

Supplemental Information Report

Relating to: Item 18.1 Chief Executive Officer Recruitment and Selection Committee

Related Report Number: CEO06.04.26

Additional Attachments: 10. CONFIDENTIAL REDACTED - Recruitment Consultant F

Responsible Officer: Julie Fairweather – Chief People Officer

Director: Arthur Kyron – Interim Chief Executive Officer

Background

This supplemental Information Report is provided to Council to provide a further candidate for consideration, in relation to the provision of CEO recruitment consultancy services.

‘Recruitment Consultant F’ was approached to provide an Expression of Interest response for the role, following a recommendation to the administration by Councillor Kobelke.

Assessment

To ensure due process, Recruitment Consultant F was approached and asked to complete the same Expression of Interest process as had been provided to the other recruitment candidates. Consultant F was provided with the same information, but due to the timescales before the current meeting, a shorter time to respond.

Their submission is attached to this Supplemental Information Report – see 10. CONFIDENTIAL REDACTED - Recruitment Consultant F.

Recommendation

Having carefully considered this submission using the same metrics as used to analyse the current listed consultants, the Officer recommendation is that this consultancy be added to the already identified preferred list of consultants.

The recommendation is made for the following reasons:

Recruitment Consultant F

This consultant offers extensive experience in executive recruitment within the local government sector, supported by a structured and time-bound recruitment approach. Their service emphasises process transparency and regular progress reporting, alongside standard market advertising and practical interview logistics. A performance guarantee is included to support appointment assurance, with standard commercial terms applying. Overall, the offering reflects a conventional,

process-driven recruitment model with a focus on timeliness, communication, and operational efficiency.

The Officer's recommendation is now that Council select a consultant from the following:

- Recruitment Consultant D
- Recruitment Consultant E
- Recruitment Consultant F