

Report on Councillors Training for the financial year 2025 – 2026

In accordance with s. 5.127 of the *Local Government Act 1995*, the following report details the City funded training completed by each Councillor during the period 1 July 2025 – 30 June 2026.

Under the *Local Government Act 1995*, details of the training completed by Councillors for the previous financial year must be published on the City's website.

Commissioner David Caddy: (Appointment: 25 July 2025 – 28 March 2026)

Training and Development Events	Provider	Date
WALGA Local Government Convention 2025	WALGA	22/09/2025 – 24/09/2025

Commissioner Bianca Sandri: (Appointment: 25 July 2025 – 28 March 2026)

Training and Development Events	Provider	Date

Commissioner Cath Hart: (Appointment: 25 July 2025 – 28 March 2026)

Training and Development Events	Provider	Date
WALGA Local Government Convention 2025	WALGA	22/09/2025 – 24/09/2025

Mayor Leonie Browner: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	Completed	08/05/2026 – 08/06/2026
Serving on Council	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Meeting Procedures	WALGA	Online	Completed	08/05/2026 – 19/06/2026
Conflicts of Interest	WALGA	Online	Completed	08/05/2026 – 05/07/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026

Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026
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Deputy Mayor Jenny Mathews: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Perth	Pending	
Serving on Council	WALGA	Perth	Completed	02/06/2026 – 05/06/2026
Meeting Procedures	WALGA	Perth	Completed	23/05/2026 – 25/05/2026
Conflicts of Interest	WALGA	Perth	Pending	
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Eliza Clapin: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Serving on Council	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Meeting Procedures	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Conflicts of Interest	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making	Steven Tweedie	07/04/2026

• Misconduct of Council Members and employees • Community engagement • CEO Standards		
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Stephen Kobelke: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	Completed	08/05/2026 – 19/07/2026
Serving on Council	WALGA	Online	Completed	08/05/2026 – 17/07/2026
Meeting Procedures	WALGA	Online	Completed	08/05/2026 – 05/06/2026
Conflicts of Interest	WALGA	Online	Completed	08/05/2026 – 08/06/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Charles Pan: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Perth	Pending	
Serving on Council	WALGA	Perth	Completed	02/06/2026 – 05/06/2026
Meeting Procedures	WALGA	Perth	Completed	23/05/2026 – 25/05/2026
Conflicts of Interest	WALGA	Perth	Pending	
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Rachel Kristensen: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Serving on Council	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Meeting Procedures	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Conflicts of Interest	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Glen Ruscoe: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	Completed	08/05/2026 – 03/06/2026
Serving on Council	WALGA	Online	Completed	08/05/2026 – 08/06/2026
Meeting Procedures	WALGA	Online	Completed	08/05/2026 – 06/06/2026
Conflicts of Interest	WALGA	Online	Completed	08/05/2026 – 04/06/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes) • Identifying and declaring interests • Delegated decision-making • Misconduct of Council Members and employees • Community engagement • CEO Standards	Steven Tweedie	07/04/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Rebecca Coghlan: (1 July - 25 July 2026, and, 28 March – 30 June 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	N/A	Exempt*	N/A
Serving on Council	WALGA	N/A	Exempt*	N/A
Meeting Procedures	WALGA	N/A	Exempt*	N/A
Conflicts of Interest	WALGA	N/A	Exempt*	N/A
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

***Note:** Pursuant to Regulation 36 of the Local Government (Administration) Regulations 1996, Cr Rebecca Coghlan is exempt from the requirement under section 5.126(1) of the Local Government Act 1995 to complete the Council Member Essentials course, as she completed the LGA50220 Diploma of Local Government – Elected Member within the five-year period immediately preceding her election. The course was undertaken between 20 November 2023 and 2 September 2024.

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: • Roles and Responsibility • Meetings (Agendas & Minutes)	Steven Tweedie	07/04/2026

- Identifying and declaring interests - Delegated decision-making - Misconduct of Council Members and employees - Community engagement - CEO Standards		
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Cr Julian Coleman: (Elected on 28 March 2026)

Council Member Essentials	Provider	Location	Status	Date
Understanding Local Government	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Serving on Council	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Meeting Procedures	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Conflicts of Interest	WALGA	Online	In Progress	08/05/2026 – 31/10/2026
Understanding Financial Reports and Budgets	WALGA	Perth	Completed	07/04/2026 – 09/04/2026

Training and Development Events	Provider	Date
7 Modules of Council Member Induction Training: - Roles and Responsibility - Meetings (Agendas & Minutes) - Identifying and declaring interests - Delegated decision-making - Misconduct of Council Members and employees - Community engagement - CEO Standards	Steven Tweedie	07/04/2026
Urban and Regional Planning for Elected Members	Planning Institute Australia WA	30/04/2026 – 01/05/2026
Developing Your Critical Thinking Skills	Australian Institute of Management	13/04/2026
Elected Member Development Program	Veraison WA	16/04/2026 – 25/06/2026

Mayor Fiona Argyle: (1 July - 25 July 2025)

Training and Development Events	Provider	Date

Deputy Mayor Kerry Smyth: (1 July - 25 July 2025)

Training and Development Events	Provider	Date

Cr Hengameh Amiry: (1 July - 7 July 2025)

Training and Development Events	Provider	Date

Cr Fergus Bennett: (1 July - 7 July 2025)

Training and Development Events	Provider	Date

Cr Noel Youngman: (1 July - 7 July 2025)

Training and Development Events	Provider	Date

Cr Blane Brackenridge: (1 July - 25 July 2025)

Training and Development Events	Provider	Date

Cr Ben Hodsdon: (1 July - 7 July 2025)

Training and Development Events	Provider	Date

Report on Councillor Training for the financial year 2024 – 2025

In accordance with s. 5.127 of the *Local Government Act 1995*, the following report details the City funded training completed by each Councillor during the period 1 July 2024 – 30 June 2025.

Under the *Local Government Act 1995*, details of the training completed by Councillors for the previous financial year must be published on the City's website.

Cr Rebecca Coghlan

Title of Training	Provider	Date
Diploma of Local Government	WALGA	15 Aug 2024 - 2 Sep 2024

Report on Councillor Training for the financial year 2023 – 2024

In accordance with s. 5.127 of the *Local Government Act 1995*, the following report details the training completed by each Councillor during the period 1 July 2023 – 30 June 2024.

Mayor Fiona Argyle

Title of Training	Provider	Date
Walk Tall International	David Julian Price Consulting	23/11/2023
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024
Executive Training	Inspired Development Solutions	08/08/2023 01/12/2023 23/01/2024

Cr Kerry Smyth

Title of Training	Provider	Date
Walk Tall International	David Julian Price Consulting	23/11/2023
WA Digital Twin Symposium	Geospatial Council of Australia	14/03/2024
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024

Cr Hengameh Amiry

Title of Training	Provider	Date
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024

Cr Fergus Bennett

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Noel Youngman

Title of Training	Provider	Date
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024

Cr Blane Brackenridge

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Rebecca Coghlan

Title of Training	Provider	Date completed
Diploma of Local Government – elected member		
• Develop and use emotional intelligence	WALGA	10/06/2024
• Deal with conflict	WALGA	12/06/2024
• Contribute to policy development	WALGA	17/04/2024
• Build and maintain community relationships	WALGA	04/04/2024
• Meet elected member responsibilities	WALGA	29/01/2024
• Analyse financial reports and budgets	WALGA	19/03/2024
• Perform elected member functions	WALGA	23/02/2024
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024

Cr Ben Hodsdon

Title of Training	Provider	Date
Effective meeting procedures – City of Nedlands Standing Orders	David Julian Price Consulting	27/05/2024

Cr Melanie Pollard (elected June 2024)

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Leo McManus (resigned June 2024)

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Olinka Combes (retired October 2023)

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Andrew Mangano (retired October 2023)

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Cr Rajah Senathirajah (retired October 2023)

Title of Training	Provider	Date
No City funded Councillor training completed during the reporting period.		

Report on Councillor Training for the financial year 2022 – 2023

In accordance with s. 5.127 of the *Local Government Act 1995*, the following report details the City funded training completed by each Councillor during the period 1 July 2022 – 30 June 2023.

Under the *Local Government Act 1995*, details of the training completed by Councillors for the previous financial year must be published on the City's website.

Mayor Fiona Argyle

Title of Training	Provider
Serving on Council	WALGA
Understanding Local Government	WALGA
Meeting Procedures	WALGA
Conflicts of Interest	WALGA
Understanding Financial Reports and Budgets	WALGA
The Role of Mayors and Presidents	WALGA
2022 WA State NRM and Coastal Conference	NRM
World Cities Summit and WCS Mayors Forum 2022	
WALGA Convention 2022	WALGA

Cr Leo McManus

Title of Training	Provider
No City funded Councillor training completed during the reporting period.	

Cr Hengameh Amiry

Title of Training	Provider
Serving on Council	WALGA
Understanding Local Government	WALGA
Meeting Procedures	WALGA
Conflicts of Interest	WALGA
Understanding Financial Reports and Budgets	WALGA
Recordkeeping and Accountability for Councillors	IRIS

Cr Kerry Smyth

Title of Training	Provider
Serving on Council	WALGA
Understanding Local Government	WALGA
Meeting Procedures	WALGA

Conflicts of Interest	WALGA
Understanding Financial Reports and Budgets	WALGA
Elected Members Records Management Training	IRIS
2023 - SSSI 2022 WA Geospatial Conference	SSSI
WALGA Convention 2022	WALGA

Cr Fergus Bennett

Title of Training	Provider
WALGA Urban Tree Canopy Conference 2023	WALGA
2022 WA State NRM and Coastal Conference	NRM

Cr Noel Youngman

Title of Training	Provider
No City funded Councillor training completed during the reporting period.	

Cr Andrew Mangano

Title of Training	Provider
No City funded Councillor training completed during the reporting period.	

Cr Blane Brackenridge

Title of Training	Provider
Elected Members Records Management Training	IRIS

Cr Rebecca Coghlan

Title of Training	Provider
Women's Health in the Workplace	MAAC

Cr Rajah Senathirajah

Title of Training	Provider
WALGA Urban Tree Canopy Conference 2023	WALGA
WALGA Convention 2022	WALGA

Cr Ben Hodsdon

Title of Training	Provider
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No City funded Councillor training completed during the reporting period.	
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Cr Olinka Combes

Title of Training	Provider
No City funded Councillor training completed during the reporting period.	

Cr Oliver Basson

Title of Training	Provider
WALGA Urban Tree Canopy Conference 2023	WALGA