 159,794 | 159,794 | | |

| S5.4 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|--------|--|-------|-------|-------|-------|
| 11.1.3 | Develop and review the Council Plan for the Future in accordance with statutory requirements (Council Plan includes the Strategic Community Plan and Corporate Business Plan) | ✓ | ✓ | ✓ | ✓ |
| 12.2.2 | Coordinate the annual review of Service Plans to support continuous improvement, decision-making, and communicate service level commitments to customers and community. | ✓ | ✓ | ✓ | ✓ |
| 12.2.1 | Complete an independent community survey to benchmark service levels and map community priorities, in accordance with best practice and the proposed Local Government Regulations. | | ✓ | | |

S5.5 People and Culture 11.1

Provide workforce supply, employee relations, employee management, workforce planning and workplace safety and health initiatives – to ensure effective service-based allocation of human resources to meet service and project needs, and a safe working environment to meet legislative obligations and deliver against the City of Nedlands Council Plan. Enable the effective management of the Employee Lifecycle in a safe work environment.

| | | | |
|--|---------------------------------|-------------------------------|--|
| S5.5 People and Culture | | | 11.1 |
| o Employee Relations | o Organisational Development | o Workplace Health & Safety | |
| o Recruitment | | | |
| S5.5 Net Direct Cost 25/26 (\$) | | | FTE |
| Operating Income (25,000) | Operating Expenses 1,221,734 | Net Service Cost 1,196,734 | 5.60* (Includes Chief People Officer) |

* 5.60 FTE from February 2026

| | | | | |
|---|-------|-------|-------|-------|
| S5.5 Actions | 25/26 | 26/27 | 27/28 | 28/29 |
| 11.1.6 Review and update the Workforce Plan to ensure the City is sufficiently resourced to deliver the Council Plan services and projects. | ✓ | ✓ | ✓ | ✓ |
| 11.1.7 Undertake the Employee Culture Survey. | ✓ | | | |

| | | | |
|---|---------------------------------|----------------------------------|--|
| S5.6 Financial Services | | | 11.1, 12.1 |
| Delivers accurate and timely transactional finance services using clearly articulated, visible financial processes that enable/support the City of Nedlands service units to deliver value for money outcomes to our community. Ensures that the City is financially accountable to its community whilst meeting all statutory financial obligations. | | | |
| o Accounting Services | o Procurement | o Internal Audit | |
| o Rates & Other Revenue | o Payroll | | |
| S5.6 Net Direct Cost 25/26 (\$) | | | FTE |
| Operating Income* (31,683,640) | Operating Expenses 2,526,268 | Net Service Cost (29,157,372) | 16.7 (Includes Chief Financial Officer and 2.70 Casual FTE) |

* Includes rates income (29,821,188), also includes grants, administration charges, interest and other income.

| | | | | |
|---|-------|-------|-------|-------|
| S5.6 Actions | 25/26 | 26/27 | 27/28 | 28/29 |
| 11.1.4 Develop and review the Long-Term Financial Plan to ensure the long- term viability and sustainability of the City and support the achievement of Council Plan. | ✓ | ✓ | ✓ | ✓ |
| 11.1.18 Develop a Rating Strategy to ensure long term financial viability. | | ✓ | | |
| 11.1.19 Review Financial Reserves Strategy. | | ✓ | | |
| 11.1.20 Leadership role in the upgrade of the Revenue Application (Rates and other Revenue) to a contemporary cloud-based solution. | ✓ | ✓ | ✓ | ✓ |
| 11.1.21 Review, amend, remove and add relevant financial policies that are current and consistent with current accounting standards, legislation and industry norms. | ✓ | ✓ | ✓ | ✓ |

| S5.6 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|--|-------|-------|-------|-------|
| 11.1.22 | Review, amend, remove and add relevant financial procedures that are current with revised policies and meet current accounting standards, legislation and system requirements. | ✓ | ✓ | ✓ | ✓ |
| 11.1.23 | Address and implement all agreed audit findings - identified by both Office of Auditor General and other Audit partners. | ✓ | ✓ | ✓ | ✓ |

S5.7 Land & Property 11.1, 12.1

Coordinate the strategic management of the City of Nedlands property portfolio embracing acquisition, commercial leasing, and disposal.

- Land Asset Optimisation
- Land Asset Investment
- Property Management

| S5.7 | Net Direct Cost 25/26 (\$) | FTE |
|-------------------------------|-----------------------------------|-------------------------------|
| Operating Income (557,200) | Operating Expenses 348,698 | Net Service Cost (208,502) |
| | | 2.00 |

| S5.7 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|---|-------|-------|-------|-------|
| 7.1.1 | Develop a Land Asset Optimisation Strategy to identify opportunities to improve, rationalise or share community assets to ensure sustainable and optimal use of Council assets and resources. | | ✓ | ✓ | |

S5.8 Digital & Information Services 11.1, 12.1

Provides end-to-end information, communication and technological solutions to internal and external customers utilising City of Nedlands services. Ensure the delivery of the technology systems that enable our organisation in delivering excellence customer focussed service. Ensures the security and protection of Sensitive and Private Information from unauthorised access, and/or complete data loss.

- Technical Services
- Digital, Information Services & Business Improvement

| S5.8 | Net Direct Cost 25/26 (\$) | FTE |
|-----------------------|-----------------------------------|---|
| Operating Income 0 | Operating Expenses* 6,100,445 | Net Service Cost 6,100,445 |
| | | 16.20 (Includes Chief Information Officer and 1.20 Casual FTE) |

* Excludes depreciation 95,567.

| S5.8 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|-------------|---|-------|-------|-------|-------|
| 11.1.10 | Review and update the Business Continuity Plan. | ✓ | | | |

| S5.8 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|--------|---|-------|-------|-------|-------|
| 12.2.3 | Develop a Digital Transformation Strategy to improve delivery of City services. | ✓ | ✓ | ✓ | ✓ |
| 11.1.8 | Implement the One Council Platform to centralise and integrate digital systems, improve business efficiencies, customer experiences, and timeliness of communication. | ✓ | ✓ | | |
| 12.1.4 | Introduce a user-friendly online mapping tool to communicate the location and status of City projects (roads, parks, events, etc). | ✓ | ✓ | | |

S5.9 Information & Records Management 11.1, 12.1

Coordinate the City of Nedlands records and information management activities including:

- Education and training for Staff, Elected Members, and contractors with regard to their obligations under Record Keeping, Privacy and Freedom of Information
- Coordinate Freedom of Information (FOI) requests.

- Records Management
- Information & Records Support
- Freedom of Information
- Business Continuity
- Information Management & Security

| S5.9 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|----------------------------|------------------|
| Operating Income | Operating Expenses | Net Service Cost |
| 0 | 608,939 | 608,939 |

| S5.9 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|---------|---|-------|-------|-------|-------|
| 11.1.11 | Implement Privacy and Responsible Information Sharing Regulations (PRIS) as per PRIS Act 2024 | ✓ | ✓ | ✓ | |

S5.10 Fleet Management 11.1

Ensure that the City of Nedlands achieves best value and demonstrates social, economic, and environmental sustainability in the way in which it manages its fleet, mobile plant, and heavy plant equipment. Operate the depot workshop and responsibly manage stores and materials.

- Fleet, Plant & Equipment Management
- Fuel Management
- Minor Fabrication
- Electric Vehicle Charging Infrastructure Management

| S5.10 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|----------------------------|------------------|
| Operating Income | Operating Expenses* | Net Service Cost |
| (118,250) | 533,732 | 415,482 |

* Excludes depreciation \$787,052.

| S5.10 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|---|-------|-------|-------|-------|
| 5.1.2 | Collaborate with key stakeholders to develop an Electric Vehicle Charging Network Plan. | | | ✓ | |

S5.11 Corporate Communications 11.1, 12.1

Provide clear, consistent proactive, and reactive messaging aligned to the City's broader strategic direction to internal and external stakeholders applying traditional and contemporary media approaches.

- Internal Communications
- External Communications
- Community Engagement
- Media Liaison
- Digital Channels Management

| S5.11 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|-----------------------------------|------------------|
| Operating Income | Operating Expenses | Net Service Cost |
| 0 | 466,403 | 466,403 |

| S5.11 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|--|-------|-------|-------|-------|
| 12.1.1 | Develop a Community Engagement Charter in accordance with the Local Government Regulations (when legislated) and as part of an overall Community Engagement Framework. | ✓ | ✓ | | |
| 12.1.3 | Prepare a Communications Plan, as part of an overall Community Engagement Framework, to raise awareness of the City's projects, facilities, services, events and other issues of importance, with consideration for how to target communications to reach and engage different community groups. | ✓ | ✓ | | |

S5.12 Customer Services 12.1

Provide a high level of customer service to facilitate highly effective relationships with the City of Nedlands customers and stakeholders. Manage and promote the Customer Experience and provide support and advice to ensure a consistent and high standard of customer service and stakeholder engagement across the organisation. Monitor customer satisfaction and respond proactively to identified trends.

- Customer Services

| S5.12 | Net Direct Cost 25/26 (\$) | FTE |
|------------------|-----------------------------------|------------------|
| Operating Income | Operating Expenses | Net Service Cost |
| 0 | 518,410 | 518,410 |

(Includes 0.60 Casual FTE)

| S5.12 | Actions | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------|-------------------------------------|-------|-------|-------|-------|
| 12.2.3 | Review the Customer Service Charter | ✓ | | | |

| Capital Program | 25/26 (\$) | 26/27 | 27/28 | 28/29 |
|------------------------|-------------------|--------------|--------------|--------------|
| Plant & Fleet | 17,746 | ✓ | ✓ | ✓ |
| Information Technology | 272,265 | ✓ | ✓ | ✓ |

Strategic Projects, Plans and Corporate Initiatives

High profile and/or key strategic projects, city-wide plans and strategic corporate initiatives are highlighted below:

Strategic Projects

Underground Power

The City has been delivering underground power and upgraded street lighting, through a series of staged projects, since 1997. More recently:

- in 2024/25 the Nedlands North project was completed,
- the Nedlands West project is targeted to be completed in 2025/26,
- works in Hollywood East are yet to be agreed.

Whadjuk Trail: Norn Bidi Trail

The Whadjuk network of walking trails lies on Noongar land, connecting remnant bushland areas in the western suburbs of Perth.

The Perth Children's Hospice Foundation (PCHF) is developing the pathway that integrates with the Trail and connects the bush to beach path (Norn Bidi Trail), and the City is supporting PCHF as a stakeholder on the project.

Kennedia Lane Improvement

In June 2024, Council approved upgrades to all sections of Kennedia Lane, to address deteriorated road surfaces and drainage-related property flooding, impacting properties that use the laneway as their primary access. The scope of the upgrade includes pavement renewal, drainage improvements, kerbing, and landscaping works.

Key Plans

REFLECT - Reconciliation Action Plan (July 2025 – Sept 2026)

REFLECT - Reconciliation Action Plan aims to:

- assist Council to prioritise the most important contributions and actions towards reconciliation;
- improve communication and relationships between the City of Nedlands and Aboriginal and Torres Strait Islander communities; and
- develop a culturally aware and supportive workplace to enable all employees to thrive;

Disability Access and Inclusion Plan (2023 – 2028)

The DAIP provides details about how the City will improve access to its facilities and inclusion to its services for people with disability, in line with the outcome areas in the *WA Disability Services Act 1993*.

The City reports on the implementation of its DAIP annually.

Local Planning Strategy

The City is reviewing the Local Planning Strategy and Local Planning Scheme, across 25/26 to 27/28. The review is in collaboration with the community and State Government and will set out an agreed approach for responsible and sustainable development that meets local community needs.

A number of background reports will be completed as part of this process, including: a Housing Strategy, a Public Open Space Strategy (Whole of City), and a Retail and Commercial Strategy.

Key Plans

| | |
|--------------------------------------|---|
| UWA-QEII Precinct | The City is working with the Department of Planning, Lands and Heritage (DPLH) and the City of Perth to create an Improvement Scheme for the area |
| Place Plans | <p>Hampden Rd and Broadway The city will work with DPLH as this precinct falls within the UWA QE11 Improvement Scheme Area.</p> <p>Waratah Village The plan focuses on enhancing community connectivity and the amenity of the local neighbourhood centre.</p> <p>Mt Claremont Shopping Precinct The plan seeks to revitalise the precinct by improving accessibility, parking efficiency, and public realm quality.</p> |
| Nedlands Town Centre – Vision | Develop a Place – Vision for the Nedlands Town Centre |

Strategic Corporate Initiatives

| | |
|------------------------------|--|
| Organisational Review | The City of Nedlands has been through a period of significant change, both in Council and in the administration, and has faced significant challenges. An <i>Organisational Review</i> will be undertaken in 2025/26, to respond to these, and provide recommendations to support an efficient, effective and sustainable City into the future. |
| OneCouncil Project | The City is delivering TechnologyOne's OneCouncil, to provide the City with a single, modern, cloud-based platform that supports seamless digital services, strengthens compliance, and enables the City to run more efficiently. OneCouncil integrates core municipal functions including, finance, procurement, property and rating, asset and works, HR and payroll, customer services and records. |

Integrated Planning

A number of the City's Integrated Planning documents are not current, the City has prioritised these for development and review:

| Council Plan | Status 25/26 | Develop/ Review |
|---|-----------------|-----------------|
| Council Plan 2023-33: | | |
| o Strategic Community Plan 2023-33 | Active | 26/27 |
| o Corporate Business Plan 25/26 – 28/29 | Active | Annual - 25/26 |
| o Services Plans (Draft 23/24) | Requires Review | Annual - 25/26 |
| Long Term Financial Plan | | |
| o Long Term Financial Plan 2023 - 2038 | Requires Review | Annual - 25/26 |
| Workforce Plan | | |
| o Workforce Plan 2022 - 2032 | Requires Review | Annual - 25/26 |
| Digital Strategy | | |
| o Digital Strategy | Draft | Annual - 25/26 |
| Asset Management Plans | | |
| o Capital Works Program | Active | Annual-25/26 |
| o Asset Management Strategy (2019-2029) | Active | 26/27 |
| o Asset Management Plan – Parks (2023-2025) | Requires Review | 25/26 |
| o Asset Management Plan – Buildings (2023-2025) | Requires Review | 25/26 |
| o Asset Management Plan - Roads (2023-2025) | Requires Review | 26/27 |
| o Asset Management Plan - Paths (2023-2025) | Requires Review | 26/27 |
| o Asset Management Plan – Drainage (2023–2025) | Requires Review | 27/28 |
| o Asset Management Plan – Fleet (Draft 2023) | Requires Review | Annual-25/26 |
| Risk Management Framework | | |
| o Risk Management Framework | Active | 26/27 |
| o Strategic Risk Register | Active | Annual- 25/26 |

Reporting

Progress and performance measurement, monitoring and reporting are integrally part of the Integrated Planning and Reporting Framework, and provides:

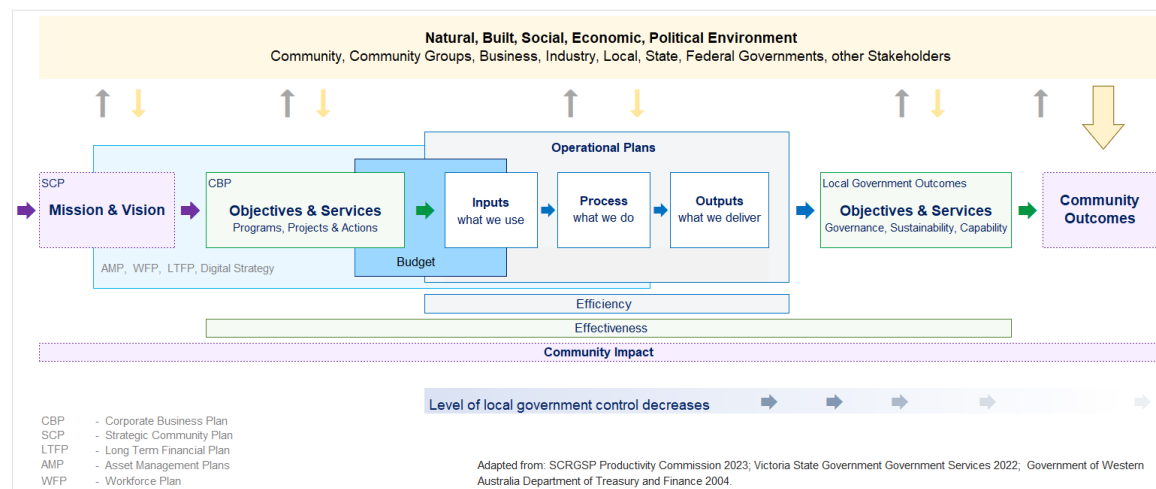
- the opportunity to adapt to a changing environment,
- the foundation for ongoing improvement,
- Council with information for decision-making,
- the Community with updates about projects, services and progress towards the City's vision, and reflects the City's accountability to the Community.

Diagram 2 illustrates the Framework and shows the relationship between the Strategic Community Plan (SCP), Corporate Business Plan (CBP) and Operational Plans. and how resources, 'inputs' are transformed through 'processes' to deliver 'outputs', projects, programs, services and facilities, to achieve CBP outcomes and ultimately SCP outcomes and community impact.

The City will progressively develop and work towards a practical and implementable performance measurement system. As a first step, in 2025/26, quarterly monitoring and reporting of CBP programs, projects and actions will be implemented.

In 2023 a community perception survey on the City's performance and service delivery was completed, a follow-on survey is proposed for 2026/27 to inform the next major review of the City's Council Plan.

Diagram 2: Integrated Planning and Reporting Framework



Budget 2025-26

CITY OF NEDLANDS STATEMENT OF FINANCIAL ACTIVITY FOR THE YEAR ENDED 30 JUNE 2026

| | | 2025/26 | 2024/25 | 2024/25 |
|--|----------|--------------------|--------------------|--------------------|
| | Note | Budget | Estimated Actual | Budget |
| | | \$ | \$ | \$ |
| OPERATING ACTIVITIES | | | | |
| Revenue from operating activities | | | | |
| General rates | 2(a)(i) | 26,818,587 | 25,356,932 | 24,902,509 |
| Rates excluding general rates | 2(a) | 3,002,601 | 2,049,346 | 2,049,346 |
| Grants, subsidies and contributions | | 654,638 | 812,937 | 150,112 |
| Fees and charges | 16 | 9,493,813 | 9,147,307 | 9,289,708 |
| Service charges | 2(e) | 3,855,577 | 0 | 0 |
| Interest revenue | 10(a) | 1,042,514 | 1,190,413 | 1,045,430 |
| Other revenue | | 209,733 | 409,428 | 195,751 |
| Profit on asset disposals | 5 | 108,250 | 390,376 | 220,821 |
| | | 45,185,713 | 40,256,739 | 38,753,677 |
| Expenditure from operating activities | | | | |
| Employee costs | | (18,953,044) | (16,306,382) | (16,632,549) |
| Materials and contracts : Under Ground Power | | (9,319,249) | (4,294,898) | (4,389,146) |
| Materials and contracts : Other | | (15,921,845) | (13,461,505) | (14,143,981) |
| Utility charges | | (1,046,457) | (971,685) | (805,723) |
| Depreciation | 6 | (10,598,779) | (9,133,304) | (9,210,126) |
| Finance costs | 10(c) | (261,117) | (155,658) | (142,121) |
| Insurance | | (472,104) | (462,808) | (461,818) |
| Other expenditure | | (1,050,643) | (1,040,651) | (783,622) |
| Loss on asset disposals | 5 | 0 | (958) | 0 |
| | | (57,623,238) | (45,827,849) | (46,569,086) |
| Non cash amounts excluded from operating activities | 3(c) | 10,490,529 | 8,830,892 | 9,025,305 |
| Amount attributable to operating activities | | (1,946,996) | 3,259,582 | 1,209,896 |
| INVESTING ACTIVITIES | | | | |
| Inflows from investing activities | | | | |
| Capital grants, subsidies and contributions | | 4,145,081 | 803,794 | 3,574,980 |
| Proceeds from disposal of property, plant and equipment | 5(a) | 108,250 | 390,376 | 258,702 |
| Proceeds from financial assets at amortised cost | 7(a) | 4,959 | 15,881 | 18,504 |
| | | 4,258,290 | 1,210,051 | 3,852,186 |
| Outflows from investing activities | | | | |
| Payments for property, plant and equipment | 5(a) | (1,990,647) | (806,617) | (1,488,388) |
| Payments for construction of infrastructure | 5(b) | (8,372,630) | (1,708,616) | (8,142,789) |
| | | (10,363,277) | (2,515,233) | (9,631,177) |
| Amount attributable to investing activities | | (6,104,987) | (1,305,182) | (5,778,991) |
| FINANCING ACTIVITIES | | | | |
| Inflows from financing activities | | | | |
| Proceeds from new borrowings | 7(a) | 4,000,000 | 4,257,158 | 4,257,158 |
| Transfers from reserve accounts | 9(a) | 3,850,000 | 1,402,822 | 1,485,109 |
| | | 7,850,000 | 5,659,980 | 5,742,267 |
| Outflows from financing activities | | | | |
| Repayment of borrowings | 7(a) | (1,373,111) | (901,183) | (1,129,117) |
| Payments for principal portion of lease liabilities | 8 | (168,984) | (161,261) | (146,128) |
| Transfers to reserve accounts | 9(a) | (500,000) | (4,796,191) | (2,583,414) |
| | | (2,042,095) | (5,858,635) | (3,858,659) |
| Amount attributable to financing activities | | 5,807,905 | (198,655) | 1,883,608 |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | |
| Surplus at the start of the financial year | 3 | 3,626,289 | 1,870,544 | 2,685,487 |
| Amount attributable to operating activities | | (1,946,996) | 3,259,582 | 1,209,896 |
| Amount attributable to investing activities | | (6,104,987) | (1,305,182) | (5,778,991) |
| Amount attributable to financing activities | | 5,807,905 | (198,655) | 1,883,608 |
| Surplus/(deficit) remaining after the imposition of general rates | 3 | 1,382,211 | 3,626,289 | 0 |

Part 1: Proposed Service Changes

| Service # | Service Area | Cost Centre | Corrections, Updates, Changes | Detail |
|-----------|---|---------------|----------------------------------|-------------------------------|
| SP 1 | PEOPLE | CC | | |
| S | People - Service Areas | Objective | Cost Centre | |
| S1.1 | Community Programs & Events | 1.1 | 3150 | |
| | Strengthen local connections and community spirit by bringing people together at a wide range of local events, including those provided by the City and those provided by the community itself. | | | |
| | Sub-Services: <ul style="list-style-type: none">• Community Programs• Community Grants• Community Events• External Event Approvals• Citizenship Services• Civic Events | | | |
| | | | Correction | Current SS - Add Civic Events |
| S1.2 | Tresillian Arts Centre | 1.1 | 3120 | |
| | Community Art Centre that brings people together and contributes to community wellbeing through participation in the arts. | | | |
| | Sub-Services: <ul style="list-style-type: none">• Courses• Exhibitions• Artist Studio and Café Tenancies• Facility Lease & Hire | | | |
| | | | Correction | |
| S1.3 | Community Development | 1.2, 1.3, 3.4 | 3100 | |
| | Develops, plans and implements a suite of projects and programs that lead, facilitate or advocate the development of strategic community partnerships. Builds capacity and empowerment within the community to develop and implement sustainable solutions that respond to local needs, and are aimed at improving social resilience, health and wellbeing of the City's community and its neighbourhoods. | | | |
| | Sub-Services: <ul style="list-style-type: none">• Reconciliation• Public Art• Disability Access & Inclusion | | | |
| S1.4 | Environmental Health | 2.1 | 4300 | |
| | Protect the general public from natural and built environmental risk factors that affect their health and well-being. Foster public health by performing functions and undertaking tasks in line with statutory requirements and City strategic directions. | | Correction | add 'risk' |
| | Sub-Services: <ul style="list-style-type: none">• Food Businesses• Public Building• Event Assessment and Approval• Event Management• Personal Appearance Establishments• Local Laws - Trading in Public Places, Health Local Law• Public Health Planning• Mosquito & Rodent Control• Environmental Noise Assessment• Noise Assessment & Monitoring• Public and Environmental Protection• Recreational Water Quality• Aquatic Facilities | | Correction | Description |
| | | | Correction | Description |
| | | | Correction | Description |
| | | | Correction | Description |
| | | | Correction | Description |
| S1.5 | S-1.5 Sport & Recreation | 2.2 | 3140 | |
| | Provides point-of-contact for the City's sporting clubs, enables the City's 34 sporting clubs' orderly use City facilities and secures grant funding for the upgrade of sporting facilities. | | | |
| | Sub-Services: <ul style="list-style-type: none">• Reserve Bookings• Facility Usage• Sports Club Liaison• Community Sport & Recreation Facilities Fund | | | |
| S1.6 | Volunteer Services | 2.3 | 3110 | |
| | Building a more self-reliant and connected community by involving volunteers in the delivery of Council-provided services. Decreases dependence on government services and builds local relationships. | | | |
| | Sub-Services: <ul style="list-style-type: none">• Volunteer Services• Volunteer Appreciation Event | | | |
| S1.7 | Ranger Services | 2.4, 2.5, 8.4 | 4320 | |
| | Provide a vital role in maintaining community safety, amenity and compliance by offering information and advice on City of Nedlands State and Local Laws and other relevant legislation to residents and visitors, and where appropriate take enforcement action with relation to these laws. Assist with the control of parking and animal management through community engagement and regular patrols. Identify and mitigate fire risk and provide support during emergencies. and reporting of issues related to events, permits and provide support during emergencies. Maintain a presence by providing a uniformed patrol of the City's parks, reserves, streets, and other facilities. | | Correction | Description |

| | | | | | | |
|------|--|------------------|---------------|-----------------------------|---|----------------------------|
| | Sub-Services: <ul style="list-style-type: none">• Parking Compliance• Animal Management & Control• Local Law (Various) Compliance• Emergency Management (Prevention, Preparedness, Response and Recovery) | | | | | |
| S1.8 | Youth Development | 3.1, 3.2 | 3130 | | | |
| | Provide events, activities and grants that connect local children, young people and their families with their local community. | | | | | |
| | Sub-Services: <ul style="list-style-type: none">• Youth Events & Activities•Children's Events & Activities• Youth Grants• School Pools Subsidy• School Holiday Programs | | | SS not resourced | No resources currently allocated to this service. Library program currently provides children events and activities | |
| S1.9 | Positive Ageing | 3.3 | 3010 | | | |
| | Provide a Positive Ageing program to support seniors 55+ in the City of Nedlands. through the Affinity Club and Connected Seniors program. The Affinity Club provides activities and events for the well-aged 55+. The Connected Seniors program provides events and information sessions for all Nedlands' seniors and liaises with other agencies, Not For Profits's and Government departments. | | | Correction | Clarify description | |
| | Sub-Services: <ul style="list-style-type: none">• Positive Ageing Calendar of events• Seniors Shopping Bus Service• Affinity Club•Connected Seniors | | | Change | Program change | |
| | | | | Change | Program change | |
| | PLANET | | | | | |
| S | Planet - Service Areas | Objective | Cost Centre | | | |
| S2.1 | Environmental Conservation | 4.1, 4.2, 5.2 | 4310 and 4330 | | | |
| | Conserve the natural environment and protect and enhance biodiversity within the City. | | | | | |
| | Sub-Services: <ul style="list-style-type: none">• Bushland Management• Volunteer Programs• Community Engagement & Events• Bush Fire Risk Management• Feral Animal Management• Water Conservation• Energy & Greenhouse Management•Groundwater Monitoring (Move to Parks) | | | Correction | Move SS-Groundwater Monitoring to 5200 - Parks Services (Irrigation Team monitors groundwater) | |
| S2.2 | Arboriculture | 4.2, 5.2 | 5210 | | | |
| | Ensure the responsible provision and protection of the City of Nedlands tree assets through conservation and sustainable practices that provide and maintain healthy, aesthetically pleasing, and safe trees within streetscapes, parks, gardens, and reserves in line with community standards and available financial resources. | | | | | |
| | Sub-Services: <ul style="list-style-type: none">• Tree Maintenance Services• Tree Planting Services• Tree Watering Services• Tree Watering Services | | | Correction | Current SS | |
| S2.3 | Waste Minimisation | Waste Management | 5.1 | 5310 | Update | Reflects Service Area Goal |
| | Meets regulatory responsibilities to manage waste in a way that delivers positive environmental, economic, and social outcomes and achieves the targets in the State Waste Strategy and the City's Waste Plan and includes: <ul style="list-style-type: none">• the collection of all residential waste volumes• offers a commercial waste management program that supports business and rate payer needs• delivers a clean and tidy City, utilising contemporary technologies, and allowing businesses to operate unhindered• proactively removes graffiti from public realm assets. | | | Correction | Add to description - achieve targets in accordance with State Waste Strategy and CoN approved Waste Plan. | |
| | Sub-Services: <ul style="list-style-type: none">• Residential & Commercial Waste Collection• Public Bin Management• Waste Education• Graffiti Removal | | | | | |
| S2.4 | Sustainability | | | 4330 | | |
| | Provides a future planning and growth focus driving research and creating the vision and plans for a liveable, prosperous, and sustainable City, with a primary focus on sustainability and conservation. Service Review | | | Service not resourced 25/26 | Service not currently resourced - service review - for consideration 26/27 | |
| | Sub-Services: <ul style="list-style-type: none">•Sustainable Living Programs•Community Sustainability Promotion•Water Conservation•Energy & Greenhouse Management | | | | | |
| SP 3 | PLACE | | | | | |

| S | Place - Service Areas | Objective | Cost Centre | | |
|------|--|------------------|-------------|------------|--|
| S3.1 | Strategic Urban Planning | 6.1 | 4110 | | |
| | Deliver holistic, integrated city-wide strategies, plans and policies, that set the direction for the sustainable growth of the City of Nedlands including land use, environmental sustainability, community infrastructure, and economic and cultural heritage outcomes. Ensure integration across all tiers of government and the private sector including management of government relations relating to the planning and development of the city. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Planning Strategy & Scheme • Urban Planning Policy • Precinct Planning • Heritage Planning | | | | |
| S3.2 | Statutory Urban Planning | 6.1 | 4100 | | |
| | Deliver assessment and compliance actions to ensure the City meets its land use planning and development control functions and obligations. Ensure land use planning outcomes are consistent with local and state planning policy and legislation and community expectation. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Development Assessment • Development Compliance • Statutory Policy Formulation • Design Review Panel Administration • Subdivision Application Assessment and Clearance • Liquor Licensing Application Assessment | | | | |
| | Building Services | | 4200 | Correction | Current SS |
| S3.3 | Building Assessment Services | 6.1 | 4200 | Correction | Current SS |
| | Provide quality, customer focussed advice and building approval and compliance services to the community including timely assessment and inputs into building permits and relevant applications. Undertake investigations and resolution of building compliance matters. Professionally represent the City of Nedlands at SAT as required. Provide sharing and provision of resource cover to other LGA building departments. | | | Correction | Service Area now split into S3.3, S3.4, S3.5 |
| | Sub-Services: <ul style="list-style-type: none"> • Building Application Assessment • Shared Services with other Local Governments | | | Correction | Split-Service |
| S3.4 | Development Compliance | 6.1 | 4340 | | Split-Service |
| | Provide an effective, efficient and customer friendly compliance service to the community relating to development sites. Timely assessment and inputs to management plans and permits. Undertake investigations and resolution of development compliance matters. | | | | Split-Service |
| | Sub-Services: <ul style="list-style-type: none"> • Construction Management Plans (CMP), Demolition Management Plans (DMP), Verge and Thoroughfare Permits • Conduct Inspections to ensure compliance with the issued CMP/ DMP/VMP. • Respond to enquiries and complaints (re non-compliant building sites) | | | | |
| S3.5 | Swimming Pool Safety | 6.1 | 4350 | Correction | Split-Service |
| | Undertake inspections of private swimming pool safety barriers in accordance with legislative requirements and prescribed timeframes. This function supports community safety by ensuring barriers meet regulatory standards, thereby reducing the risk of drowning incidents - particularly among young children - and contributing to the City's broader public health and wellbeing objectives. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Pool Safety Regulation Advice and Education • Swimming Pools Inspections • Pool Compliance and Monitoring • Shared Services with other Local Governments | | | | |
| S3.6 | Asset Management | 7.1-7.3, 8.1-8.4 | 5300 | Correction | Update to clarify scope of responsibilities. |
| | Proactively plan to manage roads, drainage, parks, footpaths, building and bus shelter assets, to maximise community value, service utility and ensure that remedial and maintenance interventions deliver best value outcomes to our community. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Asset Management • Capital Works Project Planning • Capital Works Project Budgeting | | | | |
| S3.7 | Building Maintenance | 7.1 | 5120 | | |
| | Maintaining the Building portfolio to support the delivery of a wide range of public services which fulfil the social, economic, and environmental needs of the community. Preventing further deterioration or failure that will not impact daily operations with planning work at predetermined intervals to meet Statuary, Health and Safety, and operational reliability. Provide quality customer focussed advice and service to Stakeholders and the Community. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Building Security • Building Maintenance • Building Capital Works Projects | | | | |

| | | | | | |
|--------------|---|--------------------|----------------------------------|------------|---|
| S3.8 | Parks Services | 7.2, 7.3, 4.2, 5.2 | 5200 | | |
| | Ensure the responsible provision, use and protection of the City of Nedlands formalised parks, gardens, reserves and groundwater resources through sustainable practices that provide and maintain healthy, aesthetically pleasing, and useable parks, gardens and reserves in line with community needs, standards and available financial resources. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Turf Services • Landscape Services • Irrigation Services • Groundwater Monitoring | | | Correction | From SS-Environmental Conservation - Irrigation Team monitor Groundwater usage. |
| S3.9 | Transport & Development | 8.1-8.4 | 5330 | | |
| | Provide holistic, integrated plans for the public realm to guide improvements to City of Nedlands streets, places, and spaces. Design the City's transport infrastructure to facilitate an integrated network that optimises transport movements and delivers function, safety, and access across the network. Review development and building applications and their impact on the City's transport network. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Technical Review – Planning & Building Applications • Traffic and Transport Planning • Traffic Management Plan Review • Road Safety • Vehicle Crossover Applications • Parking Management and Strategy | | | Correction | Current SS |
| | | | | Correction | Current SS |
| S3.10 | Civil Maintenance | 8.1-8.4 | 5110 | | |
| | Maintenance of roads, right of ways, footpaths, parking signage, line marking and subsidiary street furniture to facilitate safe usage of the transport network by pedestrians, cyclists and vehicles. Maintenance of the drainage network to ensure the efficient removal of stormwater across the City of Nedlands during normal rainfall events. Street lighting infrastructure is owned and maintained by both the City and Western Power to deliver a safe environment to night-time visitors to our city. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Road Network (including Rights of Way/ Laneways) • Path Network • Drainage Network • Bus Shelters • Parking Signs & Lines | | | | |
| S3.11 | City Projects & Programs | 7.1-7.3, 8.1-8.4 | 5100, 5105 – City Projects | | |
| | Manage the design, planning and delivery of all infrastructure projects within the annual Capital Works Program. Ensure stakeholder consultation is undertaken where required. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Capital Works Planning • Capital Works Design • Capital Works Program | | | | |
| SP 4 | PROSPERITY | | CC | | |
| S | Prosperity - Service Areas | Objective | Cost Centre | | |
| S3.1 | Strategic Urban Planning | 9.1 | 4110 | | |
| | See Strategic Urban Planning | | | | |
| S4.1 | Library Services | 10.1 | 3035- Mt Claremont 3030-Nedlands | | |
| | Provide resources and activities to address information and learning needs of the community in the Nedlands and Mt Claremont libraries and through on-line access. | | | | |
| | Sub-Services: <ul style="list-style-type: none"> • Library Services • IT support • Justice of the Peace • Children's Library • Local History Collection Studies | | | Correction | Current SS |
| | | | | Correction | Current SS |
| | | | | Correction | Current SS |
| | | | | Correction | Description |
| SP 5 | PERFORMANCE | | CC | | |
| S | Performance - Service Areas | Objective | Cost Centre | | |
| S5.1 | Members of Council | 11.1, 12.1 | 4000 | | |
| | Provides Council support services and coordinates communication and information between Councillors and the Administration. | | | Update | Description |
| | Sub-Services: <ul style="list-style-type: none"> • Council Members Support • Council Meeting Support | | | | |
| S5.2 | Executive Leadership Services | 11.1, 12.1 | 1230, 1000, 2000, 5000, 4000 | | |
| | Provides leadership and supports decision-making and communication across the City of Nedlands. | | | Change | Consolidate Directorate Administrations to highlight leadership and decision-making responsibilities. |
| | Sub-Services: <ul style="list-style-type: none"> • Executive Leadership Services | | | | |

| | | | |
|------|--|------------|--|
| | • Executive Leadership Team Support | | |
| S5.3 | Governance & Legal11.1, 12.11020 | | |
| | Establishes the framework of decision making, systems and processes that assist the organisation in enhancing its statutory compliance, legal and risk management responsibilities. | | |
| | Sub-Services: <ul style="list-style-type: none">• Governance• Risk Management• Legal Services• Insurance• Internal Audit• Local Government Elections• Supports Code of Conduct complaint handling process. | Correction | Current SS |
| | | Correction | Current SS |
| | | Correction | Current SS |
| | | Correction | Current SS |
| S5.3 | Strategic Planning & Performance11.11010 | | |
| | Coordinates and collaborates to develop and implement a practical, integrated, planning process for the development, review and reporting of the Council Plan, a Strategic Community Plan and a Corporate Business Plan, and Service Plans, to address the City's long-term vision and meet statutory requirements. | Update | Update description and sub-services titles to reflect service area responsibilities. |
| | Sub-Services: <ul style="list-style-type: none">• Strategic and Corporate Planning• Strategic and Corporate Reporting• Service Planning and Business Improvement | | |
| S5.4 | Human ResourcesPeople and Culture11.11100 | | |
| | Provide workforce supply, employee relations, employee management, workforce planning and workplace safety and health initiatives – to ensure effective service-based allocation of human resources to meet service and project needs, and a safe working environment to meet legislative obligations and deliver against the City of Nedlands Council Plan. Enable the effective management of the Employee Lifecycle in a safe work environment. | Update | Update service area title and sub-services to reflect service area responsibilities. |
| | Sub-Services: <ul style="list-style-type: none">• Recruitment• Employee Relations• Workplace Health & Safety• Organisational Development | | |
| S5.5 | General Financial Services11.12100 | | |
| | Delivers accurate and timely transactional finance services using clearly articulated, visible financial processes that enable/support the City of Nedlands service units to deliver value for money outcomes to our community. Ensures that the City is financially accountable to its community whilst meeting all statutory financial obligations. | | |
| | Sub-Services: <ul style="list-style-type: none">• Accounting Services• Rates & Other Revenue• Procurement• Payroll• Internal Audit | | |
| S5.6 | Land & Property11.12200 | | |
| | Coordinate the strategic management of the City of Nedlands property portfolio embracing acquisition, commercial leasing, and disposal. | | |
| | Sub-Services: <ul style="list-style-type: none">• Land Asset Optimisation• Land Asset Investment• Property Management | | |
| S5.7 | ICT11.12300 | | |
| | Provides end-to-end information, communication and technological solutions to internal and external customers utilising City of Nedlands services. Ensure the delivery of the technology systems that enable our organisation in delivering excellence customer focussed service. Ensures the security and protection of Sensitive and Private Information from unauthorised access, and/or complete data loss. | | |
| | Sub-Services: <ul style="list-style-type: none">• Technical Services• Digital, Information Services & Business Improvement• ICT Services• ICT Support | Update | Update SS titles to reflect service area responsibilities. |
| | | Update | Update SS titles to reflect service area responsibilities. |
| | One Council Project11.12300-ICT | | |
| | Capital project and resources to facilitate the transition to, and enablement of, the purchased OneCouncil suite from TechnologyOne. | Correction | Not a service area but a project, managed by ICT |
| | Sub-Services: <ul style="list-style-type: none">• One Council Project• One Council System Support | | |
| S5.9 | Information & Records Management11.12310 | | |
| | Coordinate the City of Nedlands records and information management activities including: <ul style="list-style-type: none">• Education and training for Staff, Elected Members, and contractors with regard to their obligations under Record Keeping, Privacy and Freedom of Information• Coordinate Freedom of Information (FOI) requests | | |
| | Sub-Services: | | |

| | | | | |
|-------|---|------|------------|--|
| | <ul style="list-style-type: none"> • Information Management & Security • Records Management • Freedom of Information • Information & Records Support • Business Continuity | | Change | Reflects increased focus on security. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| S5.10 | Fleet Management | 11.1 | 5320 | |
| | <p>Ensure that the City of Nedlands achieves best value and demonstrates social, economic, and environmental sustainability in the way in which it manages its fleet, mobile plant, and heavy plant equipment. Operate the depot workshop and responsibly manage stores and materials.</p> <p>Sub-Services:</p> <ul style="list-style-type: none"> • Fleet, Plant & Equipment Management • Fuel Management • Minor Fabrication • Electric Vehicle Charging Infrastructure Management | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | Change | New responsibilities |
| S5.11 | Corporate Communications | 12.1 | 1200 | |
| | <p>Provide clear, consistent proactive, and reactive messaging aligned to the City's broader strategic direction to internal and external stakeholders applying traditional and contemporary media approaches.</p> <p>Sub-Services:</p> <ul style="list-style-type: none"> • Community Engagement • Internal Communications • External Communications • Digital Channels Management • Media Liaison | | Correction | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | Correction | |
| S5.12 | Customer Services | 12.1 | 2320 | |
| | <p>Provide a high level of customer service to facilitate highly effective relationships with the City of Nedlands customers and stakeholders. Manage and promote the customer experience and Stakeholder Engagement Frameworks and provide support and advice to ensure a consistent and high standard of customer service and stakeholder engagement across the organisation. Monitor customer satisfaction and respond proactively to identified trends.</p> <p>Sub-Services:</p> <ul style="list-style-type: none"> • Customer Services | | Correction | Community and stakeholder engagement part of Corporate Communications. |
| | | | | |
| | | | | |

Part 2: Proposed Action Changes

Note - proposed additions and changes added to Final Draft (4 February 2026) Corporate Business Plan 2025/26 - 2028/29

| Service Area # | Service Area Title | Action Title | Outcome | Objective | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | | | Proposed Changes | Comment |
|----------------|-------------------------------|--|---------|-----------|----------|---|-------|--------|------------------|---|
| S1.6 | Volunteer Services | Volunteer Services - Service Review | 2 | 2.3 | 2.3.3 | Complete a review of the City's volunteer programs to ensure a wholistic approach to the volunteer services provided by the City. This includes Policy and Procedure review for Friends of Bushland Groups, as well as city services facilitated by volunteers across business units. | 25-26 | 26-27 | Add 25-26 | Volunteer program review to capture all volunteer programs at the City - currently Bushland Friends Volunteer Groups (6 groups = approx. 35 volunteers) and city services volunteers (approx. 85 volunteers) to be combined in a wholistic volunteer program. Review includes new volunteer policy and procedures. review to commence Q3 25/26 and be complete by Q3 26/27. |
| S3.1 | Strategic Urban Planning | Sustainability Strategy | 5 | 5.1 | 5.1.1 | Prepare a Sustainability Strategy to guide the City's adoption of sustainable practices, improve community awareness and adoption of sustainable practices, and report on progress against key performance indicators via a Sustainability Dashboard Report. | 26-27 | 27-28 | Change Year | <ul style="list-style-type: none"> • Resourcing issues in 25-26 • Strategy on hold pending Sustainability Service Review (see 5.1.6) - planned for 26-27 |
| S5.6 | Financial Services | Rating Strategy | 11 | 11.1 | 11.1.18 | Develop a Rating Strategy to ensure long term financial viability. | 26-27 | 26-27 | Add 25-26 | The objective of a Rating Strategy is to: Provide a robust and considered framework for Rates categories, Minimum Rates, and Differential Rates that incorporates the principles of: Objectivity, Fairness and Equity, Consistency, Transparency, and Administrative efficiency. It assists in ensuring a stable rates revenue stream from year to year. |
| S5.6 | Financial Services | Reserves Strategy | 11 | 11.1 | 11.1.19 | Review Financial Reserves Strategy. | 26-27 | 26-27 | Add 25-26 | Reviewing the City's financial reserves provides an opportunity to ensure the funds are managed and quarantined consistent with the LTFP and financial goals. |
| S5.6 | Financial Services | System Upgrades | 11 | 11.1 | 11.1.20 | Leadership role in the upgrade of the Revenue Application (Rates and other Revenue) to a contemporary cloud based solution. | 25-26 | Annual | Add 25-26 | The City's current finance (revenue) system requires updating to ensure that all financial obligations are met. |
| S5.6 | Financial Services | Financial Policy Review | 11 | 11.1 | 11.1.21 | Review, amend, remove and add relevant financial policies that are current and consistent with current accounting standards, legislation and industry norms. | 25-26 | Annual | Add 25-26 | Updating financial policies ensures compliance with evolving legislative and accounting standards. It enhances transparency and accountability in the management of funds, fostering greater public trust. Additionally, updated contemporary policies enable more efficient resource allocation and better support long-term financial sustainability. |
| S5.6 | Financial Services | Financial Procedure Review | 11 | 11.1 | 11.1.22 | Review, amend, remove and add relevant financial procedures that are current with revised policies and meet current accounting standards, legislation and system requirements. | 25-26 | Annual | Add 25-26 | Updating financial procedures improves consistency and accuracy reducing the risk of errors and delays. Clear, standardised procedures also support efficient workflows and reliable financial reporting. |
| S5.6 | Financial Services | Audit Findings | 11 | 11.1 | 11.1.23 | Address and implement all agreed audit findings - identified by both Office of Auditor General and other Audit partners. | 25-26 | Annual | Add 25-26 | Addressing audit findings strengthens internal controls and helps ensure financial procedures are being followed as intended. Prompt resolution also reduces the risk of repeat issues and supports accurate, reliable financial operations. |
| S5.2 | Executive Leadership Services | Grant Management | 11 | 11.1 | 11.1.24 | Investigate opportunities, and resourcing requirements, to provide a coordinated and proactive approach to grant management, including identification, application and ongoing management, in support of Council Plan priorities and actions. | 25-26 | 26-27 | Add 25-26 | Add, in support of a proactive, efficient and effective grant identification, application and management. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|-----------------------------|------------------------------|---------------------|---------|-----------|---|-------------|---|-------------------------|-----------------------|--------------------|----------------------|---|
| 1 | Community Development | S1.1 | Community Programs & Events | BAU Annual Program | People | 1 | 1.1 | City Events Program | 1.1.2 | Complete a review of the City's Events Program to deliver recommendations to activate the foreshore and local parks with a range of family friendly, inclusive activities and events. (Community suggestions for consideration include activities that celebrate local history and cultural diversity (i.e. First Nations, Chinese New Year, Eid and Diwali), music and wine festivals, markets, food trucks, outdoor films and sculpture trails.) | Annual | Annual | Planned 25/26 | | |
| 2 | Community Development | S1.3 | Community Development | Strategy or Plan | People | 1 | 1.1 | Public Art Strategy | 1.1.1 | Review the Public Art Strategy. | 26-27 | 26-27 | Complete 25/26 | | • Developed in 25/26, proposed for review in 26/27. |
| 3 | Community Development | S1.3 | Community Development | Strategy or Plan | People | 1 | 1.2 | Reconciliation Action Plan (RAP) | 1.2.1 | Develop and implement a Reconciliation Action Plan (RAP), in accordance with Reconciliation Australia's RAP Framework. Develop a Reflect: Reconciliation Action Plan (RAP), the first of four plans Reconciliation Australia's RAP Framework. | 25-26 | Annual | Planned 25/26 | Change - Description | • Description updated to reflect current status. • The Reflect RAP, the first of four plans in Reconciliation Australia's RAP Framework, was endorsed by Council in August 2025 and actions will take place throughout 25/26. • The Draft Innovate RAP, the second of four plans in the Framework, will be developed in May/June of 25/26, for adoption in 26/27. |
| 4 | Community Development | S1.3 | Community Development | Feasibility or Investigation | People | 1 | 1.3 | Museum Feasibility Study | 1.3.2 | Complete a Museum Feasibility Study to recognise viable locations to preserve and promote local history and heritage, including historical records and artifacts. Consider opportunities to collaborate with the Historical Society and neighbouring councils. | 26-27 | 28-29 | Planned 26/27 | | |
| 5 | Community Development | S1.3 | Community Development | Feasibility or Investigation | People | 1 | 1.3 | Heritage Circuit | 1.3.3 | Investigate and cost options for a Heritage Circuit with informative signage and plaques to raise awareness of local history and heritage. Consider opportunities to collaborate with neighbouring councils. | 26-27 | 28-29 | Planned 26/27 | | |
| 6 | Community Development | S1.3 | Community Development | Strategy or Plan | People | 2 | 2.1 | Community Development Plan | 2.1.2 | Develop a Community Development Plan, to effectively respond to the needs of communities, and plan for a growing City of Nedlands population. | 25-26 | 26-27 | | Add 25-26 | • Proposed to address gap and effectively plan for the future. |
| 7 | Community Development | S1.3 | Community Development | Strategy or Plan | People | 3 | 3.4 | Disability Access and Inclusion Plan | 3.4.1 | Review and update the Disability Access and Inclusion Plan. | Annual | Annual | Planned 25/26 | | • This is part of our annual BAU |
| 8 | Health & Compliance | S1.4 | Environmental Health | Strategy or Plan | People | 2 | 2.1 | Local Public Health Plan | 2.1.1 | Review the Local Public Health Plan in accordance with statutory requirements in the Public Health Act 2016. | 25-26 | 26-27 | Complete 24/25 | | • Complete 24/25, review in 25/26 |
| 9 | Community Development | S1.5 | Sport & Recreation | Strategy or Plan | People | 2 | 2.2 | Strategic Active Sports Facilities Plan | 2.2.1 | Finalise the Strategic Active Sports Facilities Plan. | 25-26 | 25-26 | Planned 25/26 | | • Current project, due for completion in 25/26. • Project impacts proposed Land Asset Optimisation Strategy |
| 10 | Community Development | S1.5 | Sport & Recreation | Operating Program/ Project | People | 2 | 2.2 | Sport Club Change Room Facilities | 2.2.3 | Support club plans to upgrade existing sporting facilities to provide appropriate change room facilities for all genders. | 26-27 | 28-29 | Planned 26/27 | | • Some Clubs already have gender appropriate change rooms, this is budget/ external funding dependent. |
| 11 | Community Development | S1.5 | Sport & Recreation | Operating Program/ Project | People | 2 | 2.2 | Floodlighting at College Park | 2.2.4 | Support the Claremont Junior Football Club to apply for State Government funding to upgrade reserve floodlighting at College Park to cater for growing demand for Girls AFL games. | 25-26 | 25-26 | Planned 25/26 | | • The club funded this themselves as were unsuccessful with government grant application. |
| 12 | Community Development | S1.5 | Sport & Recreation | Capital Project | People | 2 | 2.2 | Floodlighting at David Cruickshank Reserve | 2.2.5 | Finalise options to upgrade reserve floodlighting at David Cruickshank Reserve. | 25-26 | 25-26 | Planned 25/26 | | • Underway |
| 13 | Community Development | S1.5 | Sport & Recreation | Feasibility or Investigation | People | 2 | 2.2 | Mt Claremont for mountain bike trails | 2.2.6 | 2.2.6 Review investigation and report regarding suitable sites in Mt Claremont for mountain bike trails, following the completion of the Mount Claremont Master Plan. Collaborate with the State Government and neighbouring councils to investigate suitable sites in Mt Claremont for mountain bike trails. | 26-27 | 26-27 | Complete 24/25 | Change - Year | • Investigation complete in 24/25. No further actions proposed at that point, due to significant costs. • A report was submitted to OCM 20-08-2025 - administration directed to 'defer the Mountain Bike Project until the Mount Claremont Master Plan is finalised.' • Recommend defer to 26/27, following completion of Mt Claremont Master Plan, given limited resources 25/26 and allow for due consideration by new elected Council in 2026. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--|-------------------|-----------------------|----------------------------------|---------------------|---------|-----------|--|-------------|---|-------------------------|-----------------------|--------------------|-------------------------|--|
| 14 | Community Development | S1.6 | Volunteer Services | BAU Annual Program | People | 2 | 2.3 | Volunteer Opportunities | 2.3.1 | Advertise volunteer opportunities across a broader range of communication channels and platforms to attract more volunteers of all ages. | Annual | Annual | Planned 25/26 | | |
| 15 | Community Development | S1.6 | Volunteer Services | BAU Annual Program | People | 2 | 2.3 | Volunteer Appreciation | 2.3.2 | Provide an annual volunteer appreciation celebration to recognise and thank current volunteers. | Annual | Annual | Planned 25/26 | | |
| 16 | Community Development | S1.6 | Volunteer Services | Service or Process Review | People | 2 | 2.3 | Volunteer Services - Service Review | 2.3.3 | Complete a review of the City's volunteer programs to ensure a holistic approach to the volunteer services provided by the City. This includes Policy and Procedure review for Friends of Bushland Groups, as well as city services facilitated by volunteers across business units. | 25-26 | 26-27 | | Add 25-26 | Volunteer program review to capture all volunteer programs at the City - currently Bushland Friends Volunteer Groups (6 groups = approx. 35 volunteers) and city services volunteers (approx. 85 volunteers) to be combined in a holistic volunteer program. Review includes new volunteer policy and procedures. review to commence Q3 25/26 and be complete by Q3 26/27. |
| 17 | Health & Compliance | S1.7 | Ranger Services | Operating Program/ Project | People | 2 | 2.4 | Responsible Pet Ownership | 2.4.1 | Develop a community engagement program to promote and encourage responsible pet ownership, with consideration for new legislation in the Cat Local Law. Develop a community engagement program to promote and encourage responsible pet ownership, with consideration for new legislation in the Dog Local Law 2021 and Cat Local Law 2021. | 25-26 | 28-29 | Planned 25/26 | Change - Description | •Description updated to reflect current status. • Completed engagement re Dog Local Law in 24-25. • The City will consider a new Cat Local Law in 2026, once the Cat Act and Health Local Law have been reviewed. • This action will extend into 2026 as a priority. |
| 18 | Health & Compliance | S1.7 | Ranger Services | Policy or Guideline | People | 2 | 2.4 | Dogs off-leash locations | 2.4.2 | 2.4.2 Review locations where dogs are permitted to be off-leash. | | | Complete 24/25 | Complete 24-25 | • Complete - remove from CP Action list - moves to 'Business as Usual' (BAU) |
| 19 | Health & Compliance ERP One Council Project | S1.7 | Ranger Services | Service or Process Review | People | 2 | 2.4 | Process - Animal Management | 2.4.3 | Review and improve the process for raising and addressing animal complaints, mediating disputes, and enforcing regulations. | 25-26 | 26-27 | Planned 25/26 | | • Dependant on the progression of Module 03 in OneCouncil. |
| 20 | Health & Compliance | S1.7 | Ranger Services | Operating Program/ Project | People | 2 | 2.5 | Community Awareness - Safety and Security Initiatives | 2.5.1 | Provide a campaign to improve community awareness of safety and security initiatives. | 25-26 | Annual | Planned 25/26 | | • Action implemented seasonally depending on the nature of the topic. |
| 21 | Health & Compliance | S1.7 | Ranger Services | Strategy or Plan | People | 2 | 2.5 | Closed-Circuit Television Strategy | 2.5.5 | Develop the Closed-Circuit Television Strategy | 26-27 | 26-27 | | Add 25-26 | • All existing and proposed informing strategies and plans, included as actions (FY for development/ review). |
| 22 | Health & Compliance | S1.7 | Ranger Services | Feasibility or Investigation | Place | 7 | 7.2 | Karrakatta Cemetery - Safety and Amenity | 7.2.6 | Partner with the Metropolitan Cemeteries Board to investigate ways to improve amenities and safety around Karrakatta Cemetery, with consideration for security, parking, verges, lighting and visual screening planting. | 25-26 | 28-29 | Planned 25/26 | | • The City are proposing to meet with MCB as a 2026 priority to discuss other matters such as verges, lighting and visual screening planting. |
| 23 | Community Development | S1.8 | Youth Development | Service or Process Review | People | 3 | 3.1 | Map Facilities, Services, Events, Activities: Children 0-14 years | 3.1.1 | Map existing facilities, services, events and activities for children aged 0-14 years, identify local needs and gaps, to inform recommendations for the annual program of events and activities. and update the Council Plan at the next review with agreed recommendations. When completing this review, include a review of College Park Family Centre to understand current and future needs among users of this facility. | 25-26 | 28-29 | Planned 25/26 | Change - Description | • This is part of our annual BAU. • College Park Family Centre has been flagged for lease to external party through EOI in 25/26. |
| 24 | Community Development | S1.8 | Youth Development | Service or Process Review | People | 3 | 3.2 | Map Facilities, Services, Activities: Children 15-24 years | 3.2.1 | Map existing facilities, services, events, activities and volunteer opportunities for young people aged 15-24 years, identify local needs and gaps, and update the Council Plan at the next review with agreed recommendations. When completing this review, consider access to aged care accommodation, home support services, community transport, recreation and wellbeing services and facilities, and life-long learning opportunities. | 25-26 | 28-29 | Planned 25/26 | | • This is part of our BAU. • Youth Services Unit has limited Budget/ FTE allocation and new programming will be budget dependent. • Existing services through library and Tresillian AC address some community needs. |
| 25 | Community Development | S1.9 | Positive Ageing | Feasibility or Investigation | People | 3 | 3.2 | Map Facilities, Services, Activities for Seniors | 3.3.1 | 3.3.1 Map existing facilities, services, events, activities and volunteer opportunities for seniors, identify local needs and gaps, and update the Council Plan at the next review with agreed recommendations. When completing this review, consider access to aged care accommodation, home support services, community transport, recreation and wellbeing services and facilities, and life-long learning opportunities. | | | Complete 24/25 | Complete 24-25 | • Complete - remove from CP Action list - moves to 'Business as Usual' (BAU) |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|------------------------------------|-------------------|---|----------------------------------|---------------------|---------|-----------|---|-------------|--|-------------------------|-----------------------|--------------------|---------------------|--|
| 26 | Community Development | S1.9 | Positive Ageing | Operating Program/ Project | People | 3 | 3.2 | Positive Ageing Program | 3.3.2 | 3.3.2 Extend the Positive Ageing Program to deliver more activities across the City of Nedlands. | | | Complete 24/25 | Complete 24-25 | • Complete - remove from CP Action list - moves to 'Business as Usual' (BAU) |
| 27 | Parks & Environment | S2.1 | Environmental Conservation | Strategy or Plan | Planet | 4 | 4.1 | Coastal Hazard Risk Management and Adaption Plan | 4.1.1 | Prepare a Coastal Hazard Risk Management and Adaption Plan for the river foreshore and coastline. | 26-27 | 27-28 | Planned 25/26 | Change - Year | • Part of the Foreshore Management Plan will be to develop a CHRMAP for the riverine areas. Awaiting data to be provided by DBCA. Regarding CHRMAP for coastal area, collaboration with the North Beach alliance to undertake mapping in April 2026. • Requires resourcing either internal or consultant, move to 26/27 |
| 28 | Parks & Environment | S2.1 | Environmental Conservation | Policy or Guideline | Planet | 4 | 4.1 | City Greenway Policy | 4.1.2 | Review and update the City Greenway Policy. | 25-26 | 26-27 | Planned 25/26 | | |
| 29 | Parks & Environment | S2.1 | Environmental Conservation | Strategy or Plan | Planet | 4 | 4.1 | Bushland Management Plans | 4.1.3 | Review and update bushland management plans for Shenton Bushland, Hollywood Reserve, Birdwood Parade, Point Resolution, Mt Claremont, and Allen Park. These plans aim to revegetate remnant bushland and wetlands to protect and enhance habitats for native flora and fauna, including black cockatoos. | 25-26 | 26-27 | Planned 25/26 | | • Yet to commence. • Resourcing issues in 25-26, request a budget MYBR |
| 30 | Parks & Environment | S2.1 | Environmental Conservation | Strategy or Plan | Place | 7 | 7.2 | Foreshore Masterplan | 7.2.3 | 7.2.3 Develop Foreshore Masterplan to improve social, economic and environmental outcomes. | | | Complete 24/25 | Complete 24-25 | • Complete - remove from CP Action list - moves to 'Business as Usual' (BAU) |
| 31 | Parks & Environment | S2.2 | Arboriculture (Greening Services) | Strategy or Plan | Planet | 4 | 4.2 | Urban Forest Strategy | 4.2.1 | Review and update the Urban Forest Strategy (2024-34). This plan will include a major audit of trees on City managed lands (parks, verges, etc), the establishment of a tree asset register that is maintained regularly, and development of a plant pathogen management plan. When developing this plan, the City will set realistic canopy targets and develop a costed Tree Planting Program, with consideration for financial sustainability and whole-of-life costings. | 25-26 | 25-26 | Planned 25/26 | | • Urban Forest Strategy 2025-2045 out to consultation in 2025/26. |
| 32 | Parks & Environment | S2.2 | Arboriculture (Greening Services) | BAU Annual Program | Planet | 4 | 4.2 | Tree Planting Program | 4.2.2 | Implement the Tree Planting Program. | 25-26 | Annual | Planned 25/26 | | • Ongoing program |
| 33 | Assets | S2.3 | Waste Minimisation | Operating Program/ Project | Planet | 5 | 5.1 | Contract Bulk Waste Collection | 5.1.4 | Assess and implement a new contract for improved bulk waste collection services. | 27-28 | 27-28 | Planned 25/26 | Change - Year | • Not required in 25/26, contract in place, will be addressed prior to the new tender going out to the market in 27/28. |
| 34 | Assets | S2.3 | Waste Minimisation | Strategy or Plan | Planet | 5 | 5.1 | Waste Plan | 5.1.5 | Review Waste Plan and complete Annual Report in compliance with regulatory requirements (Waste Avoidance and Resource Recovery Act 2007, Section 44). Annual Report submitted to the Department of Water and Environmental Regulations (DWER). | 25-26 | Annual | | Add 25-26 | • CoN will continue to complete and provide this report to the Department. Action added to reflect and communicate the City's responsibilities and commitment to waste minimisation. |
| 35 | CEO (Strategy & Performance) | S2.4 | Sustainability | Service or Process Review | Planet | 5 | 5.1 | Service Review - Sustainability | 5.1.6 | | 25-26 | 27-28 | | Add 25-26 | • Add 25/26 - no resources allocated to service area, undertake a service review to assess scope and requirements. |
| 36 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Policy or Guideline | People | 1 | 1.3 | Local Heritage Survey | 1.3.1 | Update the Local Heritage Survey and list of places the City deems are, or may become, of heritage significance. | 25-26 | 26-27 | Planned 25/26 | | • The City has just entered into a contract with a suitably qualified Heritage Consultant to assist the City in reviewing its Local Heritage Survey and Heritage List. • Project will be largely completed in 25-26 but will continue into 26-27. |
| 37 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | People | 2 | 2.2 | Highview Park Masterplan | 2.2.2 | Prepare the Highview Park Masterplan. | 27-28 | 28-29 | Planned 25/26 | Change - Year | • Community Development currently undertaking community consultation, to be completed in 25-26. • Consultation will inform the Master Plan. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|--------------------------|------------------------------|---------------------|---------|-----------|---|-------------|--|-------------------------|-----------------------|--------------------|----------------------|---|
| 38 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Planet | 5 | 5.1 | Sustainability Strategy | 5.1.1 | Prepare a Sustainability Strategy to guide the City's adoption of sustainable practices, improve community awareness and adoption of sustainable practices, and report on progress against key performance indicators via a Sustainability Dashboard Report. | 26-27 | 26-27 | Planned 25/26 | Change - Year | <ul style="list-style-type: none"> Resourcing issues in 25-26 Strategy on hold pending Sustainability Service Review - consideration of resourcing for 26-27 (see 5.1.6) |
| 39 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Place | 6 | 6.1 | Local Planning Framework | 6.1.1 | Review of the Local Planning Framework in collaboration with the community and State Government to agree on an approach for responsible and sustainable development that meets local community needs. When reviewing the framework consider Nedlands town centre, local community hubs, housing needs, appropriate sites for high-density dwellings, and green spaces. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project <ul style="list-style-type: none"> The Report of Review into Local Planning scheme no. 03 was adopted by the WAPC on 22 Oct. The City has appointed a lead planning consultant to assist the City in preparing a new LPS and work is underway. LPS has two phase, Phase 1 of the review includes the preparation of a new local Planning Strategy which is an 18-24 month process. The second phase includes possible scheme amendments which is a 12-18 month process. |
| 40 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Policy or Guideline | Place | 6 | 6.1 | Scheme Amendment 103 - Stirling Highway (limits on building heights) | 6.1.2 | Progress Scheme Amendment 13 - Stirling Highway and related policies to introduce limits on building heights. | 25-26 | 25-26 | Planned 25/26 | | <ul style="list-style-type: none"> The amendment actually commenced in the 2024-25 financial year. The process has been completed and the final recommendation is sitting with the Minister for Planning for a determination. The City continues to follow up. |
| 41 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Policy or Guideline | Place | 6 | 6.1 | Local Planning Policy 03.1 - Sustainability Policy (Residential) | 6.1.3 | Review the City's Local Planning Policy 3.1 - Sustainability Policy (Residential) Develop a Planning Policy to mandate sustainable practices in new builds. | 25-26 | 25-26 | Planned 25/26 | Change - Description | <ul style="list-style-type: none"> Description updated to reflect current status. The City's Local Planning Policy 03.1 - Sustainability Policy (Residential) was adopted in 24-25 financial year. The City is in the final stages of reviewing the policy after 12 months of operation. |
| 42 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Place | 6 | 6.1 | Mt Claremont Masterplan | 6.1.4 | Prepare the Mt Claremont Masterplan to resolve land use within and surrounding the Subiaco Wastewater Treatment Plant odour buffer and Graylands Hospital. | 25-26 | 25-26 | Planned 25/26 | | <ul style="list-style-type: none"> Preparation of the Mount Claremont Masterplan commenced in 2024-25. The Masterplan was adopted in September 2025. Task has been completed. |
| 43 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Policy or Guideline | Place | 6 | 6.1 | Developer Contribution Plan and Local Planning Policy - Upgrade Laneways | 6.1.7 | Prepare a Developer Contribution Plan and Local Planning Policy to upgrade the City's numerous laneways and guide development adjacent to the laneways. | 25-26 | 26-27 | | Add 25-26 | <ul style="list-style-type: none"> Project underway - preliminary work is currently being considered via a current laneway audit. Will also assist to address drainage problems etc. Supports Action 8.03.03 for planned laneway upgrades. |
| 44 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Policy or Guideline | Place | 7 | 7.2 | Developer Contribution Model | 7.2.1 | Implement the preferred developer contribution model (cash in-lieu of land for public open spaces). | 26-27 | 28-29 | Planned 26/27 | | <ul style="list-style-type: none"> The City has prepared a draft POS strategy for Nedlands and Dalkeith. The WAPC have advised that this will need to be expanded to include the entire City. The expanded POS Strategy will be undertaken as part of the Local Planning Strategy review. Once a new strategy has been developed the City will proceed to prepare a Developer Contribution Plan for POS. The Planning Department will require funding to support the preparation of a Contribution Plan. |
| 45 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Feasibility or Investigation | Place | 7 | 7.2 | Public Open Space | 7.2.2 | Undertake a review of public open space requirements to meet current and future needs. Align recommendations with findings from the service mapping exercises for youth, families and seniors, and the review of the Disability Access and Inclusion Plan. | 25-26 | 26-27 | Planned 25/26 | | <ul style="list-style-type: none"> LPS Project Program POS Strategy (Nov 25 - April 26) - see action 7.2.1 |
| 46 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Feasibility or Investigation | Place | 7 | 7.2 | Loreto Primary School Site - Concept Plan | 7.2.5 | Prepare a Concept Plan for the Loreto Primary School site with consideration for the community's aspirations. | 26-27 | 27-28 | Planned 25/26 | Change - Year | <ul style="list-style-type: none"> The Planning Department is currently scoping the project and will be seeking funding for delivery in the 26-27 financial year. |
| 47 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Prosperity | 9 | 9.1 | Place Vision-Nedlands Town Centre | (SP) 9.1.2 | Develop a Place Vision for the Nedlands Town Centre. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project <ul style="list-style-type: none"> The Planning Department is currently scoping the project and will be seeking funding for delivery in the 2026-27 financial year. |
| 48 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Prosperity | 9 | 9.1 | Place Plan-Waratah Village | (SP) 9.1.4 | Develop a Place Plan for Waratah Village to revitalise and activate the community hub. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project <ul style="list-style-type: none"> The Planning Department is currently scoping the project and will be seeking funding for delivery in the 2026-27 financial year. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|--|------------------------------|---------------------|---------|-----------|---|-------------|---|-------------------------|-----------------------|--------------------|----------------------|---|
| 49 | Urban Planning & Development | S3.1 | Strategic Urban Planning | Strategy or Plan | Prosperity | 9 | 9.1 | Place Plan-Mt Claremont Shopping Precinct | (SP) 9.1.5 | Develop a Place Plan for Mt Claremont Shopping Precinct to revitalise and activate the community hub. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project • The Planning Department is currently scoping the project and will be seeking funding for delivery in the 2026-27 financial year. |
| 50 | Urban Planning & Development | S3.1 S5.2 | Strategic Urban Planning and Executive Leadership Services | Advocacy or Partnership | Prosperity | 9 | 9.1 | UWA-QEII Precinct Plan | (SP) 9.1.1 | Partner with the State Government and City of Perth to prepare a UWA-QEII Precinct Plan. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project • The City is working with the DPLH to consider an Improvement Plan for the UWA-QEII Precinct area. The project is being led by the DPLH. The City is providing a supportive role. |
| 51 | Urban Planning & Development | S3.1 S5.2 | Strategic Urban Planning and Executive Leadership Services | Advocacy or Partnership | Prosperity | 9 | 9.1 | Place Plans-Hampden Rd and Broadway | (SP) 9.1.3 | Create an agreement with the City of Perth to co-create Place Plans for Hampden Rd and Broadway to revitalise and activate shared village precincts. | 25-26 | 27-28 | Planned 25/26 | | Key Strategic Urban Planning Project • The Planning Department is currently scoping the project and will be seeking funding for delivery in the 2026-27 financial year. |
| 52 | Urban Planning & Development | S3.2 | Statutory Urban Planning | Service or Process Review | Place | 6 | 6.1 | Planning and Building Process | 6.1.6 | Complete a customer experience review to improve the planning and building approval process through to building completion, for all stakeholders. | 26-27 | Add Finish | Planned 25/26 | Change - Year | • Dependent on OneCouncil Module 03 - delay to align with implementation. • Consider including additional, more detailed questions into the next City wide Community Survey. |
| 53 | Assets | S3.6 | Asset Management | Strategy or Plan | Planet | 5 | 5.2 | Stormwater Management Plan | 5.2.1 | • Develop a Stormwater Management Plan. (The plan will determine drainage infrastructure requirements to minimise the risk of flooding, maximise stormwater infiltration at source, minimise pollutant discharge to the Swan River and recharge the aquifer.) • Develop a Stormwater Management Strategy. | 26-27 | 27-28 | Planned 25/26 | Change - Year | • City engaged consultant to develop a Stormwater Management Plan in FY 24/25. • Consultant completed work. • City to review, will be completed in 27-28 due to resourcing and competing priorities. |
| 54 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Planet | 5 | 5.2 | Asset Management Plan - Drainage | 5.2.3 | Develop and review the Asset Management Plan - Drainage | 27-28 | 27-28 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 55 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Place | 6 | 6.1 | Asset Management Strategy | 6.1.4 | Review the Asset Management Strategy | 26-27 | 26-27 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 56 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Place | 7 | 7.1 | Asset Management Plan - Buildings | 7.1.4 | Develop and review the Asset Management Plan - Buildings | 25-26 | 25-26 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 57 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Place | 7 | 7.2 | Asset Management Plan - Parks | 7.2.7 | Develop and review the Asset Management Plan - Parks | 25-26 | 25-26 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 58 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Place | 8 | 8.3 | Asset Management Plan - Roads | 8.3.4 | Develop and review the Asset Management Plan - Roads | 26-27 | 26-27 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 59 | Assets | S3.6 | Asset Management | Strategy or Plan- IPR | Place | 8 | 8.3 | Asset Management Plan - Paths | 8.3.5 | Develop and review the Asset Management Plan - Paths | 26-27 | 26-27 | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. |
| 60 | Maintenance & Engineering | S3.7 | Building Maintenance | Feasibility or Investigation | People | 3 | 3.4 | Access to Council facilities | 3.4.2 | Identify opportunities to improve universal access to Council facilities and reserves (i.e. self-opening doors, ramps, sealing footpaths and accessways, parking, beach and river access etc) and include specific actions when reviewing the Disability Access and Inclusion Plan and Capital Works Program. | 25-26 | Annual | Planned 25/26 | | • Annual review of DAIP - Com Dev engage with relevant BU responsible for Actions. • Most of the City's building failed the audit, against the requirements of the Disability Act. • Maintenance & Engineering Team - prioritise and implement in line with allocated resourcing. |
| 61 | Maintenance & Engineering | S3.7 | Building Maintenance | Feasibility or Investigation | Place | 7 | 7.1 | Lawler Park Precinct Business Case | 7.1.2 | Develop a business case for the future operations of the buildings in the Lawler Park Precinct with consideration for sport, performing arts and culture, and community meeting space. | 27-28 | 27-28 | Planned 25/26 | Change - Year | Action will follow the completion of Lawler Park Master Plan (first step community consultation). |
| 62 | Maintenance & Engineering | S3.7 | Building Maintenance | Feasibility or Investigation | Place | 7 | 7.1 | Public Toilets | 7.1.3 | Investigate demand for new and upgraded public toilets in priority locations (i.e. Charles Court Reserve and Swanbourne Beach). | 27-28 | 27-28 | Planned 27/28 | | |
| 63 | Parks & Environment | S3.8 | Parks Services | Service or Process Review | Planet | 5 | 5.1 | Platinum Waterwise Status | 5.1.3 | Improve water management practices and strive to achieve Platinum Waterwise Status. Improve water management practices to achieve Gold Waterwise Status. | 25-26 | 28-29 | Complete 24/25 | Change - Description | • Description updated to build on achievement, and set a more ambitious target. • Achieved Gold Waterwise Status 24/25. Amend to Strive for Platinum (deemed best of Gold Councils). |
| 64 | Parks & Environment | S3.8 | Parks Services | Capital Project | Place | 7 | 7.2 | Playground - Shorehouse, Swanbourne | 7.2.4 | Upgrade the playground in front of The Shorehouse, Swanbourne. | 26-27 | 26-27 | Planned 25/26 | Change - Year | • Deferred to 26/27, to accommodate savings (25/26 Capital Budget). • Playground made safe using funds from the operational budget. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|-------------------------|------------------------------|---------------------|---------|-----------|---|-------------|---|-------------------------|-----------------------|--------------------|----------------------|--|
| 65 | Parks & Environment | S3.8 | Parks Services | Operating Program/Project | Place | 7 | 7.3 | Waterwise Nature-strip Program | 7.3.2 | Develop a Waterwise Nature-strip Program. | 26-27 | 28-29 | Planned 25/26 | Change - Year | • Yet to commence, resourcing issues in 25-26, move to 25-26 |
| 66 | Parks & Environment | S3.8 | Parks Services | BAU Annual Program | Place | 7 | 7.3 | Urban Forest Strategy | 7.3.3 | Implement Actions in the Urban Forest Strategy for street trees. Refer to the City's Urban Forest Strategy for further actions related to street trees. | 25-26 | 28-29 | Planned 25/26 | Change - Description | • Description updated to provide clarity • Yet to commence, resourcing issues in 25-26 • Submission MYBR |
| 67 | Assets | S3.9 | Transport & Development | Strategy or Plan | Place | 6 | 6.1 | Integrated Transport Strategy | 6.1.5 | Review the Integrated Transport Strategy. | 27-28 | 27-28 | | Add 25-26 | • Integrated Transport Strategy developed in 23/24. Strategy will be reviewed in 27/28. |
| 68 | Assets | S3.9 | Transport & Development | Strategy or Plan | Place | 8 | 8.1 | Long-term Cycle Network (LTCN) | 8.1.3 | Develop a Long-Term Cycle Network (LTCN) plan, an aspirational blueprint for infrastructure, for all ages and cycling abilities, and providing a framework for planning and funding decisions. | 25-26 | 25-26 | | Add 25-26 | Prepare a LTCN to address CP objectives, and provide a framework for future planning and funding decisions. |
| 69 | Assets | S3.9 | Transport & Development | Feasibility or Investigation | Place | 8 | 8.3 | Traffic Model Development | 8.3.1 | Develop and maintain a traffic model to be used proactively to assess the traffic impacts of future developments. | 25-26 | 25-26 | Planned 25/26 | | • Engaged a consultant (Arup) to update our Traffic Impact Model of Nedlands (TIMON) using the AIMSUN software package to a 2025 base year. The model will also be able to forecast traffic volumes for a 10-year future horizon year. The model should be ready by end of 2025 calendar year. |
| 70 | Assets | S3.9 | Transport & Development | Operating Program/Project | Place | 8 | 8.3 | Safe Speed Zone (40 km/hr) | 8.3.6 | Perth Inner City Group Safe Speed Zone (40km/hr) Project. • reduce speed on local roads to reduce the severity of crashes and likelihood of fatalities • improve walking and cycling environments • reduce speeds on local roads in the City (east of Smyth and Bruce Streets) | 26-27 | 26-27 | | Add 25-26 | New Project 25/26 - addresses CP objectives and supports safety. |
| 71 | Assets | S3.9 | Transport & Development | Strategy or Plan | Place | 8 | 8.4 | Parking Strategy | 8.4.1 | Develop a Parking Strategy to manage growing demand and traffic congestion. | 25-26 | 25-26 | Planned 25/26 | | • We are engaging a consultant to assist us with the development of a Parking Management Strategy. • Target completion date is mid-2026.[] |
| 72 | Maintenance & Engineering | S3.10 | Civil Maintenance | Feasibility or Investigation | People | 2 | 2.5 | Street Lighting (business model) | 2.5.2- | Investigate potential savings and capacity to improve service levels of street lighting through the City's ownership of streetlights. | | | Planned- 26/27 | Not a priority | • Remove Action not a current priority (no recorded rationale for program or budget) |
| 73 | Maintenance & Engineering | S3.10 | Civil Maintenance | Feasibility or Investigation | People | 2 | 2.5 | Audit City Owned Public and Sports Lighting | 2.5.3 | Audit City-owned lights along the foreshore and in parks, sports facilities and other public places to determine how to deliver safer and more sustainable lighting and incorporate recommendations into the Capital Works Program. | 26-27 | 27-28 | Planned 26/27 | | • Not resourced (requires a budget for a consultant) not a priority. |
| 74 | Maintenance & Engineering | S3.10 | Civil Maintenance | Capital Project | People | 2 | 2.5 | Street Lighting: John XXIII Avenue | 2.5.4- | Complete feasibility assessments and design works for additional street lighting to improve safety along John XXIII Avenue between Mooro Drive and Brockway Rd, and along Brockway Rd from Camelia Avenue to McGillivray Road. | | | Planned- 25/26 | Not a priority | • Remove Action not a current priority (no recorded rationale for program or budget) (no community request to address this over last year- no CRMs) |
| 75 | Maintenance & Engineering | S3.10 | Civil Maintenance | Capital Program | Planet | 5 | 5.2 | Drainage Remediation | 5.2.2 | Deliver drainage remediation as planned in the Capital Works Program and keep the community informed about progress. | 25-26 | Annual | Planned 25/26 | | |
| 76 | Maintenance & Engineering | S3.10 | Civil Maintenance | Capital Program | Place | 7 | 7.3 | Underground Power | 7.3.1 (SP) | Facilitate the installation of underground power in Hollywood East, Nedlands West and Nedlands North precincts. Install underground power in Hollywood East, Nedlands West and Nedlands North precincts. | 25-26 | 27-28 | Planned 25/26 | Change - Description | • Description updated to reflect current status. • Nedlands North is complete. Nedlands West is progressing and scheduled for completion by the end FY25/26. Hollywood East is in design stage. • Construction plans require Council approval before progressing to construction stage. |
| 77 | Maintenance & Engineering | S3.10 | Civil Maintenance | Strategy or Plan | Place | 8 | 8.1 | Footpaths and Cycleways | 8.1.2 | Develop a strategy, and implement a prioritised capital works program, to improve footpaths and cycleways. Implement planned improvements to footpaths and cycleways as listed in the Capital Works Program. | 27-28 | Annual | Planned 25/26 | Change - Year | • Budget was not approved for FY25/26. • It requires a city-wide strategy (Assets), followed by a program of improvements for the Capital Works Program. • Recommend start the program in FY 27/28 • Description updated to include full scope of action. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|---|-------------------|---|---------------------------|---------------------|---------|-----------|--|-------------|---|-------------------------|-----------------------|--------------------|----------------------|---|
| 78 | Maintenance & Engineering | S3.10 | Civil Maintenance | Capital Program | Place | 8 | 8.3 | Roads | 8.3.2 | Complete planned roadworks as described in the Capital Works Program. | 25-26 | Annual | Planned 25/26 | | <ul style="list-style-type: none"> Progressing as planned. Ongoing program |
| 79 | Maintenance & Engineering | S3.10 | Civil Maintenance | Strategy or Plan | Place | 8 | 8.3 | Laneways | 8.3.3 | Develop a strategy, seek funding and implement a prioritised capital works program to systematically upgrade laneways across the City of Nedlands. Progress plans and seek funding to upgrade laneways systematically across the City of Nedlands. | 26-27 | Annual | Planned 25/26 | Change - Year | <ul style="list-style-type: none"> Budget was not approved for FY25/26. It requires a program of improvements that needs to be included in the Capital Works Program (Assets). Recommend start the program in FY 26/27 6.1.7 Proposed Developer Contribution Plan and Local Planning Policy for Laneways Action (UP&D) |
| 80 | Community Development CEO | TBC | TBC | Service or Process Review | Prosperity | 9 | 9.1 | Service Feasibility - Local Economic Development | 9.1.6 | Investigate the feasibility of providing a local economic development service, assess purpose, scope and resourcing requirements, for start in 2026/27. | 25-26 | 26-27 | | Add 25-26 | <ul style="list-style-type: none"> Add 25/26 - no dedicated service area supporting Objective 9.1, investigate the opportunity to provide a local economic development service. |
| 81 | Community Development | S4.1 | Library Services | Service or Process Review | Prosperity | 10 | 10.1 | Service Review - Libraries | 10.1.1 | Undertake a review of the City's library services and propose a costed improvement program to meet current and future needs. | 25-26 | 28-29 | Planned 25/26 | | <ul style="list-style-type: none"> Works underway for IT improvements in 25/26, with ongoing improvements |
| 82 | Technical Services | S5.2 | Executive Leadership Services | Advocacy or Partnership | People | 1 | 1.2 | Whadjuk Trail: Norn Bidi Trail | 1.2.2 (SP) | Support the Perth Children's Hospice Foundation (PCHF), as a stakeholder on the project, to develop the pathway that integrates with the City of Nedlands Whadjuk Trail Network. Partner with key stakeholders to investigate options to reinvigorate the Whadjuk Trail Network. | 25-26 | 26-27 | Planned 26/27 | Change - Description | <ul style="list-style-type: none"> Description updated to reflect current status. Proposed Management Order of PCHF - CoN are now stakeholders on the project |
| 83 | Urban Planning & Development | S5.2 | Executive Leadership Services | Advocacy or Partnership | People | 1 | 1.3 | Sunset Precinct, Jutland Parade | 1.3.4 | Advocate for heritage and activation works to be completed at the Sunset Precinct, Jutland Parade. | 25-26 | 28-29 | Planned 25/26 | | <ul style="list-style-type: none"> Note State government asset, not CoN asset. |
| 84 | CEO (Strategy & Performance) | S5.2 | Executive Leadership Services | Strategy or Plan | Performance | 11 | 11.1 | Advocacy Plan | 11.1.5 | Develop and annually review an Advocacy Plan for the City to proactively partner with the State Government and other key stakeholders on issues of local significance. | 25-26 | Annual | Planned 25/26 | | |
| 85 | CEO (Strategy & Performance) Technical Services | S5.2 | Executive Leadership Services | Policy or Guideline | Performance | 11 | 11.1 | Strategic Project Development Policy | 11.1.9 | Develop and review the Strategic Project Development Policy to guide the project inception and due diligence of City of Nedlands Strategic Projects. | 25-26 | 26-27 | Planned 25/26 | | <ul style="list-style-type: none"> Change wording and include 'review' policy. |
| 86 | CEO (Strategy & Performance) Technical Services | S5.2 | Executive Leadership Services | Service or Process Review | Performance | 11 | 11.1 | Grant Management | 11.1.24 | Investigate opportunities, and resourcing requirements, to provide a coordinated and proactive approach to grant management, including identification, application and ongoing management, in support of Council Plan priorities and actions. | 25-26 | 26-27 | Planned 25/26 | Add 25-26 | <ul style="list-style-type: none"> Add, in support of a proactive, efficient and effective grant identification, application and management. |
| 87 | Technical Services Assets | S5.2 S3.9 | Executive Leadership Services Transport & Development | Advocacy or Partnership | Place | 8 | 8.1 | Advocacy - Stirling Highway | 8.1.1 | Continue to advocate and engage Main Roads regarding the construction of an at-grade signalised crossing on Stirling Highway (Smyth or Stanley). Advocate for an underpass, traffic trench or similar solution across Stirling Highway to improve connectivity and safety for pedestrians and cyclists. | 25-26 | 27-28 | Planned 25/26 | Change - Description | <ul style="list-style-type: none"> Description updated to reflect current status. A study was completed investigating the feasibility of a pedestrian underpass/overpass at Kinninmont St. They study concluded that an at-grade signalised crossing was the most cost-effective option. Discussions are continuing with Main Roads regarding the best location (Smyth or Stanley). Description- update to reflect changes |
| 88 | Technical Services Assets | S5.2 S3.9 | Executive Leadership Services Transport & Development | Advocacy or Partnership | Place | 8 | 8.2 | Advocacy - Public Transport Services | 8.2.1 | Advocate for improvements in public transport services and alternative transport options, and initiatives to increase commuter awareness and usage across the City of Nedlands. | 25-26 | 28-29 | Planned 25/26 | | <ul style="list-style-type: none"> 8.2.1 and 8.2.2 consolidated We have been liaising with the Department of Transport regarding public transport improvements to QEII. Discussions have also taken place with the City of Perth regarding the upcoming QEII/UWA land use review. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|---|----------------------------------|---------------------|---------|-----------|---|-------------|---|-------------------------|-----------------------|--------------------|-------------------------|---|
| 89 | Technical Services Assets | S5.2 S3.9 | Executive Leadership Services Transport & Development | Advocacy or Partnership | Place | 8 | 8.2 | Advocacy – Transport | 8.2.2 | 8.2.2 Develop and communicate an advocacy position for alternative transport options. | | | Planned 25/26 | Consolidate | <ul style="list-style-type: none"> 8.2.1 and 8.2.2 consolidated Progress has been made on the Long-Term Cycle Network Plan. • Planned submission/ endorsement by Commissioners in 25/26. |
| 90 | Governance | S5.3 | Governance & Legal | Operating Program/ Project | Performance | 11 | 11.1 | LG Elections and Mandatory Councillor Training | 11.1.1 | Deliver CoN LG elections (in coordination with WAEC) and support new councillors with onboarding and the completion of mandatory councillor training (WALGA). | 25-26 | 26-27 | Planned 25/26 | | <ul style="list-style-type: none"> Update to include activities associated with Council Elections (March 2026). |
| 91 | Governance | S5.3 | Governance & Legal | Policy or Guideline | Performance | 11 | 11.1 | Standardised Council Meeting Procedures | 11.1.2 | Provide standardised Council meeting procedures, in accordance with the Local Government Reform process. | 25-26 | 26-27 | Planned 25/26 | | |
| 92 | Governance | S5.3 | Governance & Legal | Policy or Guideline | Performance | 11 | 11.1 | Risk Management Framework | 11.1.4 | Review and update the Risk Management Framework | 25-26 | 25-26 | Reviewed 24/25 | | <ul style="list-style-type: none"> The Risk Management Framework was updated in 24/25; Risk Management Framework to be reviewed for effectiveness in 25/26 (Internal Audit). |
| 93 | Governance | S5.3 | Governance & Legal | Policy or Guideline | Performance | 11 | 11.1 | Governance Framework | 11.1.10 | Review the Governance Framework | 25-26 | 25-26 | | Add 25-26 | <ul style="list-style-type: none"> In line with regular review of Plans and Frameworks. |
| 94 | Governance | S5.3 | Governance & Legal | Policy or Guideline | Performance | 12 | 12.1 | Communications Agreement | 12.1.2 | Develop a Communications Agreement (between the Council and CEO), in accordance with the LG Regulations (when promulgated). This agreement must address how council members may seek information and assistance from administration in carrying out their role. | 25-26 | 26-27 | Planned 25/26 | | <ul style="list-style-type: none"> The City has not been able to progress on this Action as the Communication Agreement Regulations are currently being developed by the Department (the regulations require local governments to establish a communications agreement between their council and the CEO) The Communication Agreement Regulations have been drafted by the Department and are currently open for consultation. The City will prepare a Communications Agreement in line with these requirements once these Regulations are finalised. |
| 95 | Strategy & Performance | S5.4 | Strategic Planning & Performance | Strategy or Plan- IPR | Performance | 11 | 11.1 | Council Plan (SCP and CBP) | 11.1.3 | Develop and review the Council Plan for the Future, in accordance with statutory requirements (Council Plan includes the Strategic Community Plan and Corporate Business Plan) Review the Council Plan annually. In accordance with statutory requirements, review Corporate Business Plan elements annually, and complete a minor desktop review of Strategic Community Plan elements once every two years, and a major review once every four years. The next major review is due in 2027/28. | 25-26 | Annual | Planned 25/26 | Change - Description | <ul style="list-style-type: none"> Council Plan 2023-2033 - OCM 28 Nov 2023. Major SCP Review - 4 yearly (1st Yr 2023/24) (statutory) Minor SCP Review recommended 2 yearly Annual (CBP) review - focus on integrated planning and budgeting process. Major review of SCP 26/27 (start - 27/28) Consider opportunities to align with LPS (visioning): <ul style="list-style-type: none"> efficient use of resources support integration of City plans avoid community engagement fatigue/ confusion |
| 96 | Strategy & Performance | S5.4 | Strategic Planning & Performance | Operating Program/ Project | Performance | 12 | 12.2 | Community Survey | 12.2.1 | Complete an independent community survey to benchmark service levels and map community priorities, in accordance with best practice and the proposed Local Government Regulations. | 26-27 | 26-27 | Planned 26/27 | | <ul style="list-style-type: none"> Supports major Council Plan review and aligns with the Local Planning Strategy process (as appropriate). |
| 97 | Strategy & Performance | S5.4 | Strategic Planning & Performance | Strategy or Plan- IPR | Performance | 12 | 12.2 | Service Plans | 12.2.2 | Coordinate the annual review of Service Plans to support continuous improvement, decision-making, and communicate service level commitments to customers and community. Update the Service Plan for each team, on an annual basis, to continuously review and enhance customer service levels. | 25-26 | Annual | Planned 25/26 | Change - Description | <ul style="list-style-type: none"> Description updated - further explanation re responsibilities and reasons for the annual review of service plans. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--|-------------------|--------------------------------|--------------------------------|---------------------|---------|-----------|--|-------------|---|-------------------------|-----------------------|--------------------|---------------------|---|
| 98 | People & Culture | S5.5 | People & Culture | Strategy or Plan-IPR | Performance | 11 | 11.1 | Workforce Plan | 11.1.6 | Review and update the Workforce Plan to ensure the City is sufficiently resourced to deliver the CoN Council Plan services and projects. | 25-26 | Annual | Planned 25/26 | | |
| 99 | People & Culture | S5.5 | People & Culture | Operating Program/Project | Performance | 11 | 11.1 | Employee Culture Survey | 11.1.7 | Undertake the Employee Culture Survey. | 25-26 | 25-26 | Planned 25/26 | | |
| 100 | People & Culture Digital & Information Services | S5.5 | People & Culture | Policy or Guideline | Performance | 11 | 11.1 | Change Management Framework | 11.1.11 | Develop, document and establish a Change Management Framework and build internal capability to lead and sustain change. | 25-26 | 25-26 | | Add 25-26 | • New action to build change management capability within the organisation. |
| 101 | Financial Services | S5.6 | Financial Services | Strategy or Plan-IPR | Performance | 11 | 11.1 | Long-Term Financial Plan | 11.1.12 | Develop and review the Long-Term Financial Plan to ensure the long term viability and sustainability of the City and support the achievement of Council Plan. | 25-26 | Annual | | Add 25-26 | Resourcing IPR Plan, requires review. |
| 102 | Financial Services | S5.6 | Financial Services | Strategy or Plan-IPR | Performance | 11 | 11.1 | Rating Strategy | 11.1.18 | Develop a Rating Strategy to ensure long term financial viability. | 26-27 | 26-27 | | Add 25-26 | The objective of a Rating Strategy is to: Provide a robust and considered framework for Rates categories, Minimum Rates, and Differential Rates that incorporates the principles of: Objectivity, Fairness and Equity, Consistency, Transparency, and Administrative efficiency. It assists in ensuring a stable rates revenue stream from year to year. |
| 103 | Financial Services | S5.6 | Financial Services | Strategy or Plan-IPR | Performance | 11 | 11.1 | Reserves Strategy | 11.1.19 | Review Financial Reserves Strategy. | 26-27 | 26-27 | | Add 25-26 | Reviewing the City's financial reserves provides an opportunity to ensure the funds are managed and quarantined consistent with the LTFP and financial goals. |
| 104 | Financial Services | S5.6 | Financial Services | Operating Program/Project | Performance | 11 | 11.1 | System Upgrades | 11.1.20 | Leadership role in the upgrade of the Revenue Application (Rates and other Revenue) to a contemporary cloud based solution. | 25-26 | Annual | | Add 25-26 | The City's current finance (revenue) system requires updating to ensure that all financial obligations are met. |
| 105 | Financial Services | S5.6 | Financial Services | Operating Program/Project | Performance | 11 | 11.1 | Financial Policy Review | 11.1.21 | Review, amend, remove and add relevant financial policies that are current and consistent with current accounting standards, legislation and industry norms. | 25-26 | Annual | | Add 25-26 | Updating financial policies ensures compliance with evolving legislative and accounting standards. It enhances transparency and accountability in the management of funds, fostering greater public trust. Additionally, updated contemporary policies enable more efficient resource allocation and better support long-term financial sustainability. |
| 106 | Financial Services | S5.6 | Financial Services | Policy or Guideline | Performance | 11 | 11.1 | Financial Procedure Review | 11.1.22 | Review, amend, remove and add relevant financial procedures that are current with revised policies and meet current accounting standards, legislation and system requirements. | 25-26 | Annual | | Add 25-26 | Updating financial procedures improves consistency and accuracy reducing the risk of errors and delays. Clear, standardised procedures also support efficient workflows and reliable financial reporting. |
| 107 | Financial Services | S5.6 | Financial Services | Operating Program/Project | Performance | 11 | 11.1 | Audit Findings | 11.1.23 | Address and implement all agreed audit findings - identified by both Office of Auditor General and other Audit partners. | 25-26 | Annual | | Add 25-26 | Addressing audit findings strengthens internal controls and helps ensure financial procedures are being followed as intended. Prompt resolution also reduces the risk of repeat issues and supports accurate, reliable financial operations. |
| 108 | Land & Property | S5.7 | Land & Property | Strategy or Plan | Place | 7 | 7.1 | Land Asset Optimisation Strategy | 7.1.1 | Develop a Land Asset Optimisation Strategy to identify opportunities to improve, rationalise or share community assets to ensure sustainable and optimal use of Council assets and resources. | 25-26 | 27-28 | Planned 25/26 | | <ul style="list-style-type: none"> Land Asset Optimisation Strategy delayed due to staff turnover and awaiting progress with other actions/ plans which inform development 2.2.1 Strategic Active Sports Facilities Plan 6.1.1 Local Planning Framework 25-26 preparation and status quo |
| 109 | Digital & Information Services | S5.8 | Digital & Information Services | Strategic Corporate Initiative | Performance | 11 | 11.1 | One Council Platform (centralise and integrate digital systems) | 11.1.8 (SP) | Implement the One Council Platform to centralise and integrate digital systems, improve business efficiencies, customer experiences, and timeliness of communication (i.e. providing improved access to time-sensitive, critical information relating to new developments). | 25-26 | 26-27 | Planned 25/26 | | <ul style="list-style-type: none"> Phase 03 Implementation (Property & Rates) is currently under review (10/10/25). An independent project health assessment is underway to determine the most appropriate pathway forward for the remaining implementation work. A recommendation and further details regarding the remaining Phase 03 modules will be provided once the final project report is received from the independent external consultant. |

| Row | Business Unit Action - Lead | Service Area # | Service Area Title | Action -Type | Strategic Pillar | Outcome | Objective | Action Title | Action # | OUR PLAN FOR THE FUTURE- COUNCIL PLAN 2023-33 CBP Review 25-26 | Proposed Start FY | Proposed End FY | 2025 June FY | Proposed Changes | Comment |
|-----|--------------------------------|-------------------|----------------------------------|---------------------------|---------------------|---------|-----------|--|-------------|--|-------------------------|-----------------------|--------------------|---------------------|---|
| 110 | Digital & Information Services | S5.8 | Digital & Information Services | Strategy or Plan-IPR | Performance | 11 | 11.1 | Digital Transformation Strategy | 11.1.13 | Develop a Digital Transformation Strategy that outlines the approach and program to modernises digital infrastructure, build capacity and support responsive, data-driven decision-making, streamlined operations and improve the delivery of City services. | 25-26 | Annual | Planned 25/26 | | • IPR Resourcing Plan (was 12.2.3) |
| 111 | Digital & Information Services | S5.8 | Digital & Information Services | Strategy or Plan | Performance | 11 | 11.1 | Business Continuity Plan | 11.1.14 | Review and Update the Business Continuity Plan. | 25-26 | Annual | | Add 25-26 | • In line with regular review of Plans and Frameworks. |
| 112 | Digital & Information Services | S5.8 | Digital & Information Services | Strategy or Plan | Performance | 11 | 11.1 | SharePoint Modernisation | 11.1.15 | Modernise SharePoint to improve and support effective knowledge management. | 25-26 | Annual | | Add 25-26 | Add 25-26 - important for effective knowledge management across the City. |
| 113 | Digital & Information Services | S5.8 | Digital & Information Services | Operating Program/Project | Performance | 12 | 12.1 | Online Project Mapping | 12.1.4 | Introduce a user-friendly online mapping tool to communicate the location and status of City projects (roads, parks, events, etc). | 25-26 | 26-27 | Planned 25/26 | | • Work is being planned for the remediation of asset management. • This will include an assessment of what current software is being used for mapping, and discovering the best way forward, taking into account any decisions around TechOne ongoing investment. |
| 114 | Digital & Information Services | S5.9 | Information & Records Management | Policy or Guideline | Performance | 11 | 11.1 | PRIS Regulations | 11.1.16 | Implement Privacy and Responsible Information Sharing Regulations (PRIS) as per PRIS Act 2024 | 25-26 | 27-28 | | Add 25-26 | PRIS Act 2024 - new Regulations that the City needs to implement. |
| 115 | Assets | S5.10 | Fleet Management | Strategy or Plan | Planet | 5 | 5.1 | Electric Vehicle Charging Network Plan | 5.1.2 | Collaborate with key stakeholders to develop an Electric Vehicle Charging Network Plan. | 27-28 | 27-28 | Planned 25/26 | Change - Year | • Not a current priority, for future - 27/28, therefore recommend to change year to 27/28. |
| 116 | Assets | S5.10 | Fleet Management | Strategy or Plan-IPR | Performance | 11 | 11.1 | Asset Management Plan - Fleet | 11.1.17 | Finalise and review the Asset Management Plan - Fleet | 25-26 | Annual | | Add 25-26 | AMP development and reviews programmed according to priority and resourcing. AMP-Fleet, first drafted in 2023 (not submitted to OCM due to leadership changes) under review and updated annually. |
| 117 | Communications & Engagement | S5.11 | Corporate Communications | Strategy or Plan | Performance | 12 | 12.1 | Community Engagement Charter | 12.1.1 | Develop a Community Engagement Charter in accordance with the Local Government Regulations (when legislated) and as part of an overall Community Engagement Framework. government's proposed policies, initiatives, and projects. | 25-26 | 26-27 | Planned 25/26 | | • The City has not been able to progress this Action as the Community Engagement Charter Regulations are still to be developed by the Department. • The City will prepare a Community Engagement Charter in line with these requirements when these Regulations are promulgated. |
| 118 | Communications & Engagement | S5.11 | Corporate Communications | Strategy or Plan | Performance | 12 | 12.1 | Communications Plan | 12.1.3 | Prepare a Communications Plan, as part of an overall Community Engagement Framework, to raise awareness of the City's projects, facilities, services, events and other issues of importance, with consideration for how to target communications to reach and engage different community groups. | 25-26 | 26-27 | Planned 25/26 | | • The City communicates with the community on an ongoing basis and are testing a range of communication tools and approaches to support effective communication. • The City will develop a formal Communications Plan across 25/26, in line with pending Community Engagement Charter Regulations. |
| 119 | People & Culture | S5.12 | Customer Services | Operating Program/Project | Performance | 12 | 12.2 | Customer Service Charter | 12.2.3 | Review the Customer Service Charter. | 25-26 | 25-26 | Planned 25/26 | | • Add - regular review cycle |



18 DIVISIONAL REPORTS - TECHNICAL SERVICES

18.1 Changes to Parking Restrictions in the West Melvista Precinct

| | |
|-------------------------------|---|
| Report Number | TS04.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Executive |
| Contributing Officer | Louise Round - Senior Traffic Engineer |
| Responsible Officer | Steven Piotrowski - Coordinator Transport & Development |
| Director | Santosh Amasi - Director Technical Services |
| Attachments | Nil |

Purpose

The purpose of this report is to obtain approval from the Commissioners to remove temporary parking restrictions on several streets in the West Melvista Precinct now that the Oryx Melvista Aged Care Facility at 16 Betty Street, Nedlands has been constructed.

Officer Recommendation

That Council:

- APPROVES** the removal of temporary parking restrictions (introduced in 2023) on the following streets:
 - Leopold St;
 - Vincent St/Adelma Rd;
 - Louise St;
 - Sherwood Rd;
 - Hackett Rd (except the 2P restrictions in the car park located outside Kidz Galore which will remain);
 - Garland Rd;
 - Sutcliffe St;
 - Riley Rd;
 - Goldsmith Rd;
 - Stephanie St;
 - Hotchin St; and
 - Kathryn Cres.
- RESOLVES** to retain the parking restrictions on the following streets:
 - Betty St;
 - Doonan Rd;
 - Granby Crescent;
 - Melvista Ave; and
 - Bostock Rd.



3. NOTES that the existing ‘Authorised Vehicle’ zone along the north verge of Melvista Ave (south verge of College Park) will remain unchanged.

Background

Prior to 2023, most streets in the West Melvista Precinct had unrestricted parking, with limited “No Parking” and “No Stopping” zones near intersections and reserves. In June 2022 OCM, Council resolved to consult on introducing timed parking to address anticipated traffic impacts from *The Melvista Nedlands* development. Following community feedback, temporary restrictions were implemented in early 2023, including:

- **Two-hour parking (8am–5pm, Mon–Sat)** on one side of selected streets.
- **No Parking (permit holders exempt)** on the opposite side.
- Designated “**Authorised Vehicles Only**” area on College Park verge for construction vehicles.

Table 1 shows details of the existing and previous parking restrictions. These restrictions are also shown in Figure 1.

Table 1: Current and Previous Temporary Parking Restrictions

| Street | Section | Previous | Current |
|--------------------|----------------------------|----------------------------|---|
| Bostock Rd | Melvista Ave – Princess Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt (east side) 2P 8am-5pm Mon – Sat Permits Exempt (west side) |
| Leopold St | Melvista Ave – Princess Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt (both sides) |
| Betty St | Princess Rd – Granby Cres | No parking (west side) | No Parking – Permits Exempt (east side) No Parking (west side) |
| | Granby Cres – Melvista Ave | No stopping (west side) | No Parking – Permits Exempt (east side) No Stopping (west side) |
| Doonan Rd | Princess Rd – Melvista Ave | No parking (east side) | No Parking – Permits Exempt (west side) No Parking (east side) |
| Granby Cres | Betty Rd – Leopold St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Vincent St | Princess Rd – Melvista Ave | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |



| | | | |
|-----------------------------|-----------------------------|----------------|--|
| Louise St | Princess Rd – Melvista Ave | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Stone Rd | Melvista Ave – Goldsmith Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt (east side) |
| Sherwood Rd | Melvista Ave – Goldsmith Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Hackett Rd | Watkins Rd – Melvista Ave | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Kathryn Crescent | Hackett Rd – Adelma Road | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt (south side) 2P 8am-5pm Mon – Sat – Permits Exempt (north side) |
| Garland Rd | Watkins Rd – Kathryn Cres | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Sutcliffe St | Melvista Ave – Hotchin St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Melvista Ave | Loton Rd – Stone Rd | No restriction | 2P 8am-5pm Mon – Sat – Permits Exempt (north side) |
| | Stone Rd – Bostock Rd | No restriction | No Parking – Auth Veh Only (north side) No Parking 8am-5pm Mon – Sat – Permits Exempt (south side) |
| | Bostock Rd – Sutcliffe St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Adelma Rd | Melvista Ave – Stephanie St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Riley Rd | Stone Rd – Hackett Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Goldsmith Rd | Stone Rd – Garland St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Stephanie St | Garland St – Adelma Rd | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |
| Hotchin St | Adelma Rd – Sutcliffe St | No restriction | No Parking 8am-5pm Mon – Sat – Permits Exempt |



As the development has now been completed, Council committed to engaging the community again to decide whether to retain these restrictions or return to the original arrangements. This was in accordance with a June 2022 Council resolution:

Council Resolution – Ordinary Council Meeting 28 June 2022 (item 16.7)

That Council:

- 1. approves the proposed consultation with residents, businesses, and community/sporting organisations to introduce timed parking for the streets surrounding the development; and*
- 2. approves the consultation period for the introduction of the timed parking be for a minimum of 28 days and that Councillors receive the Public Submissions de identified.*

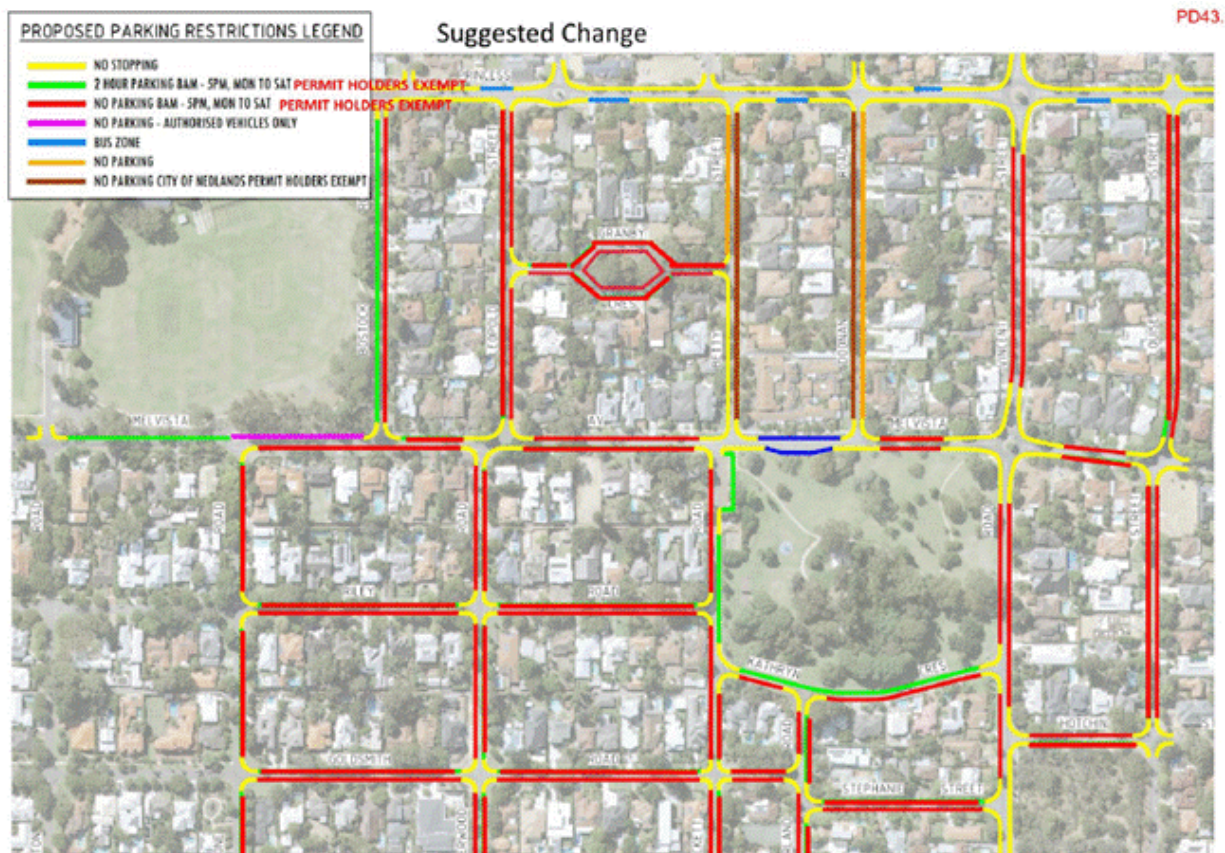


Figure 1: Current Temporary Parking Restrictions

Discussion

It is clear that resident responses are highly correlated with location and that a blanket decision regarding the “keep” vs “revert” decision would not be in the best interest of all residents.

A third option was therefore developed to recommend retention of the parking restrictions in some streets and removal in others.



Residents of streets nearest to the Oryx Melvista were generally in favour of keeping the parking restrictions while those who lived further away were more likely to want the temporary parking restrictions removed.

The exception was Bostock Rd where all of the residents voted in favour of keeping the parking restrictions (despite the distance from the Melvista development) due to periodic events at College Park.

The only street where the survey results were mixed was Louise St. Given the distance from the Melvista development, removal of the temporary parking restrictions from this location is recommended.

Consultation

The City's "Your Voice" portal was used to obtain feedback from the community during the period 28 November to 22 December 2025. In addition, the City hand delivered about 360 letters to affected residents.

We received 114 responses to the survey with results evenly spread between the two options: "Keep the current parking restrictions" and "Revert to the original parking conditions". However, once the results were delineated by street, the responses were quite consistent by street as shown below in Figure 2.

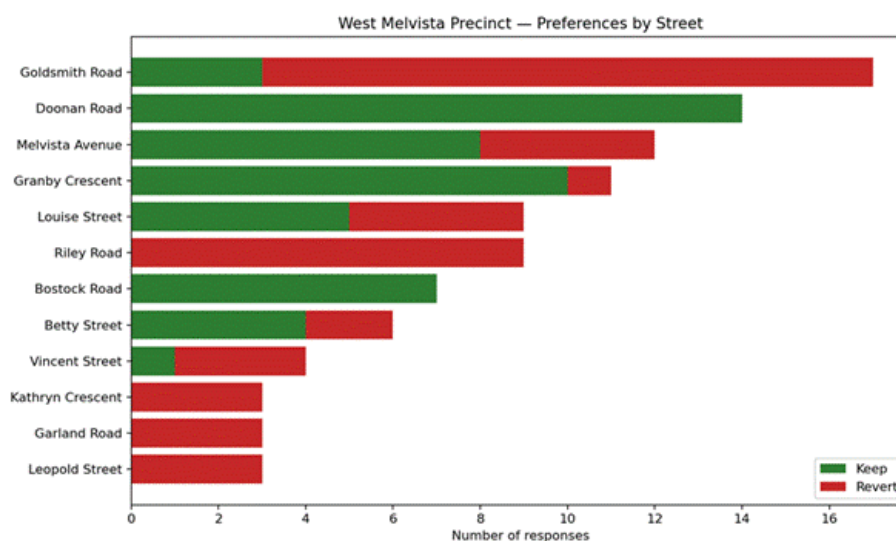


Figure 2: Preference by Street

Table 2: Summary by Street

| Street | Keep | Revert | Total | Majority |
|-----------------|------|--------|-------|----------|
| Goldsmith Road | 3 | 14 | 17 | Revert |
| Doonan Road | 14 | 0 | 14 | Keep |
| Melvista Avenue | 8 | 4 | 12 | Keep |
| Granby Crescent | 10 | 1 | 11 | Keep |
| Louise Street | 5 | 5 | 10 | - |



| | | | | |
|------------------|---|---|---|--------|
| Riley Road | 0 | 9 | 9 | Revert |
| Bostock Road | 7 | 0 | 7 | Keep |
| Betty Street | 4 | 2 | 6 | Keep |
| Vincent Street | 1 | 3 | 4 | Revert |
| Kathryn Crescent | 0 | 3 | 3 | Revert |
| Garland Road | 0 | 3 | 3 | Revert |
| Leopold Street | 0 | 3 | 3 | Revert |
| Sutcliffe Street | 0 | 2 | 2 | Revert |
| Davies Road | 0 | 2 | 2 | Revert |

Summary of resident comments:

- Doonan Rd & Betty St:
Keep restrictions; residents report staff/visitor parking spillover from the aged-care facility, narrow carriageways, and bus clearance issues, with requests for more “permits excepted” signage and “no-stopping near crossovers.”
- Melvista Ave:
Keep restrictions; help traffic flow and reduce risks near the roundabout; some ask for traffic calming if/when restrictions remain.
- Bostock Rd (College Park):
Strong support to retain Saturday (winter sport) controls, often specifically the east side of the road; several ask to remove unnecessary park-verge signage and rely on managed verge parking on the park side.
- Riley, Goldsmith, Vincent, Garland, Kathryn, Leopold, Sutcliffe, Davies:
Broad sentiment to revert; reasons include low parking pressure, signage confusion, and desire for visitor parking without annual permits. For Vincent, residents also flag speeding risks and ask the City not to make a “blanket” decision.
- Louise Street:
Mixed responses; residents note fewer stop-sign infringements and visibility benefits since 2023.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

2. A healthy, active and safe community.

Place

8. A city that is easy to get around safely and sustainably.

Budget/Financial Implications



The Acting Manager, Engineering & City Projects has advised that the costs associated with the removal of the temporary parking signage can be accommodated within the existing operational budget.

The existing parking restrictions cover a large area, which is difficult for the Rangers to patrol with the existing staffing level.

Legislative and Policy Implications

City of Nedlands Parking and Parking Facilities Local Law 2017.

Conclusion

The temporary parking restrictions introduced in 2023 successfully managed construction-related impacts associated with the Melvista development and provided interim traffic and safety benefits during that period.

With construction now complete, further consultation has demonstrated that parking pressures and community preferences vary significantly by street. A targeted approach retaining restrictions where ongoing impacts remain and removing them where they are no longer required best balances resident amenity, safety and operational efficiency.

The recommended changes reflect clear, street-specific feedback, align with the City's strategic objectives for a safe and accessible transport network and can be implemented within existing budgets and legislative frameworks. Approval of the recommendations will enable the City to transition from temporary measures to an appropriate long-term parking arrangement for the West Melvista Precinct.

Further Information

Nil



18.2 Request for Tender | General Landscape Services

| | |
|-------------------------------|---|
| Report Number | TS05.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Review |
| Contributing Officer | Daniel Lewis - Coordinator Parks |
| Responsible Officer | Chris Keary - Manager Parks and Environment |
| Director | Santosh Amasi - Director Technical Services |
| Attachments | 1. CONFIDENTIAL REDACTED - RFT 2025-26.06 General Landscape Services Evaluation and Recommendation Report - signed [18.2.1] |

Purpose

The purpose of this report is for Council to accept the evaluation and recommendation for the award of RFT 2025-26.06 General Landscaping Services to ELM (WA) Pty Ltd.

Officer Recommendation

That Council:

1. **APPROVES** the award of the contract for the provision of General Landscape Services in accordance with the City's Request for Tender number RFT 2025-26.06 and comprising that request, the City's Conditions of Contract for Goods and Services and the ELM (WA) Pty Ltd tender submission;
2. **INSTRUCTS** the CEO to arrange for a Letter of Acceptance and a Contract document to be sent to ELM(WA) Pty Ltd for execution; and
3. **INSTRUCTS** the CEO to arrange for all other tender respondents to be advised of the tender outcome.

Background

The City has a requirement to maintain selected public open spaces and streetscapes to ensure facilities are maintained to their full design and horticultural potential, healthy and vigorous, provide an aesthetic appeal, and are monitored for environmentally responsible water usage. The Contractor will be responsible for:

- Garden Maintenance of plants and hard stand areas
- Weed Control
- Pruning of shrubs, trees and bushes
- Mulching in all garden areas
- Maintenance Log, Fault and Condition Report
- Works of an urgent nature
- Traffic Management



Discussion

The Request for Tender was advertised on TenderLink during the period 04 November 2025 until 03 December 2025, receiving eleven (11) submissions. After the closure of the tender period all eleven (11) submissions were analysed and evaluated by voting panel members. As a result of a consensus evaluation process, ELM (WA) Pty Ltd was nominated as the preferred supplier for these services. The submissions were rated against the following criteria:

- Organisational Capacity (20%),
- Demonstrated Experience (20%),
- Specified Personnel (20%),
- Environmental Sustainability (5%),
- Support of Local Businesses (5%), and
- Price (30%, calculated as a ratio of the lowest price, against the tendered price)

The Respondent can commit to measuring objectives and targets to ensure continual improvement which in turn will eliminate defects and can offer resources and an internal organisational capacity of 21%.

The Respondent demonstrated their experience with a variety of high valued long-term contracts, supported by similarities in tasks, scope and issues encountered. With experience contracted for numerous Local Governments, their 'Key People' showcase extensive knowledge in the landscape industry, environmental and quality management and daily operations. The City is confident that ELM (WA) Pty Ltd can complete the requested services to the required standard, and that their offer represents good value for money to the City within the current market.

Consultation

Not required, as works are of an ongoing operational nature only.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

2. A healthy, active and safe community.

Planet

5. Climate resilience.

Place

7. Attractive and welcoming places.



Prosperity

9. A vibrant local economy.

Performance

12. A happy, well-informed and engaged community.

Budget/Financial Implications

Based on the scheduled rates the base value of the contract would amount \$84,360 per annum and \$421,800 over a five (5) year term.

Budget provision is available in the Parks and Environment Operational Expenditure Budget (Costing centre 5200) - Materials and Contracts. Costings are to be allocated to the respective parks, reserves and public open spaces serviced in the contract.

Legislative and Policy Implications

Services under this contract will be governed by the following City of Nedlands Policy's:

- Procurement of Goods and Services Policy
- Work Health and Safety Policy Statement

Decision Implications

By endorsing the officer recommendation, a contractor will be appointed to provide the required services to enable the City support delivery of daily maintenance activities required to ensure the selected public spaces and streetscapes within the City of Nedlands are healthy, aesthetically appealing and maintained to their full design.

By not endorsing the officer recommendation, City landscapes in parks, reserves and streetscapes may become unappealing and overgrown, with a clear reduction in the amenity of the areas concerned.

There could also be an increased potential for hazards to arise, placing members of the public at risk of harm. Public liability issues may occur as a result.

Conclusion

Within ELM (WA) Pty Ltd tender submission, they have demonstrated the ability to meet the criteria through their experience with similar services for other Local Governments. Their qualifications and expertise in horticultural operations, experience and organisational capacity can ensure the City is gaining a high quality of service.

ELM (WA) Pty Ltd scored highly relative to other submissions, the price consideration was also the lowest of all submissions. Their submission demonstrated high quality outcomes from similar work and had an impressive understanding of the requirements outlines in the request. ELM (WA) Pty Ltd presented the best overall value for money.



Further Information

Nil



18.3 Request for Tender | Tree Pruning Services – Streetscapes, Parks, Powerline Clearance & Natural Areas

| | |
|-------------------------------|---|
| Report Number | TS06.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Review |
| Contributing Officer | Daniel Lewis - Coordinator Parks |
| Responsible Officer | Chris Keary - Manager Parks and Environment |
| Director | Santosh Amasi - Director Technical Services |
| Attachments | 1. CONFIDENTIAL REDACTED - RFT 2025-26.10 Tree Pruning Services Evaluation and Recommendation Report [18.3.1] |

Purpose

The purpose of this report is for Council to accept the evaluation and recommendation for the award of RFT 2025-26.10 Tree Pruning Services – Streetscapes, Parks, Powerline Clearance & Natural Areas to R Hawkins & C N Jones t/as Proarb WA.

Officer Recommendation

That Council:

1. **APPROVES** the award of the contract for the provision of Tree Puning Services in accordance with the City's Request for Tender number RFT 2025-26.10 and comprising that request, the City's Conditions of Contract for Goods and Services and the Proarb WA tender submission;
2. **INSTRUCTS** the CEO to arrange for a Letter of Acceptance and a Contract document to be sent to Proarb WA for execution; and
3. **INSTRUCTS** the CEO to arrange for all other tender respondents to be advised of the tender outcome.

Background

There are approximately 24,300 trees within the City of Nedlands that are located within streetscapes and parks. In addition, there is an undetermined number of trees located in natural conservation/bushland areas. A proportion of the trees located in streetscapes of the Hollywood Ward are situated under or adjacent to Western Power above ground power distribution/transmission infrastructure.

All trees which are located on public land are under the care, control and management of the City. The City is responsible for maintaining these public assets. The City has limited in-house capacity and capability to undertake essential remedial, and statutory maintenance works on its trees and sought to appoint a Contractor to assist with its maintenance objectives and obligations of these assets.



Discussion

The Request for Tender was advertised on TenderLink during the period 26 November 2025 until 06 January 2026, receiving three (3) submissions. After the closure of the tender period all three (3) submissions were analysed and evaluated by voting panel members. As a result of a consensus evaluation process, Proarb WA was nominated as the preferred supplier for these services. The submissions were rated against the following criteria:

- Environmental Sustainability (10%)
- Demonstrated Skills and Experience of the Organisation to Undertake Projects of a Similar Nature (30%)
- Organisational Capacity (30%)
- Demonstrated Experience (10%)
- Price (20%)

The Respondent has the capacity to deliver the contract requirements, reassured by the demonstration of skills and experience through qualifications, certifications and prior project delivery.

Proarb has experience proven through active and previous contracts with the City of Nedlands, Town of Claremont, Perth Zoo and various schools and colleges. Extensive arboriculture and operational certifications are held across staff, including Quantified Tree Risk Assessment (QTRA), chainsaw operations, felling, aerial works, rescue, pruning, spraying, planting, and more. The City is confident that Proarb WA's offer offers good value for money to the City within the current market

Consultation

Not required, as works are of an ongoing operational nature only.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

2. A healthy, active and safe community.

Planet

4. Healthy and sustainable ecosystems.

Place

8. A city that is easy to get around safely and sustainably.

Prosperity

9. A vibrant local economy.



Performance

12. A happy, well-informed and engaged community.

Budget/Financial Implications

Based on the scheduled rates the base value of the contract would amount \$106,667 per annum and \$320,000, over a three (3) year term. This is captured within the Materials and Contracts budget for Parks and Environment.

Legislative and Policy Implications

Services under this contract will be governed by the following City of Nedlands Policy's:

- Procurement of Goods and Services Policy
- Work Health and Safety Policy Statement
- Street Tree Policy and Approved Species List

Decision Implications

By endorsing the officer recommendation, the contractor will be appointed to provide tree pruning operations in streetscapes, parks and natural areas. The City of Nedlands will obtain a service that can improve amenity value, repair damage caused by storms, maintain statutory clearance and reduce overall tree risk to the public.

By not endorsing the officer recommendation the City's tree operations and maintenance will cease, creating risk of injury with overhanging, unstable or weak trees. All trees within the City of Nedlands will become overgrown/overhanging creating risk of physical injury, can be unappealing to the public and residence and no response damage created by storms or for any other reason.

Conclusion

Within Proarb WA tender submission, it has been demonstrated that the ability to meet the requirements of the City have been met. Through their experience, certifications and works completed for other Local Governments, supported by their organisational capacity, Proarb presents the best overall value for money.

The price consideration was the lowest of all submissions and the qualitative criteria was scored the highest by the evaluation panel. The City will be gaining a high quality of service for a competitive price.

Further Information

Nil



18.4 Kennedia Lane - Road Rehabilitation (Sections 1 and 2)

| | |
|-------------------------------|--|
| Report Number | TS07.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Executive |
| Contributing Officer | Gabor Bronson - Acting CFO |
| Responsible Officer | Seeko Johnson - Principal Project Delivery - City Projects |
| Director | Santosh Amasi - Director Technical Services |
| Attachments | 1. CONFIDENTIAL REDACTED - CONFIDENTIAL - Tender Evaluation Report - RFT 2025-26.08 Kennedia Lane S 1 & S 2.pdf [18.4.1] |

Purpose

To seek Council approval to award the contract for the rehabilitation of Kennedia Lane (Sections 1 and 2) in Mount Claremont, following a public Request for Tender process.

Officer Recommendation

That Council:

1. **APPROVES** the award of Contract RFT 2025-26.08 – Kennedia Lane Rehabilitation Sections 1 & 2 to Roads 2000 Pty Ltd for the lump sum contract price (inclusive of GST) as detailed in the confidential tender evaluation.
2. **AUTHORISES** the Chief Executive Officer to execute the Contract and all associated documents.

Background

Kennedia Lane is a residential laneway located in Mount Claremont that provides rear access to adjoining residential properties between Acacia Lane and Adderley Street. The laneway has experienced progressive deterioration over time due to its age, historic construction standards, and ongoing use as a primary access route for residents and service vehicles.

The pavement was originally constructed prior to 1953 and has undergone various patching works over subsequent decades. The last full resurfacing occurred more than 20 years ago. The laneway currently exhibits widespread defects including cracking, ravelling, delamination, edge break and poor surface conditions, contributing to localised ponding, accelerated pavement deterioration, and reduced amenity for residents.

The overall rehabilitation of Kennedia Lane has been planned as a staged project and divided into three separable sections, being:



Section 1: Acacia Lane to Rochdale Road
Section 2: Rochdale Road to Strickland Street
Section 3: Strickland Street to Adderley Street

Section 3 was delivered separately, with construction completed in January 2026.

This Council report relates solely to Sections 1 and 2.

Council previously considered the upgrade of Kennedia Lane through a Notice of Motion (Item 21.3, Ordinary Council Meeting - 25 June 2024), which identified Kennedia Lane as a priority laneway for upgrade and supported a staged approach to its rehabilitation. The current report gives effect to that Council direction by seeking approval to award the construction contract for Sections 1 and 2 following completion of design and procurement.



Figure 1-1: Site Plan.

Discussion

The City invited suitably qualified contractors to submit tenders for the rehabilitation of Kennedia Lane Sections 1 and 2 under RFT 2025-26.08. The tender was publicly advertised via TenderLink and in accordance with the City's procurement policies and the Local Government (Functions and General) Regulations 1996.

The scope of works for Sections 1 and 2 includes:

1. Cold planning of existing pavement
2. Pavement reconstruction and widening where required
3. Construction of new semi-mountable kerbing and crossover treatments
4. Placement of new asphalt wearing course
5. Traffic management, stakeholder liaison and reinstatement works
6. Provision of as-constructed documentation

Section 1 is approximately 60 metres in length and Section 2 is approximately 115 metres in length, both with a typical seal width of 4-5 metres.



The contract is programmed to commence in March 2026 with an anticipated construction duration of approximately 10 weeks, subject to weather and site conditions.

A tender evaluation was undertaken by an evaluation panel in accordance with the qualitative criteria outlined in the RFT, including relevant experience, key personnel, resources and understanding of the project requirements. The detailed evaluation outcomes are provided separately in the confidential Attachment 2 (Tender Evaluation Report).

Consultation

Internal consultation was undertaken with Engineering and Maintenance, Procurement and Contracts, Finance, and Communications during development of the project and tender process.

Community notification will be undertaken prior to commencement of works, including advising affected residents of the construction program, anticipated start in March 2026, and traffic and access arrangements.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

2. A healthy, active and safe community.

Place

8. A city that is easy to get around safely and sustainably.

Budget/Financial Implications

Funding for the Kennedia Lane Sections 1 and 2 rehabilitation is provided within the adopted 2025/26 Capital Works Program under the Roads Program.

Ongoing maintenance costs are expected to reduce as a result of the upgraded pavement and kerbing infrastructure.

Legislative and Policy Implications

The procurement process has been conducted in accordance with:

1. Local Government Act 1995



2. Local Government (Functions and General) Regulations 1996
3. City of Nedlands Procurement Policy
4. City of Nedlands Register of Delegations

Decision Implications

Approval of this item will enable the City to proceed with contract award and construction of Sections 1 and 2 of Kennedia Lane, completing the remaining stages of the laneway rehabilitation project.

If Council does not approve the recommendation, the project will be delayed and the condition of the laneway will continue to deteriorate, with associated safety and pavement condition risks remaining unaddressed.

Conclusion

The rehabilitation of Kennedia Lane Sections 1 and 2 represents a necessary investment in ageing local road infrastructure. The tender process has identified a suitable contractor capable of delivering the works in accordance with the City's technical, safety and quality requirements. Awarding the contract will allow the City to complete the remaining sections of the laneway following the successful delivery of Section 3 in January 2026.

Further Information

Nil



18.5 Revoke Community Friends Groups Policy

| | |
|-------------------------------|--|
| Report Number | TS08.02.26 |
| Applicant | City of Nedlands |
| Disclosure of Interest | Nil |
| Voting Requirements | Simple Majority |
| Authority/Discretion | Executive |
| Contributing Officer | Chris Keary - Manager Parks and Environment Jonathan Allen - Manager Governance and Risk Management |
| Responsible Officer | Chris Keary - Manager Parks and Environment |
| Director | Santosh Amasi - Director Technical Services |
| Attachments | 1. Community Friends Groups Policy [18.5.1] |

Purpose

The purpose of this report is to seek Council's approval to revoke the existing policy titled "Community Friends Groups" (see Attachment 1), as the content of this policy is now outdated and is proposed to be consolidated under the City's broader Volunteer Management Policy.

Officer Recommendation

That Council REVOKES the policy titled "Community Friends Groups"

Background

The "Community Friends Groups" policy (which was last reviewed by Council in August 2015) was developed to guide the formation and operation of community volunteers undertaking bushland management and wildlife protection activities within the City's natural areas.

The policy aims to:

- Support residents wishing to form Community Friends Groups.
- Outline requirements for requesting approval to form a group.
- Ensure alignment with City-endorsed natural area management plans.
- Provide expectations around safety, training, and supervision.

The City is in the process of reviewing its governance processes related to volunteer coordination and risk management. The current policy is now duplicated by existing broader volunteer governance processes and no longer aligns with contemporary operational practices.

Discussion



The City is currently undertaking improvements to its existing administrative Volunteer Management Framework, which provides consistent governance, training, safety protocols, and support mechanisms for all City volunteers, regardless of program area.

The existing “Community Friends Groups” policy is:

- Outdated, with several provisions now superseded by organisational volunteer processes.
- Operational in nature, rather than strategic, and therefore better suited to a procedure rather than a Council policy.
- Inconsistent with the City’s objective to streamline volunteer management under a single, unified policy.
- Has resulted in different risk management treatment to members of Friends Groups as compared to other City volunteers. This creates gaps in WHS obligations, public liability risk and City insurance coverage.

Revoking the policy will not reduce support for environmental volunteer groups. Instead, it will:

- Provide clearer, more consistent expectations for all volunteers.
- Ensure procedural flexibility in managing risk, safety, and training requirements.
- Enable the City to maintain up-to-date operational procedures without requiring Council approval for minor process changes.

Following revocation, volunteers from ‘Friends Groups’ will fall within the administrations existing Volunteer Management Framework and will continue to be included in the updated version of this framework, once work the current improvement works are complete.

The City will continue to collaborate actively with local residents, community conservation groups, and “friends of” groups to support natural area stewardship.

Consultation

Internal consultation has occurred with the following business units; Parks and Environment, Community Development and Governance.

Environmental volunteers and existing Friends Groups will be informed of the policy revocation and advised of the revised volunteer framework and procedures.

Strategic Implications

This item is strategically aligned to the City of Nedlands Council Plan 2023-33 vision and desired outcomes as follows:

Vision: Sustainable and responsible for a bright future

People

1. Art, culture and heritage are valued and celebrated.
2. A healthy, active and safe community.



3. A caring and supportive community for all ages and abilities.

Planet

- 4. Healthy and sustainable ecosystems.
- 5. Climate resilience.

Place

- 7. Attractive and welcoming places.

Prosperity

- 10. Active participation in education and lifelong learning.

Performance

- 11. Effective leadership and governance.
- 12. A happy, well-informed and engaged community.

Budget/Financial Implications

There are no financial implications associated with revoking this policy.

Legislative and Policy Implications

The current policy contains operational material better suited to internal procedures rather than Council policy.

Revocation supports alignment of all volunteer-related processes under the City's overarching Volunteer Management Framework.

Procedural guidance for natural area volunteers will remain active but managed administratively, enabling more responsive updates.

There are no impediments under State legislation preventing this policy revocation

Revoking this policy does not conflict with any statutory requirements. Volunteer activities will continue to be governed under:

Work Health and Safety Act 2020 (WA)

The City must ensure, so far as is reasonably practicable, the health and safety of volunteers engaged in City-endorsed activities. The updated Volunteer Management Framework provides:

- Risk identification and management procedures
- Requirements for supervision, training, and safe systems of work
- Responsibilities for ensuring work in natural areas is conducted safely

Decision Implications

Governance Implications



- Removes an outdated policy and streamlines volunteer governance.
- Ensures all volunteer programs operate under a single, contemporary framework.

Operational Implications

- Allows the City to update volunteer procedures without Council approval, improving responsiveness to risks, environmental management requirements, and WHS matters.

Risk Management Implications

Revocation reduces organisational risk by:

- Eliminating outdated safety and procedural expectations
- Ensuring consistent application of WHS obligations across all volunteer groups
- Supporting appropriate training, supervision, and risk controls under the Volunteer Framework
- Reducing confusion caused by multiple overlapping policies
- Consistent approach in relation to public liability risk management and LGIS insurance coverage

Conclusion

The “Community Friends Groups” policy is no longer required and is superseded by the City’s broader volunteer management practices. Revocation will streamline governance and ensure volunteer programs are managed under one unified framework.

Council approval is therefore recommended.

Further Information

Nil



Community Friends Groups

| | |
|-----------------------------|--|
| KFA | KFA 2 Natural Environment |
| Status | Council |
| Responsible Division | Planning & Development Services |
| Objective | To establish the process by which Community Friends Groups assist in the care of natural areas and wildlife within the City. |

Context

The City is committed to the effective management of natural areas and greenways in order to conserve local biodiversity, raise community awareness of environmental issues relating to natural areas and greenways and to encourage active community involvement in the management of natural areas.

Statement

General

- Council will work collaboratively with residents who are prepared to form a Community Friends Group to assist in bushland management and wildlife protection within the City.
- Residents wishing to form a Community Friends Group are required to formally write to the City requesting permission to form a Community Friends Group.
- Convenors and members of Community Friends Group are required to ensure that their activities are consistent with the objectives of any management plan Adopted/Amended by Council.
- Convenors and members should ensure that all work undertaken in natural areas is performed in a safe and effective manner and in accordance with the City's natural area management objectives or Occupational Safety and Health requirements.
- Convenors and members of Community Friends Group should recognise the need for training and supervision as provided for in the procedures associated with this policy

Related documentation

Nil.



Related Local Law/legislation

Local Government Act 1995

Related delegation

Nil.

Review History

25 August 2015 (Report CPS20.15)
24 July 2012 (Report CP31.12) formerly – Bushland Friends Group Policy
28 October 2003 (Report T29.03)
26 February 2002 (Report T4.02)
27 November 2001 (Report T53.01)
25 July 2000 (Report T31.00)



19 DIVISIONAL REPORTS - GOVERNANCE

Nil



20 DIVISIONAL REPORTS - COMMUNITY DEVELOPMENT

Nil



**21 COUNCIL MEMBERS NOTICE OF MOTIONS OF WHICH
PREVIOUS NOTICE HAS BEEN GIVEN**

Nil



22 URGENT BUSINESS APPROVED BY THE PRESIDING MEMBER OR BY DECISION

This item will be dealt with at this point.



23 CONFIDENTIAL ITEMS

Nil



24 DECLARATION OF CLOSURE

There being no further business, the Presiding Member will declare the meeting closed.