



Occupational Safety and Health

KFA	Governance and Civic Leadership
Status	Council
Responsible division	Office of the Chief Executive Officer
Objective	To ensure that the City of Nedlands maintains its commitment to provide a safe and healthy work environment for employees, councillors, contractors, customers and visitors. This commitment extends to ensuring that the City's operations do not place the local community at risk of injury or illness.

Context

This policy recognises that in accordance with the *Occupational Safety and Health Act 1984* (the Act), safety and health of all employees and all others engaged in business with or visiting the City of Nedlands, (the City) is the responsibility of the City and its employees.

Statement

The City of Nedlands actively supports the *Occupational Safety and Health Act of 1984* and will conduct its business in such a way as to:

- ensure managers and supervisors at all levels are committed to providing a safe working environment for all employees and engaging employees in maintaining a safe working environment;
- provide an environment which will protect the wellbeing of our employees, councillors, labour hire staff, volunteers, visitors and customers;
- commit to promoting and, as far as is practicable, a secure environment that complies with all relevant occupational safety and health legislation, Regulations, Codes of Practice and Australian Standards;
- recognise the importance of maintaining a safe working environment and encourages the involvement of Management, Supervisors, Safety and Health Representatives and staff in achieving these objectives;
- where possible and reasonable, provide the necessary resources to provide and maintain a safe working environment for employees and comply with the requirements of current Occupational Safety and Health Legislation and as



amended from time to time. This will include appropriate safety and health induction, training, information, instruction and facilities;

- endorse the formation and continuing operation of an Occupational Safety and Health Committee. As such, the Committee will consult with employees regarding the organisation's safety management through the use of Safety Representatives and awareness raising and information sharing;
- conduct risk assessments and hazard identification;
- train by providing appropriate information and instruction in relation to OSH matters in the workplace;
- Identify issues of concern by use of safety checks;
- Provide employees with policies and procedures in safe systems for work including return to work programs;
- Comply with current legislation and best practice.

Related documentation

Nil

Related Local Law/legislation

Occupational Safety and Health Act 1984

Occupational Safety and Health Regulations 1996

Workers Compensation & Injury Management Act 1981

Local Government Act 1995 Section 5.40 – Principles affecting Employment by Local Government

Related delegation

Nil

Review History

28 July 2015 (Report CPS18.15)

27 November 2012 (Report CPS48.12)

24 August 2010 (Report CM21.10)