



Public Interest Disclosure

Status	Council
Responsible Division	Office of the Chief Executive Officer
Objective	The <i>Public Interest Disclosure Act 2003</i> encourages people to come forward with information about wrong-doing without fear of reprisal. This policy aims to ensure that elected members and staff are supported under the <i>Public Interest Disclosure Act 2003</i> .

Context

The *Public Interest Disclosure Act 2003* (the Act) enables people to make disclosures about wrong-doing within the State public sector, local government and public universities without fear of reprisal.

The Act aims to ensure openness and accountability in government by encouraging people to make disclosures and protecting them when they do.

Making a disclosure or 'whistleblowing' is a serious matter and in many cases it will take courage and trust for people holding information to come forward.

Section 23 of the *Public Interest Disclosure Act 2003* requires the Chief Executive Officer to:

- Designate the occupant of a specified position with the City as the person responsible for receiving disclosures of public interest information.
- Ensure that the City complies with the Act.
- Prepare and publish internal procedures relating to the City's obligations under the Act.

Statement

The *Public Interest Disclosure Act 2003* facilitates the disclosure of public interest information and provides protection for those who make disclosures or are the subject of disclosures.

To ensure that elected members and staff are supported under the *Public Interest Disclosure Act 2003*, the City of Nedlands:



- Does not tolerate corrupt or other improper conduct, including mismanagement of community resources, in the exercise of the public functions of the City of Nedlands and its elected members, officers, employees and contractors.
- Is committed to the aims and objectives of the *Public Interest Disclosure Act 2003*, recognising the value and importance of contributions by elected members and staff to enhance administrative and management practices.
- Strongly supports disclosures being made by staff regarding corrupt or other improper conduct.
- Will take all reasonable steps to provide protection to elected members and staff from any detrimental action in reprisal from making a public interest disclosure.
- Does not tolerate any of its elected members, officers, employees or contractors engaging in acts of victimisation or reprisal against those who make public interest disclosures.

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Document Responsibilities:			
Owner:	Chief Executive Officer	Owner Business Unit:	Office of the Chief Executive Officer
Inception Date:	24 August 2010 (Report CM21.10)	Decision Maker:	Council
Review Date:	Biennial 26 March 2024 (Report ARC04.02.24) 28 March 2017 (Report CPS04.17) 10 December 2013 (Report CPS40.13)	Repeal and Replace:	N/A
Compliance Requirements:			
Legislation:	<i>Public Interest Disclosure Act 2003</i> Information Statement Public Interest Disclosure Procedure		
Delegation:	Nil.		
Council Plan 2023 - 2033	Pillar – Performance Outcome – Effective leadership and governance		