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I'm pleased to be able to present the City of Nedlands' 2014–15 annual report. I would like to express my appreciation for the role all of our residents and local businesses have played in helping us to achieve our goals this year, and to the hard-working and committed staff at the City.

Through prudent financial management, we remain on track with our financial goals, as you will discover as you read through this report.

The past year has seen us make further progress in working towards our capital works targets as set out in the Strategic Community Plan. The Strategic Community Plan runs over 10 years and is reviewed every two years.

We reached or exceed our goals in a number of areas such as renewing natural areas paths, planting trees and greenways, and renewing or upgrading carparks.

Freeman of the City bestowal

This year, we appointed three new Freemen of the City – Emeritus Professor Martyn Webb, Gordon Davies and Dr Hal Colebatch. The Freeman of the City Award is the highest honour that the City of Nedlands can give to a community member.

Professor Webb has been a long standing Nedlands community member and has played a significant role in civic affairs of the City and state of WA. He has been a strong advocate on issues relating to planning within the City of Nedlands over the years.

Gordon Davies has supported many community projects in partnership with City of Nedlands sporting and church groups over 20 years. He has also been a community representative on the City of Nedlands Sustainable Nedlands Committee since its formation.

MESSAGE FROM THE MAYOR

Dr Hal Colebatch is an author, poet, lecturer, journalist, editor and lawyer, well-known for his services to history and politics. He has lived in the City of Nedlands for more than 40 years. Dr Colebatch received an Australian Centenary Medal in 2003 for Writing, Law, Poetry and Political Commentary.

Local government reform

Much thought and work went into evaluating the Western Australian Government's local government reform intentions. We saw no benefit to the local community and were pleased that the Premier decided to halt the process.

The City remains opposed to the State Government's proposal to expand the City of Perth boundary under the proposed City of Perth Act. The City understands the Act will seek to expand the boundary of the City of Perth to encompass QEII Medical Centre, the University of Western Australia and surrounding residential areas. Happily, the state government announced that Hollywood Private Hospital will remain within our boundaries.

Planning

Council resolved to urgently proceed with the preparation of a Local Planning Strategy to develop a new Town Planning Scheme No.3 (TPS3).

The Local Planning Strategy will provide a planning framework to inform the development of TPS3 and subsequent local planning policies and plans.

Following initial consultation in the 2013–14 financial year, the Waratah Avenue Steering Committee has taken the community's input and created a plan for the street scape and Genesta Park. The city will consult the community on these plans again in the 2015–16 financial year. The placemaking strategy has also been entered for the Smart Budget Community Engagement Award at the IAP2 conference, and winners will be announced October 2015.

The purpose of the placemaking strategy is to work towards Waratah Avenue becoming a communal destination.

Council made a resolution to reinvigorate the Municipal Heritage Inventory. The original inventory has been in place since 1999, so the review will reflect changes in the built environment and how we view our historical buildings. We believe the heritage architecture in the City of Nedlands contributes in no small way to its uniqueness.

In April 2015 Council passed a resolution requesting future planning for the Captain Stirling Neighbourhood Centre be undertaken.

The City undertook consultation with the community regarding the Neighbourhood Centre – the area that spans the Captain Stirling Hotel and the shopping centre

and surrounds – and the final outcome of this process is to allow the City to put in place planning controls for the development of the area as a vibrant centre with high quality built form and coordinated services. We have collected the community's suggestions and are carefully considering them.

Youth programs and events

This year we introduced a new summer event – a water-based festival called Splashfest. It was a remarkable success, with more than 2500 people attending the event in March on Swanbourne Reserve. Water slides, a dunk tank, bubbles and water wars saw lots of people getting a soaking.

Once again the City put on the Summer Concerts in the Park series – there are four concerts on Sundays in February and more than 2300 people came and enjoyed the music, connected with their community and enjoyed our beautiful green spaces.

This year, we commemorated the 100-year centenary of the landing at Anzac Cove. The City installed a large screen at the Nedlands War Memorial on Birdwood Parade to telecast the Dawn Service at Kings Park which was followed by a local ceremony. A record number of people attended.

Capital works

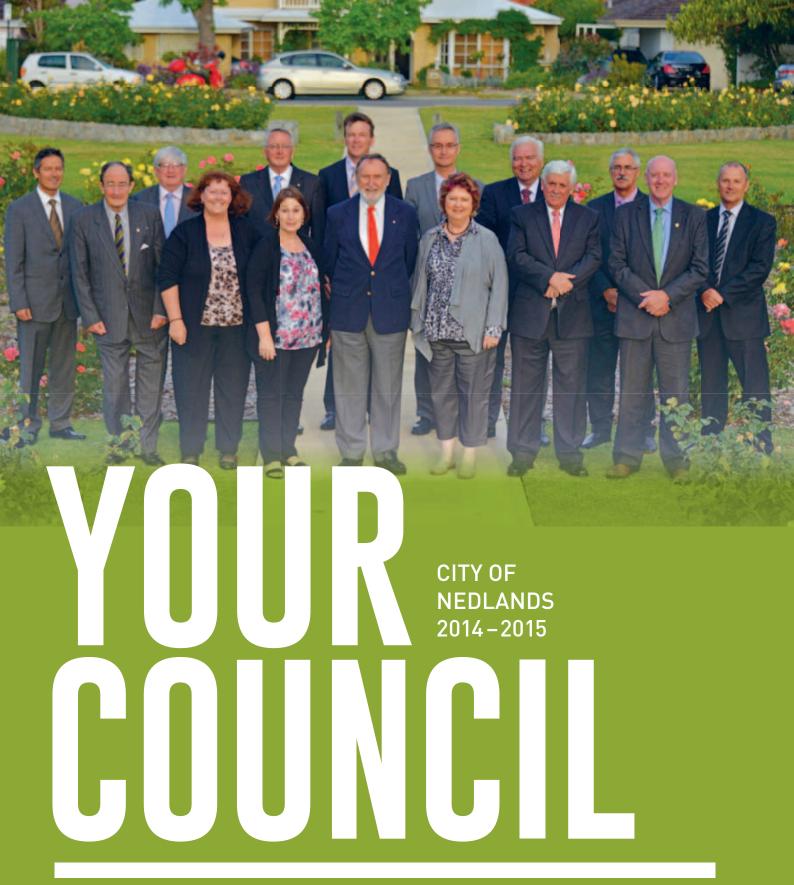
The 2014–15 year saw work start on the Collegians Amateur Football Club clubrooms redevelopment at David Cruickshank Reserve.

The redevelopment was funded by the City of Nedlands with a \$500 000 grant from the Department for Sport and Recreation, plus funds from the Collegians Amateur Football Club. The building meets the needs of the club and also provides a first class facility that the whole community will be able to access. It is due to be completed in October 2015.

The City was awarded a \$750 000 grant from Lotterywest towards the All Abilities Play Space project. Construction on that exciting project will start in the 2015–16 financial year.

In the last financial year, we also introduced free WiFi to selected City buildings. If you are in either of the libraries, the Administration building, Point Resolution Child Care, Nedlands Community Care or Tresillian, simply choose the City of Nedlands Wi-Fi network on your device and you'll be instantly connected to the internet for free.

I would like to thank everyone at the City of Nedlands for contributing to our successful year – my fellow councillors, the Chief Executive Officer Greg Trevaskis, and all the staff who work hard in their respective fields to provide professional and friendly service to all our residents.



Coastal Districts	Dalkeith	Hollywood	Melvista
Cr Nikola Horley	Cr Ian Argyle	Cr Ben Hodsdon	Cr Gordon Hay
Cr John Leo McManus	Cr Joe Porter	Cr Robert Binks	Cr Toni James
Cr Kerry Smyth	Cr Bill Hassell	Cr John Wetherall	Cr Nigel Warren Shaw





Max Hipkins **Mayor**



Cr. Kerry Smyth
Coastal Districts Ward



Cr. Ben Hodsdon **Hollywood Ward**

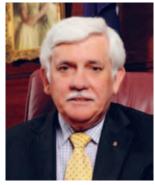


Cr. Bill Hassell **Dalkeith Ward**



Cr. Nigel Warren Shaw

Melvista Ward



Cr. Leo McManus Coastal Districts Ward



Cr. Robert Binks **Hollywood Ward**



Cr. Joe Porter **Dalkeith Ward**



Cr. Gordon Hay **Melvista Ward**



Cr. Nikola Horley
Coastal Districts Ward



Cr. John Wetherall **Hollywood Ward**



Cr. Ian Argyle **Dalkeith Ward**



Cr. Toni James **Melvista Ward**

CEO and Executive Team at the Peace Memorial Rose Gardens

CEO REPORT



GREG TREVASKIS, CHIEF EXECUTIVE OFFICER

Welcome to the 2014–15 Annual Report. In the following pages you will read about the City's successes and achievements over what has been another busy year.

An efficient organisation

We are continually looking at ways to maximise the organisation's operating efficiencies. In the 2014–15 financial year, we had many successes in improving our business processes to make our everyday operations more cost-effective and efficient. This in turn goes towards leaner operating costs and keeping rate increases in check.

This financial year, the City's IT department transformed our business processes, replacing an ageing telephone system and paper-based records management with state-of-the-art voice-over IP and information management based in the Cloud.

This solution cuts down on capital costs – we save on electricity as there is less need for air-conditioning to cool heat-generating servers, and capital hardware and software costs. It also has tighter security – a very important feature.

This solution also gives us free phone calls within the organisation using the internet, and we save on line rentals.

Though this transformation has brought with it a number of challenges in terms of staff learning new systems, I'm pleased to say all staff have risen to those challenges and embraced the new systems wholeheartedly.

Capital projects

Construction works started on the new buildings at David Cruickshank Reserve Dalkeith in mid-February. McCorkell Constructions have been overseeing all building works. Car parking and landscaping will follow after the buildings have been completed.

The new facility will incorporate two separate buildings, one being a general functions area with bar and kitchen facilities. The other building will incorporate three change rooms, a medical room, an umpire's room and storage rooms.

The buildings will be multi-use facilities and will be leased to the Collegians Amateur Football Club for the football season. The facility will also be available to the public and the community for hire. The main building will include media and data points which will make it ideal for corporate functions and presentations.

Communicating what's relevant to our community

This year we engaged the services of a communications agency to help us put together a communications strategy. The purpose of the strategy is to guide all our communications with the community and ensure that our information is clear and relevant.

Bearing in mind the values and what makes the City unique, the Communications team developed a series of key messages that distil the essence of the City of Nedlands. These key messages were identified as: accountable, accessible, responsive and fair; established green spaces; community matters; and a quality built environment.

We developed these messages based on what the community wants to hear about and to support our projects, activities and services. We think they reflect what make Nedlands a great place to live.

Our people

A satisfied workforce makes for a more efficient organisation with greater productivity. We feel this also confers benefits to our residents and ratepayers by making Administration a pleasure to deal with.



Every two years, we conduct a staff satisfaction survey and I'm pleased to report that, despite the uncertainty caused by the state government's amalgamation process, 82 per cent of staff surveyed are happy to be working at the City of Nedlands.

This has improved significantly from the previous survey in which 66 per cent of staff said they were satisfied.

We want all our staff to feel valued and to be able to improve their skills. To this end we provide many training opportunities for staff across a range of areas. One major program a select group of staff attended this year was the Frontline Management program, provided by the Australian Institute of Management. This aims to help people develop effective people skills, manage and lead teams, develop priorities and manage operational plans. Staff have found this training extremely valuable.

We also negotiated a new Enterprise Agreement for outdoor staff. This incorporated a new pay grading scale with more pay levels and updated conditions. The negotiation group was made up of employees, employee representatives and management. The process generated a lot of goodwill and we now have an agreement that better meets the needs of staff and the organisation. The agreement was ratified by Fair Work Australia.

Building services

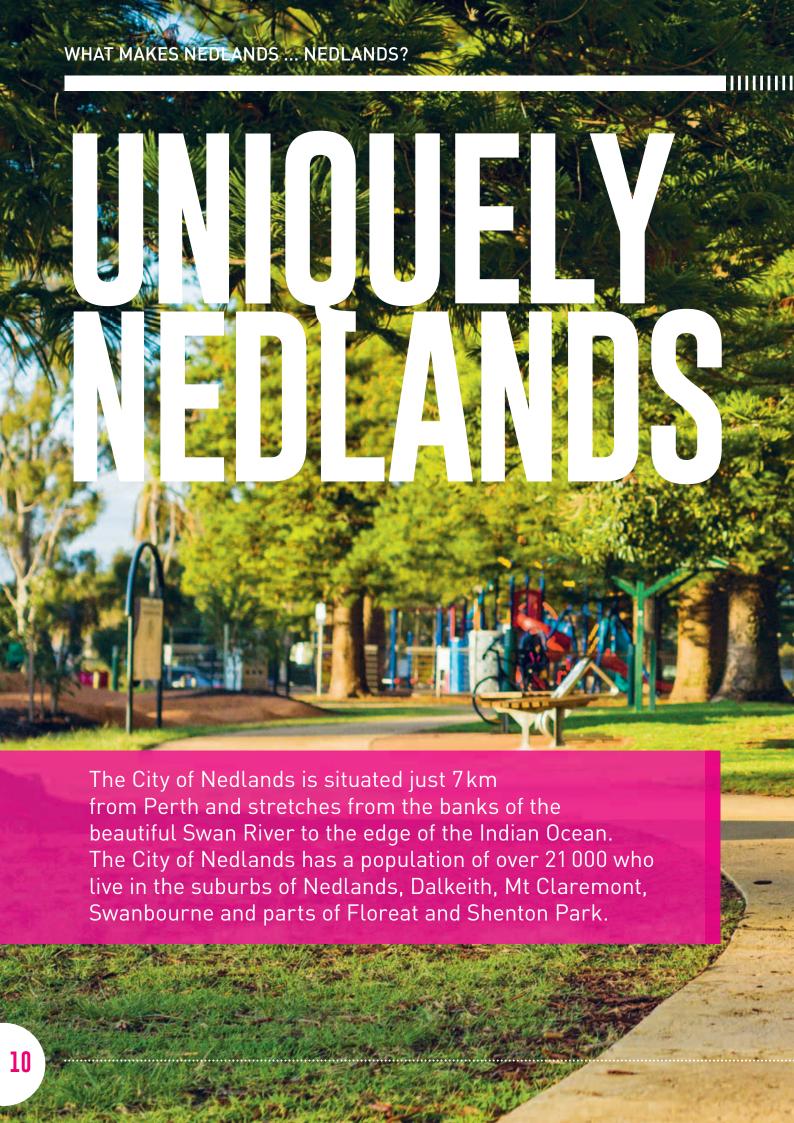
In an entrepreneurial move, our Building department is now offering contract services to other local governments to assist them with some building functions in the areas of building permit approvals, swimming pool inspections and building compliance. This has resulted in increased revenue for the City.

The Building department has made significant advances in processing efficiencies and the use of technology which has resulted in reduced processing times, improved consistency and greater capacity.

It is also building on the use of technology with a key initiative being to provide a platform for the submission and processing of electronic building permits.

A strong organisational foundation will allow us to work closely and efficiently with the community to deliver many positive outcomes for the City into the future.

I would like to take this opportunity to thank everyone at the City for all their work this past year. I acknowledge and appreciate the support of the Mayor, Max Hipkins, councillors, my executive team and all of the staff who have contributed to our many successes.





UNIQUELY NEDLANDS









1 Anzac Memorial, Nedlands 2 Foreshore, Crawley 3 Charles Court Reserve, Nedlands 4 Emerge Youth Art Awards

The City of Nedlands is dedicated to providing value for money and quality services to our community. We are committed to maintaining the unique character of Nedlands – our beautiful parks and gardens, tree-lined streets and bushland. We understand the importance of ensuring quality services to the community including recreation, child care, aged care, events, arts and culture and we work to continually improve our buildings, facilities and infrastructure.

The City has over 13 000 eligible voters. At the last Council election (October 2013), only 27% of these electors voted in the election. Voter participation was slightly higher in Nedlands than the average for the Perth metropolitan area which saw 25% of eligible voters voting.

The City has a range of Committees and Advisory Groups including the Sustainable Nedlands Committee, Arts Committee, Audit & Risk Committee, CEO Performance Review Committee, Youth Advisory Committee (YAC), the Waratah Avenue Placemaking Committee and the

Access Working Group. Some of these groups have spaces for community membership and most meetings are open to the public.

After English, the most common language spoken at home in Nedlands is Mandarin, with 2.5% of the population speaking Mandarin at home.

An increasing proportion of the Nedlands community are students, with 11.4% of the Nedlands population currently attending a TAFE or university. This is up from only 10% of the population in 2006. Nedlands is unique in its high student population – the average for greater Perth is only 7.1% of the population currently studying at TAFE or University.

This is reflected in the City's housing composition -4.1% of dwellings in Nedlands are used as group households. This is slightly higher than the Perth average (4%), and is increasing over time (3.7% at the 2006 census).

The Nedlands community is diverse in its method of commuting to work. 57.1% of residents drive to work, 7% of residents use the bus to travel to work (compared with 3.7% of greater Perth), and only 2.7% of the population use the train (compared with 6.7% of greater Perth).

Bicycle commuting is increasing in Nedlands, with an increase from 2.5% of the population commuting by bike in 2006 to 4.2% commuting by bike at the last census (2011).

Volunteering is high within the City. 28.1% of Nedlands residents are volunteers, significantly higher than the general Perth population of 12.8% volunteering. We are also volunteering more than the average in the greater Western Suburbs region, with an average of 25.7% volunteering.

Nedlands is family-focused and rightly so as 48.4% of our households have children. The City has eight primary schools (five public and three independent) and two secondary schools (one public and one independent).

The City has 46 parks, gardens, reserves and bushlands. The 55 hectares of bushland are supported by a network of volunteers and "Friends" groups which meet regularly to plant seedlings and undertake weed control. These bushlands are now linked by the Bush to Beach Trail Network.

The biggest industry of employment for Nedlands residents is Health Care and Social Assistance, with 18.3% of our population working in this sector. The Education and Training sector is the next largest employer, with 11.5% of the population. We also have a significant population of legal professionals and accountants (5.4%), and engineers and architects (5%).

BICYCLE COMMUTING IS INCREASING IN NEDLANDS, WITH AN INCREASE FROM 2.5% OF THE POPULATION COMMUTING BY BIKE IN 2006 TO 4.2% COMMUTING BY BIKE AT THE LAST CENSUS.

5 Child on playground at Charles Court Reserve







1 Swanbourne Beach 2 College Park Youth Recreation Area, Nedlands 3 Children at College Park, Nedlands

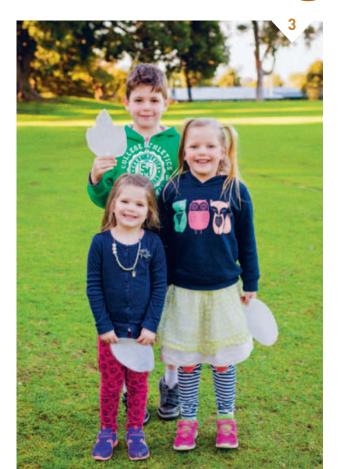
INTEGRATED STRATEGIC PLANNING

In 2012, following extensive consultation with the community, the city prepared a 10-year Strategic Community Plan.

The plan was a requirement of the Integrated Planning and Reporting Framework, implemented by the State Government's Local Government Reform Program, and will be reviewed every two years.

Developing the 10-year Strategic Community Plan identified that community infrastructure (such as roads and community facilities) were in urgent need of repair and renewal and would require reinvestment over the next 10 years. Therefore much of the plan is focused on the City's infrastructure.

The following table below shows the City's key capital works targets and achievements for the 2014–15 financial year as well as the targets for 2015–16.



STRATEGIC COMMUNITY PLAN

Nedlands 2023

Capital Works targets and achievements						
Description	Corporate Business Plan (CBP) 4-year target	2014–15 End of Year Goals	2014–15 Goals Achieved	2015–16 End of Year Goals		
New building projects finished	David Cruickshank completed	To complete David Cruickshank (Collegians Clubrooms)	David Cruickshank (Collegians Clubrooms) 50% complete	To complete David Cruickshank (Collegians Clubrooms)		
Square metres of nature areas paths renewed	Renew 2285 m²	400 m²	275 m²	600 m²		
Square metres of greenway planted	Plant 5860 m²	940 m²	1250 m²	1500 m²		
Number of trees planted	2050 street/reserve trees	650	650	400		
Metres of river wall repaired	281 m	50 m*	0 m	0 m		
Square metres of carpark new or upgraded	Upgrade or build 13 240 m²	0 m²	2500 m²	2500 m²		
Number of bus shelters upgraded	16	2	0	2		
Number of pits installed	100	20	19	40		
Metres of footpath renewed	Renew 12 793 m	800 m	659 m	800 m		
Metres of new paths	1223 m	0 m	634 m	0 m		
Number of blackspot projects completed	8	0	2	1		
Kilometres of roads renewed	34.31 km	3.58 km	2.62 km	2.48 km		







The City is committed to establishing and maintaining effective communication with its stakeholders including ratepayers, residents, sporting groups, businesses and visitors to the area.

Community engagement is considered to be an integral component of informed decision making in ensuring that the community has the opportunity to be consulted about its needs and concerns prior to any decisions being made.

The City has a community engagement policy and procedure in place to ensure that efficient and effective engagement is undertaken with the community on all projects.

Throughout the 2014–15 financial year, the City undertook engagement and consultation for various projects and works. Consultation undertaken throughout the year consisted of community surveys, community comment forms, consultation with advisory groups, one-to-one consultation and more.

Some of the community engagement projects undertaken in the 2014–15 financial year included:

- Waratah Avenue Placemaking Strategy
- Public WiFi project
- Long term planning for the river wall
- Stirling Highway Footpath Replacement Program
- Planning for the Captain Stirling Neighbourhood Centre
- Noise management plan for waste collection.

CITY INFRASTRUCTURE



Black Spot Project, 2 projects completed, 1 commercial and 2 funding applications progressed.

- Start of the construction of the new Collegians Amateur Football Club clubrooms at David Cruickshank Reserve, Dalkeith.
- Construction by Main Roads WA of Phase 1 of the Principal Shared Path between Shenton Station and Nagal Pass.
- Traffic assessment of Allen Park Precinct, Swanbourne

Sporting clubs are an essential part of the community. They provide the opportunity for physical activity to be encouraged and for people to get involved in the community. Without organised sport, many would not participate in physical activity and would not have the opportunity to socialise with others.

While this has taken many years to achieve it would not have happened without the meeting of minds at critical times.

The turning point was probably the decision by Nedlands Council to undertake a Master Planning exercise for the DC Cruickshank Reserve so that CAFC's redevelopment plans could be considered in a broader context.

This study clearly determined the need for new facilities in the area and provided a framework for action and provided the opportunity for Council to properly assess the merits of the redevelopment proposed by CAFC.

The Dalkeith Tennis Club and the Dalkeith Bowling Club were part of this study and both have been very supportive of the redevelopment.



JOHN ADCOCK & ALLEN MACKINNON
MEMBERS OF THE COLLEGIANS AMATEUR FOOTBALL
CLUB (CAFC) AND THE REDEVELOPMENT COMMITTEE
FOR THE NEW CLUBHOUSE BUILDING



12 (A)
Roads rehabilitated

15 263 m² of surfacing

634 😲

m² of new footpath

CITY INFRASTRUCTURE



1 Collegians Amateur Football Club Clubrooms construction, Dalkeith 2 Mt Claremont

OVERVIEW

The City's infrastructure includes its roads, footpaths, drainage and the City's buildings.

Throughout the Strategic Community Planning process it was identified that the City's infrastructure is at a stage in its lifecycle where significant investment is needed. This was a major financial driver for the 10-year Strategic Community Plan and the City developed a comprehensive capital works program.

In the 2014–15 financial year, the following roads were resurfaced in the City:

- Neville Road
- Hynes Road (North)
- Hynes Road (South)
- Carroll Street
- Princess Road
- Cygnet Crescent
- Joyce Street
- Rene Road
- Langham Street
- Hardy Road
- Burwood Street
- Karella Street West

Other projects completed were the upgrade of the Seaward Avenue Roundabout and the WA Bridge Club car park, both in Swanbourne.

Drainage improvements and storm water management

As well as road resurfacing, all roads programmed for resurfacing have a detailed survey undertaken to ensure they have adequate storm water drainage capacity. During resurfacing works the City installs additional drainage as required.

A total of 19 new drainage soak wells were installed as part of the 2014–15 roads resurfacing program. A further 22 soak wells were upgraded as part of the road resurfacing program.

A detailed drainage review was undertaken of the Carrington catchment, south of the Karrakatta Cemetery in Hollywood. A number of additional drainage pits were started as a result, as well as designs to address the drainage requirements of that catchment. Additional construction will be undertaken in 2015–16 leading on from this drainage review.

Footpath improvement and rehabilitation

In 2014–15 the City started the Stirling Highway streetscape project, with the first stages of construction beginning at the end of the year. The first phase involved upgrades between Stanley Street and Dalkeith Road, and Broadway and Bruce Street, amounting to 756 m of upgraded footpath length. Additional sections will be rolled out in 2015–16.

In addition a further 634 m of new footpaths were installed across the City as required.

Black Spot Program

The Black Spot Program is a Commonwealth government-funded initiative that improves the safety of roads that have a proven crash history or at high risk locations. In the 2014–15 financial year, the City's Black Spot Program completed the following projects:

- Recent data surveys have shown the completion of North Street black spot upgrade has relieved congestion, improved safety and reduced rat running through Allen Park.
- The removal of the Stirling Highway central islands has improved safety by providing open space for right turning vehicles.
- Upgrade of the Broadway/Hampden Rd/Stirling Highway intersection (completed by PTA as part of the Stirling Highway bus-lane project).

Additional funding is being sought for improvements at Loch Street/ Railway Road and Underwood Street/ Railway Road and Underwood Street/ Brockway Road and Brookdale Street.

KEY INITIATIVES

Collegians Amateur Football Club clubrooms, David Cruickshank Reserve, Dalkeith

The Collegians Amateur Football Club approached the City of Nedlands approximately five years ago with a vision and plan to replace the existing clubroom and change rooms with a new facility to meet the future needs of the club as well as bring the facility up to the required standards of the WA Amateur Football League.

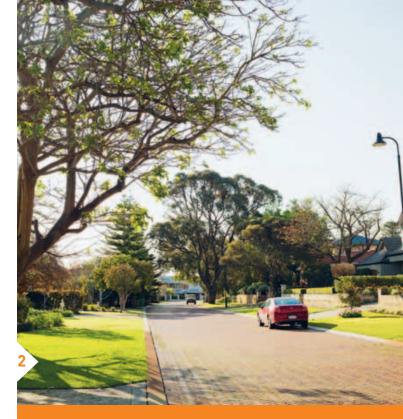
The redevelopment of the Collegians clubrooms will provide a first-class facility for the western suburbs which can be used not only as a sporting venue but as a multi-purpose facility which in turn benefits the whole community.

Principal Shared Path

The construction phase of the Principal Shared Path (PSP) between Shenton Station and Loch Street has begun with Main Roads WA completing the construction of Phase 1 between Shenton Station and Nagal Pass in 2014–15. Phase 2 between Nagal Pass and Loch Street Station will be completed in 2015–16.

The purpose of the PSP is to provide a safe pathway for bike riders and pedestrians with limited crossover interruptions. The passenger railway line reserve and adjoining road verge are the perfect locations for the path.

Seaward Avenue Roundabout was upgraded to improve safety and visual amenity.



HIGHLIGHTS

- Collegians Amateur Football Club clubrooms, David Cruickshank Reserve, Dalkeith
- Commencement of the Stirling Highway footpath upgrades
- Carrington Catchment Drainage Review and commencement of works
- Mast arms were installed on the traffic signals under the North Street black spot project.

STATISTICS

- \$4.6 million spent on road infrastructure.
- \$3.3 million spent on road rehabilitation projects.
- \$138 000 spent on footpath rehabilitation projects.
- \$210 000 spent on drainage rehabilitation projects.
- **\$2 million** spent on building maintenance and upgrades.

SUMMARY

The City's infrastructure has been improved in 2014–15 through the completion of 15 263 m² of road resurfacing, 1.4 km of new footpath, 60 new or upgraded drainage pits and the construction of the Collegians Amateur Football Club clubrooms together with required building maintenance works.

These works ensure that the community receives a high quality of asset management, ensuring the community enjoys the safest infrastructure the City can provide. The City remains on track to complete our five-year plan.



KEY POINTS The support we've had through (the City of) Nedlands' bushcare division remains strong and has stood the test of time.

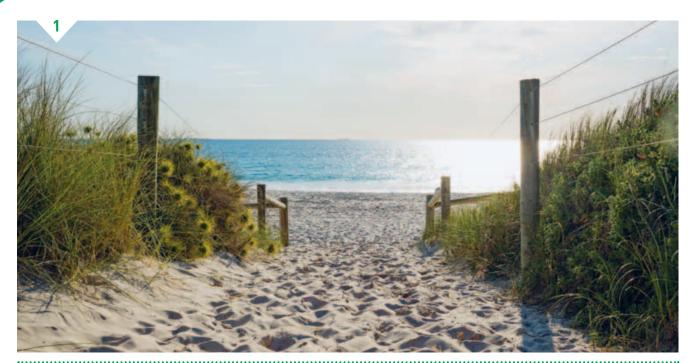
I have fond memories of when we planted our first marri and banksia seedlings back in 1997. We were planting on the verge at Tom Collins House in the Allen Park Heritage Precinct with primary school students. I know some of those students have since then graduated to become specialists in the scientific world.

Getting involved in bushcare has many rewards, and we'd love to share them by recruiting more volunteers. It is a wonderful environment within which to learn about our natural world, and what better way to share the joys of bush in the city than with like-minded people.

LESLEY SHAW FRIENDS OF ALLEN PARK BUSHCARE



NATURAL ENVIRONMENT



1 Swanbourne Beach **2** Pathway through the Shenton Bushland

OVERVIEW

Parks Services had an active 2014–15 financial year successfully completing 420 monthly maintenance programs and 33 capital projects.

Parks Services

In May 2015 the City's landscape and mowing maintenance teams received a 'Pride of Workmanship Award' from the Dalkeith Rotary Club. The award was a highlight for the parks department during a progressive year and was bestowed for the outstanding presentation of the City's iconic Peace Memorial Rose Garden on Stirling Hwy.

Key focus areas for the Parks Services department during 2014–15 were:

- A review of arboriculture operations, which are principally responsible for managing and maintaining the City's street and parkland trees. The review was conducted to identify potential efficiency gains, the effectiveness of service delivery and areas for improvement. A number of actions to improve service delivery have been identified for implementation and will enable the City to provide a noticeable improvement in delivery of services to the community. The improvement in services will be delivered at a marginal saving in expenditure through better use of resources and improved work systems.
- Development of a comprehensive plan for managing the City's street trees into the future. A draft of the management plan has been finalised and sets out how

the City will progress and implement Council's goal to increase the percentage of public tree canopy cover and meet the community's expectations for its streets being "clean, green and tree-lined".

• Continuation of the irrigation central control project that will eventually see all parks irrigation controllers connected to a centralised computer that communicates with them in real time through the 3G and 4G mobile phone network. This project is now 71% complete and will deliver significant benefits and efficiencies within the irrigation operations resulting in better presented parklands.

Environmental Conservation

The City's Environmental Conservation team manages the remnant bushland areas that are under the control of the City. This year Council worked to implement the five-year management plans produced last year for all of the City's six bushland areas.

The team also manages and maintains the City's greenways which contain native vegetation. These greenways improve biodiversity and allow for the migration of insects and small animals throughout the City.

The City has worked with the Friends of Shenton Bushland to implement the first of a two-year Perth Banksia Woodland Community Restoration Grant project. This was funded by the Department of Parks and Wildlife and helped restore a degraded section of Shenton Bushland



to banksia woodland, enhancing the habitat of Carnaby's Black Cockatoos.

The City commenced two river foreshore restoration projects in conjunction with the Swan River Trust to stabilise and restore the eroded Swan River foreshore at Watkins Road and Point Resolution.

This year the City saw the third stage of the greening of the Railway Reserve in Shenton Park completed. This project revegetated part of the railway reserve on the eastern and western sides of the railway line north of Alfred Road.

Other projects included:

- Maintenance to beach fencing along Swanbourne Dunes, ensuring ongoing protection of the dunes.
- Natural area path upgrades at Allen Park.
- Limestone cliff stability assessments, involving a geotechnical survey of all river foreshore areas such as Point Resolution, Birdwood Parade Bushland, Bishop Road Reserve and Adelma Road have been completed.
- Fire risk reduction tasks have been completed in all natural areas including implementation of grass weed control, reduction of fine fuels and maintenance of fire breaks in order to reduce the risk posed by bush fires.

KEY INITIATIVES

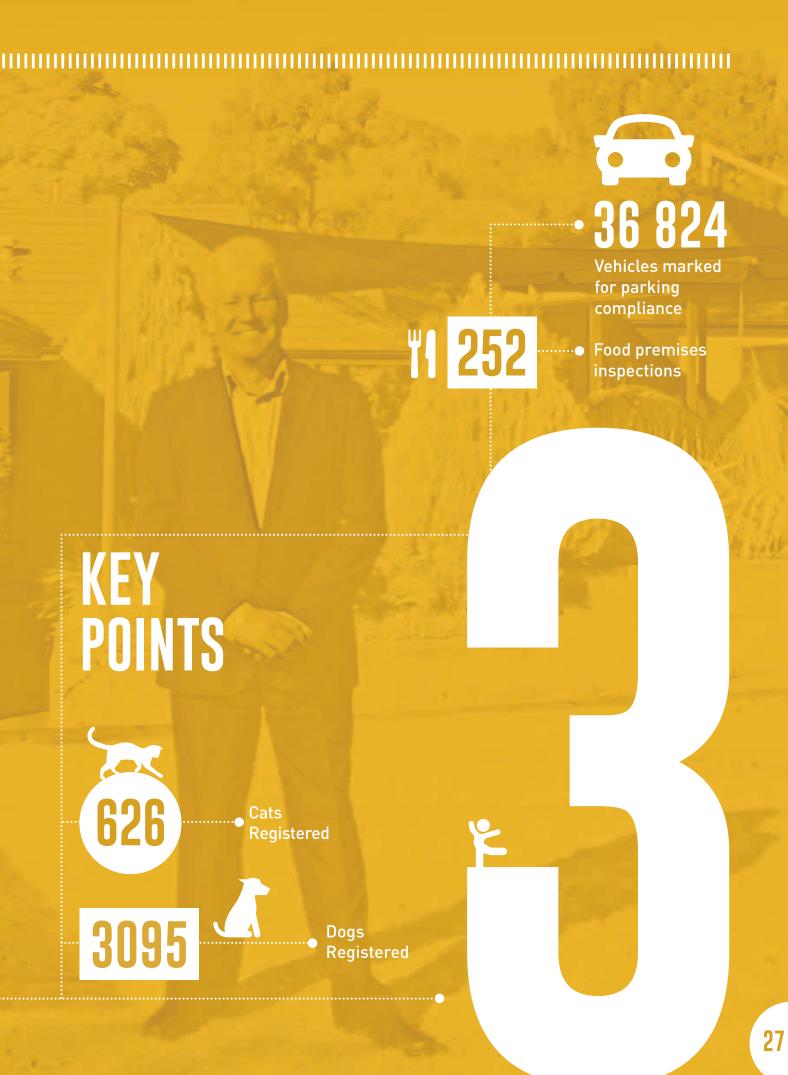
- This year the City planted 22 000 native seedlings throughout the City's natural areas.
- Installation of perimeter fencing to the turtle conservation ponds at Masons Gardens (Dalkeith)
- Installation of chain link fencing and new park bench at Mossvale Gardens (Floreat)
- Replacement of combination picnic table and drinking fountain at Bishop Road Reserve (Dalkeith)
- Renewal of the dirt bicycle facility and replacement of drinking fountain at College Park (Nedlands)
- Completion of upgrade to playground at Point Resolution Reserve (Dalkeith)
- Replacement of combination picnic table at Harris Park (Swanbourne)
- Replacement of drinking fountains at Peace Memorial Rose Garden (Nedlands) and St Peters Square (Mt Claremont)
- Replacement of park sign at Poplar Gardens (Mt Claremont)
- Installation of two new shade structures with seating, refurbishment of existing gazebo and renewal of two garden beds at Peace Memorial Rose Garden (Nedlands)
- Refurbishment of gazebo at New Court Gardens (Mt Claremont)
- Upgrade of playground to improve accessibility at Blain Park (Dalkeith)
- Upgrade of irrigation control cabinets to central control capability at Hamilton Park, Montgomery Avenue nature strips, Pine Tree Park, Mt Claremont Community Centre surrounds, New Court Gardens, The Marlows and Paiera Park (Mt Claremont), Brockman Park and Beaton Park (Dalkeith), Charles Court Reserve and Hollywood Tennis Reserve (Nedlands), Swanbourne Estate and Swanbourne Beach Reserve (Swanbourne)
- Replacement bike racks and basketball backboard and hoop at Allen Park (Swanbourne)
- Increased native plantings in bushland areas and greenways
- Path upgrades in Allen Park bushland
- Refurbishment of half court hit up wall including new basketball tower at Beatrice Road Reserve (Dalkeith)

The City of Nedlands has always been very supportive to Westcare over the years. Shannon has conducted food business inspections at our site over the past couple of years to ensure we meet standards. She has

always been professional and her experience and knowledge has helped my kitchen staff to become more knowledgeable in what is expected in food handling procedures.

BRUCE BOWE
THE MANAGER ACCOMMODATION
SERVICES OF WESTCARE INCORPORATED

HEALTH & COMPLIANCE



HEALTH AND COMPLIANCE



1 Mt Claremont 2 Couple walking their dog in College Park 3 Broadway, Nedlands

OVERVIEW

Environmental Health

Environmental Health Officers are routinely involved in many aspects of public health. Some of these areas include food premises and public building inspection, public aquatic facilities inspections, inspections of hairdressing establishments, noise assessments, mosquito control and rat and pest control.

Asbestos remediation has been a focus of the City this year. Extensive decontamination works have been completed across multiple projects within Allen Park in Swanbourne and Shenton Reserve in Shenton Park. Much of the asbestos contamination within Shenton Reserve had been unlawfully dumped and the area has now been revegetated.

Rangers

The City's Rangers are perhaps the most visible of the City's officers and are often those the public is in contact with the most. Rangers operate in the areas of parking control, bushfire risk mitigation, dog and cat control and licensing, and are the City's after-hours emergency contact.

Rangers have been focusing on the control of parking, which was highlighted as a community priority. Areas that are regularly enforced include the Hollywood Hospital and UWA precincts, along with areas with significant development such as Swanbourne.

This year saw, through the Cat Act, the registration of 626 cats within the City. This legislation resulted in Rangers putting significant efforts and resourcing into ensuring that residents were informed of their responsibilities and were assisted in complying with the new legislation.

Sustainability

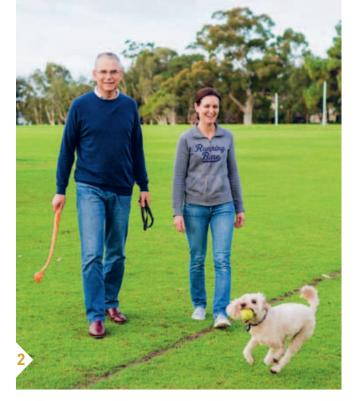
The City's sustainability program aims to reduce the City's energy and water use and reduce costs in these areas. This year the Administration Building has reduced electricity consumption by 7% and costs have gone down by 23%. This equates to a savings of 11 032 kWh and \$10 705. This is the result of changes to lighting and air-conditioning use. Solar panels on the roofs of City buildings have again saved the City over \$20 000 this year in avoided electricity charges. Electricity savings across the City total over \$40 000 this year.

The City of Nedlands is a Water Corporation-endorsed Waterwise Council. We are committed to improving water efficiency and contributing to improved water quality throughout our operations.

Scheme water consumption in 2014–15 is 22 211 kL (up 7% from 2013–14). The increase in scheme water consumption is attributed to broken water pipes that have been effectively identified and addressed by the City's building maintenance team.

The Department of Water allocated 709 300 kL of groundwater to the City for irrigation throughout the financial year and the City used 707 860 kL (<1% down from 2013–14). The City has maintained consistent use of groundwater through the continued development of new irrigation technology. This focuses on and seeks to utilise the City's groundwater allocation in the most efficient manner possible, to produce the best quality parks and sporting fields.

The WESROC Native Plant Subsidy Scheme has again proved popular, with residents purchasing over 2600 seedlings this year. This has enabled the City to achieve sales of more than 20 000 plants through this initiative since 2008.



KEY INITIATIVES AND HIGHLIGHTS

- Implementation of the Cat Act following its introduction in November 2013. This provides for better management of the unwanted impacts of cats on the community and the environment as well as encouraging responsible cat ownership.
- Development of an Energy Efficiency Strategy which provides the City strategic direction in monitoring and managing energy use for the future.
- Over \$21000 was saved in energy use in 2013-14 following the installation of solar panels on the City's buildings.
- The City's first community garden was established in 2013/14. The community garden was an initiative of the City's Sustainable Nedlands committee who assessed viable sites around the City. Following a survey of residents nearby to two possible locations, the old Mayo House site on Wood Street in Swanbourne was chosen. A core committee has been formed, who have incorporated the group and secured a peppercorn lease from Council for the land. Council have so far donated a grant of \$20 078 towards establishment of the garden. The group have been working hard to source donated and recycled materials to landscape the site and establish garden beds. Once established, the garden will feature plots for lease, communal garden areas, composting zones and raised garden beds to improve accessibility. The garden hopes to host community events and workshops.



SUMMARY

Key performance statistics demonstrate that City's activities have improved in the areas of native plantings, electricity consumption, health inspections, animal registrations and parking enforcement.



KEY POINTS

The City is committed to achieving a waste reduction target of

65% by 2020

The diversion rate of waste from landfill achieved in 2013-14......

49%

Our three-bin collection system is continuously improving source separation whilst achieving great savings to ratepayers in disposal costs.



Despite a significant increase in the State Government's landfill levies 2015–16 waste charges for residential and commercial remain unchanged.

Percentage of residents utilising the standard bin service, contributing to lower ... waste generation in the City

75%

Percentage of residents who are utilising the second recycle bin option

12%

Savings made through innovative and competitive tender processes

\$100 000

The City of Nedlands is one of the best performing Local Government Authorities in source separation of waste achieving resource recovery rate of approximately 50% – 55% – Waste Authority 2013





1 Waste and recycling bin options available at Swanbourne beach 2 Parks Services

OVERVIEW

The City of Nedlands is one of the top performers among local government authorities in WA in achieving high diversion rates, low waste rates components and strong customer satisfaction levels.

The City is committed to achieving a waste diversion target of 65% by 2020, which has been set by the State Government. Our approach is to seek to implement effective environmental management practices that consider the most cost-effective outcomes for ratepayers while also meeting the desired waste minimisation targets.

The City has approximately 8020 dwellings participating in weekly waste collections and alternating fortnightly green waste and recycling collection services, utilising the three-bin kerbside collection system. In addition, 950 commercial waste services and 590 commercial recycling services are included in the kerbside collection system, with commercial bin services selected to suit the individual organisation's needs.

The municipal solid waste is delivered to the North Banister landfill facility, operated by the City's municipal waste contractor, Perthwaste Green Recycling. The recycling and green waste collected fortnightly is transported to Perthwaste's Materials Recovery Facility (MRF) at Bibra Lake for the recovery of recyclables. The MRF is a new state-of-the-art facility which has the ability to process 30 tonnes of waste per hour. This enables the City's contractor to process recyclable materials more efficiently and effectively.

The City of Nedlands provides two bulk verge collection services per year to residents. Recyclables, green waste and e-waste are collected separately and directed to recycling and resource recovery processing as appropriate. All remaining hard waste is delivered to the Brockway transfer station in Shenton Park from where it is transported for disposal in landfill.

Separating waste at the source not only saves disposal costs, but also directly supports the material recovery of high-value recycling streams. The three-bin collection system has proven the City to be the leading metropolitan authority for resource recovery.

The City is now seeking to improve recovery rates from the annual bulk collection, where it is believed significant improvements and financial savings can be accessed. A significant percentage is currently being disposed of in landfill with the associated landfill levy charges. Our approach is to seek to implement effective environmental management practices that consider the most cost-effective outcomes for ratepayers while also diverting the maximum percentage of waste from landfill.

Graffiti is also dealt with by the Waste Services team. The City's graffiti contract ensures that all graffiti is removed within 48 hours of reporting, and is also reported to the central police database. This service is available free of charge.

KEY INITIATIVES

- Second recycling bin available free of charge to residents.
- Second green waste bin provided to residents at a subsidised fee.
- Bulk collection service with source separation to divert from landfill: green waste, e-waste, mattresses and metals.
- Implementation of biodegradable dog waste bags.
- Recycling stations provided at key City locations for e-waste, mobile phones, light bulbs, fluorescent tubes, printer cartridges and household dry cell batteries.
- Green waste bags, worm farms and compost bins provided at discounted rates to the City's residents.
- Upgrades of community recycling stations in the Swanbourne Beach precinct and City parks.
- 48-hour graffiti removal from public spaces, or areas visible from public spaces.

SUMMARY

The City will continue to work with the community to encourage positive attitudes and behaviours towards minimising waste, maximising recycling and reducing the amount of waste going to landfill. Our message is to encourage "waste" materials to be thought of in terms of a resource to be recovered, reused and recycled wherever possible.

STATISTICS

\$30 000 0

per quarter savings on re-tendered bulk rubbish disposal waste contract



per annum savings on implementation of biodegradable dog waste bags

\$30 000

per annum savings in disposal costs over 2013–14 costs

5900 2400

TONNES OF DOMESTIC WASTE COLLECTED, INCLUDING BULK RUBBISH COLLECTIONS

TONNES OF RECYCLABLES DIVERTED FROM LANDFILL



TONNES OF GREEN WASTE DIVERTED FROM LANDFILL, INCLUDING BULK RUBBISH COLLECTIONS



I enjoy the variety of projects we are exposed to at the City of Nedlands. We can be involved in transport planning, environmental issues, heritage, community consultation, land use planning and more at any one time. This means we get to work with all kinds of people. Urban planning is something almost everyone can be involved with at some point, as we all have ideas on what makes a great street, neighbourhood or city.

It is extremely satisfying to know that my work can help to improve my neighbourhood, and I am motivated to work towards outcomes that really will result in a better City for me and my community.

CHRISTIE DOWNIE
CITY OF NEDLANDS RESIDENT AND EMPLOYEE,
WORKING IN STRATEGIC PLANNING

PLANNING BULLDING SERVICES



KEY POINTS

726

building permits issued

Improved processes have been developed resulting in over half of development applications being processed within

20 DAYS

52

average of applications processed each month

1157
TOTAL POOL
BARRIER
INSPECTIONS
CONDUCTED

TOTAL BUILDING PERMITS ISSUED 1 1110

PLANNING & BUILDING SERVICES



1 Early morning commute on Stirling Highway 2 Captain Stirling Centre, Nedlands

OVERVIEW

The Planning and Building teams undertake land use planning, development approval and compliance, building control and heritage.

The City's role for the built environment is to provide "robust strategic planning to ensure the City continues to develop and thrive in pursuit of the community vision as efficiently as possible".

The city's planning and building departments are essential in recognising and encouraging a city that is easy to get around and is a great place to do business. High-quality built environments are healthy, have character and charm, enhance community connections, and protect amenity.

Strategic Planning

The main focus for the Strategic Planning team in 2014–15 was on progressing the Local Planning Strategy (LPS) to enable the continuation of the development of a new town planning scheme – Town Planning Scheme No.3 (TPS3). The Local Planning Strategy will provide a robust and comprehensive planning framework for the City to inform the development of TPS3 and subsequent local planning policies and plans.

The Waratah Avenue Place Making Strategy (WAVE) was also progressed and nearing completion. The strategy includes directions and objectives, with an emphasis on implementing placemaking principles to help Waratah Avenue become a communal destination.

Statutory Planning

The Statutory Planning team focused on processing development applications to ensure timeframes were met and the community was consulted in the decision-making when necessary. All subdivision applications and 96% of all development applications were processed within the statutory timeframes. Additional income was also generated through contract development assessment processing.

Building and Compliance

The Building Department focuses on processing building permits, building control compliance, swimming pool inspection and managing the leasing of City's assets.

The Department also put in place contract services which can be offered to other Councils to assist some of the building functions in the areas of building permit approvals, swimming pool inspections and building compliance.

The department is instigating new procedures around compliance to improve the fairness and consistency of how matters are dealt with. New audit practices to determine compliance of building work and the control of construction within the City are also being considered.

KEY INITIATIVES

Planning

- The TravelSmart program continued and remained a key initiative, with the City liaising with the community and other organisations including the State Government to provide for programs and infrastructure to stimulate people to use alternative modes of transport.
- The Local Strategic Plan became the main focus of the strategic planning team and significant progress has been made.
- Initiation of the Captain Stirling Neigbourhood Centre study.
- Preparation of a new development assessment process to improve timeframes for approval, including a fast track process.
- Beginning contract development assessment, resulting in increased revenue.

Building

- The Building Department has made significant advances in processing efficiencies and the use of technology resulting in reduced processing times, improved consistency and greater capacity.
- The department continues to build on the use of technology with a key initiative being to provide a platform for the submission and processing of electronic building permits.
- Improvements have also allowed the department to offer contract services to other local governments resulting in increased revenue for the City.

HIGHLIGHTS

Notable achievements by our building team:

- 100% of building permit applications processed within statutory timeframes
- Over \$350 000 extra revenue raised
- Successful provision of building control functions to other local governments.

Notable achievements by our leased asset team:

- Café at Swanbourne Beach The sublease of premises formerly known as the Naked Fig Café has been assigned and following a period of closure for renovation of the premises the venue will be re-opened and trading as The Shorehouse.
- Nedlands Park Early Learning Centre Following an application by the Department of Education for increase in lease area at the kindergarten and preprimary off-site centre of the Nedlands Primary School, Council agreed to extend their playground area to accommodate increased pupil numbers.

Notable achievements by our compliance team:

• Dealt with and successfully resolved over 360 matters.

Notable achievements by our swimming pool team:

• Undertook over 1100 pool barrier inspections for the City and our contract service client.



SUMMARY

The major milestone for the planning department was the significant progress towards completing the Local Planning Strategy. This will set up a comprehensive planning framework for the City and provide guidance for all future planning decisions, and most importantly the new Town Planning Scheme No.3.

There have also been significant changes to State Government legislation including the Residential Design Codes. This has required changes to procedures and processes which have enhanced the way the City provides its services.



I couldn't believe when I first came to the Nedlands Council about all the services available to me. It's a wonderful thing.

I think I am a great example. I only have one daughter so I don't have a big family to look after me and sometimes no other means of getting out and about. Nedlands Community Care is like a family to me. They truly are. I am very blessed and grateful. I love the tours, they are wonderful. What am I doing otherwise? I can't tell you what it's like to wait for that tour bus to come and once you get on it, everyone shouts 'hello'. They are wonderful.



MARION WOODS
RESIDENT OF THE CITY OF
NEDLANDS SINCE 1938

SINUTES SERVICES

KEY POINTS



Aged Care, Child Care and Library Services all achieved greater than 95% satisfaction ratings in their annual client surveys

Number of Affinity Club members increased by 55%

Across the past year, the Nedlands and Mt Claremont libraries provided

335 EVENTS

4484
DENDI E ATTENDING

19 699

hours of home & community care service were provided by Nedlands Community Care to:

eligible community members

THE CITY PROVIDES
AGED CARE, CHILD CARE
AND LIBRARY SERVICES
WHICH ALLOW REGULAR &
DIRECT CONTACT BETWEEN
CITY STAFF & THE COMMUNITY.



COMMUNITY SERVICES







OVERVIEW

Aged Care Services:

Nedlands Community Care (NCC): Home and Community Care (HACC) services are provided by NCC, which is funded jointly by the Department of Health and the City of Nedlands. It provides services assisting eligible residents to remain living in their own homes for as long as possible. Many elderly residents have limited contact with other people outside of their home. NCC provides the social engagement they need for their well-being.

Services provided include: In-home support (includes personal care, domestic assistance, gardening assistance and transport), Waratah Club (activities and meals at the centre, outings and events), social support activities (includes group bus outings and Friday night social programs, dinner club, book clubs, computer classes and scenic drives).

Positive Ageing: The Nedlands Affinity Club, the city's positive ageing program, is for the 'over 55s' with activities and outings organised to engage those who are not ready for more supportive assistance as provided by Nedlands Community Care.

It provides the opportunity to join in with other likeminded and able-bodied seniors and have some fun trying something new and enjoying social interaction. The positive ageing activities include a regular computer café, mah-jong, table tennis, tai chi, yoga, the Monday Movie club and more.

1 Child Care Services 2 Nedlands library staff

Child Care:

Point Resolution Child Care (PRCC): In operation for more than 30 years, this City-operated centre provides a family-style child care service where children from six months to five years of age can interact in the one place. Complying with the new child care standards and the Early Years Learning Framework (EYLF), staff endeavour to make each day at the centre one of learning, exploring and social interaction for all of the children. The centre has had particular success with programs including the development of children's imagination and creativity through handson experiences and completing projects involving recycled materials.

Library Services:

The City has two libraries, Nedlands Library on Stirling Hwy and Mt Claremont Library on Montgomery Ave. Membership stands at 9457 members, of which 70% are local residents.

As well as the huge range of books, magazines, talking books, DVDs and CDs, the libraries have a plethora of eBooks, eMagazines and eAudiobooks. Books, eBooks and other items loaned and renewed exceeded 224 000 transactions for the year (up 31%).

KEY INITIATIVES

Aged Care Services:

Well-being initiatives are very important for Nedlands Community Care clients. Staff encouraged clients, whether in their home or in the Waratah Club, to be more engaged in various activities. This included assisting with cooking meals at the Waratah Club, being more independent on outings, and being involved in services in their own homes. Joint activities with other nearby day centres continued throughout 2014–15, which included visits and outings and a little bit of friendly competition with some activities.

The Affinity Club (Positive Ageing) continued with favourite activities as well as introducing new ones to encourage greater interest and participation by the community.

Child Care Services:

In response to a Council requirement from the previous financial year, 2014–15 saw Point Resolution Child Care successfully operate as a cost-neutral centre for its first full year. This was done while ensuring that programs and activities provided by the centre met the requirements of the National Quality Standard and parent expectations. In response to parent requests, the hours of opening were further extended to allow a later closing time.

Library Services:

Over the last year, the Nedlands Library has established four conversation groups that run weekly. In any one week, you can hear Mandarin, Italian, French and women practicing their English in the library. We have also expanded our book club groups – there are now two groups that meet at the Nedlands library on a monthly basis.

Digitising the Local Studies Collection has been a priority this year, so that cassette tapes, photographs, old documents, minutes and more can be preserved with copies made available to view online. The Family History Workshops helped compile family trees and discover unknown ancestors and their adventures.

HIGHLIGHTS

Aged Care

- The annual 'Engaging the Ageing' open day was held at John Leckie pavilion, attracting over 100 participants and nearly 30 stall holders.
- A Friday night monthly social event was started in 2014-15 with different activities each time, including movie nights, quiz nights and games nights, which have seen an increase in attendance each month.
- In January 2015 a successful volunteer recognition sundowner was held for over 50 of the fabulous volunteers who assist the City to provide aged care services to the community.

Library Services

- Roland Leach Poetry Prize This is a biennial competition run by the Nedlands Library Service since 2005. It aims to promote poetry in the community and to recognise and reward outstanding, original works of poetry written by young people in Western Australia. 2014 was the fifth year the competition has run and there were 622 entries from 82 schools across the state. An awards night was held in October 2014 and winning entrants and their families were invited to the prize giving event.
- Children's Book Week Held at the end of August 2014, 500 students attended across nine sessions between the two libraries, enjoying presentations from three authors.

STATISTICS

- The Department of Health again provided over \$1 million dollars in funding for the Home and Community Care program at Nedlands Community Care.
- Over 6800 new items were made available on the library shelves for the community (8% increase).
- Library members can now access over 296 eMagazines, 23 311 eBooks and 3878 eAudiobooks (51% increase).
- Point Resolution Child Care attendance figures up from 2013–04 to 98% (up 9%).

SUMMARY

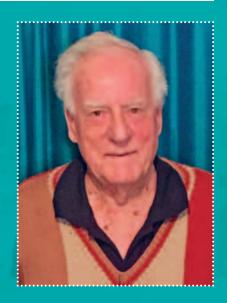
Aged care, child care and library services are very important to our community and this can be seen in the increased number of activities and services being provided and the increased number of people attending events and activities, or receiving services.

The City is constantly reviewing these areas and responding to user feedback to improve the services provided. Staff are well trained and up-to-date with service and industry standards, ensuring our community receives a high level of service and appropriate resources from these areas.



The partnership between the RSL and the City of Nedlands is excellent. Whatever help I have asked for has been given and more! Through Brid and Misha, I have had wonderful support and without that I would not have been able to do so well for either Remembrance Day or Anzac Day. It's so friendly and freely given and easy. Misha did a wonderful job this year

DOUG ARROWSMITH PRESIDENT OF THE NEDLANDS SUB BRANCH OF THE RSL



32 SPORTING CLUBS USING CITY RESERVES

hectares of recreational reserves available for active sporting use

halls, pavilions and community centres available for hire

1300+

Tresillian members

KEY POINTS

·\$750 000 grant from Lotterywest approved for All Abilities Play Space



people at Summer Concerts in the Par Concerts in the Parks

people welcomed as Australian citizens with 350 people attending three citizenship ceremonies



COMMUNITY DEVELOPMENT



OVERVIEW

Community Development provides services that help strengthen the community's capacity to meet its own needs. We work in partnership with the local community in the following areas:

- Sport and Recreation
- Community Events
- Youth Services
- Volunteers
- Community Groups
- Local Businesses
- Disability Access and Inclusion
- Tresillian Arts Centre

Sport and Recreation

The City has 32 local sporting clubs, offering community members the option of participating in a wide range of sports. Community Development ensures that local sporting clubs have orderly access to the City's major sporting reserves through a booking system. Local sporting clubs have first priority for use of the City's eight major ovals. Community Development also works in partnership with clubs, supporting their efforts to secure funds to upgrade their facilities.

Community Events

Over 4150 people attended the City's major community events, including:

- Four Summer Concerts in the Parks
- Three Nedlands Going Places Tours
- Blessing of the River
- ANZAC Day Service
- Remembrance Day Service
- Three Citizenship Ceremonies

Additionally, the community took part in a further 64 local events provided by organisations other than the City, but requiring City approval.

1 Emerge Youth Art Awards at the Tresillian Arts Centre

Youth Development

The City's inaugural SplashFest event – a water-based event for children, young people and families – proved popular in the heat of March 2015, with over 2500 people attending!

Participation in the Emerge: Youth Art Awards increased from 58 entries in the previous financial year, to 114 entrants in August 2014.

Twenty-two local young people received a \$250 grant from Council to help them participate in an activity that engaged them with their community, be it local, national or international.

Volunteer Services

Volunteers gave their valued time to extend many of the services delivered by the City, including libraries, aged care, bush care and serving on committees and advisory groups. Their work is conservatively valued at approximately \$300 000 over the financial year, based on an estimate of the worth of volunteer time by Volunteering WA. And that is just the volunteers who worked in Council-provided services! A further 294 volunteers were referred to organisations in the broader community, strengthening the work of many local community organisations.

Local Businesses

Butler's Legal Services on Stirling Highway provided a great venue for the City's Summer Business Sundowner. Business Sundowners are held so that local business people can get to know each other, City staff and Councillors, in a relaxed setting. We maintain a database of over 500 businesses within the City of Nedlands.

Tresillian Arts Centre

Tresillian continued to provide a wide range of recreational courses, children's school holiday activities, art exhibitions, a café and art studios for rent. A record 361 courses were provided over the 2014–15 financial year (compared to 222 the previous financial year). Tresillian reached over 1300 paid-up members – another record!

KEY INITIATIVES

- David Cruickshank Reserve construction of a brand new community facility on this reserve got underway during the 2014–15 financial year. This yet-to-be named facility will house the Collegians Football Club during the winter season, and be available to a wide range of community groups during the summer season.
- Dalkeith Nedlands Bowling Club continuing the City's focus on upgrading community facilities and as stage 2 of implementing the David Cruickshank Master Plan, Council provided the Dalkeith Nedlands Bowling Club with a grant of \$305 097 to assist with upgrading its building. Council also supported the Club's application to the Department of Sport and Recreation, assisting it to receive State Government funding of \$185 000 towards the project. In addition, Council also agreed to support the Club by being guarantor for its loan arrangements.
- Associates Rugby Club Council approved a grant of \$44 875 to the Club to upgrade its building; and supported the Club to obtain a further \$44 875 from the Department of Sport and Recreation. \$30 000 of the Council grant was paid out to the Club during 2014–15, with the balance to be paid in the 2015–16 financial year.
- Nedlands Bridge Club Council provided a grant of \$27 000 to the Club for roof replacement and an electrical upgrade.
- Nedlands Tennis Club a small grant of \$2167 was provided by Council for the Club to upgrade its electrical switchboard.
- Arts Committee Council's Arts Committee identified a site for its first public artwork, being the large retaining wall to the north of Nagal Pass on Railway Road, Nedlands. Expressions of Interest from interested artists will be called for in the new financial year.
- Summer Concerts in the Parks the City again staged four much-loved summer concerts, with over 2300 people attending. The total cost of the concerts was \$58 000, offset by a \$19 800 grant from Lotterywest, a \$1000 grant from Roadwise and sponsorship of \$2500 each from local businesses Realmark and Fitness Plus.

HIGHLIGHTS

- SplashFest over 2500 people enjoyed the City's new, water-based event for children, young people and families, held on Swanbourne Reserve in March 2015.
 After that enthusiastic response, it is set to become an annual event for the Perth summer!
- All Abilities Play Space Grant the City continued its partnership with Rotary and a wide range of other

- community groups, planning a large-scale, state-of-theart play facility for Beaton Park. Lotterywest joined the partnership by approving a grant of \$750 000 over three years towards the facility, which has the unique aim of providing play for all ages, including seniors.
- ANZAC centenary over 1000 people observed the centenary by attending a ceremony at the war memorial on Birdwood Parade in Dalkeith. Proceedings included a live telecast of the King's Park dawn service, followed by the local City of Nedlands ceremony, a moving address by veteran Doug Arrowsmith and a community breakfast.
- Tresillian the demand for Tresillian services continued to grow, with membership increasing to a record 1300. This was probably due to the 361 exciting courses on offer!
- Youth and Councillors Thinktank Councillors met with some outstanding local young people to explore local issues together. 2015 Young Australian of the Year, Drisana Levitzke-Gray, was an inspiring guest speaker and participants rated the event at 93 per cent satisfaction!

SUMMARY

Community Development's role is to work alongside and build the capacity of the local community to meet its own needs wherever possible.

Our 32 local sporting clubs provide a huge choice of sporting options for local community members. Therefore Community Development has supported these clubs by helping them access Council and State Government funding towards upgrading their facilities.

Over \$600 000 was allocated to sporting clubs during the 2014–15 financial year as Council and Department of Sport and Recreation grants. A \$750 000 grant from Lotterywest for an inclusive play facility takes the total grant funding for community facilities to over \$1.3 million in 2014–15. These projects will help increase physical activity levels towards a healthy and active community.

Building community relationships is as important as building facilities, and Community Development continued to do this through a wide range of community events. We welcomed new citizens and celebrated and strengthened local relationships at many inclusive community events.

Community Development continued to work with this strong and vibrant community, developing its social capital as well as the places that bring people together.

STATUTORY REQUIREMENTS





Councilors not required to attend

ELECTED MEMBER ATTENDANCE

Councillor Attendance - July 2014 to June 2015

Elected Member	Council (11)	Special Council (4)	Committee [11]	Audit and Risk Committee (3)	Sustainable Nedlands Committee [6]	Arts Committee [7]	CEO Performance Review [2]
His Worship the Mayor RM Hipkins	11	4	11	3	4	7	2
Cr K Smyth	11	2	11	N/A	N/A	2	N/A
Cr N B J Horley	11	3	9	N/A	N/A	N/A	N/A
Cr L J McManus	11	4	10	3	N/A	N/A	2
Cr I S Argyle	11	4	11	3	N/A	N/A	N/A
Cr S J Porter	10	4	10	N/A	N/A	N/A	2
Cr B G Hodsdon	9	3	9	1	N/A	N/A	N/A
Cr T James	10	4	11	3	N/A	6	N/A
Cr G Hay	10	3	9	N/A	5	4	1
Cr N W Shaw	9	3	9	0	N/A	N/A	N/A
Cr J Wetherall	9	3	10	N/A	N/A	5	2
Cr R M Binks	10	2	10	N/A	3	N/A	N/A
Cr W R Hassell	9	4	10	N/A	N/A	N/A	N/A

OFFICIAL CONDUCT - COMPLAINTS REGISTER

Record of complaints made and referred to the Standards Panel under Section 5.121 of the Local Government Act

No complaints were made in 2014–15.

EMPLOYEES' REMUNERATION

The number of employees of the City entitled to an annual salary of \$100 000 or more were in the following categories.

Salary Range	2013	2014	2015
\$100 000 to \$109 999	7	2	0
\$110 000 to \$119 999	2	9	7
\$120 000 to \$129 999	1	1	4
\$130 000 to \$139 999	2	0	0
\$140 000 to \$149 999	0	1	0
\$150 000 to \$159 999	1	1	2
\$160 000 to \$169 999	0	1	1
\$170 000 to \$179 999	0	0	0
\$180 000 plus	1	1	1



STATUTORY REQUIREMENTS

FREEDOM OF INFORMATION

The Freedom of Information Act 1992 requires all government bodies, including the City of Nedlands, to publish and make available an Information Statement for the public.

This Statement outlines what type of information is available, in what formats it is available, and where to access this information. It also stipulates what information is available freely, and what information can be accessed under a Freedom of Information Application.

The objectives of The Freedom of Information Act 1992 ("the Act") are to:

(a) Enable the public to participate in the governing of the State; and

(b) make the persons and bodies that are responsible for State and local government more accountable to the public.

(Freedom of Information Act 1992, cl. 3(1))

The City of Nedlands has dealt with 7 Freedom of Information Applications.

Total	Outcome
2	Cancelled
0	Transferred
1	Access granted in full
6	Access in an edited form

RECORDKEEPING STATEMENT

The City of Nedlands is committed to the reliable and systematic management of government records in accordance with legislative requirements and best practice standards.

Record Keeping Plan: The City's current Record Keeping Plan, RKP2010069, is approved until April 2016.

Record Keeping Systems: In the 2014–15 financial year, the City of Nedlands implemented a new corporate information management system, Microsoft Sharepoint. Sharepoint is a dynamic and interactive system that allows users to collaborate and manage content via a browser interface.

The Records services team have processed 38 565 pieces of incoming correspondence, which includes emails, faxes and corporate mail during the last financial year.

Training and Awareness: Recordkeeping inductions are held for all new employees on commencement. This includes their recordkeeping responsibilities and desktop training using SharePoint. Sharepoint information sessions were also held during the 2014–15 on various topics using Sharepoint.

This report has been published in accordance with the requirements of the State Records Act, 2000.

DISABILITY ACCESS AND INCLUSION PLAN

The City of Nedlands' Disability Access and Inclusion Plan 2013–14 – 2017–18 is a key strategic document outlining the City's approach to working towards a more accessible and inclusive community.

The City is required by legislation to:

- Maintain a Disability Access and Inclusion Plan;
- Address seven specific outcome areas in the plan; and
- Report to the Disability Services Commission annually on progress against the plan.

While the City is required by legislation to maintain and implement a Disability Access and Inclusion Plan, direct community benefits also result from the City's commitment to access and inclusion.

The table below indicate the outcome areas where strategies/initiatives were planned as we all as the strategies/initiatives completed.

Outcome Areas	Number of strategies / initiatives planned *	Strategies / initiatives completed **
Services and Events	14	13
Buildings and other facilities	21	12
Information	3	3
Services	3	2
Complaints	1	1
Consultation	3	3
Employment	1	1

- * (Strategies / initiatives planned whether implemented or not)
- ** (Strategies / initiatives that were completed. Include on-going strategies)



FINANCIAL SNAPSHOT

STATEMENT OF COMPREHENSIVE INCOME BY PROGRAM 2014-15

Operating Revenue	\$
Governance	504 324
General Purpose Funding	22 228 200
Law, Order, Public Safety	118 031
Health	97 019
Education and Welfare	1 792 598
Community Amenities	3 781 942
Recreation and Culture	803 586
Transport	497 487
Economic Services	1 225 599
Other Property and Services	32 687
Total Operating Revenue	31 081 473

Operating Expenses	
Governance	-2 717 757
General Purpose Funding	-285 633
Law, Order, Public Safety	-1 036 804
Health	-553 295
Education and Welfare	-2 455 918
Community Amenities	-4 470 943
Recreation & Culture	-7 393 371
Transport	-4 838 402
Economic Services	-5 277 996
Other Property and Services	-332 477
Total Operating Expenses	-29 362 596

STATEMENT OF COMPREHENSIVE INCOME BY PROGRAM 2014-15

Borrowing Expenses	
General Purpose Funding	-259 769
Total Borrowing Expenses	-259 769
Contributions to the Development of Assets	
Education and Welfare	375 000
Recreation & Culture	66 570
Transport	184 771
Total contributions	626 341
Profit/(Loss) on Disposal/Impairment of Assets	.
Governance	-70 000
Other Property and Services	108 109
Total profit/(loss) on Disposal of Assets	39 205
Change in Equity – LG House Trust	
Governance	135 676
Total Change in Equity – LG House Trust	135 676
Net Result	2 260 330
Other Comprehensive Income	
Changes on revaluation of non-current assets	50 005 378
Total Comprehensive Income	52 265 708



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